

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
January 21, 2025**

A special meeting of the Board of Regents of the University of Minnesota was held on Tuesday, January 21, 2025, at 3:00 p.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Mike Kenyanya, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Rebecca Cunningham; Vice President Kenneth Horstman; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

COLLECTIVE BARGAINING AGREEMENT

Regent Kenyanya invited President Cunningham and Vice President Horstman to present for review and action the resolution related to the proposed labor agreement with the Graduate Labor Union–United Electrical, Radio and Machine Workers of America, Local 1105, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

A motion was made and seconded to approve the resolution related to the proposed labor agreement with the Graduate Labor Union–United Electrical, Radio and Machine Workers of America, Local 1105, as follows:

WHEREAS, the parties have met and negotiated and have reached agreement regarding terms and conditions of employment regarding the employees of this bargaining unit; and

WHEREAS, the Graduate Labor Union–United Electrical, Radio and Machine Workers of America, Local 1105 has ratified acceptance of this agreement; and

WHEREAS, Board of Regents Policy: *Reservation and Delegation of Authority* reserves to the Board of Regents (Board) the authority to approve labor agreements.

NOW, THEREFORE, BE IT RESOLVED that on the recommendation of the President, the Board approves the proposed labor agreement with the Graduate Labor Union–United Electrical, Radio and Machine Workers of America, Local 1105 as outlined in the Board of Regents Special Meeting docket for January 21, 2025.

Kenyanya invited Coy Hillstead, Labor Relations Consultant, Office of Human Resources, to provide additional context related to the implementation of the proposed labor agreement.

Kenyanya directed that a roll call vote be taken. The vote was as follows:

Regent Davenport	Yes
Regent Farnsworth	Yes
Regent Gulley	Yes
Regent Huebsch	Yes
Regent R. Johnson	Yes
Regent T. Johnson	Yes
Regent Mayeron	Yes
Regent Thao-Urabe	Yes
Regent Turner	Yes
Regent Verhalen	Yes
Regent Wheeler	Yes
Regent Kenyanya	Yes

On a vote of 12 to 0, the resolution was approved.

The meeting adjourned at 3:17 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary