



UNIVERSITY OF MINNESOTA
BOARD OF REGENTS POLICY

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Administrative

**PRIVATE PROFESSIONAL
PRACTICE – UNIVERSITY OF
MINNESOTA MEDICAL SCHOOL
DULUTH**

Adopted: December 13, 2002

Amended: March 11, 2005

Technical Change: August 21, 2013

**PRIVATE PROFESSIONAL PRACTICE –
UNIVERSITY OF MINNESOTA MEDICAL SCHOOL DULUTH**

SECTION I. SCOPE.

This policy governs private professional practice performed by the faculty of the University of Minnesota (University) Medical School Duluth. Consulting activities that do not constitute private professional practice, as determined by the president or delegate, shall be governed by Board of Regents Policy: *Outside Consulting and Other Commitments*.

SECTION II. DEFINITIONS.

Subd. 1. Academic Health Center or AHC. *Academic Health Center* (AHC) shall mean the University of Minnesota Academic Health Center.

Subd. 2. Medical School Duluth. *Medical School Duluth* shall mean the University of Minnesota Medical School on the Duluth campus.

Subd. 3. Delegate. *Delegate* shall mean the person designated by the president to carry out this private professional practice plan.

SECTION III. PRIVATE PROFESSIONAL PRACTICE STANDARDS.

Subd. 1. Contribute to Mission. The private professional practice shall be conducted so as to contribute significantly to achieving the mission of the Medical School Duluth in teaching, research, and clinical care.

Subd. 2. Promote Reputation. The private professional practice shall be conducted so as to promote the reputation of the Medical School Duluth.

Subd. 3. Use of Assets. Where University assets are used in connection with the private professional practice, such assets shall be used in support of the mission of the Medical School Duluth and pursuant to appropriate rules and controls established by the president or delegate.

Subd. 4. Faculty Compensation. Faculty compensation shall reflect relative contributions to all the Medical School Duluth functions of teaching, research, administration, and clinical care. Compensation limitations shall take into account generally recognized standards for academic medical centers, local market conditions, the value of University faculty appointments and their benefits, and other relevant factors.

Subd. 5. Compliance with Law and Policy. Medical School Duluth faculty members must comply with applicable law; University, AHC, and Medical School Duluth policies; and recognized professional practices.



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SECTION IV. ADMINISTRATION.

Subd. 1. Responsibility. The president or delegate shall be responsible for assuring, consistent with contractual obligations and limitations, compliance with this policy.

Subd. 2. Governance of Academic Issues. The University shall continue to govern academic issues.

Subd. 3. Board of Regents Policies. Medical School Duluth faculty members remain subject to current and future Board of Regents policies.

SECTION V. IMPLEMENTATION.

Subd. 1. Operating Procedures. The president or delegate shall establish operating procedures for the implementation of this policy and for assuring that appropriate controls, including audits, are in place.

Subd. 2. Consistency with Policy. All contracts, agreements, and operating procedures of the Medical School Duluth relating to the private professional practice shall be consistent with this policy and shall be subject to review by the president or delegate for compliance.