



Board of Regents

December 2024

December 13, 2024

9:15 a.m.

Boardroom, McNamara Alumni Center

BOR - DEC 2024

1. Introductions

Docket Item Summary - 4

2. Approval of Minutes - Review/Action

Minutes - 6

3. Report of the President

Docket Item Summary - 30

4. Report of the Chair

Docket Item Summary - 31

5. Receive & File Reports

Docket Item Summary - 32

6. Consent Report - Review/Action

Docket Item Summary - 33

Gifts - 34

7. Report of the Senate Consultative Committee/Faculty Consultative Committee/Civil Service Consultative Committee/P&A Consultative Committee

Docket Item Summary - 51

Senate Consultative Committee/Faculty Consultative Committee Report - 52

Senate Consultative Committee/Faculty Consultative Committee Presentation Materials - 55

Civil Service Consultative Committee Report - 61

8. Resolution Related to Legislative Policy Adjustments - Review/Action

Docket Item Summary - 66

Resolution - 67

9. University Performance and Accountability Report - Review

Docket Item Summary - 68

Resolution - 70

Report - 71

Presentation Materials - 96

10. University Systemwide Strategic Plan: Visioning

Docket Item Summary - 106

Presentation Materials - 107

11. Government Relations: 2025 Minnesota Legislative Session

Docket Item Summary - 122

Presentation Materials - 123

12. Reports of Committees



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Introductions

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: President Rebecca Cunningham

PURPOSE & KEY POINTS

The purpose of this item is to introduce two new University senior leaders.

Gregg Goldman, Executive Vice President for Finance and Operations

Gregg Goldman is a finance and operations leader with more than 30 years of experience in higher education. Most recently, he served as chief financial officer and senior vice president of finance for Hillspire, LLC, an integrated family office based in Menlo Park, California. Before that, he oversaw finance and operations at some of America’s leading research universities with university medical centers, including work related to hospital acquisitions and mergers. Goldman has also served as vice chancellor and chief financial officer at the University of California, Los Angeles (UCLA). In addition to his time at UCLA, he focused for 20 years on leading finance and operations within academic units at the University of California-Irvine, the University of Southern California, and the University of Arizona, which is also a land-grant institution.

As the Executive Vice President for Finance and Operations, Goldman will provide strategic vision and tactical leadership for the University system, advising the President and the senior leadership team on accomplishing strategies and initiatives, and ensuring that its financial and operational resources effectively support the University’s mission and institutional priorities. He will also be instrumental in charting a fiscal course for the future of the University’s medical, health sciences, and clinical enterprise systemwide.

Chris Gade, Vice President for Communications

Chris Gade is a highly experienced marketing and communications executive who has worked at large, non-profit organizations with strong public, education, and research missions. He spent three decades at the Mayo Clinic, where he gained insight and experience in a variety of communications roles before being promoted to chief public affairs officer. At Rush University Medical Center (RUSH), an academic medical center in Chicago, Gade developed and implemented comprehensive strategies in marketing, external communications, internal communications, and community and government engagement.

As Vice President for Communications, Gade will lead the University Relations' marketing and communications teams, which are responsible for generating increased awareness around the University's significant contributions to local communities, the state, nation and world. He will work with leaders systemwide to continue to support and enhance communications, marketing, and branding efforts, while elevating the University's reputation as one of America's leading public research universities.

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Audit & Compliance Committee
October 10, 2024**

A meeting of the Audit & Compliance Committee of the Board of Regents was held on Thursday, October 10, 2024, at 8:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: James Farnsworth, presiding; Mary Davenport, Robyn Gulley, Mike Kenya, Tadd Johnson, and Bo Thao-Urabe.

Staff present: Chancellors Mary Holz-Clause and Janet Schrunk Ericksen; Interim Vice President Michael Volna; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; and Associate Vice President Katharine Bonneson.

Student Representatives present: Taiwo Aremu and Madison Hilliard.

The docket materials for this meeting are [available here](#).

DISCUSSION OF APPROVAL REQUIREMENTS FOR ENGAGEMENTS WITH AUDITORS

Regent Farnsworth invited Chief Auditor Gaalswyk and Mollie Viola, Controller, to discuss potential policy changes related to the approval requirements for engagements with auditors, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

Regent Thao-Urabe joined the meeting.

Based on the discussion, Farnsworth asked if the committee wished to endorse the potential policy changes. There was a motion and second and the committee voted unanimously to endorse the potential policy changes and requested the Office of the Board of Regents to incorporate those changes into the proposed amendments to Board of Regents Policy: *Board Operations and Agenda Guidelines* that will return for action to the Governance & Policy Committee at the December 2024 meeting.

OVERVIEW OF UNIVERSITY RISK MANAGEMENT AND INSURANCE PROGRAMS

Regent Farnsworth invited Interim Vice President Volna and Steve Pardoe, Director, Office of Insurance, to provide an overview of the University's insurance programs, as detailed in the docket.

The docket materials for this item begin on page 8. The closed-captioned video of this item is [available here](#).

UPDATE ON OUTSTANDING AUDIT FINDINGS

Regent Farnsworth invited Associate Vice President Bonneson and Julie Delliquanti, Director, Tweed Museum of Art, to provide an update on remediation efforts in response to outstanding issues identified by the Office of Internal Audit, as detailed in the docket.

The docket materials for this item begin on page 27. The closed-captioned video of this item is [available here](#).

INTERNAL AUDIT UPDATE

Regent Farnsworth invited Chief Auditor Gaalswyk to provide the internal audit update, as detailed in the docket.

The docket materials for this item begin on page 46. The closed-captioned video of this item is [available here](#).

The meeting adjourned at 9:19 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Special Committee on Academic Health
October 10, 2024**

A meeting of the Special Committee on Academic Health of the Board of Regents was held on Thursday, October 10, 2024, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Penny Wheeler, presiding; Douglas Huebsch, Ruth Johnson, Janie Mayeron, Mary Turner, and Kodi Verhalen.

Staff present: President Rebecca Cunningham; Chancellors Lori Carrell and Charles Nies; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Shashank Priya and Jakub Tolar; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Public Relations Officer Chuck Tombarge; and Executive Director of Government and Community Relations Melisa López Franzen.

The docket materials for this meeting are [available here](#).

HEALTH SCIENCES STRATEGIC PLAN

Regent Wheeler invited Vice President Tolar and Executive Director of Government and Community Relations López Franzen to review the proposed Health Sciences Strategic Plan, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

UNIVERSITY HEALTH SCIENCES ACROSS THE STATE: DULUTH

Regent Wheeler invited Chancellor Nies; Vice President Tolar; Kevin Diebel, Regional Campus Dean, Medical School, Duluth campus; and Amy Pittenger, Interim Dean, School of Pharmacy, to provide an overview of the health sciences work and opportunities on the Duluth campus and in the surrounding area, as detailed in the docket.

The docket materials for this item begin on page 26. The closed-captioned video of this item is [available here](#).

The meeting adjourned at 9:19 a.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large initial "B" and "S".

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Mission Fulfillment Committee
October 10, 2024**

A meeting of the Mission Fulfillment Committee of the Board of Regents was held on Thursday, October 10, 2024, at 9:30 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Ruth Johnson, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Tadd Johnson, Mike Kenyanya, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Rebecca Cunningham; Chancellors Lori Carrell, Mary Holz-Clause, Charles Nies, and Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice President Shashank Priya; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; and Associate Vice President Joanne Billings.

Student Representatives present: Simon Moreno and Joscelyn Sturm.

The docket materials for this meeting are [available here](#).

BOARD OF REGENTS POLICY: *INTERNATIONAL EDUCATION, RESEARCH, AND OUTREACH*

Regent R. Johnson invited Harvey Charles, Vice Provost for International Affairs, Global Programs and Strategy Alliance, to present for action proposed amendments to Board of Regents Policy: *International Education, Research, and Outreach*, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

A motion was made and seconded, and the committee voted unanimously to adopt on behalf of the Board the proposed amendments to Board of Regents Policy: *International Education, Research, and Outreach*.

ACADEMIC AND RESEARCH INTEGRITY

Regent R. Johnson invited Vice President Priya, Associate Vice President Billings, and Danielle Rintala, Director of Research Integrity and Compliance, to discuss the University's framework for ethical conduct in academics and research activities, as detailed in the docket.

The docket materials for this item begin on page 6. The closed-captioned video of this item is [available here](#).

HIGHER LEARNING COMMISSION ACCREDITATION FOR THE CROOKSTON CAMPUS 2025 UPDATE

Regent R. Johnson invited Chancellor Holz-Clause; Rosemary Erickson Johnsen, Senior Vice Chancellor for Academic Affairs, Crookston campus; and Sue Erickson, Director of Institutional Effectiveness and Accreditation Liaison Officer, Crookston campus, to provide an update on the University's process and progress toward the 2025 accreditation renewal for the Crookston campus, as detailed in the docket.

The docket materials for this item begin on page 27. The closed-captioned video of this item is [available here](#).

R. Johnson recessed the meeting at 10:38 a.m.

EVOLUTION OF AI IN HIGHER EDUCATION

Regent R. Johnson called the meeting back to order at 10:51 a.m. She invited Executive Vice President and Provost Croson; Vice President Priya; Caroline Hilk, Director, Center for Education Innovation; and CJ Loosbrock, Senior Director and Chief Technology Officer, Office of Information Technology, to discuss the impact of artificial intelligence on teaching, research, and administrative functions within the University, as detailed in the docket.

The docket materials for this item begin on page 46. The closed-captioned video of this item is [available here](#).

CONSENT REPORT

Regent R. Johnson invited Executive Vice President and Provost Croson to present for review and action the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 62. The closed-captioned video of this item is [available here](#).

Request for Approval of New Academic Programs

- College of Education and Human Service Professions, Duluth campus—requests approval to create a new Bachelor of Applied Science in Early Childhood Education, effective fall 2025.
- College of Education and Human Development, Twin Cities campus—requests approval to create a new Master of Science in Child Life and Pediatric Psychosocial Care, effective summer 2025.

Request for Conferral of Tenure for New Hires

- Christopher Banek, associate professor with tenure, Department of Surgery, Medical School, Twin Cities campus
- Todd Constantini, professor with tenure, Department of Surgery, Medical School, Twin Cities campus

- Michael Gale, professor with tenure, Department of Microbiology and Immunology, Medical School, Twin Cities campus

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the Consent Report.

INFORMATION ITEMS

Regent R. Johnson invited Executive Vice President and Provost Croson to discuss the information items in the docket:

- University, Student, Faculty, and Staff Activities and Awards

The docket materials for this item begin on page 66. The closed-captioned video of this item is [available here](#).

The meeting adjourned at 11:58 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents Work Session
October 10, 2024**

A work session of the Board of Regents of the University of Minnesota was held on Thursday, October 10, 2024, at 12:45 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Rebecca Cunningham; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; and Executive Director of Government and Community Relations Melisa López Franzen.

The docket materials for this meeting are [available here](#).

POTENTIAL LEGISLATIVE POLICY REQUESTS

Regent Mayeron presented for discussion potential legislative policy requests to aid the Board of Regents in its governance responsibilities for the University, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

Mayeron invited Associate Secretary Jason Langworthy to provide additional context.

The meeting adjourned at 2:21 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Finance & Operations Committee
October 10, 2024**

A meeting of the Finance & Operations Committee of the Board of Regents was held on Thursday, October 10, 2024, at 2:30 p.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Douglas Huebsch, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Rebecca Cunningham; Chancellors Lori Carrell, Mary Holz-Clause, Charles Nies, and Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Kenneth Horstman, Mercedes Ramírez Fernández, and Alice Roberts-Davis; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; Associate Vice Presidents Andrew Parks and Bill Paulus; and Executive Director of Government and Community Relations Melisa López Franzen.

Student Representatives present: Pete Smith and Niko Vasilopoulos.

The docket materials for this meeting are [available here](#).

PRESIDENT’S RECOMMENDED FY 2026–27 BIENNIAL BUDGET REQUEST

Regent Huebsch invited President Cunningham and Interim Senior Vice President Tonneson to present for action the President’s recommended FY 2026–27 Biennial Budget Request, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the resolution related to the State Biennial Budget Request for FY 2026–2027.

**PRESIDENT’S RECOMMENDED 2024 SIX-YEAR CAPITAL PLAN
AND 2025 STATE CAPITAL REQUEST**

Regent Huebsch invited President Cunningham, Vice President Roberts-Davis, and Interim Vice President Volna to present for action the President’s recommended 2024 Six-Year Capital Plan and 2025 State Capital Request, as detailed in the docket.

The docket materials for this item begin on page 15. The closed-captioned video of this item is [available here](#).

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the resolution related to the 2024 Six-Year Capital Plan and 2025 State Capital Request.

PEAK IMPLEMENTATION UPDATE

Regent Huebsch invited Vice President Horstman and Interim Vice President Volna to provide an update on the progress of the Positioned for Excellence, Alignment, and Knowledge (PEAK) Initiative, as detailed in the docket.

The docket materials for this item begin on page 39. The closed-captioned video of this item is [available here](#).

Regent Farnsworth joined the meeting.

CONSENT REPORT

Regent Huebsch invited Interim Senior Vice President Tonneson to present for review and action the revised Consent Report, as detailed in the docket.

The docket materials for this item begin on page 55. The closed-captioned video of this item is [available here](#).

Employment Agreement

- Gregg Goldman, Executive Vice President for Finance & Operations

Purchase of Goods and Services \$5,000,000 and Over

- To Minnesota Life Insurance Company for an additional \$9,500,000 for basic and supplemental Accidental Death and Dismemberment (AD&D) and life insurance coverage for all campuses for the Office of Human Resources for the period of January 1, 2026 through December 31, 2027. Funds for this purchase are provided through the fringe rate and employee premiums. Supporting materials contain information on supplier selection.
- To Oracle America Inc. for an estimated \$10,000,000 for licensing and maintenance for the full suite of the University's PeopleSoft application as well as Oracle Database Enterprise, for all campuses, through the Office of Information Technology (OIT) for the period of January 1, 2025 through December 31, 2027. This purchase is currently budgeted for by OIT and will be funded with Operations & Maintenance funds. Documentation on supplier selection are included in the docket materials.

Permanent University Fund Report

Regent Gulley requested to separate out the employment agreement for Gregg Goldman, Executive Vice President for Finance & Operations.

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the remaining items in the revised Consent Report.

A motion was made and seconded, and the committee voted 11-1 to approve on behalf of the Board the Goldman employment agreement. Regent Gulley voted no.

INFORMATION ITEMS

Regent Huebsch invited Interim Senior Vice President Tonneson to discuss the information items in the docket:

- A. Central Reserves General Contingency Allocations
- B. Annual Asset Management Report
- C. Strategic Facilities & Real Estate Report
- D. Use of Long-Term Capital Financing Program Proceeds

The docket materials for this item begin on page 72. The closed-captioned video of this item is [available here](#).

The meeting adjourned at 3:43 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Litigation Review Committee
October 10, 2024**

A meeting of the Litigation Review Committee of the Board of Regents was held on Thursday, October 10, 2024, at 4:01 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Tadd Johnson, presiding; Douglas Huebsch, Ruth Johnson, Mike Kenyanya, Janie Mayeron, and Mary Turner.

Staff present: President Rebecca Cunningham; Interim Senior Vice President Julie Tonneson; Vice President Shashank Priya; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Chief Auditor Quinn Gaalswyk.

Others present: Lisa Beane, Jessica Durkin, Rick Huebsch, Jason Langworthy, Maggie Marchesani, Eric Olson, Carrie Ryan Gallia, Frank Scherkenbach, Brian Slovut, William Woodford.

The docket materials for this meeting are [available here](#).

**RESOLUTION TO CONDUCT NON-PUBLIC MEETING
OF THE LITIGATION REVIEW COMMITTEE**

The meeting convened in public session at 4:01 p.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public meeting of Litigation Review Committee be held on Thursday, October 10, 2024, in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

- I. *Regents of the University of Minnesota v. AT&T, et al.*
- II. *Josh Campion et al. v. NCAA, et al., and the University of Minnesota*
- III. *Regents of the University of Minnesota v. United States of America and E.I. du Pont de Nemours, Inc.*
- IV. *Regents of the University of Minnesota v. Ferring Therapeutics, Inc., Rebiotix Inc.*

The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 4:03 p.m.

The meeting adjourned at 5:32 p.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive, flowing style.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Governance & Policy Committee
October 11, 2024**

A meeting of the Governance & Policy Committee of the Board of Regents was held on Friday, October 11, 2024, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Kodi Verhalen, presiding; Douglas Huebsch, Ruth Johnson, Janie Mayeron, Mary Turner, and Penny Wheeler.

Staff present: President Rebecca Cunningham; Chancellors Lori Carrell, Mary Holz-Clause, and Charles Nies; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Kenneth Horstman and Alice Roberts-Davis; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; and Executive Director of Government and Community Relations Melisa López Franzen.

The docket materials for this meeting are [available here](#).

BOARD INPUT INTO THE REGENT SELECTION PROCESS

Regent Verhalen invited Assistant Executive Director Marlo Welshons; Greg Clausen, Chair, Regent Candidate Advisory Council; and Barb Farrell, Vice Chair, Regent Candidate Advisory Council, to lead the committee in a discussion to provide feedback on the criteria used by the Regent Candidate Advisory Council during the Regent selection process, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

BOARD COMMITTEE STRUCTURE

Regent Verhalen invited Executive Director & Corporate Secretary Steeves and Associate Secretary Jason Langworthy to review proposed amendments to Board of Regents Policy: *Board Operations and Agenda Guidelines* related to the Board's committee structure, as detailed in the docket.

The docket materials for this item begin on page 6. The closed-captioned video of this item is [available here](#).

Verhalen invited Regent Kenya to comment on the proposed amendments.

OVERVIEW OF THE BOARD'S BYLAWS

Regent Verhalen invited Executive Director & Corporate Secretary Steeves and Associate Secretary Jason Langworthy to provide an overview of the *Bylaws of the Board of Regents*, as detailed in the docket.

The docket materials for this item begin on page 19. The closed-captioned video of this item is [available here](#).

The meeting adjourned at 9:29 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
October 11, 2024**

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 11, 2024, at 9:45 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Rebecca Cunningham; Chancellors Lori Carrell, Mary Holz-Clause, Charles Nies, and Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Kenneth Horstman, Calvin Phillips, Mercedes Ramírez Fernández, Alice Roberts-Davis, and Jakub Tolar; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; Associate Vice Presidents Tina Marisam and Keisha Varma; and Executive Director of Government and Community Relations Melisa López Franzen.

The docket materials for this meeting are [available here](#).

APPROVAL OF MINUTES

The Board voted unanimously to approve the following minutes as presented in the docket materials:

Audit & Compliance Committee – September 12, 2024
Special Committee on Academic Health – September 12, 2024
Mission Fulfillment Committee – September 12, 2024
Board of Regents Work Session – September 12, 2024
Finance & Operations Committee – September 12, 2024
Governance & Policy Committee – September 13, 2024
Board of Regents – September 13, 2024

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

REPORT OF THE PRESIDENT

President Cunningham delivered the report of the President.

The docket materials for this item begin on page 22. The closed-captioned video of this item is [available here](#).

REPORT OF THE CHAIR

Regent Mayeron delivered the report of the Chair.

The docket materials for this item begin on page 23. The closed-captioned video of this item is [available here](#).

RECEIVE AND FILE REPORTS

Regent Mayeron noted the following reports to receive and file this month:

- Virtual Forum Comments
- Annual Report on Legal Matters
- Summary of Expenditures for the Office of the President, Eastcliff, and the Office of the Board of Regents

The docket materials for this item begin on page 24. The closed-captioned video of this item is [available here](#).

Regent Kenya joined the meeting.

CONSENT REPORT

Regent Mayeron presented for review and action the revised Consent Report, as described in the docket materials, including:

- A. Gifts
- B. Adoption of the Eastcliff Advisory Board Bylaws
- C. Amendment to Minnesota-Wisconsin Public Higher Education Reciprocity Agreement
- D. Election of Treasurer
- E. Nominations to the University of Minnesota Foundation Board of Trustees

The docket materials for this item begin on page 42. The closed-captioned video of this item is [available here](#).

A motion was made and seconded, and the Board voted unanimously to approve the revised Consent Report.

DEI SYSTEMWIDE INITIATIVES FOR 2024-25

Regent Mayeron invited Vice President Ramírez Fernández and Associate Vice Presidents Marisam and Varma to discuss systemwide DEI initiatives and programs for the 2024-25 academic year, as detailed in the docket.

The docket materials for this item begin on page 65. The closed-captioned video of this item is [available here](#).

UMC, UMD, UMM INTERCOLLEGIATE ATHLETICS UPDATE

Regent Mayeron invited Stephanie Helgeson, Director of Athletics, Crookston campus; Forrest Karr, Director of Athletics, Duluth campus; and Matthew Johnson, Director of Athletics, Morris campus, to provide an overview of the intercollegiate athletic programs on those campuses, as detailed in the docket.

The docket materials for this item begin on page 79. The closed-captioned video of this item is [available here](#).

DULUTH CAMPUS BRANDING UPDATE

Regent Mayeron invited Chancellor Nies and Lynne Williams, Chief Marketing and Public Relations Officer, Duluth campus, to provide an overview of the recent branding refresh for the Duluth campus, as detailed in the docket.

The docket materials for this item begin on page 104. The closed-captioned video of this item is [available here](#).

Regent Thao-Urabe left the meeting.

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

Regent Gulley, vice chair of the committee, reported that the committee did not act on any items this month. Gulley noted that the committee did vote unanimously to endorse the potential policy changes related to the approval requirements for engagements with auditors and requested the Office of the Board of Regents to incorporate those changes into the proposed amendments to Board of Regents Policy: *Board Operations and Agenda Guidelines* that will return for action to the Governance & Policy Committee at the December 2024 meeting.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

REPORT OF THE GOVERNANCE & POLICY COMMITTEE

Regent Verhalen, chair of the committee, reported that the committee did not act on any items this month.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

REPORT OF THE LITIGATION REVIEW COMMITTEE

Regent T. Johnson, chair of the committee, reported that the committee met on October 10, 2024. At this meeting, the committee considered and adopted a resolution that authorized the closing of the meeting. In the closed meeting, discussion was held on matters subject to the attorney-client privilege.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

REPORT OF THE FINANCE & OPERATIONS COMMITTEE

Regent Huebsch, chair of the committee, reported that the committee voted to approve on behalf of the Board the following items.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

- 1) The resolution related to State Biennial Budget Request for FY 2026–2027 as follows:

WHEREAS, the University of Minnesota (University), the State’s only public, land grant university, is charged with the responsibility to pursue knowledge through research and discovery, share this knowledge through teaching and learning, and apply this knowledge through outreach and public service; and

WHEREAS, the University is committed to a continuous process of reevaluating priorities and increasing the efficiency and effectiveness of both direct mission and support activities, reinvesting budget savings into mission-critical strategies; and

WHEREAS, the University, in partnership with the State of Minnesota, is committed to access and affordability to postsecondary education for Minnesota students and families; and

WHEREAS, the University’s annual budget process is designed to surface and act on the most pressing priorities each year in maintaining excellence, including competitive compensation, compliance with federal and state regulations, research and technology infrastructure, facility maintenance, and public safety; and

WHEREAS, the State Biennial Budget Request for FY 2026–2027 seeks to move beyond stability to advancing priorities that benefit students, the state, and the world; and

WHEREAS, the University recognizes the many competing priorities for state general fund support.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents (Board) approves the biennial budget request for the 2026–2027 biennium for presentation to the State of Minnesota. The request is for a general fund appropriation for the biennium of \$1,951,464,000 in the form of general operations and maintenance and state special appropriations. The Board further requests the continuation of the fiscal year 2025 base funding levels for the Primary Care Education Initiatives totaling \$2,157,000, and for the Academic Health Center funding under Minnesota Statutes §297F.10 totaling \$22,250,000.

- 2) The resolution related to 2024 Six-Year Capital Plan and 2025 State Capital Request as follows:

WHEREAS, the Board of Regents (Board) has directed the administration to annually submit a six-year capital plan and a capital improvement budget in support of the University of Minnesota's (University) strategic priorities; and

WHEREAS, the Board recognizes the importance of sustaining and improving the University's facilities in support of teaching, research, and outreach; and

WHEREAS, the administration has developed a capital planning framework designed to focus its capital planning efforts toward projects that support the University's institutional priorities within a financial strategy that is realistic.

NOW THEREFORE, BE IT RESOLVED that the Board approves the University's 2024 Six-Year Capital Plan to create and maintain facilities that serve as tools for accomplishing the University's threefold mission of education, research, and outreach.

BE IT FURTHER RESOLVED that the Board approves the 2025 State Capital Request in the amount of \$230,000,000, consisting of \$220,000,000 from the State of Minnesota and \$10,000,000 from the University.

- 3) Approval of the revised Consent Report for the Finance & Operations Committee as presented to the committee and described in the October 10, 2024 committee minutes.
- 4) The employment agreement for Gregg Goldman, Executive Vice President for Finance & Operations.

REPORT OF THE MISSION FULFILLMENT COMMITTEE

Regent R. Johnson, chair of the committee, reported that the committee voted unanimously to approve on behalf of the Board the following items.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

- 1) Adoption of amendments to Board of Regents Policy: *International Education, Research, and Outreach* as follows:

International Education, Research, and Outreach

SECTION I. SCOPE.

This policy governs international education, research, and outreach activities of the students, faculty, and staff of the University of Minnesota (University).

SECTION II. GUIDING PRINCIPLES.

This policy affirms the commitment of the Board of Regents (Board) to foster international education, research, and outreach throughout the University community. The following principles shall guide international education, research, and outreach at the University:

- (a) In an interdependent world, the welfare of the state and the well-being of its citizens are linked to the welfare of all humankind.
- (b) Through international education, research, or outreach the University builds and extends its scholarly standing, its potential for research, its contributions to economies, and the education and skills of students and citizens of the state, the nation, and the world.
- (c) The University has a responsibility to incorporate into its community and curriculum international opportunities that provide students, faculty, and staff the understanding, skills, and knowledge necessary to be globally competent citizens of the state, the nation, and the world.
- (d) The University has a responsibility to ensure to the extent possible, respectful, mutually beneficial, and ethical engagement around the globe.

SECTION III. IMPLEMENTATION.

The president or delegate shall maintain administrative policies and procedures that, in compliance with all applicable laws and regulations, effectively promote, encourage, and support a comprehensive approach to international education, research, and outreach that includes the following elements:

- (a) International Experience for Students. The University will encourage the participation of University students in international educational, research, and outreach experiences and provide an internationalized curriculum to ensure all students have opportunities to gain global knowledge and intercultural competency.
 - (b) Enrollment and Inclusion of International Students. The University will recruit and enroll students from other countries in its undergraduate, professional, and graduate programs in such numbers and with such geographic origins as to meet the guiding principles stated in this policy and provide academic and social support to integrate students into campus life.
 - (c) Faculty and Staff Teaching, Research, and Outreach. The University will encourage international engagement and intercultural development of faculty and staff so they can maximize their impact on teaching, research, and outreach.
 - (d) Collaboration and Innovation. The University will:
 - build strategic international partnerships by bringing together the strengths of the University with those universities, institutions, and organizations that are at the forefront of innovation and change in education, research, and outreach;
 - expand international scholarly engagement and research capacity; and
 - provide global and intercultural experiences for University faculty, staff, and students.
- 2) Approval of the Consent Report for the Mission Fulfillment Committee as presented to the committee and described in the October 10, 2024 committee minutes.

REPORT OF THE SPECIAL COMMITTEE ON ACADEMIC HEALTH

Regent R. Johnson, vice chair of the special committee, reported that the special committee did not act on any items this month.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

The meeting adjourned at 12:06 p.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large initial "B" and a long, sweeping underline.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
November 15, 2024**

A special meeting of the Board of Regents of the University of Minnesota was held on Friday, November 15, 2024, at 2:30 p.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Tadd Johnson, Ruth Johnson, Mike Kenyanya, Bo Thao-Urabe, Kodi Verhalen, and Penny Wheeler.

Staff present: President Rebecca Cunningham and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

EMPLOYMENT AGREEMENT FOR VICE PRESIDENT FOR COMMUNICATIONS

Regent Mayeron invited President Cunningham to present for review and action the employment agreement for Chris Gade, Vice President for Communications, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

A motion was made and seconded to approve the employment agreement for Chris Gade, Vice President for Communications. Mayeron directed that a roll call vote be taken. The vote was as follows:

Regent Davenport	Yes
Regent Farnsworth	Yes
Regent Gulley	Yes
Regent Huebsch	Yes
Regent R. Johnson	Yes
Regent T. Johnson	Yes
Regent Kenyanya	Yes
Regent Thao-Urabe	Yes
Regent Turner	Absent
Regent Verhalen	Yes
Regent Wheeler	Yes
Regent Mayeron	Yes

On a vote of 11 to 0, the Gade employment agreement was approved.

The meeting adjourned at 2:42 p.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large initial "B".

BRIAN R. STEEVES
Executive Director and
Corporate Secretary



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Report of the President

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: President Rebecca Cunningham

PURPOSE & KEY POINTS

It is customary for the President to report on items of interest to the University community at each Board meeting.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Report of the Chair

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

It is customary for the Chair to report on items of interest to the University community at each Board meeting.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Receive & File Reports

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

A. Virtual Forum Comments

Comments that were received by the Board’s Virtual Forum from October 4, 2024, through 10:00 a.m. on December 6, 2024, and comply with the Board’s guidelines are available at <https://z.umn.edu/DEC2024BORVirtualForum>

B. Listening Session Feedback

The Board is currently piloting systemwide listening sessions to enhance engagement with the University community. Regents that participated in the following listening sessions will have an opportunity to share key takeaways from those sessions with their colleagues.

- i. Morris campus—October 29, 2024
- ii. Crookston campus—October 30, 2024
- iii. Duluth campus—November 12, 2024
- iv. Twin Cities campus, Saint Paul Student Center—December 4, 2024



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Consent Report

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

A. Gifts

The President recommends approval of the Summary Report of Gifts to the University through October 31, 2024.

B. Report of the All-University Honors Committee

The President recommends approval of the All-University Honors Committee recommendations, forwarded to the Board in a letter dated December 6, 2024.

C. Report of the Naming Committee

The President recommends approval of the Naming Committee recommendation, forwarded to the Board in a letter dated December 6, 2024.

D. Report of the Regents Award Nominating Committee

The recommendation of the Regents Award Nominating Committee was forwarded to the Board in a letter dated December 5, 2024.

PRESIDENT'S RECOMMENDATION

The President recommends approval of the Consent Report.

**MEETING OF THE BOARD OF REGENTS
GIFTS TO BENEFIT THE UNIVERSITY OF MINNESOTA
SUMMARY REPORT***

December 2024 Regents Meeting

	October		Year-to-Date	
	2024	2023	07/01/24 10/31/24	07/01/23 10/31/23
U of M Gift Receiving	\$ 4,750	\$ 12,088	\$ 823,362	\$ 150,404
Arboretum Foundation	\$ 2,242,743	781,140	7,084,511	8,602,546
Univ of MN Foundation	\$ 68,374,630	22,381,166	126,164,634	101,274,255
Total Gift Activity	<u>\$ 70,622,123</u>	<u>\$ 23,174,394</u>	<u>\$ 134,072,507</u>	<u>\$ 110,027,205</u>

*Detail on gifts of \$5,000 and over is attached.

Pledges are recorded when the commitment is made. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

Gifts to benefit the University of Minnesota
Gifts received October 2024

Donor	Gift/Pledge	Purpose of Gift
<u>\$1 Million and Over</u>		
American Crystal Sugar Co	Pledge	College of Food, Agricultural and Natural Resource Sciences; University of Minnesota Extension
Google Inc	Gift	College of Education and Human Development; College of Science and Engineering
James C Cross Estate	Gift	Carlson School of Management
Minnesota Masonic Charities	Pledge	Academic Clinical Affairs
William C Henley Estate	Gift	Academic Clinical Affairs
<u>\$500,000 - \$1,000,000</u>		
Biliyar Bhat, Ph.D. and Rajani Bhat	Pledge	College of Science and Engineering
Builders Initiative Fund-Chicago Community Trust Foundation	Gift	College of Food, Agricultural and Natural Resource Sciences
Childrens Cancer Research Fund	Gift/ Pledge	Medical School; Academic Clinical Affairs
Christine Cumming, Ph.D.	Pledge	College of Liberal Arts
Martha Gabbert	Pledge	Institute on the Environment
The Estate of John Freed	Gift	University of Minnesota Duluth
<u>\$250,000 - \$500,000</u>		
Joanne W. Gauntt Foundation	Gift	College of Veterinary Medicine
Lillehei Family Charitable Fdn	Gift/ Pledge	Medical School
Mary Lou Klacan	Gift	Minnesota Landscape Arboretum
Paul Crowell and Alexandra Stillman, M.P.H., M.H.A.	Gift	College of Science and Engineering
Peter Havens	Gift	College of Education and Human Development
Rockefeller Philanthropy Advisors Inc	Gift	College of Education and Human Development
<u>\$100,000 - \$250,000</u>		
Alden and Sharon Lindgren	Gift	University of Minnesota Duluth
Charles Lea	Pledge	College of Education and Human Development
Chorzempa Family Fdn	Pledge	Medical School
Christine and Dermot Norton	Gift	Medical School
Don and Lorraine Freeberg Foundation	Pledge	Carlson School of Management
Hyundai Motor Company	Pledge	College of Science and Engineering
Irving Harris Fdn	Gift	College of Education and Human Development
Kristen and David Kowalski	Pledge	Academic Clinical Affairs
Medica Fdn	Pledge	Academic Clinical Affairs
Michael and Julie Kaplan	Gift	College of Liberal Arts
Minnesota Corn Research & Promotion Council	Gift	Research and Innovation Office
Minnesota Lions Hearing Foundation	Pledge	Medical School
Ms Jean M West Estate	Gift	College of Liberal Arts
Richard Norling, M.H.A. and Jeanne Norling	Gift	School of Public Health; School of Nursing
Richard and Wendy Dart	Pledge	College of Liberal Arts
Stephen Hecht, Ph.D. and Sharon Murphy	Gift	Academic Clinical Affairs
Terence Gioe, M.D.	Gift	Medical School

\$50,000 - \$100,000

3M Co	Gift	College of Science and Engineering
Alice Warren Gaarden Fund-Mpls Fdn	Gift	College of Science and Engineering
Anita Vermund and Richard Ferncase	Gift	Academic Clinical Affairs
Anonymous Donor	Gift	College of Liberal Arts
Blandin Foundation	Gift	University of Minnesota Extension
Carmen and James Campbell	Pledge	Carlson School of Management
Carol Pletcher, Ph.D.	Gift	College of Biological Sciences
Change Starts With Me	Gift	Academic Clinical Affairs
Elizabeth Roth	Gift	Humphrey School of Public Affairs
Ernest Steck III	Gift	College of Liberal Arts
Frederick Bock	Gift	Academic Clinical Affairs
Gary Dowling, Ph.D. and Helen Dowling	Gift	College of Science and Engineering
Gerald Witowski and Nancy Witowski, Ph.D.	Gift	Undesignated
Gwen Stanley	Gift	Academic Clinical Affairs; Carlson School of Management
Hirano Tecseed Co Ltd	Gift	College of Science and Engineering
James Lawrence and Mary Lawrence, M.D., M.P.H.	Gift	College of Liberal Arts
Justin Hagen, D.D.S.	Gift	School of Dentistry
Karen Rothenbuhler	Gift	College of Science and Engineering; School of Nursing
Karl Podratz, M.D., Ph.D. and Roxann Podratz	Pledge	Intercollegiate Athletics
Katharine Dumas	Gift	University of Minnesota Duluth
Laurel Krause, M.D.	Gift	College of Food, Agricultural and Natural Resource Sciences
Leonardo A Contardo	Gift	University of Minnesota Duluth
Marcia Sullivan	Pledge	Medical School
McKnight Foundation	Gift	Undesignated; Carlson School of Management
Medtronic Inc	Gift	Medical School
Melvin Baughman, Ph.D.	Gift	University of Minnesota Extension
Milton Warkentien and Charlene Ulstad-Warkentien, M.D.	Pledge	Intercollegiate Athletics
Minnesota Lions Vision Foundation Inc	Gift	Medical School
Nancy Lane and Stephen Lane, M.D.	Pledge	Intercollegiate Athletics
Newman's Own Foundation	Gift	College of Food, Agricultural and Natural Resource Sciences
Ocora Foundation	Gift	College of Veterinary Medicine
Otto Bremer Trust	Gift	School of Dentistry
Paparella Family Foundation	Gift	Medical School
Patricia Henjum and Chad Kilmer	Pledge	Intercollegiate Athletics
Patricia Houston	Gift	Carlson School of Management
Rachel Root, Pharm.D. and Daniel Root	Pledge	Office of Undergraduate Education
Randy Weinberg, Ph.D. and Barbara Gengler	Pledge	Office of Undergraduate Education
Rhea L Lindstrom--Engel Charitable Trust	Gift	College of Veterinary Medicine
Richard Koats and Lynnae Thompson-Koats	Gift	Medical School
Starke & Virginia Hathaway Trust	Gift	College of Liberal Arts
Valdemar Olson	Gift	Carlson School of Management; College of Education and Human Development
Weis Builders Inc	Pledge	College of Continuing and Professional Studies
Xcel Energy Inc	Gift	Carlson School of Management

\$25,000 - \$50,000

ALS Association	Gift	Medical School
Alice M O'Brien Foundation	Gift	Medical School
Anonymous Donor	Gift	Medical School; Carlson School of Management
Anonymous Donor	Gift	Medical School
Barbara Frey and Howard Orenstein	Gift	Research and Innovation Office
Bonnie Westra	Gift	School of Nursing
Bruce Idelkope, M.D.	Gift	Academic Clinical Affairs
Calmenson Family Trust	Gift	Medical School
Christopher and Jackie Leighton	Gift	College of Science and Engineering
Daniel McFadden, Ph.D. and Beverlee Simboli	Gift	College of Liberal Arts; Weisman Art Museum
Donald & Marie Roberts Charitable Foundation	Gift	College of Veterinary Medicine
Ecolab Inc	Gift	College of Science and Engineering; Carlson School of Management
Florence John, M.D. and Ranjit John, M.D.	Pledge	Medical School
Gordon R Johnson Endowment Fund-Minneapolis Fdn	Gift	Intercollegiate Athletics; Medical School
Groves Fdn	Gift	Medical School
Gunda Georg and Elaine Darst	Pledge	College of Pharmacy
Hinda Litman	Gift	Academic Clinical Affairs
Hugh J Andersen Foundation	Gift	College of Veterinary Medicine
Isora Wells Foundation	Gift	Medical School
Jan and Arthur Anderson	Gift	Medical School
Jane Bliss	Gift	Medical School
Janelle and Thomas Schnadt	Gift	College of Food, Agricultural and Natural Resource Sciences
Jean and Mark Schroepfer	Gift	College of Food, Agricultural and Natural Resource Sciences
John and Denise Graves Foundation	Gift	Research and Innovation Office
Jonathan Wallace Jr. and Maricarol Wallace	Gift	College of Education and Human Development
Joseph Markoff, M.D., Ph.D. and Phyllis Markoff	Gift	Medical School
Joshua Mervis, Ph.D. and Drew Sambol	Gift	College of Liberal Arts
Judith and Arnold Brier	Gift	Medical School
Judith and Paul Vijums	Pledge	Intercollegiate Athletics
Kathleen Erickson	Gift	Minnesota Landscape Arboretum; College of Food, Agricultural and Natural Resource Sciences
Kirk and Susan Rovang	Gift	University of Minnesota Morris
Leland Lynch and Terry Saario, Ph.D.	Gift	College of Liberal Arts
M W Lambert Revocable Trust	Gift	University of Minnesota Duluth
MN Lions Childhood Cancer Foundation	Gift	Medical School
Margaret Reed, Ph.D.	Gift	Office of Undergraduate Education
Mark Snyder and Gloria Sheehan	Gift	College of Biological Sciences
Mindy Siebenaler and Alexander Bopp	Pledge	College of Liberal Arts
Minnesota Golf Course Superintendents Assn Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Minnesota Veterinary Medical Foundation	Gift	College of Veterinary Medicine
Nathaniel Wagner	Pledge	University of Minnesota Duluth
Paul Martin	Gift	Medical School
Phillip and Sue Minard	Gift	Academic Clinical Affairs
Qualcomm Inc	Gift	College of Science and Engineering

\$25,000 - \$50,000

Rachel Hollstadt	Gift	College of Veterinary Medicine
Rachel Pennig	Gift	Medical School
Raytheon Technologies (RTX)	Gift	College of Science and Engineering
Richard Haney	Pledge	University of Minnesota Duluth
Sheila Walsh and John Walsh, M.D.	Gift	Medical School
The Webster Family Foundation	Gift	Minnesota Landscape Arboretum
Thomas Kane	Gift	Medical School
Wayland E Noland Foundation	Gift	College of Science and Engineering
Winifred Wu and Robert Lund	Gift	College of Science and Engineering
Xtraordinary Joy!	Gift	Medical School
Zachary NF Research Fund	Gift	Academic Clinical Affairs

\$10,000 - \$25,000

American Cancer Society Inc	Gift	Research and Innovation Office
Andrew Plesko	Gift	Academic Clinical Affairs
Ann Powell	Gift	Carlson School of Management
Anonymous Donor	Gift	Medical School
Anonymous Donor	Gift	University of Minnesota Morris
Anonymous Donor	Gift	Intercollegiate Athletics
Barbara Baum	Gift	Academic Clinical Affairs
Barbara and Glen Juntti	Gift	Medical School
Bayer CropScience LP	Gift	College of Food, Agricultural and Natural Resource Sciences
Betty Garthus	Gift	University of Minnesota Duluth
Betty Hanna	Gift	College of Pharmacy
Brenda Macdougall Estate	Gift	College of Food, Agricultural and Natural Resource Sciences
Brownstein Family Foundation	Gift	College of Liberal Arts
Burton Visnick	Gift	College of Design
Canadian Institute for Advanced Research	Gift	College of Education and Human Development
Carol Jennings	Gift	College of Veterinary Medicine
Carson and Amanda Kipfer	Gift	Academic Clinical Affairs
Charles & Janet Andres Family Foundation	Gift	Medical School
Chieh Ouyang	Gift	College of Science and Engineering
Crookston Baseball Association	Gift	University of Minnesota Crookston
David and Susan Martin	Gift	School of Public Health
Dennis and Mary Erickson	Gift	University of Minnesota Duluth
Devra Breslow, M.A.	Gift	School of Public Health
Diana Gerbi, Ph.D. and Bruce Gerbi, Ph.D.	Gift	College of Science and Engineering; Medical School
Donald Johnson, Jr. Jr. and Charlotte Johnson	Gift	Intercollegiate Athletics
Donald Settergren, D.V.M.	Pledge	Undesignated; Intercollegiate Athletics
Dora and Christopher Hart	Gift	University of Minnesota Extension
Edward Farmer	Gift	College of Liberal Arts
Fiberstar Bio-Ingredient Technologies Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Frank Tsai, Ph.D. and Julie Tsai	Gift	College of Science and Engineering
Frederick D Conrad & Jean McIntyre Conrad Fund-Mpls Fdn	Gift	School of Nursing; Academic Clinical Affairs
Fredman Family Foundation	Gift	College of Food, Agricultural and Natural Resource Sciences
Friends of Andersen Library	Gift	Minnesota Landscape Arboretum
Gary Larson, Ph.D.	Gift	College of Liberal Arts

\$10,000 - \$25,000

Grace Cogan	Gift	College of Education and Human Development
Helen A Mortenson Estate	Gift	University of Minnesota Morris
Horton Holding Inc	Gift	College of Science and Engineering
Huntington National Bank	Gift	Academic Clinical Affairs
Irling and Elizabeth Itzen	Gift	University of Minnesota Morris
J A Wedum Foundation	Gift	College of Veterinary Medicine
James and Deborah Deanovic	Gift	School of Dentistry
Jane Drinkwalter and Eugene Quast	Gift	College of Food, Agricultural and Natural Resource Sciences
Jean Jacobs	Gift	Minnesota Landscape Arboretum
Jeffrey Basford, M.D.	Gift	College of Science and Engineering
Jeffrey Harvey	Gift	Medical School
Jenny Verner	Gift	Minnesota Landscape Arboretum
John Vaudreuil	Gift	University of Minnesota Duluth
Judith Beckman	Gift	School of Dentistry
Judith Van Dyne	Gift	College of Design
Julie Miller	Gift	Intercollegiate Athletics
Karen and Richard Foy	Gift	Intercollegiate Athletics
Katherine Anderson	Gift	College of Veterinary Medicine
Katherine Deibert	Pledge	Law School
Katherine Siggerud and James Jones Jr.	Pledge	Humphrey School of Public Affairs
Keith Hogie	Gift	College of Science and Engineering
Kelly Matsuoka	Gift	College of Veterinary Medicine
Kristin Zinsmaster and James Narr	Pledge	Law School
Land O'Lakes Inc Foundation	Gift	Carlson School of Management
Mark Hiemenz and Charles Rounds	Gift	Law School
Marlys and Gary Kupferschmidt	Gift	College of Food, Agricultural and Natural Resource Sciences
Mary Jo Culver	Gift	Medical School
Mary Shimabukuro, Ph.D.	Gift	College of Food, Agricultural and Natural Resource Sciences
Mayo Foundation for Medical Education and Research	Gift	Research and Innovation Office
Michael Luxenberg, Ph.D. and Joan Garfield, Ph.D.	Gift	School of Public Health
Michael and Diane Christian	Gift	College of Education and Human Development
Mike & Linda Fiterman Family Foundation	Gift	Carlson School of Management
Miriam B. Carr Fund of The Minneapolis Foundation	Gift	Academic Clinical Affairs
Ms Joanne L Fletcher	Gift	College of Education and Human Development
Nancy Goblisch	Gift	College of Biological Sciences
Nancy Walsh, D.N.P. and Michael Walsh	Gift	School of Nursing
New Vision Co-op	Gift	Intercollegiate Athletics
Nicholas Torman and Donna Wong	Pledge	Medical School
Nicholas and Gail Puzak	Gift	Carlson School of Management
Norman Rickeman and Kathleen Murphy	Gift	College of Liberal Arts
OB/GYN Specialists, P.A.	Gift	Academic Clinical Affairs
PIC USA Inc	Gift	College of Veterinary Medicine
PNC Bank	Gift	Northrop
Pauline Gedlinske	Gift	Medical School
Peter Ulmen and Cheri Burton-Ulmen	Gift	Law School

\$10,000 - \$25,000

Peter and Lynn Ramme	Gift	Medical School
Philip Von Lintel, M.D.	Gift	College of Veterinary Medicine
Phyllis Wisen, Ph.D.	Gift	College of Veterinary Medicine
Pivot Bio Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Rick Fedrizzi	Gift	College of Science and Engineering
Robert Bruininks, Ph.D. and Susan Hagstrum, Ph.D.	Gift	College of Education and Human Development
Robert Murray, M.P.H. and Connie Murray	Gift	School of Public Health
Robert Ryan	Gift	Intercollegiate Athletics
Shin Suh and Jai Suh, M.D.	Gift	Medical School
Sundet Foundation	Gift	Academic Clinical Affairs
Susan Jones	Gift	Office of Undergraduate Education; Minnesota Landscape Arboretum
Target Corporation	Gift	College of Design
Ted D Kellner Revocable Trust	Gift	Office of Undergraduate Education
Thomas Onstad, M.D.	Gift	Office of Undergraduate Education
Tze-Yao Chu, Ph.D. and Margaret Chu, Ph.D.	Gift	College of Science and Engineering
UMMC Medical Staff Services	Gift	Academic Clinical Affairs
University of Minnesota Med Ctr, Medical Exec Cmte	Gift	Medical School
Van Sloun Foundation	Gift	College of Veterinary Medicine
Voyage Wealth Architects	Gift	Academic Clinical Affairs
Walter Truong, M.D. and Sandra Truong	Gift	Medical School
Wayne and Elizabeth Gladfelter	Gift	College of Science and Engineering
Weikong Chen, Ph.D. and Meisha Chen	Gift	College of Science and Engineering
Wendy and Seth Webster	Gift	University of Minnesota Morris
William Hoeft Jr. and Anastasia Hoeft	Gift	Minnesota Landscape Arboretum

\$5,000 - \$10,000

Adrienne and Aaron Davenport	Gift	School of Public Health
Andrew Magee, Ph.D.	Gift	College of Science and Engineering
Anonymous Donor	Gift	Minnesota Landscape Arboretum
Anonymous Donor	Gift	Office for Student Affairs
Arland Buchner	Gift	Academic Clinical Affairs
Barbara Rosenberg and Leon Rosenberg, M.D.	Gift	Medical School
Barbara Schaller	Gift	College of Food, Agricultural and Natural Resource Sciences
Bichon Frise Club of America, Inc	Gift	College of Veterinary Medicine
Blaze Credit Union	Gift	College of Food, Agricultural and Natural Resource Sciences
Brenda Johnston	Gift	College of Liberal Arts
Brian and Katharine Duffy	Gift	Medical School
Bryan and Monica Gaffy	Gift	Academic Clinical Affairs
Bubbawhips Golf LLC	Gift	Intercollegiate Athletics
Carlson Family Foundation	Gift	Carlson School of Management; School of Nursing
Carol Person and Peter Person, M.D.	Gift	Academic Clinical Affairs
Center for Computer-Assisted Legal Instruction	Gift	Law School
Charles Grimsrud and Marsha Bond	Gift	Carlson School of Management
Charles and Joyce Gauck	Gift	Law School
Chonggang Zhang	Gift	College of Food, Agricultural and Natural Resource Sciences
Christy Gage	Gift	Academic Clinical Affairs
Cindy and Ralph Wawrzyniak	Gift	Medical School

\$5,000 - \$10,000

Circle Systems Inc	Gift	Research and Innovation Office
Connie and Ronald Schwartau	Gift	College of Food, Agricultural and Natural Resource Sciences
Constance Crane and Douglas Rausch	Gift	College of Food, Agricultural and Natural Resource Sciences
Cynthia Howard, M.D.	Gift	Medical School
David Eder and Jason Lue	Gift	Office for Equity and Diversity
David Hardten, M.D. and Christine Hardten	Gift	Academic Clinical Affairs
David Huml and Britta Hovey	Gift	Intercollegiate Athletics
David and Mary Holtze	Gift	Carlson School of Management
Dean and Diana Matheson	Gift	Law School
Delores Isaacson	Gift	Minnesota Landscape Arboretum
Donald Ruzin and Veronica Ivans	Gift	Medical School
Donald and JoAnne Heltner	Gift	Carlson School of Management
Elizabeth Lloyd	Gift	University of Minnesota Duluth
Emmit Alexander Jr. and Sheri Alexander	Gift	College of Science and Engineering
Evans Transportation Services Inc	Gift	Academic Clinical Affairs
Frank Burton, Ph.D.	Gift	Medical School
Gregory Damberg, M.D. and Julia Perpich, M.D.	Gift	Medical School
Helen Glenn	Gift	Medical School
Hormel Foods Corp Charitable Trust	Gift	Research and Innovation Office
James Fahy	Gift	University of Minnesota Duluth
James and Joy Hereford	Gift	Academic Clinical Affairs
James and Lorinda Mishek	Gift	College of Science and Engineering
Jane Lansing	Gift	College of Science and Engineering
Joanna and Mark Gerard	Gift	College of Food, Agricultural and Natural Resource Sciences
Joey Omlie, D.D.S. and Mark Omlie, D.D.S.	Gift	School of Dentistry
John Sertich	Gift	University of Minnesota Duluth
Jose R & Laura B Medina Fdn	Gift	Medical School
Juel Anderson	Gift	Intercollegiate Athletics
Kathleen O'Brien and Jeffrey Loesch	Gift	College of Liberal Arts
Kathleen and Dean Sanberg	Gift	Carlson School of Management; Law School
Katina and Franck Gougeon	Gift	Academic Clinical Affairs
Kodi and Timothy Verhalen	Gift	Academic Clinical Affairs
Kumar Belani, M.D. and Kiran Belani, M.D.	Gift	Medical School
Land O'Lakes Inc	Gift	Carlson School of Management
LanzaTech, Inc.	Gift	College of Food, Agricultural and Natural Resource Sciences
Larry Bowers	Gift	College of Science and Engineering
Laura Goetz, M.D.	Gift	School of Public Health
Lawrence Cho and Amy Cho, M.D.	Gift	Academic Clinical Affairs
Lubrizol Fdn	Gift	College of Science and Engineering
Mark and Jennifer Allen	Gift	Intercollegiate Athletics
Martha Fluegel	Gift	University of Minnesota Morris
Mary Foarde and Fred Fink	Gift	Academic Clinical Affairs
Mary Goldstein	Gift	College of Liberal Arts
Michael Sime, D.V.M. and Tara Sime, D.V.M.	Gift	College of Veterinary Medicine
Mickiel and Betty Fedde	Gift	College of Science and Engineering
Morrie's Automotive Group	Gift	College of Design
Nancy and Ronald Langness	Gift	Intercollegiate Athletics; Medical School
Neal Engel, D.D.S. and Jean Krusemark	Gift	School of Dentistry
Northwestern Mutual Fdn	Gift	Academic Clinical Affairs
Parker Hannifin Foundation	Gift	College of Science and Engineering

\$5,000 - \$10,000

Patricia Thayer	Gift	Carlson School of Management
Pauline Boss, Ph.D.	Pledge	College of Education and Human Development
RBC Foundation-USA	Gift	Northrop
Reflection Sciences Inc	Gift	College of Education and Human Development
Reflection Sciences Inc	Gift	University of Minnesota Morris
Robert and Barbara Peterson	Gift	College of Science and Engineering
Ron Reilkoff	Gift	Academic Clinical Affairs
Rosemary Valentine	Gift	Medical School
Roshni Patel, M.D.	Gift	Medical School
Shakopee Mdewakanton Sioux Community	Gift	Medical School
Steven Cary	Gift	Minnesota Landscape Arboretum
Stewart Scherer	Gift	Medical School
Sun Nuclear Corporation	Gift	Medical School
Susan Johnson	Gift	University of Minnesota Duluth
Susan Keskinen and Dennis Cornhill	Gift	University of Minnesota Morris
Susan Parsons and Michael Brunson	Gift	College of Science and Engineering
Takeda Pharmaceuticals USA Inc	Gift	College of Biological Sciences
Texas Instruments Inc	Gift	College of Science and Engineering
Thomas Fisher and Claudia Wielgorecki	Gift	College of Design
Timothy Gavin, M.D.	Gift	Academic Clinical Affairs
Trash the Dress	Gift	Medical School
United Natural Foods, Inc. (UNFI)	Gift	Academic Clinical Affairs
Vanessa Goh	Gift	Academic Clinical Affairs
William Johnson	Gift	Academic Clinical Affairs
William and Constance Chambers	Gift	University of Minnesota Duluth
William and Dorian Jordan	Gift	Law School
Winfield Solutions LLC	Gift	College of Food, Agricultural and Natural Resource Sciences

**MEETING OF THE BOARD OF REGENTS
GIFTS TO BENEFIT THE UNIVERSITY OF MINNESOTA
SUMMARY REPORT***

December 2024 Regents Meeting

	September		Year-to-Date	
	2024	2023	07/01/24 09/30/24	07/01/23 09/30/23
U of M Gift Receiving	\$ 93,748	\$ 4,669	\$ 818,612	\$ 138,316
Arboretum Foundation	\$ 714,419	6,363,907	4,841,768	7,821,406
Univ of MN Foundation	\$ 21,394,060	25,491,126	57,790,004	78,893,089
Total Gift Activity	\$ 22,202,227	\$ 31,859,702	\$ 63,450,384	\$ 86,852,811

*Detail on gifts of \$5,000 and over is attached.

Pledges are recorded when the commitment is made. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

Gifts to benefit the University of Minnesota
Gifts received September 2024

Donor	Gift/Pledge	Purpose of Gift
\$1 Million and Over		
Hormel Foundation	Gift	Research and Innovation Office
John A Brown Estate	Gift	Unrestricted
\$250,000 - \$500,000		
Aldora M Miller Estate	Gift	College of Food, Agricultural and Natural Resource Sciences; College of Pharmacy
Carol Wagner	Pledge	Office of Undergraduate Education
Dr Laird H Barber	Gift	University of Minnesota Morris
LaVerne I Colness Estate	Gift	University of Minnesota Duluth
Margaret Ingalls	Gift	College of Liberal Arts
\$100,000 - \$250,000		
American Crystal Sugar Co	Gift	College of Food, Agricultural and Natural Resource Sciences; University of Minnesota Extension
Ann Masten, Ph.D. and Stephen Masten	Gift	College of Education and Human Development
Campbell Foundation	Pledge	College of Liberal Arts
Delta Dental of Minnesota Foundation	Gift	School of Dentistry; Academic Clinical Affairs
Donna M Duffy Estate	Gift	College of Veterinary Medicine
Edith Postiglione	Gift	College of Science and Engineering
Fishback Family Foundation	Gift	University of Minnesota Duluth
General Mills Inc	Gift	Carlson School of Management; College of Food, Agricultural and Natural Resource Sciences
Gilbert Overson	Pledge	College of Science and Engineering
Gregg Takashima, D.V.M.	Gift	College of Veterinary Medicine
John and Catherine Agee	Gift	Medical School
Karen S Boros Estate	Gift	College of Veterinary Medicine
Karen Silvis	Pledge	Medical School
Kuchi Murthy, Ph.D.	Gift	College of Pharmacy
Lawrence H Mirkes Estate	Gift	College of Food, Agricultural and Natural Resource Sciences
Priscilla J Hawkinson	Gift	School of Nursing
Raymond J Basques Estate	Gift	Intercollegiate Athletics
Steven and Catherine Carlson	Pledge	College of Science and Engineering
Sundet Foundation	Gift	Intercollegiate Athletics
U.S. Energy Foundation	Gift	University of Minnesota Extension
Xcel Energy Inc	Gift	College of Science and Engineering
Yourchoice Therapeutics Inc	Gift	College of Pharmacy
\$50,000 - \$100,000		
Bentson Fdn	Gift	College of Food, Agricultural and Natural Resource Sciences; College of Science and Engineering; Law School
Boston Scientific Corporation	Gift	Undesignated
C & L Distributing	Pledge	University of Minnesota Duluth
Denise M Frank Estate	Gift	College of Pharmacy
Dr Roger K McDonald	Gift	Medical School
Dwight Peterson	Gift	Carlson School of Management
Eddy Foundation Charitable Trust U/W	Gift	University of Minnesota Duluth
Ellen Michelson	Gift	Libraries

\$50,000 - \$100,000

Growth Energy	Gift	Research and Innovation Office
Helen S Henton Trust	Gift	University of Minnesota Foundation
Intel Corporation	Gift	College of Science and Engineering
James Ramsey, Ph.D. and Roberta Ramsey	Gift	College of Science and Engineering
James Wieland	Pledge	Medical School
John W Mooty Foundation Trust	Gift	Law School; University of Minnesota Alumni Association
John and Jean Geisler	Gift	Carlson School of Management
Karen Wyckoff Rein in Sarcoma Foundation	Gift	Academic Clinical Affairs
Lolly Schiffman, M.D.	Gift	College of Biological Sciences
Louetta and Burle Gengenbach	Gift	College of Food, Agricultural and Natural Resource Sciences
Medtronic Inc	Gift	College of Science and Engineering College of Food, Agricultural and Natural Resource Sciences
Michael H. Baker Family Foundation	Gift	Resource Sciences; College of Science and Engineering
Microsoft Corp	Gift	College of Science and Engineering
Mr Roman J Verostko	Gift	Minnesota Landscape Arboretum
National Corn Growers Association	Gift	Research and Innovation Office
Red River Endodontics	Gift	School of Dentistry
Robert Wilder Jr.	Gift	College of Veterinary Medicine
Robin and Donna Sheeley	Gift	Medical School
Rooted Philanthropic	Gift	Academic Clinical Affairs
Seremet Family Foundation	Gift	Academic Clinical Affairs
Sheldon Mauer, M.D. and Estelle Mauer	Gift	Medical School
Skyler and Joan Weinand	Pledge	Carlson School of Management
Terrance Wolfe	Gift	College of Liberal Arts
U S Grains Council	Gift	Research and Innovation Office
Walter Galicich, M.D. and Stefanie Swanson Galicich, M.D.	Gift	Medical School
Wesley and Kara Schultz	Pledge	Intercollegiate Athletics

\$25,000 - \$50,000

APi Group Foundation	Gift	Intercollegiate Athletics
Andrews-Hunt Fund-Minneapolis Fdn	Gift	Global Programs and Strategy Alliance
Austrian Federal Ministry of Education Science & Research	Gift	College of Liberal Arts
Azelora Foundation	Gift	School of Public Health
Barbara Schaller	Gift	College of Science and Engineering
Bernie and Gloria Bullert	Pledge	College of Science and Engineering
Best Buy Purchasing LLC	Gift	College of Education and Human Development
Boeing Company	Gift	College of Science and Engineering; Carlson School of Management
Deidra Wager and Richard Munsen	Gift	University of Minnesota Duluth
Elizabeth Allison-Kaplan	Gift	Medical School
Elizabeth Knabe, D.V.M.	Pledge	College of Veterinary Medicine
Elizabeth Roth	Gift	Humphrey School of Public Affairs
Great River Energy	Gift	Humphrey School of Public Affairs
International Society for Heart and Lung Transplantation	Gift	Medical School
Iowa Renewable Fuels Association	Gift	Research and Innovation Office
James Cysewski	Gift	College of Education and Human Development
James St George and Mark Sullivan	Gift	College of Liberal Arts

\$25,000 - \$50,000

John Morris	Gift	College of Biological Sciences; College of Food, Agricultural and Natural Resource Sciences
L G Electronics	Gift	College of Science and Engineering
Lynn Frostman, Ph.D. and Michael Zum Mallen, Ph.D.	Gift	College of Science and Engineering
Marguerite Henry Family Trust	Gift	College of Education and Human Development
Materials Modification Inc.	Gift	College of Science and Engineering
Medtronic Fdn Communities Fund	Gift	Undesignated
Michael and Ann Hammer	Gift	College of Science and Engineering
Midwest Radiology	Gift	Academic Clinical Affairs
Minnesota Turkey Research & Promotion Council	Gift	College of Veterinary Medicine
Minnesota United FC	Pledge	Office of Undergraduate Education
Minnesota Wheat Research & Promotion Council	Gift	University of Minnesota Crookston
Monica Bossenmaier	Gift	School of Nursing College of Education and Human Development; College of Food, Agricultural and Natural Resource Sciences
Mr James L Lindquist	Gift	Libraries
Muriel M Orcutt Estate	Gift	College of Liberal Arts
Nicholas and Gail Puzak	Gift	College of Science and Engineering; College of Continuing and Professional Studies
Optum Services Inc	Gift	Academic Clinical Affairs
Pages of Our Communities Foundation	Gift	College of Liberal Arts
Pakis Family Foundation	Gift	Medical School
Paparella Family Foundation	Gift	Minnesota Landscape Arboretum
Philip Guettler	Gift	College of Veterinary Medicine
Robert Murtaugh, D.V.M. and Jill Clark	Gift	Academic Clinical Affairs
Scott Ketover, M.D. and Linda Ketover, M.D.	Gift	Humphrey School of Public Affairs
Target Corporation	Gift	School of Public Health
Thomas Goetz and Whitney Wright	Gift	Medical School
Timothy O'Connell Foundation	Gift	College of Science and Engineering
WSB & Associates Inc	Pledge	College of Science and Engineering
William S Marvin Fund-Saint Paul and Minnesota Fdn	Gift	College of Science and Engineering

\$10,000 - \$25,000

ALDI Inc	Pledge	Carlson School of Management
Advantage PCA Services Inc	Gift	University of Minnesota Duluth
Alan Sinaiko, M.D. and Kathleen Doar	Gift	Academic Clinical Affairs; Medical School
American Cancer Society Inc	Gift	Research and Innovation Office
Beverly Wyse	Gift	College of Food, Agricultural and Natural Resource Sciences
Bike the US for MS	Gift	Academic Clinical Affairs
Breitenbach Holdings LLC	Gift	Medical School
Campus Safety Coalition	Gift	Office of the Vice President for Finance and Operations
Carlson Caspers Vandenburg & Lindquist PA	Gift	Law School
Carlson Family Foundation	Gift	Carlson School of Management
Chloe and Justin Faulk	Gift	University of Minnesota Duluth
Christine and Dermod Norton	Gift	Medical School
Claire Bender, M.D., M.P.H.	Gift	University of Minnesota Rochester
Cynthia Will	Gift	Academic Clinical Affairs

\$10,000 - \$25,000

Daniel Day, M.D. and Deborah Day, M.D.	Gift	Medical School
David Clark II and Molly Clark	Gift	Carlson School of Management
Don Peterson	Gift	Intercollegiate Athletics
Donna Bliss, Ph.D. and Thomas Bliss	Gift	Medical School
Edward Trach	Gift	College of Liberal Arts
Excelen	Gift	Medical School
Fairview Health Services	Gift	Academic Clinical Affairs
Fort Snelling State Park Association	Gift	College of Design
Fredrikson & Byron PA	Gift	Law School
Gertrude R. Shiely Charitable Trust	Gift	College of Veterinary Medicine
Gustafson Family Foundation	Gift	Minnesota Landscape Arboretum
Gwendolyn and L. Bruce Currie	Gift	Medical School
Haggerty Family Fdn	Gift	Medical School
Heath and Dainna Bartness	Gift	Academic Clinical Affairs
Hoeft Family Fund of the Minneapolis Fdn	Gift	Minnesota Landscape Arboretum
Hossein Aliabadi, M.D. and Mumtaz Kazim, M.D.	Gift	Medical School
Indiana Corn Marketing Council	Gift	Research and Innovation Office
James and Mary Hammill	Gift	College of Food, Agricultural and Natural Resource Sciences
James and Sandra Rutzick	Gift	College of Science and Engineering
Jeannine Bayard, M.P.H. and Kip Lilly	Gift	School of Nursing
Jeff and Lisa Harmening	Gift	Carlson School of Management; College of Food, Agricultural and Natural Resource Sciences
Jeffrey Basford, M.D.	Gift	College of Science and Engineering
Jeffrey and Elizabeth Bolton	Gift	University of Minnesota Rochester
Jesse Mattner	Gift	Minnesota Landscape Arboretum
John Schrock, M.D. and Mary Berube	Gift	Medical School
Karin Moe	Gift	Carlson School of Management
Kerry Marusich and Lisa Ferris	Gift	Intercollegiate Athletics
Kimberly Norton and Randy Stone	Gift	University of Minnesota Rochester
Kristofer and Meghan Iverson	Gift	College of Food, Agricultural and Natural Resource Sciences
Kyle and Jordan Rudolph	Gift	Academic Clinical Affairs
Linda and Harold Haluptzok	Gift	Carlson School of Management
Lorin DeBonte and Serpil Metin	Gift	Minnesota Landscape Arboretum
MN American Legion and Auxillary Brain Science Foundation	Gift	Medical School
Manjusha Shankaradas and James Friedmann	Gift	Medical School
Matthew Norman, M.D. and Stephanie Norman	Gift	Medical School
Minnesota Landscape Arboretum Auxiliary	Gift	Minnesota Landscape Arboretum
Minnesota Soybean Research and Promotion Council	Gift	College of Food, Agricultural and Natural Resource Sciences
Patricia L Copp Estate	Gift	College of Science and Engineering
Peter Torvik, Ph.D. and Patricia Torvik	Gift	College of Science and Engineering
Philip and Christine Caspers	Gift	Law School
Press-Sure Printing Inc	Gift	Intercollegiate Athletics
Robins Kaplan LLP	Gift	Law School
S Bartley Osborn Family Charitable Trust	Gift	Minnesota Landscape Arboretum
Scott and Andrea Harris	Gift	Medical School
Someone Else's Child Foundation	Gift	College of Education and Human Development

\$10,000 - \$25,000

Stephen Haines, M.D. and Jennifer Plombon	Gift	Medical School
Steven and Beverly Aanenson	Gift	Academic Clinical Affairs; College of Science and Engineering
Stuart and Sara Lucks	Gift	College of Education and Human Development
Sungsook Kim and Kwonsik Kim, Ph.D.	Gift	College of Liberal Arts
Texas Instruments Fdn	Gift	Medical School
The Burkehaven Family Foundation	Gift	Medical School
Theodore Galambos	Gift	College of Science and Engineering
Thomas and Diane Lentz	Gift	College of Science and Engineering
Timothy and Erin Carlson	Gift	College of Food, Agricultural and Natural Resource Sciences
Trusting News	Gift	College of Liberal Arts
Vanessa Dayton, M.D.	Gift	College of Food, Agricultural and Natural Resource Sciences
Winfried Seelig, Ph.D. and A. S. Buchanan	Gift	College of Liberal Arts
Yu Han	Gift	Medical School

\$5,000 - \$10,000

Ahsan Bhatti, M.D. and Sara Bhatti	Gift	Academic Clinical Affairs
American Endowment Foundation	Gift	Unrestricted
Anil Dhuna, M.D. and Sadhana Jani	Gift	Medical School
Anonymous Donor	Gift	College of Science and Engineering
Anonymous Donor	Gift	College of Veterinary Medicine
Anonymous Donor	Gift	Northrop
Barbara Williams	Gift	Academic Clinical Affairs
Becky Leagjeld	Gift	Academic Clinical Affairs
Betty A Lewis University Environmental Charitable Trust	Gift	University of Minnesota Extension
Blaze Credit Union	Pledge	College of Food, Agricultural and Natural Resource Sciences
Bryan Family Fund Of The Minneapolis Fdn	Gift	Minnesota Landscape Arboretum
CD3 General Benefit Corp	Gift	University of Minnesota Duluth
Center for Computer-Assisted Legal Instruction	Gift	Law School
Craig and Janet Swan	Gift	College of Liberal Arts
Daniel and Arlys Peterson	Gift	College of Veterinary Medicine
David & Kathryn Fischer Giving Fund - Fidelity Charitable	Gift	Medical School
Deborah Olson	Gift	Intercollegiate Athletics
Diane Granli	Gift	Medical School
Dorothy A Patterson Estate	Gift	Medical School
Esta Stecher	Gift	Medical School
Estee Lauder Companies	Gift	Medical School
Ezra Jack Keats Foundation	Gift	Libraries
Faith Bergemann	Gift	College of Food, Agricultural and Natural Resource Sciences
Genentech USA	Gift	Medical School
Gerhardt and Jane Fick	Gift	College of Food, Agricultural and Natural Resource Sciences
Glen and Carol Fuerstneau	Gift	College of Education and Human Development
Golf Stix Inc	Gift	Intercollegiate Athletics

\$5,000 - \$10,000

GreenLight Bio Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Inari Medical	Gift	Academic Clinical Affairs
Intera Capital Partners LLC	Gift	Minnesota Landscape Arboretum
James and Maryellen Klang	Gift	University of Minnesota Duluth
James and Ruth Melcher	Gift	University of Minnesota Duluth
Janet Christenson and Gary Christenson, M.D.	Gift	Weisman Art Museum
Janet Yee and Douglas Yee, M.D.	Gift	Academic Clinical Affairs
Jeffrey Michael and Megan Rheingans Michael	Gift	Law School
John Turner	Gift	Intercollegiate Athletics
Katharine and Daniel Whalen	Gift	Humphrey School of Public Affairs
Kjell Bergh Real Estate	Gift	Humphrey School of Public Affairs
Larry R. Olson Fdn at Freeborn County Communities Fdn	Gift	University of Minnesota Extension
Lee Mitau and Karin Birkeland	Gift	Law School
Lisa Newton	Gift	Academic Clinical Affairs
M. Patricia Schaffer	Gift	Law School
Margaret and Thomas Barrett	Gift	Law School
Mary Leppala	Pledge	College of Science and Engineering
Matthew McKenzie	Gift	University of Minnesota Duluth
Midwest Food Products Association Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Minneapolis Radiation Oncology PA	Gift	Academic Clinical Affairs
Minnesota Twins	Gift	Academic Clinical Affairs
Minnesota Youth Horse Association Inc	Gift	University of Minnesota Extension
Monarch Healthcare Management	Gift	College of Continuing and Professional Studies
Monti Ossenfort and Shannon Hoelsing	Gift	University of Minnesota Morris
Mrs Rosemary A Hagen	Gift	College of Education and Human Development
National 4-H Council	Gift	University of Minnesota Extension
National Wild Turkey Federation Inc	Gift	University of Minnesota Extension
Nicholas and Sarah Simpson	Gift	Medical School
Nitin Sahney	Gift	Research and Innovation Office
Patrick and Patti McAdaragh	Gift	Carlson School of Management
Philip and Ludmilla Isaacson	Gift	College of Veterinary Medicine
Phyllis Westbrock	Gift	University of Minnesota Morris
Raytheon Technologies (RTX)	Gift	College of Science and Engineering
Robert Steffes	Gift	Minnesota Landscape Arboretum
Robert and Carolyn Goedken	Gift	Law School
Robert and Linda Erlandson	Gift	College of Science and Engineering
Ryan and Kelly Lampe	Gift	Academic Clinical Affairs
Sally Wagner and Kent Severson	Gift	College of Education and Human Development; College of Science and Engineering
Samuel Maiser, M.D.	Gift	Medical School
Sandra Johnson	Gift	College of Science and Engineering
Seagate Technology Inc	Gift	College of Science and Engineering
Sharon and Gregory Maurer	Gift	Academic Clinical Affairs
Sheila Swancutt	Gift	Academic Clinical Affairs
Timothy Metcalf, D.V.M.	Gift	Medical School
UBS Business Solutions US LLC	Gift	Academic Clinical Affairs
UnitedHealth Group Inc	Gift	Carlson School of Management
Walker Masonic Lodge #302	Gift	Academic Clinical Affairs

\$5,000 - \$10,000

Walter C. Rasmussen-Northeast Bank Foundation	Gift	Medical School
Wendy and Gary Bryan	Gift	University of Minnesota Duluth
William C Henley Estate	Gift	College of Veterinary Medicine
William McGinnis Jr.	Gift	Law School
William Omlie, M.D. and Rhonda Omlie	Gift	Academic Clinical Affairs
Zinpro Corp	Gift	College of Food, Agricultural and Natural Resource Sciences



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Report of the Senate Consultative Committee/Faculty Consultative Committee/Civil Service Consultative Committee/P&A Consultative Committee

Review **Review + Action** **Action** **Discussion**

This is a report required by Board policy.

PRESENTERS: Jennifer Goodnough, Chair, Faculty Consultative Committee and Senate Consultative Committee and Associate Professor, Chemistry, Morris campus
Stacy Maher, Chair, Civil Service Consultative Committee and Administrative Director, Department of Fisheries, Wildlife and Conservation Biology, Twin Cities campus
Kit Breshears, Chair, P&A Consultative Committee and Communications Director, Earl E. Bakken Center for Spirituality & Healing, Twin Cities campus

PURPOSE & KEY POINTS

The purpose of this item is to update the Board on the goals and accomplishments of the Senate Consultative Committee, Faculty Consultative Committee, Civil Service Consultative Committee, and P&A Consultative Committee.

The Senate Consultative Committee and the Faculty Consultative Committee will be sharing updates on the University Senate and peers, work on institutional speech and unit statements, continued efforts around workforce reinvestment, and other updates from the fall semester. Additional written materials are included in the docket materials.

The Civil Service Consultative Committee will discuss current projects and priorities, including engagement with government relations, communications work, and employment-related projects. Additional written materials are included in the docket materials.

The P&A Consultative Committee will share feedback verbally from committee members as well as updates on committee partnerships and goals.

Chair Mayeron, Members of the Board, and President Cunningham: On behalf of vice chair, Perry Leo, and all my colleagues in the University and Faculty Senates, thank you for the opportunity to present this fall semester report.

Slide 2: As someone who has been part of senate shared governance for more than a decade I'm constantly learning new things about the layers and structures of our senate system so I'd like to begin with a quick recap of our five independent senates. We have one senate for each of our constituencies: students, professional and administrative (P&A) staff, non-unionized faculty, and civil service staff. Each of these has an executive steering committee referred to as a consultative committee. I'm here today doing double duty as I chair the Senate Consultative Committee (or "SCC") because I chair the Faculty Consultative Committee (or "FCC"). My colleagues and fellow presenters Kit Breshears and Stacy Maher chair the P&A and Civil Service Consultative Committees respectively. Taiwo Aremu is the chair of the Student Senate Consultative Committee. Many senators from these four senates do double duty as well as members of the University Senate which is made up of civil service, student, P&A, and faculty senators; however, of note, the other senates do not report to the University Senate. The SCC is made up of members from each of the other consultative committees.

Slide 3: You might wonder how the senate system at UMN compares to those of our Big Ten peers. I had the opportunity to learn more about that when I attended the Big Ten Academic Alliance Shared Governance Conference at the University of Maryland last month. You may remember we hosted this conference last year. There was a session by attending schools on their structure and composition. I've done my best to condense their 75 slides of information onto one so please excuse some of what I'll call "paraphrasing". First I tried to capture the people involved in shared governance with a focus on voting members. The 100% side on the left is where shared governance is solely the purview of the faculty where students and staff have no real representation. As we move to the right, all others have students included. Six have staff and five have voting administrators. UMN has the most staff participation, by far, at 20% while the others that have staff range from 3-10% of the total voting senators. There were limits to how much I could shove on this slide so I wasn't able to show that MN has one of the largest and highest quality Senate Offices.

Overall I can report the UMN structure is envied by many of my colleagues. Also envied are the longstanding relationships between the senate leaders and administration. I'd like to take this moment to extend thanks to the board and administration for their respect for and willingness to partner with shared governance. At the conference I casually mentioned meeting with board leadership and another faculty senate chair asked incredulously 'you mean your board board!?!?' I also learned at least two schools used the MN model of regular monthly meetings between FCC/SCC leadership and senior administrators to advocate for and secure similar meetings on their own campuses. THANK YOU! I know we're always above average in MN but at this conference that was certainly on display.

Slide 4: -- Institutional speech and unit statement conversations have continued. These discussions started back in 2022 and for various reasons the topic remained on the stove but

certainly on a back burner. The events of Oct 7, 2023 moved the issue to the front burner. After intense consultation in Dec 2023-Feb 2024, there was a Resolution passed at the Faculty Senate in which the Academic Freedom and Tenure Committee (AF&T) asked to write a [report](#) on the issue. As part of the response from the administration, a Presidential Task Force on Institutional Speech was formed and charged. The report from AF&T which recommended allowing unit statements was foundational to the work of the Task Force per its charge and the AF&T report was discussed at the September Faculty Senate meeting. The Task Force brought a draft of their work to the October University Senate meeting for discussion and that also allowed unit statements with clearly defined restrictions, requirements, and responsibility. The Task Force's final report was recently delivered to the President and was discussed at the Dec 5th University Senate meeting. The President and her policy team will now carry this work forward.

Slide 5: You may remember another ongoing shared governance initiative which began with the Workforce Reinvestment Resolution in early 2023 where all four constituencies working together got the boulder of WRR dislodged. Over the next year and half, the WRR was subjected to examination and discussion and an administrative report was issued. That administrative response was examined and discussed. We're mindful of that engagement I mentioned earlier being applied to this important issue. The momentum has continued with what we see as real progress: we appreciate a priority for the Board of Regents is "Chart a financially sustainable course to invest in retaining and rewarding the University's talented faculty and staff." The words "the University must invest in its workforce" backed up with a proposed ask of the legislature in the President's Recommended FY 2026-27 Biennial Budget Request that you recently approved did not go unnoticed by those in shared governance. Nor has the creation of a new special committee, "University Workforce". The President is moving the specifics of the Workforce Reinvestment Resolution forward with a Workforce Reinvestment Governance Committee (WRG Committee) which is expected to have several subcommittees addressing the recommendations of the administrative report.

Well now the real work begins. We've identified a problem. Convinced people the problem exists. But now we've got to solve the problem. There's much work to do if the state legislature supports our ask to invest in our employees and there is still work to be done if they don't. Neither lift would be easy. The large boulder has been broken into manageable pieces. We look forward with hope that many hands will make light work of our boulder. We also look forward to seeing how this priority might fit into the strategic vision and plan.

Slide 6 -- In addition to those larger updates on ongoing projects, I have several quick updates on other fall tasks and the next big things.

Throughout the fall the FCC has consulted with Provost Croson regarding free expression and protests which have been occurring on campus. The FCC and SCC have also done our routine but necessary work of reviewing policy changes as part of comprehensive review. I believe Provost Croson mentioned at the last meeting that she was working with shared governance on

an AI task force and I'm glad to report that is in progress. We expect all of these to continue into next semester.

One of the next big things is already underway: the FCC received the [AF&T Task Force Report on Term Appointments & Academic Freedom](#) which will intersect with reports from the Term Faculty and Academic Professionals Subcommittee (TFAPs) and the expected work of one of the Workforce Reinvestment Governance Committee subcommittees as several of the issues raised in those reports overlap with WRR priorities.

Recently formed and charged by President Cunningham is the Task Force on Administrative Hiring which she first proposed following the controversy over the rescinding of the offer to Raz Segal. There are some faculty who remain extremely concerned about threats to academic freedom in the wake of that situation and continue to question the role of the Provost in forming this task force. The FCC leadership has consulted with the administration with suggestions on membership and charge. I think this task force has the potential to be above reproach and, as such, help to rebuild trust in our hiring processes by developing a shared understanding of our existing policies. We look forward to watching the work of this task force closely.

Finally I'm excited to report on another big thing. We heard at the Dec 5th Faculty Senate meeting about the progress on a proposed new Core Curriculum. This effort has been ongoing since last year with extensive consultation. It's not surprising this work has taken a long time, because it should. Such changes should be carefully considered but I think there is a light emerging at the end of the tunnel and we're planning to vote on this in March 2025.

This concludes my report from the FCC and SCC. Thank you for your attention and I welcome your questions at the end. We turn now to hear from Kit Breshears, Chair of the P&A Consultative Committee.

Report of the Senate Consultative Committee (SCC) & Faculty Consultative Committee (FCC)

Jennifer Goodnough

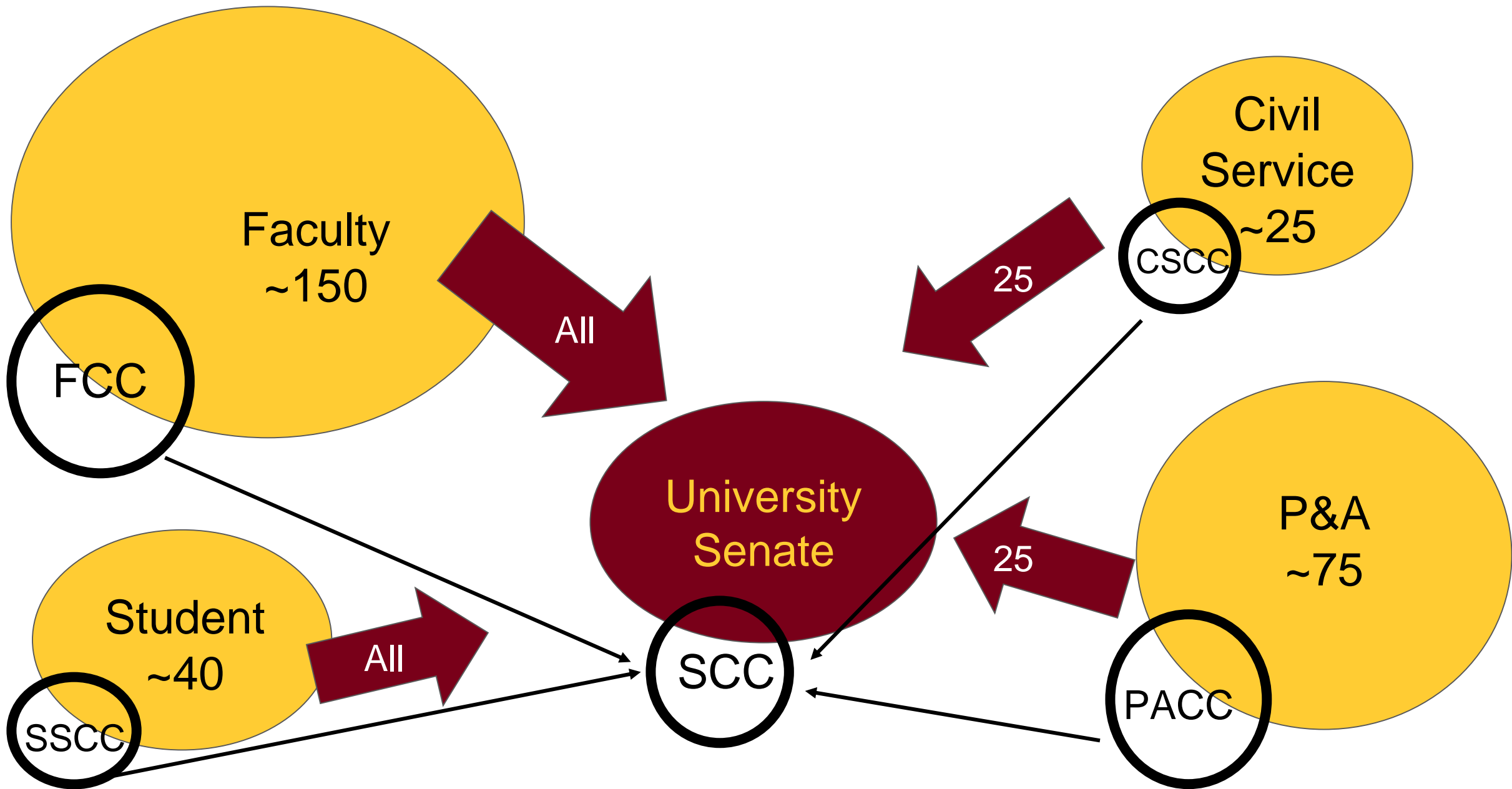
SCC and FCC Chair

Associate Professor, Chemistry, Morris Campus

Board of Regents
December 13, 2024



UNIVERSITY OF MINNESOTA MORRIS



Big Ten Academic Alliance (BTAA) Shared Governance November 2024 Conference 'Benchmarking'

Percentage Faculty in Overall 'Senate'

100%

51%

Purdue (104)

OSU (141)

Iowa (80)

Indiana (68)

MN (250, 150)

Rutgers (216)

MD (227)

PSU (250)

Oregon (51)

MSU (140, 75)

Wisconsin*

Nebraska (88)

Wash (155)

MN has 20% 'staff'
Six more have 'staff' (3-10%)

Five have voting admin



Unit Statements/Institutional Speech Timeline

Provost/AF&T/FCC
Fall 2022 - Dec 2023

**Feb 22 Faculty Senate
AF&T Resolution**

**AF&T Report
May 2024**

**Sept 26 Faculty Senate
Discussion & Vote on Report**

**Pres. Task Force on
Institutional Speech
May - Nov 2024**

**Oct 24 Faculty Senate
Discussion**

**Dec 5 Faculty Senate
Discussion & Vote on Report**

**Pres. TF Report
Nov 2024**

President
Next Steps...





2023



2023-2024



Current



Other Recent Work

Term Faculty Task Force Report
Free Expression/Protests
Task Force on Administrative Hiring
Routine policy review



Upcoming Work

Term faculty
AI Task Force
Strategic planning and vision
Core Curriculum
Routine policy review





About the Civil Service Senate

As one of the first employee groups created at the University of Minnesota, the Civil Service Senate is proud to represent University employees who perform a variety of non-teaching jobs in areas including research, information technology, accounting, management, student services, and human resources.

Our 50-member senate body represents the **5,299 Civil Service** employees at each of our campuses and includes members from Central and Administrative Services, Academic Affairs, and Health Sciences, as well as representatives from our system campuses. Attached to this report is a visual example of the broad depth of service Civil Service employees provide to our great University community.

Current Projects and Priorities

Three months into the current academic year, the Civil Service (CS) Senate has convened as a whole once, and Civil Service Senate Subcommittees (Employment Rules, Compensation and Benefits, and Communication and Outreach) as well as CSSC has called meetings to start the work for AY25. Below is the following summary of activity:

CS Senate

- We welcomed President Cunningham for an introduction to Civil Service, had a great question and answer session with her, and shared the proposed rules changes and process for doing such with our full CS senate membership.

CSSC

- This CC has met three times - with the focus at each meeting as follows:
 - **September** we set four main priorities for the year; the PEAK initiative, PELRA reform and how that might impact Civil Service employees, the Workforce Reinvestment Resolution, and informing our large employment group how we can be more informed at the polls for this most recent election.
 - **October** we welcomed Christine Keil from UMN Government Relations and discussed how CS employees can be more involved during UMN day at the Capital, and also encouraged us all to connect with local candidates as community members to ask them questions about their position. We also learned that our Government Relations team is working very hard with elected legislators to help strengthen the understanding of how the University serves the entire state of Minnesota. Other guest speakers consulting with our committee

included Tina Arisam, Neha Bansal, Khaled Musa, and Enjie Hall to share a Preview Accessibility of Information Technology. Tina was also joined by Maggie Campe to share required employee training for Sexual Misconduct, and Niel Drabek sought consultation on a University Environmental Policy.

- **November**, CSSC welcomed Ken Horstman, Mike Volna, Mani Vang, Emily O'Neil, and Tracey Kane as guests. We had a robust discussion about the realistic bumps of the PEAK initiative from a Civil Service lens and heard an update on current minimal impacts the PELRA reform has had within the UMN workforce since it went live in July of 2024.

Employment Rules Subcommittee and Compensation and Benefits Subcommittee are continuing collaboration on improving the current Civil Service Rules, and are focusing on:

- Improving language around parental leave to be more expansive and inclusive for Civil Service employees.
- Revising vacation accrual rates to be more supportive for newer Civil Service employees.
- Discussing implementation and feasibility of adopting a years of service credit for new Civil Service employees so they begin their accrual rates at more than just zero (which is a response to feedback we've received from others that is something our friends at the State of MN practice).

Compensation and Benefits Subcommittee

- Established new co-chairs Hannah Berquist and Kelsey Zimmerman and finalized their meeting schedule and AY year focuses.
- Heard presentations on UMN Wellbeings program from Ryan Reisdorfer, and a presentation about open enrollment from Katie Kolodge.
- Plans to welcome Parking and Transportation in January to discuss parking benefits available to CS employees.

Communications and Outreach Subcommittee

- Delivered our first Civil Service Newsletter in September. Content included information on CS priorities for AY25, some general reflections, an update on welcoming President Cunningham, and other professional development information applicable to Civil Service employees.
- The Newsletter had a 71% open rate, which means more than 3,700 employees viewed the content - a very high metric that shows its value to our CS employees.
- Collected feedback from CS employees and is planning a new section of the Newsletter focusing on responses from our feedback so our content remains focused on top-of-mind things facing Civil Service employees.

As Chair of the Civil Service Senate and CSCC, I am honored to continue this work alongside talented people who serve the University with a deep sense of pride. I am appreciative of the continued outreach from leadership, the collaboration from my peers in P&A, and Student Senates, faculty, and other University leaders who include the Civil Service voice and

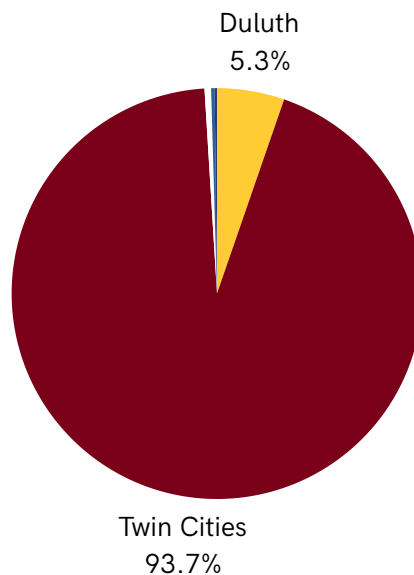
perspectives through consultation requests. And lastly, I am excited for our leadership through President Cunningham and Provost Croson. Thank you for the opportunity to share this initial report with you.

Respectfully submitted,
Stacy Maher, Chair
Civil Service Senate and Civil Service Consultative Committee

University of Minnesota Civil Service Employees

Civil Service is a group of diverse employees who move the mission of the University forward through professional roles across our system. Civil Service employees are a group of more than five thousand professionals spread across all of our system campuses!

Civil Service Employment Spread by Campus:

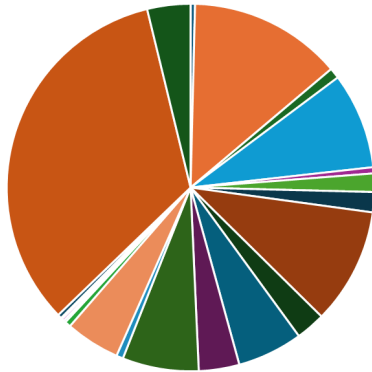


Civil Service professionals are the doers at the University. We are a group of skilled thinkers who preform and analyze research, ensure grants are processed accurately, and financial transactions balance the books for faculty, departments and programs. Civil Service professionals process and manage equitable hiring processes, solve complex IT problems, and maintain function, civility and order in campus operations.

Civil Service are a group of more than five thousand tax payers, who celebrate [the mission](#) of the University of Minnesota through the daily work we do. [The rules](#), ratified in 2011, in which we operate are approved by the highest leaders, the [Board of Regents](#). The rules are amended by Civil Service employees in partnership with the Office of Human Resources. We have [processes in place](#) that support our professionals to have a voice, and participate in [shared governance](#) alongside our faculty, students, and professional and administrative colleagues.

University of Minnesota Civil Service Employees:

Total Civil Service Employees by Job Specialty



- Development Professionals
- Administrative Professionals
- Animal Care Clinicians
- Campus Operations Professionals
- Compliance Professionals
- Education Professionals
- Extension Professionals
- Finance Professionals
- Grants and Contracts Professionals
- Health Care Professionals
- Human Resources Professionals
- IT Professionals
- Library Professionals
- Marketing and Communications Professionals
- Museum Professionals
- Musician
- Paralegal
- Police Leadership
- Recreational Programs Professionals
- Research Professionals
- Student Services Professionals

Total CS Employees	
Development Professionals	21
Administrative Professionals	721
Animal Care Clinicians	50
Campus Operations Professionals	453
Compliance Professionals	29
Education Professionals	87
Extension Professionals	95
Finance Professionals	548
Grants and Contracts Professionals	139
Health Care Professionals	308
Human Resources Professionals	191
IT Professionals	360
Library Professionals	32
Marketing and Communications Professionals	257
Museum Professionals	28
Musician	10
Paralegal	11
Police Leadership	7
Recreational Programs Professionals	19
Research Professionals	1790
Student Services Professionals	204



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Resolution Related to Legislative Policy Adjustments

Review **Review + Action** **Action** **Discussion**

This is a report required by Board policy.

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

The purpose of this item to review and act on the resolution related to legislative policy adjustments. With the start of the 2025 Minnesota legislative session, the Board has an opportunity to request potential policy adjustments that could aid the Board as it carries out its governance responsibilities for the University. The proposed legislative policy adjustments that would be requested are the result of feedback from the Board at the October 2024 work session and include the following:

- Amend the Minnesota Open Meeting Law to provide the Board with the ability to close meetings to discuss potential transactions or contracts where disclosure of the information would put the University at a strategic disadvantage in those negotiations. The amendments would be similar to the current ability of public bodies to close a meeting to consider real estate offers and counteroffers.
- Clarify the Minnesota Open Meeting Law to permit all members of the Board to participate in a meeting virtually as long as proper notice is given and the public can access a location to view the meeting.
- Establish a standard date or transition period between the election of Regents and those Regents taking office.

Also included in the resolution is the encouragement to the President and the administration to seek out partnerships with other public bodies to advance the changes to the Minnesota Open Meeting Law given that those changes would also benefit those public bodies.



REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO

Legislative Policy Adjustments

WHEREAS, the Board of Regents (Board) seeks to advance effective governance practices that are in the best interest of the University of Minnesota (University) and the people it serves.

NOW, THEREFORE, BE IT RESOLVED that the Board directs the President or delegate to seek the following legislative policy adjustments on behalf of the University:

- Amend the Minnesota Open Meeting Law to provide the Board with the ability to close meetings to discuss proposed terms of or the negotiation of a contract when the Board determines that disclosure of the information to be discussed could cause adverse effects to the current or future competitive or financial position of the University or interfere with an opportunity for substantial benefit, including financial, to the University, similar to the current law allowing closed meetings to discuss real estate offers and counteroffers.
- Clarify the Minnesota Open Meeting Law to permit virtual attendance at meetings of the Board by all members of the Board as long as proper notice is given and the public can access a location to view the meeting.

BE IT FURTHER RESOLVED that the Board encourages the President or delegate to seek out partnerships with other public bodies to advance the proposed legislative policy adjustments described above to the extent that these proposed adjustments would also benefit those public bodies.

BE IT FURTHER RESOLVED that the Board requests that leadership of the Minnesota Senate and House of Representatives, either through rule, statute, or modification to the Regent election process, provide time for an orderly transition by establishing a standard date or transition period after which newly elected Regents take office.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: University Performance and Accountability Report

Review **Review + Action** **Action** **Discussion**

This is a report required by Board policy.

PRESENTERS: President Rebecca Cunningham
Rachel Croson, Executive Vice President and Provost

PURPOSE & KEY POINTS

The purpose of this item is review of the University Performance and Accountability Report. This annual report provides the Board with the information needed to fulfill its accountability role. Throughout the year, it is used as a reference guide to the University’s progress toward strategic goals. Once approved, the report is provided to the Minnesota Legislature as required by the University of Minnesota Charter.

The report included in the docket is a near-final draft provided to the Board for review. A final report will be brought back to the Board for action in February. That final report will incorporate any revisions based on feedback from the Board, include peer institution comparison information, and will correct any errors found during a final proofreading review by section authors and administrative staff.

BACKGROUND INFORMATION

In 2000, the Board approved the creation of the University Plan, Performance, and Accountability Report. In its resolution, the Board noted that it “... holds itself accountable to the public for accomplishing the mission of the University” and that the report was to become the principal annual documentation of that accountability. The first report was published in 2001.

The report was codified as a fundamental planning document when the current Board of Regents Policy: *Board Operations and Agenda Guidelines* was adopted in 2002. In 2018, the Board changed the name to the University Performance and Accountability Report in response to the addition of the Systemwide Strategic Plan as a fundamental planning document in Board policy. It also added the requirement that progress in achieving the goals articulated in the University Progress Card be included as a component of the report each year.

PRESIDENT'S RECOMMENDATION

The President recommends approval of the resolution related to the *University Performance and Accountability Report*.



REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO

University Performance and Accountability Report

WHEREAS, the Board of Regents (Board) and the president are entrusted with the responsibility in their oversight of the University of Minnesota (University) to be good stewards of the public interest, resources, and facilities; and

WHEREAS, it is the responsibility of the Board, in cooperation with the president, to identify and analyze the critical issues and challenges confronting the University; assess its operations; and evaluate the performance and success of its campuses and colleges; and

WHEREAS, it was resolved that the University Performance and Accountability Report shall publicly demonstrate the University's accountability for progress in reaching its stated goals and objectives; link planning, performance evaluation, and resource allocation at the system and campus/college level; illustrate and analyze longitudinal trends in key areas; provide a means to make comparisons with peer institutions; identify areas for continued work; and include progress made in achieving the goals articulated in the MPact 2025 Systemwide Strategic Plan.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the University Performance and Accountability Report as submitted in the February 2025 docket materials.

UNIVERSITY PERFORMANCE AND ACCOUNTABILITY REPORT



Table of Contents

Letter from the President	3
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MPact 2025 Dashboard	
We promote student success.	4
We are a research powerhouse.	5
We serve the state and impact the world.	6
We are inclusive.	7
We are a responsible steward of resources.	8
<hr/>	
University Progress Card	9
<hr/>	
University of Minnesota Campuses	14
<hr/>	
Board of Regents	24
<hr/>	
Senior Leaders	25

LETTER FROM THE PRESIDENT

Dear colleagues, friends and partners,

I have spent the better part of my presidency listening to and learning from people across our state, nation and world, and through these conversations, I am continuously reminded of what makes the University of Minnesota so exceptional.

We are one of the largest public research universities in the country, and yet our students, faculty and staff maintain a steadfast commitment to the success of people and communities across Minnesota. Our work is reflected in every county throughout the state, and we will remain focused on ensuring a bright, healthy and prosperous future for Minnesota for generations to come.

Our enrollment numbers continue to flourish, as we welcomed more than 10,000 new students to our U of M community this fall — two-thirds of whom hail from within the great state of Minnesota. As a University, we will continue to prioritize an accessible, world-class education for students across Minnesota and beyond.

The University's research enterprise also continues to thrive, with more than \$1 billion in total research expenditures across our five campuses. This allows our researchers to generate new knowledge and develop innovative technologies that address some of the greatest challenges plaguing our communities.

As part of this year's University Performance and Accountability Report, I am pleased to share some of the many ways in which our five-campus system is pushing the boundaries of research and discovery, transforming teaching and learning, and strengthening community outreach.



Sincerely,

A handwritten signature in black ink that reads "Cunningham". The signature is fluid and cursive.

Rebecca Cunningham
President



FIVE STRONG CAMPUSES. ONE STRONG STATE.

The University of Minnesota System is one of the most comprehensive in the nation, with offerings to meet the interests of every student and the changing needs of our society. We're proud of our land-grant mission of world-class education, groundbreaking research, and community-focused engagement, and we are unified in our commitment to elevate Minnesota and beyond.

We promote student success.

Meeting all students where they are and maximizing their skills, potential, and well-being in a rapidly changing world.

Educating MN's students to be MN's workforce.

- Enrollment of MN resident students reached nearly **50,000 systemwide for Fall 2024** - the highest enrollment of MN students in more than 40 years.
- Systemwide, nearly **3 in 4 employed graduates work for a company or organization located in Minnesota.**



Record systemwide enrollment.

Systemwide, the University welcomed more than **70,000 students for the first time for the Fall 2024 semester.** The Twin Cities campus saw its highest enrollment with nearly 57,000 students, including the largest freshman class since 1965.

Getting UMN students to their next steps, quickly.

- The Duluth campus saw its **highest 4-year graduation rate ever recorded**, while the Crookston and Rochester campuses saw their 2nd highest 4-year graduation rates. The Twin Cities campus recorded its highest 6-year graduation rate.
- **More than 92% of graduated students systemwide are employed** or are continuing their education.



We are a research powerhouse.

Channeling curiosity, investing in discovery to cultivate possibility, and innovating solutions while elevating Minnesota and society as a whole.



A trusted partner in research innovation.

- **\$1.32 billion in research expenditures**, which is a 10% increase over the previous year, leading the UMN to rank #12 among U.S. public research universities.
- **\$628M in federal awards in FY2024**, nearly 60% of total sponsored research funding. The National Institutes of Health (NIH) and National Science Foundation (NSF) continue to be the largest federal sponsors of University research.

Cultivating curiosity through research.

- **Nearly 48% of Twin Cities undergraduate students** reported that they have participated in a faculty-led or individual research project.

A leader in technology commercialization.

- **Startups:** The University launched a record-setting 25 new startups.
- **The UMN is a top 20 U.S. public university for 5 key tech transfer metrics:** startups (3rd), deals (7th), disclosures (11th), new patent applications (16th), and license income (17th).
- 17th among U.S. public universities granted U.S. Utility Patents.

We serve the state and impact the world.

Inspired by Minnesota to improve people and places at world-class levels.



Sustainable campuses support a sustainable Minnesota.

- **Crookston (research) and Morris (water) achieved Top Performer status** in the 2024 Sustainable Campus Index.
- **The UMN system tied for 5th in the U.S. and is in the top 10% worldwide** in the Times Higher Ed (THE) Sustainable Development Goals Impact Rankings.
- **The UMN Climate-Smart Municipalities Program** received the first ever National Sustainability Society Achievement Award.

Improving and expanding access to healthcare for all Minnesotans.

- Overall **patient satisfaction scores exceeded 90%** for the first time.
- **NIH Blue Ridge ranks the UMN Medical School at #24 overall and #9 for public schools.**
- Accepting first students at the **Twin Cities Medical School expansion location in St. Cloud**, with a focus on rural-based clinical care.

Enhancing extension's reach.

- **Individual partnerships with Extension continue to rise**, up 25 percent in the past three years to 1,888.

We are inclusive.

Fostering a welcoming community that values belonging and dignity in people and ideas.

Driving accessibility and inclusion forward.

The University continues to strive towards being an **equitable, diverse, inclusive, and accessible environment for all University members.**

Record BIPOC Student Population

Systemwide, the percentages of incoming freshmen, professional, and graduate students who identify as BIPOC reached record highs:

- **Freshman class:** 33.4%, more than one third of the class
- **Professionals and graduates:** 22.8%

Office for Digital Accessibility

The **Office for Digital Accessibility** was created to provide resources and services in support of ensuring electronic content and services are accessible for all.

Increasing students' sense of belonging.

The percentage of students who have a **favorable sense of belonging on their campus reached a record high of 89.1%.**



We are a responsible steward of resources.

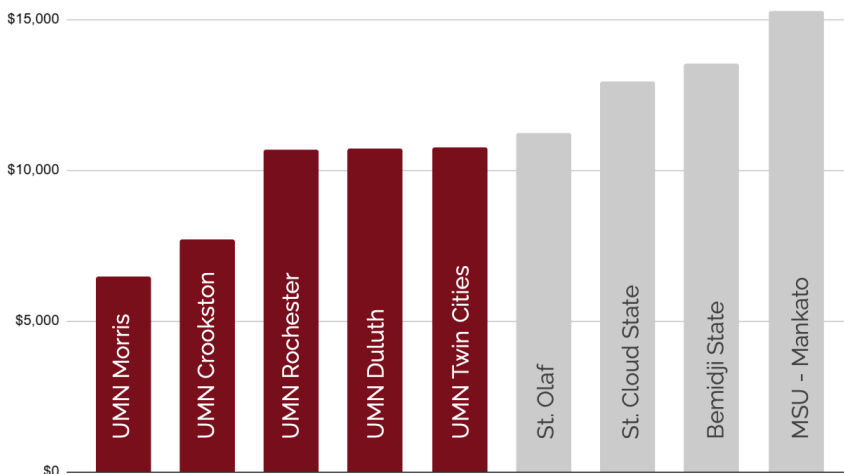
Stewarding resources to promote access, efficiency, trust, and collaboration.



Record student aid.

\$325.8M of institutional gift aid—which doesn't have to be repaid—provided to students systemwide in 2024, up nearly \$19 million over the previous year.

Offering the most affordable education in Minnesota.



- **UMN campuses have the lowest cost after gift aid** among MN 4-year institutions for families earning less than \$110,000.
- **53.1% of Twin Cities students** who graduated last year with a bachelor's degree had no outstanding state, federal, institutional, or private debt.

Historical conservation savings.

Forecasted to save \$8M per year by participating in energy conservation utility programs.

Directing funds to the University's mission.

\$43.2 million of low-cost financing funded capital improvement projects, including the Masonic Institute for the Developing Brain, the Institute for Child Development, and Murphy Hall Media Lab.

UNIVERSITY PROGRESS CARD

Commitment 1: Student Success

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	Current	MPact 2025 Goal
Systemwide enrollment	Twin Cities	Meet undergraduate enrollment goals for each campus.	30,907	31,855	33,000
	Twin Cities	Achieve interquartile ACT range.	25-31	26-31	25-31
	System	Increase percentage of MN H.S. graduates who attend U of M campuses as freshmen.	10.4%	10.3%	12%
Graduation rates	Twin Cities	Increase 4-year graduation rates.	72.7%	71.3%	76%
	Twin Cities	Increase 6-year graduation rates.	84.5%	85.6%	86%
	System	Reduce gap between 4-year and 6-year grad rates of Pell-eligible and non Pell-eligible students by 50%.	13.3% / 9.2%	12.6% / 10.2%	6.6% / 4.6%
Retention	Twin Cities	Increase freshman to sophomore retention rate.	93.5%	91.4%	94%
Institutional gift aid	System	Increase institutional gift aid for degree-seeking students by 10%.	\$281M	\$325.8M	\$304M
Student mental health	System	Develop and launch initiative by June 2021 (building on the existing Mental Health Learning Collaborative).	N/A	Complete	By June 2021
Strengthen career outcomes and placement	System	Career success outcomes of UMN students will exceed national outcomes reported by NACE between 6 and 10%.	94%	92.5% (7.8% above national average)	Maintain 6-10% above national average
Distributed learning models	System	Add one new distributed education program leveraging systemwide expertise each year.	Current Programs	NXT GEN Teach implemented Fall 2024	One new program each year

Commitment 2: Discovery, Innovation, and Impact

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	Current	MPact 2025 Goal
Research Growth	Twin Cities	Increase research opportunities for all undergraduate students.	40.9% indicating participating in a research opportunity (SERU)	47.8%	Above 50%
	System/ Twin Cities	Target growth for sponsored awards of 5% per year (stretch 7%) for next 5 years. Maintain Top 10 public University expenditure ranking in HERD.	\$876M / 10th HERD ranking	\$1.06B / 12th in HERD ranking	\$1.1B / Top 10
	Twin Cities	Increase percentage of graduate students and postdocs employed in positions that use their degree.	98%	96%	Maintain 95% or above
	System	Grow start-ups per year.	19	25	25
	System	Increase industry sponsored awards.	\$81.6M	\$93.3M	\$109M
	Twin Cities	Elevate USNWR National Public rankings and Shanghai rankings.	#26 USNWR / #40 Shanghai	#23 USNWR / #47 Shanghai	Top 25 public in USNWR / Top 35 in Shanghai
	System	Achieve Carnegie Community Engagement designation.	UMM & UMTC	Complete	All campuses
	System	Develop unified service, outreach, & engagement database and map.	Establish baseline Spring 2021	Complete	By December 2021
	System	Increase state funding.	\$1.86B (20-21 Biennium)	\$1.91B (2022-23 Biennium)	Expand state partnership
	System	Increase state-sponsored research.	\$412M (over last five years)	\$558.1M	Increase 2021-2025 total

Commitment 3: MNtersections

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	Current	MPact 2025 Goal
Medical School ranking	System	Elevate NIH Blue Ridge ranking each year.	27	24	Top 25
Technology innovation	System	Increase the number of med-tech / health science disclosures each year.	239	231	Increase year over year
Leading health care delivery models	System	Improved patient experience scores year over year.	82.6%	90.5%	85% of patients recommend UMN
Sustainability leadership	System	Increase Times Higher Ed Sustainability Development Goal Ranking, including but not limited to climate action, clean water, and land ecosystems.	Submit baseline data by Fall 2021	Overall 101-200 range	N/A
	System	Achieve Gold STAR rating.	Duluth and Morris	Duluth: Gold Morris: Gold Twin Cities: Gold Crookston: Silver	All campuses
Climate action plan for 2030	Each campus and systemwide	Establish next generation climate action plans for 2030.	N/A	XX	By 2025
Ag-innovation and partnerships	System	Increase number of food, ag-tech, and natural resource-related disclosures.	33	40	Increase year over year
	System	Actively participate in industry and government food, ag, and natural resource-related initiatives and partnerships.	Actively participating	Actively participating	Continue participating

Commitment 4: Community and Belonging

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	Current	MPact 2025 Goal
Recruit diverse students, faculty and staff	System	Increase percentage of BIPOC / underrepresented (ethnicity) undergraduate students in the freshmen class.	26.1% BIPOC / 15.5% under-represented	33.4% BIPOC / 21.9% under-represented	Increase year over year
		Increase percentage of BIPOC / underrepresented (ethnicity) incoming professional and graduate students.	21.9% BIPOC / 14.6% under-represented	22.8% BIPOC / 15.3% under-represented	Increase year over year
		Increase percentage of BIPOC / underrepresented (ethnicity) faculty hired year over year.	18.9% BIPOC / 11.8% under-represented	20.2% BIPOC / 11.9% under-represented	Increase year over year
		Increase percentage of BIPOC / underrepresented (ethnicity) staff hired year over year.	26.9% BIPOC / 18.3% under-represented	26.0% BIPOC / 16.9% under-represented	Increase year over year
Reduce disparities among underrepresented groups	Twin Cities	Decrease 4-year and 6-year graduation gaps between white and BIPOC students.	7.9% four-year / 3.3% six-year	6.3% / 5.7%	4% / 1.7%
Climate survey	Twin Cities	Increase percentage of students with a favorable sense of belonging (Climate survey; SERU; "Agree I feel I have a sense of belonging to my campus")	86.4%	89.1%	Increase year over year
Job satisfaction	System	Increase commitment and dedication measure in Engagement Survey.	75%	No Update - Next Survey in 2025	77%
Institutional history	System	Complete Board of Regents April 2019 charge.	N/A	Complete	By June 2021

Commitment 5: Fiscal Stewardship

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	Current	MPact 2025 Goal
Student debt	System	Ensure average student debt for those who borrow is under the national average by at least \$2,500.	\$27,864 (\$2,155 below national average)	\$28,211 (\$1,136 below national average)	\$2,500 below national average
On-campus employment	System	Increase on-campus employment opportunities for all students each year.	13,349	15,306	Increase year over year
Targeted student aid	System	Create tuition free program for undergraduate students by 2021.	N/A	Complete	By Fall 2021
Administrative costs	System	Promote operational efficiencies by maintaining spending on administration at 10 to 11.6% of total expenditures.	11.6%	11.7%	N/A
Continuous improvement	System	Institute annual reporting effort of continuous improvement practices systemwide.	N/A	Phase 2 will go live Dec 2024; Phase 3 begins Jan 2025	By June 2022

UNIVERSITY OF MINNESOTA CAMPUSES

The University of Minnesota System has five distinct campuses—Crookston, Duluth, Morris, Rochester, and Twin Cities—serving all regions of the state. Each campus has unique strengths, enriched by its surrounding communities, and all are focused on meeting the needs of students and the state. Discover the signature offerings of each of our campuses at system.umn.edu/campuses.



CROOKSTON CAMPUS AT A GLANCE

The University of Minnesota Crookston is known for its focus on experiential learning, and the campus is also one of the nation’s pioneers in online and distance education.

Student Enrollment (Fall 2024)

Undergraduate	1,729
Non-degree	883
Total Students	2,612

Degrees Awarded (2023-24)

Bachelor’s	333
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Numbers of Employees (Fall 2024)

Direct Academic Providers	115
Higher Ed Mission Support	57
Intercollegiate Athletics	30
Facilities Related Jobs	25
Organizational Support	59
Leadership	3
Total Employees:	289

Campus Physical Size (2024)

Number of Buildings	38
Assignable Square Feet	468,899

Total Expenditures (FY2024)

\$48 million



CROOKSTON CAMPUS

Comparison Group Institutions

For planning and assessment benchmarking, Crookston has identified the following public research universities for primary comparison.

This data is not available yet, and will be populated once available.

Institution	4-year graduation rate	Rank	6-year graduation rate
Indiana University-Kokomo			
Lake Superior State University			
Northern State University			
Northwest Missouri State University			
Northwestern Oklahoma State University			
Southwest Minnesota State University			
SUNY College of Agriculture and Technology at Cobleskill			
The University of Tennessee-Martin			
University of Minnesota-Crookston			
University of Pittsburgh-Johnstown			
University of Wisconsin-Platteville			
University of Wisconsin-River Falls			
Comparison Group Average			

Class matriculating XXX

Source: Integrated Postsecondary Education Data System (IPEDS)

Graduation rates reported to the national database (IPEDS) have a two-year lag and count only students who matriculated at and graduated from the same campus. The rates presented above will differ from those included in the Progress Card, which reports graduation rates based on students graduating from any campus in the system, regardless of transfer activity. Using this methodology, the Crookston campus would have a XX% four-year graduation rate and a XX% six-year graduation rate for the class matriculating in XX.



DULUTH CAMPUS AT A GLANCE

The University of Minnesota Duluth is a highly ranked medium-sized regional university with a strong emphasis on the environment and sustainability, and a global reputation for natural resources and freshwater research.

Student Enrollment (Fall 2024)

Undergraduate	7,336
Graduate	586
Professional	223
Non-Degree	1,108
Total Students	9,253

Degrees Awarded (2023-2024)

Bachelor's	1,781
Master's	234
Doctoral and Professional	2
Total Degrees	2,017

Numbers of Employees (Fall 2024)

Direct Academic Providers	623
Fellows, Trainees & Students in Academic Jobs	220
Higher Ed Mission Support	253
Intercollegiate Athletics	60
Facilities Related Jobs	153
Organizational Support	419
Leadership	16
Total Employees	1,744

Campus Physical Size (2024)

Number of Buildings	105
Assignable Square Feet	1,998,300

Total Expenditures (FY2024)

\$269 million



DULUTH CAMPUS

Comparison Group Institutions

The Duluth campus has identified the following public research universities for primary comparison.

This data is not available yet, and will be populated once available.

Institution	4-year graduation rate	Rank	6-year graduation rate
California Polytechnic State University-San Luis Obispo			
College of Charleston			
Minnesota State University-Mankato			
South Dakota State University			
Southern Illinois University-Edwardsville			
University of Massachusetts-Dartmouth			
University of Michigan-Dearborn			
University of Minnesota-Duluth			
University of North Carolina at Charlotte			
University of Northern Iowa			
Western Michigan University			
Western Washington University			
Comparison Group Average			

Class matriculating XXX

Source: Integrated Postsecondary Education Data System (IPEDS)

Graduation rates reported to the national database (IPEDS) have a two-year lag and count only students who matriculated at and graduated from the same campus. The rates presented above will differ from those included in the Progress Card, which reports graduation rates based on students graduating from any campus in the system, regardless of transfer activity. Using this methodology, the Duluth campus would have a XX% four-year graduation rate and a XX% six-year graduation rate for the class matriculating in XX.



MORRIS CAMPUS AT A GLANCE

The University of Minnesota Morris is a public liberal arts college where students work closely with faculty and mentors to shape an education that prepares them for challenging graduate programs, productive careers, and deep civic engagement.

Student Enrollment (Fall 2024)

Undergraduate	936
Non-degree	45
Total Students	981

Degrees Awarded (2023-2024)

Bachelor's	189
------------	-----

Numbers of Employees (Fall 2024)

Direct Academic Providers	125
Fellows, Trainees & Students in Academic Jobs	1
Higher Ed Mission Support	65
Intercollegiate Athletics	22
Facilities Related Jobs	46
Organizational Support	86
Leadership	6
Total Employees	351

Campus Physical Size (2024)

Number of Buildings	37
Assignable Square Feet	601,040

Total Expenditures (FY2024)

\$51 million



MORRIS CAMPUS

Comparison Group Institutions

The Morris campus has identified the following public research universities for primary comparison. These peer institutions come closest to aligning with the Morris campus's distinctive identity as a public liberal arts college. Comparable peers are listed in the table; aspirational peers are listed in the footnote.

This data is not available yet, and will be populated once available.

Institution	4-year graduation rate	Rank	6-year graduation rate
Albion College (PR)			
Coe College (PR)			
Concordia College at Moorhead (PR)			
Lycoming College (PR)			
Massachusetts College of Liberal Arts (P)			
St. Mary's College of Maryland (PR)			
SUNY at Purchase College (P)			
University of Maine at Farmington (P)			
University of Minnesota-Morris (P)			
University of North Carolina at Asheville (P)			
University of Virginia's College at Wise (P)			
Comparison Group Average			
Aspirational Peer Average* (PR)			

Class matriculating XXX

Source: Integrated Postsecondary Education Data System (IPEDS)

Public = (P) Private = (PR)

**Aspirational peer institutions 4-year/6-year graduation rates: Macalaster College (X), St. Olaf College (X), DePauw University (X), Gustavus Adolphus College (X), Kalamazoo College (X)*

Graduation rates reported to the national database (IPEDS) have a two-year lag and count only students who matriculated at and graduated from the same campus. The rates presented above will differ from those included in the Progress Card, which reports graduation rates based on students graduating from any campus in the system, regardless of transfer activity. Using this methodology, the Morris campus would have a XX% four-year graduation rate and a XX% six-year graduation rate for the class matriculating in XXX.



ROCHESTER CAMPUS AT A GLANCE

The University of Minnesota Rochester prepares health sciences professionals and maintains unique collaborations with world-renowned medical organizations in the community.

Students Served (Fall 2024)

Undergraduate	568
Non-degree	10
Nursing partnership programs*	118
Graduate and Professional partnership programs*	242
Total Students Served	932

Degrees Awarded (2023-2024)

B.S. (Health Science)	123
B.S. (Health Professions)	31
Total Degrees Awarded	154

Partnership Degrees (2023-24)**

Nursing partnership programs	34
Graduate and professional partnership programs	59

Numbers of Employees (Fall 2024)

Direct Academic Providers	45
Fellows, Trainees & Students in Academic Jobs	4
Higher Ed Mission Support	33
Facilities Related Jobs	0
Organizational Support	19
Leadership	5
Total Employees	106

Campus Physical Size (2024)

Number of Buildings (leased)	6
Assignable Square Feet	269,083

Budget Expenditures (FY2024)

\$27 million



*Students not officially enrolled at UMN Rochester but who participate in a partnership program between UMN Rochester and another UMN campus. These students are included in official enrollment of other UMN campuses.

**Degrees are awarded by a degree-granting UMN institution through a partnership program. These degrees are included in official degrees awarded for other UMN campuses.

ROCHESTER CAMPUS

Comparison Group Institutions

The Rochester campus has identified the following public research universities for primary comparison. The group includes newer institutions that value innovation; health and community connections; pedagogical and faculty research emphasis; and student demographics and institutional commitments to diversity, access, and equity.

This data is not available yet, and will be populated once available.

Institution	4-year graduation rate	Rank	6-year graduation rate
Albion College			
Arizona State University-Polytechnic*			
College of the Atlantic			
Florida Polytechnic University			
MCPHS University			
New College of Florida			
University of California-Merced			
University of Minnesota-Rochester			
University of New Hampshire at Manchester			
Western Washington University			
Comparison Group Average			

Class matriculating XXX

Source: Integrated Postsecondary Education Data System (IPEDS)

*Arizona State University does not disaggregate their Polytechnic campus data for IPEDS reporting.

Graduation rates reported to the national database (IPEDS) have a two-year lag and count only students who matriculated at and graduated from the same campus. The rates presented above will differ from those included in the Progress Card, which reports graduation rates based on students graduating from any campus in the system, regardless of transfer activity. Using this methodology, the Rochester campus would have a XX% four-year graduation rate and a XX% six-year graduation rate for the class matriculating in XXX.



TWIN CITIES CAMPUS AT A GLANCE

The University of Minnesota Twin Cities is the flagship campus and one of five university campuses in the nation with schools of engineering, medicine, veterinary medicine, law, and agriculture all in one campus.

Student Enrollment (Fall 2024)

Undergraduate	31,855
Graduate	11,255
Professional	3,886
Non-degree	9,670
Total Students	56,666

Degrees Awarded (2023-2024)

Bachelor's	7,215
Master's	2,721
Doctoral & Professional	1,779
Total Degrees	11,715

Numbers of Employees (Fall 2024)

Direct Academic Providers	7,421
Fellows, Trainees and Students in Academic Jobs	6,135
Higher Ed Mission Support	4,318
Intercollegiate Athletics	202
Facilities Related Jobs	1,198
Organizational Support	6,151
Leadership	215
Total Employees	25,640

Campus Physical Size (2024)

Minneapolis	No. of Buildings	195
	Assignable Sq Ft	12,452,397
Saint Paul	No. of Buildings	158
	Assignable Sq Ft	2,595,972

Total Expenditures (FY2024)

\$4.3 billion



TWIN CITIES CAMPUS

Comparison Group Institutions

The Twin Cities campus has identified the following public research universities for primary comparison. While these institutions are among the most similar in size and complexity to the Twin Cities campus and the best available for comparison, the institutions have significant differences. Notably, the Twin Cities campus comparison group includes the very best public research universities in the United States. In using this peer group as a benchmark, the campus intentionally measures itself against the highest standards in the nation.

This data is not available yet, and will be populated once available.

Institution	4-year graduation rate	Rank	6-year graduation rate
Indiana University-Bloomington			
Michigan State University			
Ohio State University-Main Campus*			
Pennsylvania State University-Main Campus*			
Purdue University-Main Campus			
Rutgers University-New Brunswick			
University of California-Los Angeles*			
University of Illinois Urbana-Champaign*			
University of Iowa			
University of Maryland-College Park			
University of Michigan-Ann Arbor*			
University of Minnesota-Twin Cities*			
University of Nebraska-Lincoln			
University of Oregon			
University of Washington-Seattle Campus*			
University of Wisconsin-Madison*			
Big Ten Public Group Average **			
The University of Texas at Austin*			
University of California-Berkeley*			
Comparison Group Average			

Class matriculating XXX

Source: Integrated Postsecondary Education Data System (IPEDS)

*Twin Cities Peer Group Institution

**Big Ten membership expanded in 2024

Graduation rates reported to the national database (IPEDS) have a two-year lag and count only students who matriculated at and graduated from the same campus. The rates presented above will differ from those included in the Progress Card, which reports graduation rates based on students graduating from any campus in the system, regardless of transfer activity. Using this methodology, the Twin Cities campus would have a XX% four-year graduation rate and a XX% six-year graduation rate for the class matriculating in XX.

BOARD OF REGENTS

Janie S. Mayeron

Chair

Congressional District 5

Elected in 2019

Term expires in 2025

Douglas A. Huebsch

Co-Vice Chair

Congressional District 7

Elected in 2021

Term expires in 2027

Mike O. Kenyanya

Co-Vice Chair

At-Large, Student Seat

Elected in 2019

Term expires in 2025

Mary A. Davenport

At-Large Representative

Elected in 2019

Term expires in 2025

James T. Farnsworth

Congressional District 4

Elected in 2021

Term expires in 2027

Robyn J. Gulley

Congressional District 2

Elected in 2023

Term expires in 2029

Ruth E. Johnson

Congressional District 1

Elected in 2021

Term expires in 2027

Tadd M. Johnson

Congressional District 8

Elected in 2022, 2023

Term expires in 2029

Bo Thao-Urabe

At-Large Representative

Elected in 2021

Term expires in 2025

Mary C. Turner

Congressional District 3

Elected in 2023

Term expires in 2029

Kodi J. Verhalen

Congressional District 6

Elected in 2021

Term expires in 2027

Penny A. Wheeler

At-Large Representative

Elected in 2023

Term expires in 2029

Brian Steeves

Executive Director and Corporate Secretary

600 McNamara Alumni Center

200 Oak Street S.E.

University of Minnesota

Minneapolis, MN 55455

SENIOR LEADERS

Rebecca Cunningham

President

Rachel Croson

Executive Vice President and Provost

Gregg Goldman

Executive Vice President of Finance and Operations

Lori J. Carrell

Chancellor, University of Minnesota Rochester

Mary Holz-Clause

Chancellor, University of Minnesota Crookston

Charles Nies

Chancellor, University of Minnesota Duluth

Janet Shrunk Ericksen

Chancellor, University of Minnesota Morris

Mark Coyle

Athletics Director

Karen Diver

*Senior Advisor to the President
for Native American Affairs*

Quinn Gaalswyk

Chief Auditor

Chris Gade

Vice President for Communications

Jon Guden

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Bernard Gulachek

*Vice President and Chief Information
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*President and CEO, University of
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Melisa López Franzen

*Executive Director of Government
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Calvin Phillips

Vice President for Student Affairs

Shashank Priya

*Vice President for Research
and Innovation*

**Mercedes Ramírez
Fernández**

*Vice President for Equity
and Diversity*

Alice Roberts-Davis

Vice President of University Services

Jakub Tolar

*Dean of Medical School and
Vice President for Clinical Affairs*

Julie Tonneson

*Associate Vice President
of University Finance*

2024 University Performance and Accountability Report for the MPact 2025 Systemwide Strategic Plan

Board of Regents | December 13, 2024

Rebecca Cunningham
President

Rachel Croson
Executive Vice President and Provost



UNIVERSITY PERFORMANCE
AND ACCOUNTABILITY REPORT

Overview of Report

- Dashboard
- Progress Card
- Campus Overviews

Published February 2025



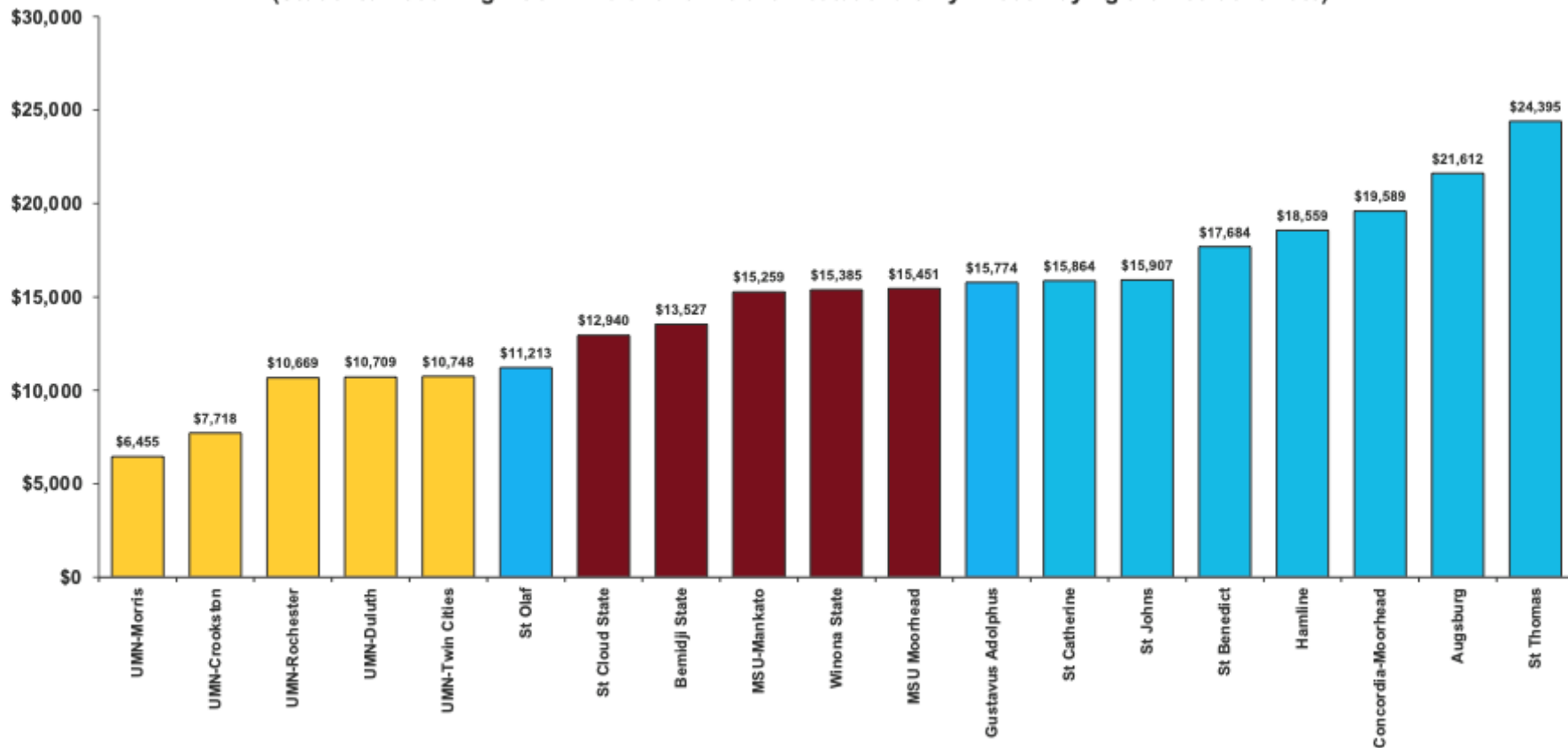
Minnesota Welcomes and Retains More Students

- Record Systemwide Enrollment
 - 70,000 students
 - 57,000 Twin Cities students
- Our Students become Minnesota's Workforce
 - Nearly 50,000 MN students enrolled
 - Systemwide, nearly 3 in 4 employed graduates work for a company or organization located in Minnesota.
- 53.1% of students graduate without debt



Average Net Price for Fall 2021 New Freshmen From Families Earning \$110,000 or Less

(Students Receiving Title IV Aid and for Public Institutions Only Those Paying the Resident Rate)



We Are a Research Powerhouse

- Cultivating curiosity through research.
 - \$1.32 billion in research expenditures, which is a 10% increase over previous year, #12 among U.S. public research universities.
 - Nearly 48% of Twin Cities undergraduate students participated in a faculty-led or individual research project.
- A leader in technology commercialization.
 - The UMN is a top 20 U.S. public university for 5 key tech transfer metrics: startups (3rd), deals (7th), disclosures (11th), new patent applications (16th), and license income (17th)
 - 17th among U.S. public universities granted U.S. Utility Patents.



Increasing Accessibility and Inclusion

- Increasing Systemwide BIPOC Population
 - Freshman class: 33.4% (record high)
 - Faculty: 20.2% (record high)
 - Staff: 26%
- Increasing students' sense of belonging
 - The percentage of students who have a favorable sense of belonging on their campus reached a record high of 89.1%.¹
- Office for Digital Accessibility



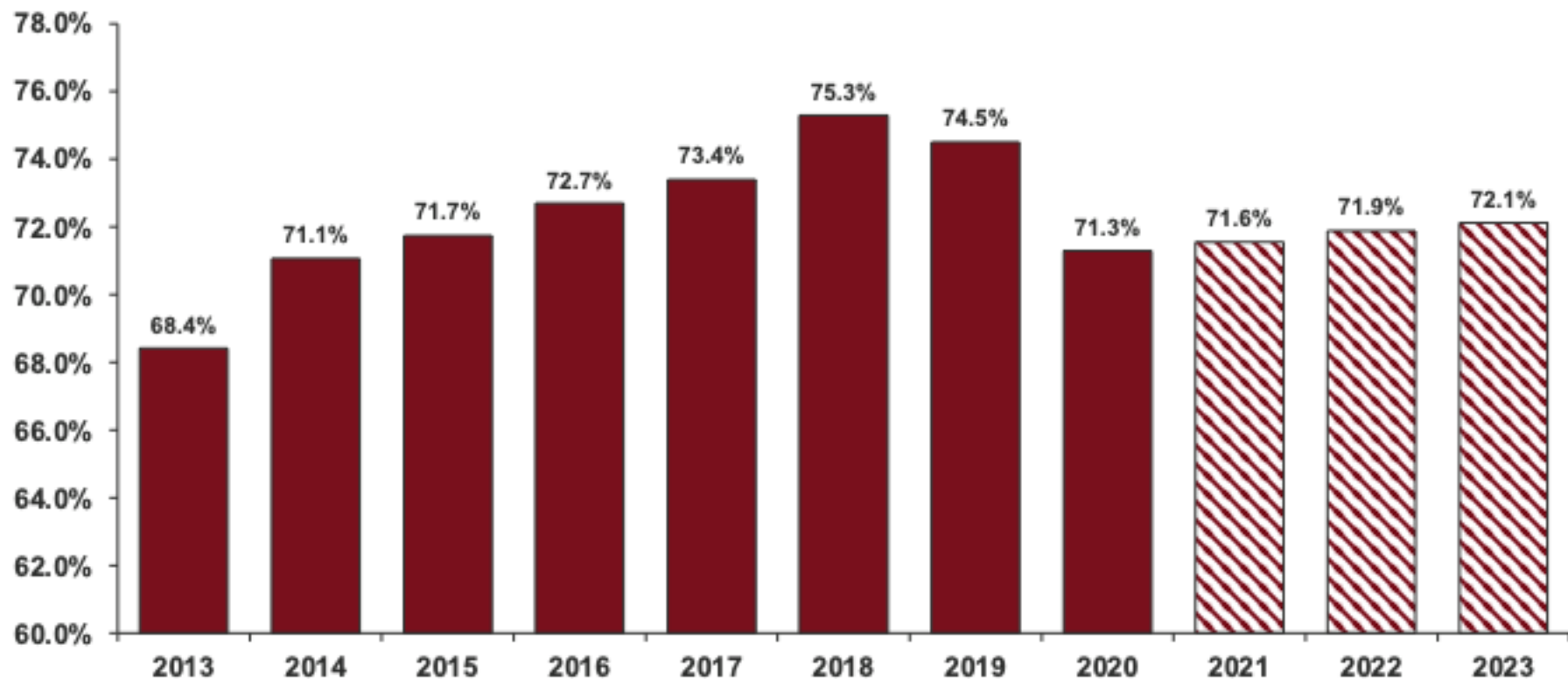
¹ [2024 Student Experience in the Research University Survey \(SERU\)](#)

Serving the State, Nation and the World

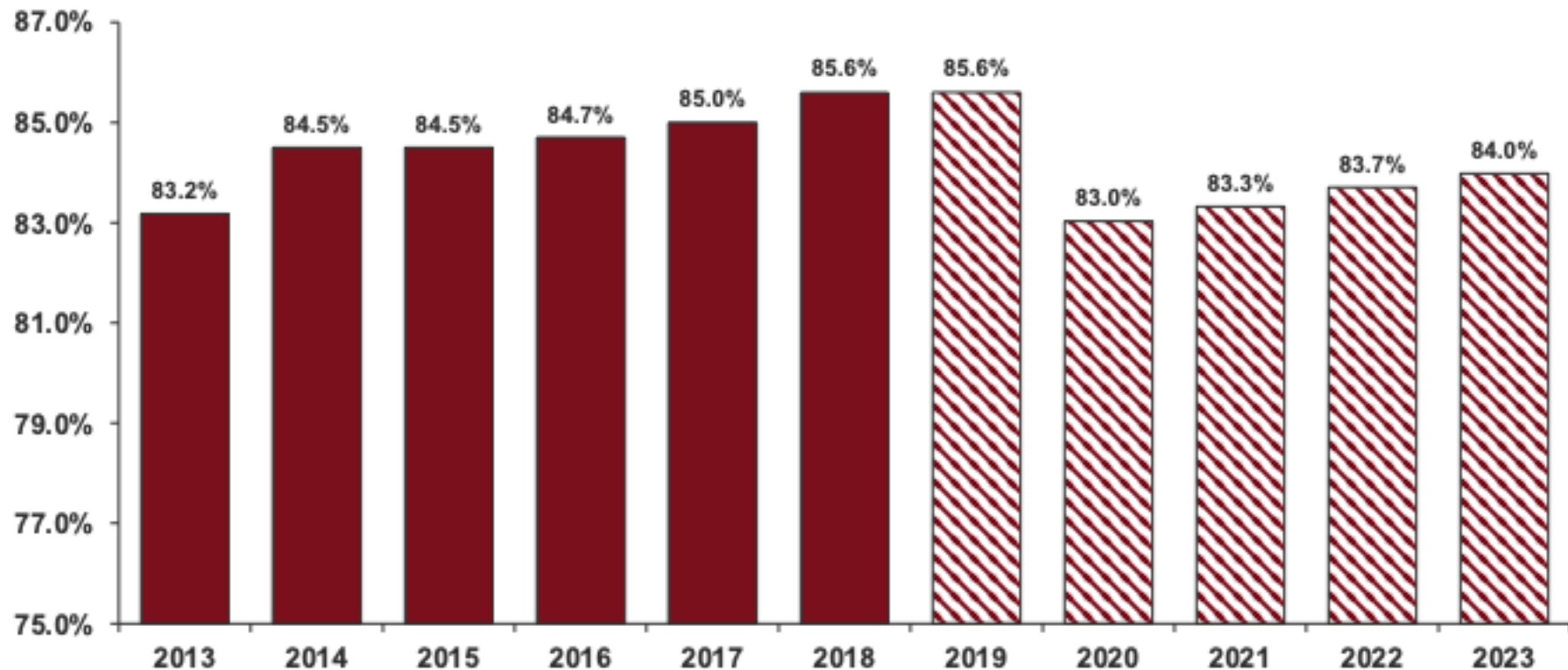
- Improving and expanding access to healthcare
 - 90% patient satisfaction
 - NIH Blue Ridge #24 overall (#9 public schools)
 - Health Science Colleges recognized for their excellence
- Enhancing Extension's Reach
 - Partnerships up 25 percent in the past three years to 1,888
- Sustainable campuses advance a sustainable Minnesota
 - Gold Star rankings
 - System tied for 5th in the U.S. in the Times Higher Ed SDG Rankings
 - 2024 Sustainable Campus Index Top Performers: Crookston (research) and Morris (water)



Twin Cities Campus Fall Semester New Freshman (NHS) Four-Year Graduation Rate By Year of Entry with Future Estimates



Twin Cities Campus Fall Semester New Freshman (NHS) Six-Year Graduation Rate By Year of Entry with Future Estimates



Discussion

UNIVERSITY PROGRESS CARD

Commitment 1: Student Success

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	2024/2025 Actual	MPact 2025 Goal
Systemwide enrollment	Twin Cities	Meet undergraduate enrollment goals for each campus.	30,907	31,855	33,000
	Twin Cities	Achieve interquartile ACT range.	25-31	26-31	25-31
	System	Increase percentage of MN H.S. graduates who attend U of M campuses as freshmen.	10.4%	10.3%	12%
Graduation rates	Twin Cities	Increase 4-year graduation rates.	72.7%	71.3%	70%
	Twin Cities	Increase 6-year graduation rates.	84.5%	85.6%	80%
	System	Reduce gap between 4-year and 6-year grad rates of Pell-eligible and non-Pell-eligible students by 50%.	13.3% / 9.2%	12.0% / 10.2%	6.0% / 4.0%
Retention	Twin Cities	Increase freshman to sophomore retention rate.	93.5%	91.4%	94%
Institutional gift aid	System	Increase institutional gift aid for degree-seeking students by 10%.	\$281M	\$325.8M	\$304M
Student mental health	System	Develop and launch initiative by June 2021 (building on the existing Mental Health Learning Collaborative).	N/A	Complete	By June 2021
Strengthen career outcomes and placement	System	Career success outcomes of UMN students will exceed national outcomes reported by NACE between 6 and 10%.	94%	92.5% (7.8% above national average)	Maintain 6-10% above national average
Distributed learning models	System	Add one new distributed education program leveraging systemwide expertise each year.	Current Programs	NIT GEN Teach implemented Fall 2024	One new program each year

Commitment 2: Disc

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	2024/2025 Actual	MPact 2025 Goal
Research Growth	Twin Cities				
	System/Twin Cities				
	Twin Cities				
Reduce disparities among underrepresented groups	System				
	Twin Cities				
	System				
Climate survey	System				
	Twin Cities				
	System				
Job satisfaction	System				
	Twin Cities				
	System				

Commitment 4

Strategic Focus	Campus	Performance Drivers/Outcomes	MPact Baseline	2024/2025 Actual	MPact 2025 Goal
Recruit diverse students, faculty and staff	System				
	Twin Cities				
	System				
Complete Board of Regents April 2019 charge.	System				
	Twin Cities				
	System				

UNIVERSITY OF MINNESOTA CAMPUSES

The University of Minnesota System has five distinct campuses—Crookston, Duluth, Morris, Rochester, and Twin Cities—serving all regions of the state. Each campus has unique strengths, enriched by its surrounding communities, and all are focused on meeting the needs of students and the state. Discover the signature offerings of each of our campuses at system.umn.edu/campuses.



CROOKSTON CAMPUS AT A GLANCE

The University of Minnesota Crookston is known for its focus on experiential learning, and the campus is also one of the nation's pioneers in online and distance education.



DULUTH CAMPUS AT A GLANCE

The University of Minnesota Duluth is known for its focus on experiential learning, and the campus is also one of the nation's pioneers in online and distance education.



MORRIS CAMPUS AT A GLANCE

The University of Minnesota Morris is known for its focus on experiential learning, and the campus is also one of the nation's pioneers in online and distance education.

Category	Value
Student Enrollment (Fall 2024)	7,300
Undergraduate	5,900
Graduate	1,400
Professional	200
Non-Degree	1,100
Total Students	9,200

Category	Value
Degrees Awarded (2023-2024)	1,700
Bachelor's	1,700
Master's	200
Doctoral and Professional	200
Total Degrees	2,600

Category	Value
Numbers of Employees (Fall 2024)	600
Direct Academic Providers	125
Fellows, Trainees & Students in Academic Jobs	1
Higher Ed Mission Support	65
Intercollegiate Athletics	22
Facilities Related Jobs	46
Organizational Support	86
Leadership	6
Total Employees	351

Category	Value
Campus Physical Size (2024)	1,998,300
Number of Buildings	105
Assignable Square Feet	1,998,300

Category	Value
Total Expenditures (FY2024)	\$269 million

Category	Value
Student Enrollment (Fall 2024)	1,720
Undergraduate	883
Non-degree	837
Total Students	2,612
Degrees Awarded (2023-24)	333
Bachelor's	333
Total Degrees	333

Category	Value
Numbers of Employees (Fall 2024)	115
Direct Academic Providers	57
Higher Ed Mission Support	30
Intercollegiate Athletics	5
Facilities Related Jobs	25
Organizational Support	59
Leadership	1
Total Employees	289

Category	Value
Campus Physical Size (2024)	468,899
Number of Buildings	38
Assignable Square Feet	468,899

Category	Value
Total Expenditures (FY2024)	\$48 million





BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: University Systemwide Strategic Plan: Visioning

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: President Rebecca Cunningham

PURPOSE & KEY POINTS

The purpose of this item is to provide an update on the visioning and launch of the new Systemwide Strategic Plan development process.

Launching in December 2024 and engaging the community throughout 2025, the new Systemwide Strategic Plan seeks to:

- Engage the campus community
- Explain our values and commitments
- Improve operational performance
- Enhance our competitive position

BACKGROUND INFORMATION

Board of Regents Policy: *Board Operations and Agenda Guidelines* mandates a Systemwide Strategic Plan as a fundamental planning document that “articulates and reinforces the mission and vision of the University; identifies University priorities and goals; and establishes a framework to guide University decision-making. The plan includes goals articulated through the University Progress Card and establishes a framework for the University’s operating and capital budgets.”

Board of Regents Policy: *Reservation and Delegation of Authority* reserves to the Board the authority to approve the Systemwide Strategic Plan. The Board approved the current Systemwide Strategic Plan, MPact 2025, on June 12, 2020.

The Board previously discussed this topic at the following meetings:

- September 2024: *Systemwide Strategic Plan: Process Kickoff*, Board of Regents

Maroon, Gold &

BOLD

A University of Minnesota Vision
for Our State, Nation and World

***Maroon
& Gold***

+

Bold

...because it's in our DNA. From the discoveries we make, to the communities we engage, to the highly skilled students we send into the workforce, we will lead in the state, nation and world.

...because we can and will think bigger. We will push boundaries to redefine what's possible for the University of Minnesota.



The time has come –
a bold new vision
for the future...



**...redefining
what's possible.**



**Together, we will honor what this University
holds true, while unabashedly
amplifying our voice and impact –
not just to our state but to
the nation and the world.**

Balancing the Multiple Requirements of a Strategic Plan

1

Engage the Campus Community

Focus Groups,
Listening Tours

2

Explain Our Values & Commitments

Consensus
Language

3

Improve Operational Performance

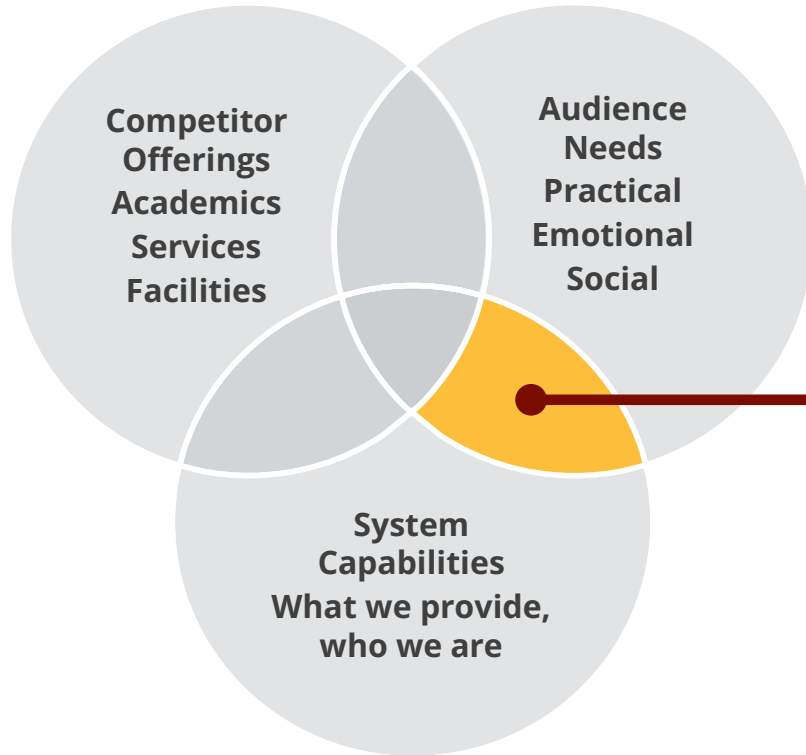
Address Core
Business Problems,
Allocate Resources

4

Enhance Our Competitive Position

Entrepreneurial in
Nature, Commits
System to 'Bets'

Our Differentiation Sweet Spot



Differentiation Sweet Spot

Where our system
meets Minnesotans' needs
in ways others can't

The background of the image shows a crowd of people with their hands raised in the air, suggesting a celebratory or participatory event. The image is dark with a reddish-purple tint, and the text is overlaid in bright yellow and white.

Everyone is invited –
faculty, staff, students, alumni,
and all Minnesotans –
to shape and be part of
this next bold chapter.

Steering Committee Membership

**Cabinet-level academic and business leaders
responsible for strategy formation.**

Systemwide faculty, staff and student representation.



Andrew Alleyne
Dean, College of Science
and Engineering, co-chair

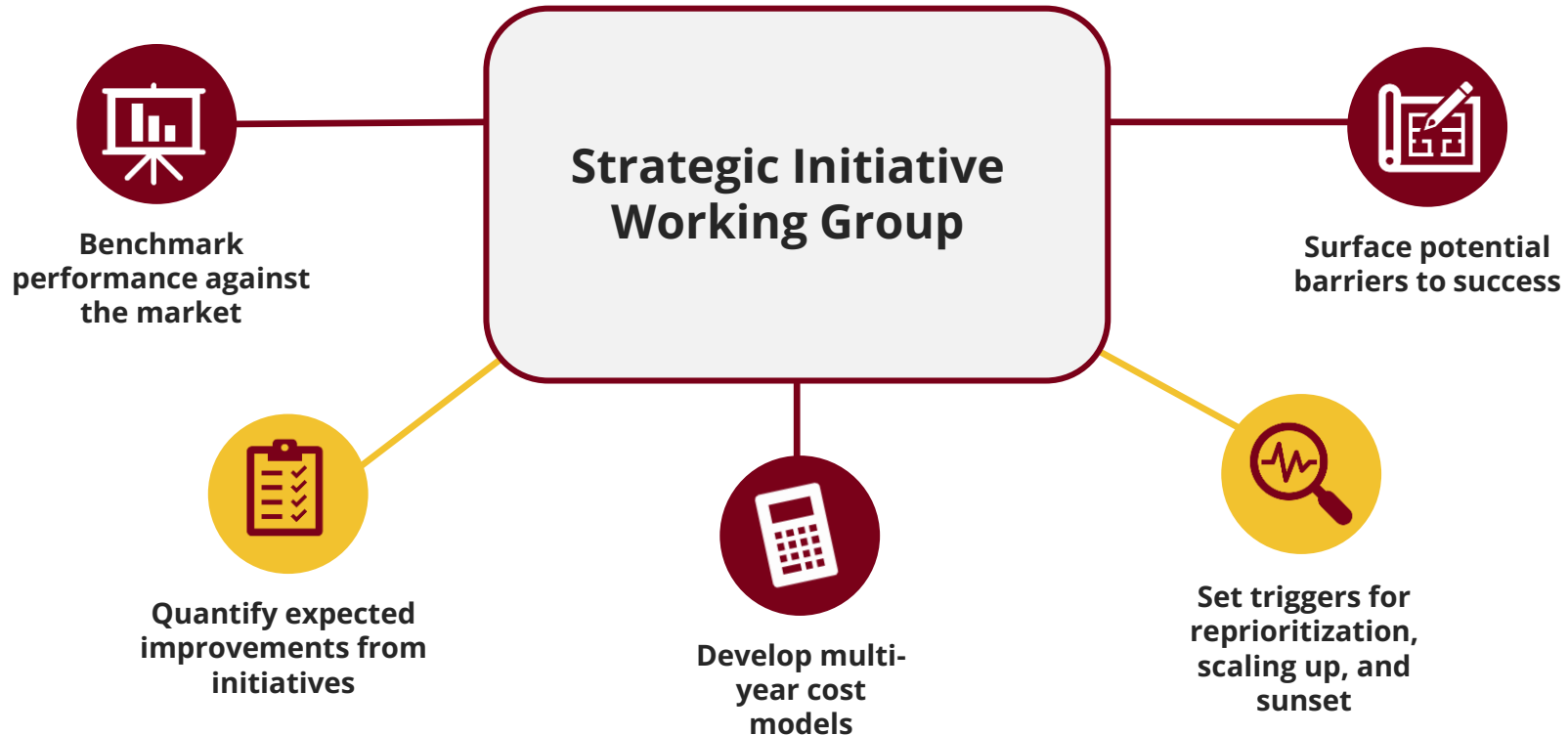


Charles Nies
Chancellor, University
of Minnesota Duluth, co-chair

Working Groups will Identify Priorities

- Groups will consist of cross-functional teams of 6-12 rising academic and administrative leaders, with faculty and student representation, chaired by a member of the central strategy team.
- Stakeholders from across the University of Minnesota community will be invited to serve on Strategic Initiative Working Groups based on subject matter expertise.

Working Group Activities



Intentional & Strategic Listening

Connecting with the Right People, at the Right Time, with the Right Questions

1

**Steering
Committee
Consultation**

**Combine prior feedback with community-
wide survey and executive-level
interviews**

2

**Listening Tours
and Surveys**

3

**Surveys,
Interviews,
Voice SessionsSM**

**Assemble a representative team
of subject matter experts to
draft tasks**

4

**Working
Groups**

Visualizing the Next 12 Months

Feb-Apr
Landscape
Analysis

Sep-Dec
Plan Finalization
& Delivery



Dec-Jan
Setting the
Charge

May-Aug
Refining Strategic
Imperatives

**Together we will
achieve the unimaginable.**

**We will loudly broadcast our excellence and
create a future that reflects the very best of
who we are and who we can become.**

Maroon, Gold &

BOLD

z.umn.edu/maroon-gold-and-bold



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Government Relations: 2025 Minnesota Legislative Session

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Melisa López Franzen, Executive Director of Government and Community Relations

PURPOSE & KEY POINTS

The purpose of this item is to provide the Board with an update on state legislative efforts. These include engagements with legislators, key dates during the 2025 legislative session, legislative strategy, Board engagement, leveraging University Advocates, an overview of the state relations team, and electoral impacts.

The timeline for the 2025 Minnesota Legislative Session is as follows:

- January 13: University Press Conference
- January 14: 2025 Minnesota Legislative Session convenes
- January/February: University committee presentations
- February 18: University Day at the Capitol
- February/March: Governor releases budget/bonding recommendations
- Early March: State budget forecast
- March/April: House and Senate expected to release budget/bonding recommendations
- May 19: Constitutionally mandated end of session

Government Relations: 2025 Minnesota Legislative Session

Board of Regents Meeting | December 13, 2024

Melisa López Franzen

Executive Director, Government and Community Relations



UNIVERSITY OF MINNESOTA
Driven to DiscoverSM

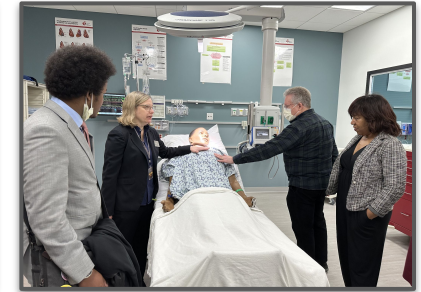
Overview:

- Engagement with Legislators
- 2025 Legislative Session Timeline
- Minnesota Legislative Strategy
- Legislative Board Engagement
- Leverage UMN Advocates
- State Relations Team
- Election Outcome



Engagement with Legislators

- System campus events
- University tours
- Connecting with UMN leaders
- Leveraging University athletics
- Proactive communication with elected officials and staff



2025 Legislative Session Timeline



- **January 13:** U of M Press Conference
- **January 14:** 2025 MN Legislative Session convenes
- **January/February:** U of M committee presentations
- **February 18:** U of M Day at the Capitol
- **February/March:** Governor releases budget/bonding recommendations
- **Early March:** State budget forecast
- **March/April:** House and Senate expected to release budget/bonding recommendations
- **May 19:** Constitutionally mandated end of session



Minnesota Legislative Strategy

- Engage regularly with key legislators, including caucus leadership
- Work with agency and administration officials
- Utilize 3rd party stakeholders that support the University
- University community engagement (staff, faculty, students, and alumni - systemwide)



Leverage UMN Advocates

- Educate students, faculty, staff, and alumni why our legislative requests
- Provide a variety of in-person and virtual advocacy opportunities
- Partner with student leaders, faculty legislative liaisons, UMAA, and UMF to target key legislators



2024 U of M Day at the State Capitol

Legislative Board Engagement

- Brief Regents for meetings with Legislators
- Invite Regents to campus events with legislators
- Leverage Regent relationships
- Earned media opportunities



Election Outcome

- Governor Walz remains Minnesota's executive leader
- Minnesota Legislature:
 - Senate: 34 DFL - 33GOP
 - House: 67 DFL - 67 GOP
- Ballot measure passed to extend Lottery proceeds to the Environment and Natural Resources Trust Fund



State Relations Team



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Questions/Comments





BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

December 13, 2024

AGENDA ITEM: Reports of Committees

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

Pursuant to Board of Regents Policy: *Board Operations and Agenda Guidelines*, "The Board conducts business through meetings of the Board and its committees.... [and] Committees provide recommendations for action by the Board. Typically, standing committees have the following responsibilities:

- Recommend action on matters where the Board has reserved authority to itself as outlined in Board of Regents Policy: *Reservation and Delegation of Authority* and other Board policies;
- Take action on behalf of the Board on matters where the Board has delegated authority to the committee as outlined in Board of Regents Policy: *Reservation and Delegation of Authority*;
- Provide oversight on topics within the committee's purview;
- Review and make recommendations on relevant new and existing Board policies;
- Receive reports on policy-related issues affecting University departments and units;
- Receive information items (e.g., status reports on current issues of concern and administrative searches); and
- Review other items placed on the agenda by the Board chair in consultation with the president and the Board vice chair.

BACKGROUND INFORMATION

Current standing committee chairs:

- Audit & Compliance Committee – J. Farnsworth
- Finance & Operations Committee – D. Huebsch
- Governance & Policy Committee – K. Verhalen
- Litigation Review Committee – T. Johnson
- Mission Fulfillment Committee – R. Johnson

Current special committee chairs:

- Academic Health – P. Wheeler
- Student Affairs – M. Kenya
- University Workforce – R. Gulley