



UNIVERSITY OF MINNESOTA
BOARD OF REGENTS POLICY

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Administrative

HEALTH AND SAFETY

Adopted: April 8, 1994

Amended: December 9, 2005; February 11, 2011;
February 9, 2018

Supersedes: (see end of policy)

HEALTH AND SAFETY

SECTION I. SCOPE.

This policy provides for the health and safety of the University of Minnesota (University) community.

SECTION II. DEFINITIONS.

Subd. 1. Health and Safety. *Health and safety* encompasses personal security; public safety; emergency preparedness; public health; workplace safety; protection of environmental and physical resources; and safe and healthful facilities.

Subd. 2. Member of the University Community. *Member of the University community* shall mean any:

- (a) University student;
- (b) University employee; or
- (c) third party who is engaged in any University activity or program, or who is otherwise interacting with the University, including, but not limited to, volunteers, contractors, vendors, visitors, and guests.

SECTION III. GUIDING PRINCIPLES.

The following principles shall guide the health and safety of the University community:

- (a) The University seeks to provide a safe, secure, and healthy environment in which members of the University community can achieve their educational, research, outreach, service, and employment goals.
- (b) The University is committed to providing a safe environment for members of the University community who participate in events or use resources, facilities, and services.
- (c) The University is committed to monitoring and addressing emerging health and safety issues.

SECTION IV. IMPLEMENTATION.

Subd. 1. Mutual Responsibility. Members of the University community shall comply with applicable health and safety policies, procedures, and laws in order to fulfill their mutual responsibilities for achieving excellence in health and safety. Supervisors have responsibility for the activities of those people who report to them.

Subd. 2. Delegation of Authority. The president or delegate shall maintain administrative policies and procedures and implement programs to promote and advance safe, secure, and healthy property and programs.



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Subd. 3. Compliance. The University shall comply with all applicable health, safety, and environmental laws, regulations, and requirements.

Supersedes: Emergency Management dated March 12, 1976 and Environmental Health and Safety dated October 8, 1976.