

Board of Regents

June 2024

June 14, 2024

Approximately 15 min Following Adjournment of the Governance & Policy Committee and the Special Committee on University Relations

Boardroom, McNamara Alumni Center

1. Recognition of Interim President Jeffrey M. Ettinger

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2. Approval of Minutes - Action

Minutes - 5

3. Report of the Interim President

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4. Report of the Chair

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5. Receive & File Reports

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2023-24 PRISMH Report - 34

6. Consent Report - Review/Action

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7. Board of Regents Policy: Code of Conduct for Members of the Board of Regents - Annual Review

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8. Resolution Related to the Revocation of the Honorary Naming of Nicholson Hall, Twin Cities campus - Action

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9. Report of the Senate Consultative Committee/Faculty Consultative Committee/Civil Service Consultative Committee/P&A Consultative Committee

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P&A Consultative Committee Report - 239

10. Recognition of the Senate Consultative Committee/Faculty Consultative Committee/Civil Service Consultative Committee/P&A Consultative Committee Outgoing Chairs

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11. Native American Affairs Annual Update & TRUTH Report

Response

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12. Public Safety Update: Spring Semester Review

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13. Resolution Related to Expanded Alcoholic Beverage Sales at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci, Twin Cities Campus – Review

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Resolution - 261

14. Reports of the Committees

Docket Item Summary - 263



Board of Regents			June 14, 2024		
AGENDA ITEM:	Recognition of Interim Pres				
Review	Review + Action	Action	X Discussion		
This is a report required by Board policy.					

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

The purpose of this item is to recognize the distinguished service of Jeffrey M. Ettinger, Interim President of the University of Minnesota.

Jeffrey Ettinger took office on June 10, 2023. His steady leadership and intentional relationship building with individuals across the state ensured that University students, faculty, and staff were well cared for during a time of transition. His leadership ensured progress toward completion of the MPact 2025 Systemwide Strategic Plan, vital oversight of public safety initiatives across the system, and Phase I implementation of the PEAK Initiative.

In recognition of this service, Jeffrey M. Ettinger will receive the Award of Outstanding Merit.

BACKGROUND INFORMATION

The *Award of Outstanding Merit* is given to an individual or group of individuals that has demonstrated long or meritorious service to the University, in accordance with Board of Regents Policy: *Awards, Honors, and Recognition*.

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Litigation Review Committee May 2, 2024

A special meeting of the Litigation Review Committee of the Board of Regents was held on Thursday, May 2, 2024, at 1:15 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Tadd Johnson, presiding; Douglas Huebsch, Mike Kenyanya, and Janie Mayeron.

Staff present: Interim President Jeffrey Ettinger; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Chief Auditor Quinn Gaalswyk.

Others present: Lisa Beane, Mark Coyle, Dan Herber, Susan Kratz, Jason Langworthy, Maggie Marchesani, Carrie Ryan Gallia, and Brian Slovut.

The docket materials for this meeting are <u>available here</u>.

RESOLUTION TO CONDUCT NON-PUBLIC SPECIAL MEETING OF THE LITIGATION REVIEW COMMITTEE

The meeting convened in public session at 1:20 p.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public special meeting of the Litigation Review Committee be held on Thursday, May 2, 2024 at 1:15 p.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

- I. In the matter of the Appeal of Rate Calculation for Community-University Health Care Clinic
- II. Randy Handel v. Regents of the University of Minnesota

The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 1:22 p.m.

The meeting adjourned at 1:45 p.m.

Brian R. Atteves

BRIAN R. STEEVES Executive Director and Corporate Secretary

DRAFT

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Audit & Compliance Committee May 9, 2024

A meeting of the Audit & Compliance Committee of the Board of Regents was held on Thursday, May 9, 2024, at 8:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Robyn Gulley, presiding; Mary Davenport, James Farnsworth, Mike Kenyanya, Tadd Johnson, and Bo Thao-Urabe.

Staff present: Interim President Jeffrey Ettinger; Chancellor Janet Schrunk Ericksen; Interim Chancellor David McMillan; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; and Associate Vice President Katharine Bonneson.

Student Representatives present: Niko Vasilopoulos and Ebba Wako.

The docket materials for this meeting are available here.

OVERVIEW OF THE UNIVERSITY'S APPROACH TO PRIVACY COMPLIANCE

Regent Gulley invited Interim President Ettinger to introduce Jon Guden, Interim Chief Compliance Officer, Office of Institutional Compliance, to the committee.

Gulley then invited Chief Auditor Gaalswyk and Seth Beccard, Compliance Officer, Office of Institutional Compliance, to provide the committee with an overview of data privacy management at the University, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is <u>available here</u>.

ENTERPRISE RISK MANAGEMENT (ERM) PROGRAM UPDATE

Regent Gulley invited Chief Auditor Gaalswyk, Associate Vice President Bonneson, Health, Safety & Risk Management, and Matt Reierson, Senior Manager, Baker Tilly, to provide an overview of the ERM process and outline the initial risk assessment, as detailed in the docket.

The docket materials for this item begin on page 21. The closed-captioned video of this item is <u>available here</u>.

Regents Kenyanya and Farnsworth left the meeting.

INFORMATION ITEMS

Regent Gulley invited Chief Auditor Gaalswyk to discuss the information items in the docket:

• Review of External Auditor Relationship and Services Provided

The docket materials for this item begin on page 37. The closed-captioned video of this item is <u>available here</u>.

The meeting adjourned at 9:13 a.m.

Brian R. Atteves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Audit & Compliance Committee May 9, 2024

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Special Committee on Academic Health May 9, 2024

A meeting of the Special Committee on Academic Health of the Board of Regents was held on Thursday, May 9, 2024, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Penny Wheeler, presiding; Douglas Huebsch, Janie Mayeron, Mary Turner, and Kodi Verhalen.

Staff present: Chancellor Lori Carrell; Executive Vice President and Provost Rachel Croson; Vice President Jakub Tolar; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Public Relations Officer Chuck Tombarge; and Executive Director of Government and Community Relations Melisa López Franzen.

The docket materials for this meeting are <u>available here</u>.

M HEALTH FAIRVIEW UPDATE

Regent Wheeler invited Vice President Tolar; Clifford Stromberg, Partner, Hogan Lovells; Vinton Rollins, Managing Director, Raymond James Financial Inc.; Richard Lorenti, Managing Director and Co-Head of Healthcare Finance, Raymond James Financial Inc.; Keith Ghezzi, Managing Director, Alvarez & Marsal; and Jean Tkachyk, Managing Director, Alvarez & Marsal, to provide an overview of the negotiation with Fairview Health Services, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is <u>available here</u>.

HEALTH SCIENCES STRATEGIC PLANNING

Regent Wheeler invited Vice President Tolar; Connie Delaney, Dean of the School of Nursing; Keith Mays, Dean of the School of Dentistry; Laura Molgaard, Dean of the College of Veterinary Medicine; Melinda Pettigrew, Dean of the School of Public Health; and Lynda Welage, Dean of the College of Pharmacy, to provide an overview of the process being used to develop the University's six health sciences schools' strategic plan, as detailed in the docket.

The docket materials for this item begin on page 41. The closed-captioned video of this item is <u>available here</u>.

The meeting adjourned at 9:22 a.m.

Brian R. Ateeves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Special Committee on Academic Health May 9, 2024

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Mission Fulfillment Committee May 9, 2024

A meeting of the Mission Fulfillment Committee of the Board of Regents was held on Thursday, May 9, 2024, at 9:30 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Mike Kenyanya, presiding; Mary Davenport, Robyn Gulley, Doug Huebsch, Tadd Johnson, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: Interim President Jeffrey Ettinger; Chancellors Lori Carrell, Mary Holz-Clause, and Janet Schrunk Ericksen; Interim Chancellor David McMillan; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Kenneth Horstman, Calvin Phillips, Shashank Priya, and Mercedes Ramírez Fernández; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Chief Auditor Quinn Gaalswyk.

Student Representatives present: Taiwo Aremu and Niko Vasilopoulos.

The docket materials for this meeting are available here.

PROMOTION AND TENURE, AND ANNUAL CONTINUOUS APPOINTMENTS

Regent Kenyanya invited Executive Vice President and Provost Croson; Beth Lewis, Vice Provost for Faculty and Academic Affairs; Andres Gomez, College of Food, Agricultural and Natural Resources Sciences, Twin Cities campus; Lacey Loomer, Labovitz School of Business and Economics, Duluth campus; Kelsey Metzger, Center for Learning Innovation, Rochester campus; and Richard Thakor, Carlson School of Management, Twin Cities campus, to present for review and action recommendations related to promotion and tenure, and annual continuous appointments, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is <u>available here</u>.

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the recommendations for promotion and tenure, and annual continuous appointments.

CONSENT REPORT

Regent Kenyanya invited Executive Vice President and Provost Croson to present for review and action the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 101. The closed-captioned video of this item is <u>available here</u>.

Mission Fulfillment Committee May 9, 2024

Request for Approval of New Academic Programs

- College of Liberal Arts, Twin Cities campus requests approval to create a new PhD program in American Indian and Indigenous Studies, effective fall 2025.
- Crookston Campus—requests approval to create the NXT GEN BADGE undergraduate Certificate, effective spring 2025.

Request for Approval of Changed Academic Plans

- Carlson School of Management, Twin Cities campus requests approval to add a program delivery modality option in the Master of Applied Business Analytics, effective spring 2025.
- College of Continuing and Professional Studies, Twin Cities campus requests approval to add a program delivery modality option in the Master of Professional Studies and the graduate minor in Addictions Counseling, effective spring 2025.
- College of Design, Twin Cities campus requests approval to add a subplan option for PhD students to pursue the Ecological Restoration in Landscape Architecture graduate minor, effective spring 2025.
- College of Education and Human Development, Twin Cities campus requests approval to change the name of the Foundations of Education subplan in the Early Childhood Bachelor of Science degree, effective spring 2025.
- College of Science and Engineering, Twin Cities campus requests approval to add a program delivery modality option in the Cyber Security graduate minor, effective spring 2025.
- School of Public Health, Twin Cities campus requests approval to add a program delivery modality option in the Sexual Health graduate minor, effective spring 2025.

Request for Approval of Discontinued Academic Plans

- Humphrey School of Public Affairs, Twin Cities campus request approval to discontinue the Human Services Leadership Post-Baccalaureate Certificate, effective spring 2025.
- College of Arts, Humanities and Social Sciences, Duluth campus requests approval to discontinue the Master of Music degree, effective spring 2025.

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the Consent Report.

BOARD OF REGENTS POLICY: TUITION AND FEES

Regent Kenyanya invited Executive Vice President and Provost Croson, Interim Senior Vice President Tonneson, and Vice President Phillips to review proposed amendments to Board of Regents Policy: *Tuition and Fees*, as detailed in the docket.

The docket materials for this item begin on page 35. The closed-captioned video of this item is <u>available here</u>.

Kenyanya recessed the meeting at 10:53 a.m.

SYSTEMWIDE STUDENT AFFAIRS OVERVIEW

Regent Kenyanya called the meeting back to order at 11:04 a.m. He invited Vice President Phillips and Lisa Erwin, Vice Chancellor for Student Life and Dean of Students, Duluth campus, to discuss the student affairs function and structure across the University, as detailed in the docket.

The docket materials for this item begin on page 72. The closed-captioned video of this item is <u>available here</u>.

INFORMATION ITEMS

Regent Kenyanya invited Executive Vice President and Provost Croson to discuss the information items in the docket:

• University, Student, Faculty, and Staff Activities and Awards

The docket materials for this item begin on page 106. The closed-captioned video of this item is <u>available here.</u>

The meeting adjourned at 11:44 a.m.

Brian R. Atteves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Mission Fulfillment Committee May 9, 2024

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Finance & Operations Committee May 9, 2024

A meeting of the Finance & Operations Committee of the Board of Regents was held on Thursday, May 9, 2024, at 2:00 p.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Douglas Huebsch, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Tadd Johnson, Mike Kenyanya, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: Interim President Jeffrey Ettinger; Chancellors Lori Carrell, Mary Holz-Clause, and Janet Schrunk Ericksen; Interim Chancellor David McMillan; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Kenneth Horstman, Mercedes Ramírez Fernández, and Alice Roberts-Davis; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; and Associate Vice President Paige Rohman.

Student Representatives present: Niko Vasilopoulos and Flora Yang.

The docket materials for this meeting are available here.

COLLECTIVE BARGAINING AGREEMENTS

Regent Huebsch invited Interim President Ettinger and Vice President Horstman to present for review and action the resolution related to the proposed labor agreement with the University Education Association, as detailed in the docket.

The docket materials for this item begin on page 4. The closed-captioned video of this item is <u>available here</u>.

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the resolution related to the proposed labor agreement with the University Education Association.

CONSENT REPORT

Regent Huebsch invited Interim Senior Vice President Tonneson to present for review and action the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 303. The closed-captioned video of this item is <u>available here</u>.

Appointments to the Board of Trustees for the Minnesota Landscape Arboretum Foundation

Appointment to the Eastcliff Property Task Force

Employment Agreement

• Charles Nies, Chancellor, Duluth Campus

Purchase of Goods and Services \$5,000,000 and Over

- To EAB Global Inc. for an estimated \$6,248,000 to provide a student enrollment marketing services tool for the Twin Cities campus through the Office of Admissions for the period of July 1, 2024 through June 30, 2029. Funds are available for the first year of the contract; funds for years two through five will be subject to the University's standard budgeting processes The contract contains language that allows the University to cancel or reduce the contract if funds are not available. See enclosed documentation for the basis of supplier selection.
- To MetLife for an estimated \$10,700,000 to provide disability insurance and related administrative services systemwide for the University of Minnesota through the Office of Human Resources for the period January 1, 2025 through December 31, 2026, with one four-year optional extension from January 1, 2027 through December 31, 2030, for an additional estimated \$27,300,000. The total contract value, if the contract option is exercised, would be an estimated \$38,000,000. This approval authorizes both the base contract and the optional contract extension. The administrative service costs and Academic Long-Term Disability insurance premiums are funded on an annual basis through the fringe pool. The Voluntary Short-Term and Voluntary Long-Term disability insurance premiums are funded by employee contributions. MetLife was selected as the result of a competitive Request for Proposal (RFP) conducted by Purchasing Services. Four suppliers responded to the RFP and none were a targeted business.
- To Sodexo for an estimated \$58,400,000 for a food service management agreement for the Crookston and Morris campuses for the period of July 1, 2024 through June 30, 2034, with an optional contract extension from July 1, 2034 through June 30, 2039, for an additional estimated \$28,700,000. The total contract value, if the contract option is exercised, would be an estimated \$87,100,000. This approval authorizes both the base contract and the optional contract extension. The services will be funded by student dining plan charges beginning in FY25. Sodexo was selected as the result of a competitive Request for Proposal (RFP) process conducted by Purchasing Services. Two suppliers responded to the RFP and none were a targeted business.
- To Sun Country Airlines and Pass Charters for an estimated \$15,000,000 for air charter services for the Twin Cities Intercollegiate Athletics Department for the period of July 1, 2024 through June 30, 2029. The cost for these contracts will be funded through the Twin Cities Athletics Department's operating budget. Sun Country Airlines and Pass Charters were selected as the result of a competitive Request for Proposal (RFP) process conducted by Purchasing Services. Six suppliers responded to the RFP and none were a targeted business.

Real Estate Transactions

• Authorization to execute form ground lease agreements for University Grove residential land in Falcon Heights (Twin Cities campus)

Regent Farnsworth joined the meeting.

A motion was made and seconded, and the committee voted unanimously to approve on behalf of the Board the Consent Report.

INTERIM PRESIDENT'S RECOMMENDED FY 2025 ANNUAL CAPITAL IMPROVEMENT BUDGET

Regent Huebsch invited Interim President Ettinger and Vice President Roberts-Davis to review the interim president's recommended FY 2025 Annual Capital Improvement Budget, as detailed in the docket.

The docket materials for this item begin on page 7. The closed-captioned video of this item is <u>available here</u>.

INTERIM PRESIDENT'S RECOMMENDED FY 2025 ANNUAL OPERATING BUDGET

Regent Huebsch invited Interim President Ettinger and Interim Senior Vice President Tonneson to review the president's recommended FY 2025 Annual Operating Budget, as detailed in the docket. Vice President Horstman was also invited to address the committee.

The docket materials for this item begin on page 26. The closed-captioned video of this item is <u>available here</u>.

Regent Kenyanya left the meeting.

Kenyanya returned to the meeting.

Huebsch recessed the meeting at 4:04 p.m.

ANNUAL WORKFORCE & HUMAN RESOURCES STRATEGY REPORT

Regent Huebsch called the meeting back to order at 4:18 p.m. He invited Vice President Horstman; Mary Rohman Kuhl, Senior Director, Total Rewards; Brandon Sullivan, Senior Director, Talent Strategy; and Angel Uddin, Senior Director, Equity, Diversity, and Inclusion, to provide the Annual Workforce and Human Resources Strategy Report, as detailed in the docket.

The docket materials for this item begin on page 150. The closed-captioned video of this item is <u>available here</u>.

STRATEGIC PROPERTY UPDATE

Regent Huebsch invited Vice President Roberts-Davis and Leslie Krueger, Assistant Vice President, Planning, Space, and Real Estate, to provide an update on strategic property planning, as detailed in the docket.

The docket materials for this item begin on page 279. The closed-captioned video of this item is <u>available here</u>.

INFORMATION ITEMS

Regent Huebsch invited Interim Senior Vice President Tonneson to discuss the information items in the docket:

- A. Central Reserves General Contingency Allocations
- B. Completed Comprehensive Review of Board Policy
- C. Debt Management Advisory Committee Update
- D. Investment Advisory Committee Update
- E. Results of Recent Bond Refinancings

The docket materials for this item begin on page 324. The closed-captioned video of this item is <u>available here</u>.

The meeting adjourned at 5:01 p.m.

Brian R. Atreves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Finance & Operations Committee May 9, 2024

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Board of Regents May 10, 2024

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 10, 2024, at 8:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Tadd Johnson, Mike Kenyanya, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: Interim President Jeffrey Ettinger; Chancellors Lori Carrell, Mary Holz-Clause, and Janet Schrunk Ericksen; Interim Chancellor David McMillan; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice Presidents Kenneth Horstman and Mercedes Ramírez Fernández; Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; Chief Public Relations Officer Chuck Tombarge; Associate Vice President Paige Rohman; and Executive Director of Government and Community Relations Melisa López Franzen.

The docket materials for this meeting are available here.

PUBLIC FORUM ON THE INTERIM PRESIDENT'S RECOMMENDED FY 2025 ANNUAL OPERATING BUDGET

The following individuals addressed the Board:

- 1. Robert McMaster
- 2. Nate Wulver
- 3. Jack Molnar
- 4. Jasper Nordin
- 5. Luzia Stern
- 6. Kawatata El Ji
- 7. Henry Rosata
- 8. Donia Abu
- 9. Shahd Hagelsafy
- 10. Mere Reise
- 11. John Schwetman
- 12. Mira Altobell-Resendez
- 13. Merlin Van Alstine
- 14. Kaz Lane
- 15. Sima Shakhsari
- 16. Ali Abu-Atieha
- 17. Salah Aldeen
- 18. Stuart McLean

The docket materials for this item begin on page 4. The closed-captioned video of this item is <u>available here</u>.

Mayeron recessed the meeting at 8:59 a.m.

RECOGNITIONS

Regent Mayeron called the meeting back to order at 9:14 a.m.

Recognition of Senior Vice President for Finance and Operations

• Myron Frans

Distinguished McKnight University Professor Awards

- David R Boulware, Medicine (Infectious Diseases and International Medicine), Medical School, Twin Cities
- Peter Bruggeman, Mechanical Engineering, College of Science and Engineering, Twin Cities
- Paul Dauenhauer, Chemical Engineering and Materials Science, College of Science and Engineering, Twin Cities
- Joshua M. Feinberg, Earth and Environmental Sciences, College of Science and Engineering, Twin Cities
- Jasmine Foo, Mathematics, College of Science and Engineering, Twin Cities
- Jason D. Hill, Bioproducts and Biosystems Engineering, College of Food, Agricultural and Natural Resource Sciences, Twin Cities
- R. Stephanie Huang, Experimental and Clinical Pharmacology, College of Pharmacy, Twin Cities
- Ronald R. Krebs, Political Science, College of Liberal Arts, Twin Cities
- Nathan Kuncel, Psychology, College of Liberal Arts, Twin Cities
- Chad L. Myers, Computer Science and Engineering, College of Science and Engineering, Twin Cities
- Eric W. Seabloom, Ecology, Evolution and Behavior, College of Biological Sciences, Twin Cities
- Changquan Calvin Sun, Pharmaceutics, College of Pharmacy, Twin Cities

McKnight Land-Grant Professors

- Shir Alon, Asian and Middle Eastern Studies, College of Liberal Arts, Twin Cities
- Madelaine C. Cahuas, Geography, Environment and Society, College of Liberal Arts, Twin Cities
- Michelle A. Calabrese, Chemical Engineering and Materials Science, College of Science and Engineering, Twin Cities
- Ryan J. Caverly, Aerospace Engineering and Mechanics, College of Science and Engineering, Twin Cities
- Michelle Chu, Mathematics, College of Science and Engineering, Twin Cities
- Michael Coughlin, Physics and Astronomy, College of Science and Engineering, Twin Cities
- Serra M. Hakyemez, Anthropology, College of Liberal Arts, Twin Cities
- Carlye Lauff, Product Design, College of Design, Twin Cities
- Courtney C. Roberts, Chemistry, College of Science and Engineering, Twin Cities

- Heidi Roop, Soil, Water and Climate, College of Food, Agricultural and Natural Resources Sciences, Twin Cities
- Josef Woldense, African American and African Studies, College of Liberal Arts, Twin Cities
- Judy Q. Yang, Civil, Environmental and Geo-Engineering, College of Science and Engineering, Twin Cities

McKnight Presidential Fellows

- Kate Adamala, Genetics, Cell Biology and Development, College of Biological Sciences, Twin Cities
- Dana Carroll, Environmental Health Sciences, School of Public Health, Twin Cities
- Gretchen Hansen, Fisheries, Wildlife, and Conservation Biology, College of Food, Agriculture and Natural Resource Sciences, Twin Cities
- Jacob Jungers, Agronomy and Plant Genetics, College of Food, Agriculture and Natural Resource Sciences, Twin Cities
- Peter Larsen, Veterinary and Biomedical Sciences, College of Veterinary Medicine, Twin Cities
- William Leeb, School of Mathematics, College of Science and Engineering, Twin Cities
- Terresa Moses, Graphic Design, Apparel Design, Retail Merchandising, and Product Design, College of Design, Twin Cities
- Hannah Neprash, Health Policy and Management, School of Public Health, Twin Cities
- Benjamin Toff, Hubbard School of Journalism and Mass Communication, College of Liberal Arts, Twin Cities

National Academy Members and Other Major Faculty Awards

American Academy of Arts and Sciences

• Vladimir Sverak, Mathematics, College of Science and Engineering, Twin Cities

National Academy of Engineering

- Catherine E. Wolfgram French, Civil, Environmental, and Geo-Engineering, College of Science and Engineering, Twin Cities
- Timothy Lodge, Chemical Engineering and Materials Science, College of Science and Engineering, Twin Cities

Guggenheim Fellowship

• Lamar Peterson, Art, College of Liberal Arts, Twin Cities

Academy of Distinguished Teachers

Horace T. Morse-University of Minnesota Alumni Association Award for Outstanding Contributions to Undergraduate Education

- Randal J. Barnes, Civil, Environmental and Geo-Engineering, College of Science and Engineering, Twin Cities
- Michael A. Boland, Applied Economics, College of Food, Agricultural and Natural Resource Sciences, Twin Cities

- Jered Bright, Center for Learning Innovation, Rochester
- Laura Carr, Mathematics and Statistics, Swenson College of Science and Engineering, Duluth
- Siobhan S. Craig, English, College of Liberal Arts, Twin Cities
- Jerry Luckhardt, Music, College of Liberal Arts, Twin Cities
- William C. K. Pomerantz, Chemistry, College of Science and Engineering, Twin Cities
- Elliott H. Powell, American Studies, College of Liberal Arts, Twin Cities
- David Syring, Studies in Justice, Culture, and Social Change, College of Arts, Humanities and Social Sciences, Duluth
- Cassidy R. Terrell, Center for Learning Innovation, Rochester

Outstanding Contributions to Graduate & Professional Education Award

- Rex Bernardo, Agronomy and Plant Genetics, College of Food, Agricultural and Natural Resource Sciences, Twin Cities
- Rozina H. Bhimani, School of Nursing, Twin Cities
- Pedro Fernandez-Funez, Biomedical Sciences, Medical School, Duluth
- Kelley Harness, Music, College of Liberal Arts, Twin Cities
- Jisu Huh, Journalism, College of Liberal Arts, Twin Cities
- Chad L. Myers, Computer Science and Engineering, College of Science and Engineering, Twin Cities
- David Satin, Family Medicine and Community Health, Medical School, Twin Cities
- Daniel Schwarcz, Law School, Twin Cities
- Malini Srivastava, Architecture, College of Design, Twin Cities
- James Van de Ven, Mechanical Engineering, College of Science and Engineering, Twin Cities
- Andrew Zieffler, Educational Psychology, College of Education and Human Development, Twin Cities

John Tate Award for Excellence in Undergraduate Advising

- Jacquelyn Burt, Computer Science and Engineering, College of Science and Engineering, Twin Cities
- Saje Mathieu, History, College of Liberal Arts, Twin Cities
- Bavi Weston, CLA Undergraduate Education, College of Liberal Arts, Twin Cities
- Keni Zenner, Student Success Center/TRIO Student Support Services, Academic Affairs, Morris

Outstanding Community Service Award

Community Partner Award

• Michelle Gross, Communities United Against Police Brutality

Student Award

• Roger Faust, graduate student, Conservation Sciences, College of Food, Agricultural and Natural Resource Sciences, Twin Cities

Staff Award

- Tiffany Sprague, Natural Resources Research Institute, Duluth
- Madison Rodman, Resilience Extension Educator, Minnesota Sea Grant, Duluth

Faculty Award

• Jessica Lopez Lyman, Chicano and Latino Studies, Twin Cities

National Scholarship Recipients

Fulbright Award

- Beatrice Handlin, English, College of Liberal Arts, Twin Cities
- Eva Hubert, Teaching M Ed, College of Education and Human Development, Twin Cities
- Jena Mehl, Asian and Middle Eastern Studies MA, College of Liberal Arts, Twin Cities
- Ellie Nickel, Sociology and Linguistics, College of Liberal Arts, Twin Cities
- Gretchen North, ESPM and Fish, Wildlife and Conservation Biology, College of Food, Agricultural and Resource Sciences, Twin Cities
- Mia Schwartz, ESPM and Earth Sciences, College of Science and Engineering, Twin Cities
- Hermela Solomon, Elementary Education, College of Education and Human Development, Twin Cities
- Abigail Stokes, Data Science MS, College of Science and Engineering, Twin Cities

Goldwater Scholarship

- Dilshan Rajan, Psychology and Physiology, College of Liberal Arts, Twin Cities
- Adhvaith Sridhar, Biochemistry, College of Biological Sciences, Twin Cities

Udall Scholarship

• Amital Shaver, Biology, College of Biological Sciences, Twin Cities

President's Community-Engaged Scholar Award

• Brittany Lewis, senior research associate, Center for Urban and Regional Affairs, Twin Cities

President's Award for Outstanding Service

- David R. Brown, professor, Department of Veterinary and Biomedical Sciences, College of Veterinary Medicine, Twin Cities
- Philippe Buhlmann, professor, Department of Chemistry, College of Science and Engineering, Twin Cities
- Jodi Dworkin, professor, extension specialist, and associate department head, Department of Family Social Science, College of Education and Human Development, Twin Cities
- Sara Eliason, graduate program coordinator, Plant and Microbial Biology Graduate Program, College of Biological Sciences, Twin Cities
- David Lawrence Feinberg, associate professor emeritus, Department of Art, College of Liberal Arts, Twin Cities
- Karen Z. Ho, professor, Department of Anthropology, College of Liberal Arts, Twin Cities

- Jerome Knutson, associate professor emeritus, Arts and Sciences, Crookston
- Jennifer Mencl, associate vice chancellor, Academic Affairs, Duluth
- Trevor Miller, assistant dean of strategy and advancement, College of Design, Twin Cities
- Karen Nichols, associate director, Center for Regional and Tribal Child Welfare Studies, Department of Social Work, College of Education and Human Service Professions, Duluth
- David Pappone, assistant dean for operations and chief financial officer, College of Science and Engineering, Twin Cities
- Carolyn Privet-Chesterman, administrative associate of academic programs, Center for Learning Innovation, Rochester

NCAA Champions

Individual NCAA Championships

• Vivi Del Angel, Women's Swimming & Diving, Platform, Twin Cities

The docket materials for this item begin on page 37. The closed-captioned video of this item is <u>available here</u>.

Mayeron recessed the meeting at 10:06 a.m.

Regent Kenyanya left the meeting.

APPROVAL OF MINUTES

Regent Mayeron called the meeting back to order at 10:31 a.m. The Board voted unanimously to approve the following minutes as presented in the docket materials:

Board of Regents – March 8, 2024 Litigation Review Committee – March 18, 2024

The docket materials for this item begin on page 5. The closed-captioned video of this item is <u>available here</u>.

REPORT OF THE INTERIM PRESIDENT

Interim President Ettinger delivered the report of the Interim President.

The docket materials for this item begin on page 21. The closed-captioned video of this item is <u>available here</u>.

REPORT OF THE CHAIR

Regent Mayeron delivered the report of the Chair.

The docket materials for this item begin on page 22. The closed-captioned video of this item is <u>available here</u>.

CONSENT REPORT

Regent Mayeron presented for review and action the Consent Report, as described in the docket materials, including:

- A. Gifts
- B. Report of the Naming Committee
- C. Report of the All-University Honors Committee

The docket materials for this item begin on page 23. The closed-captioned video of this item is <u>available here</u>.

A motion was made and seconded, and the Board voted unanimously to approve the Consent Report.

RECEIVE AND FILE REPORTS

Regent Mayeron noted the following reports to receive and file this month:

- Virtual Forum Comments
- Annual Review of the President's Delegations
- UMN Divest Coalition
- Minnesota Hillel

Regent Kenyanya returned to the meeting.

Mayeron invited Mohamed Shehata, Gracelyn McClure, Luzia Sanos Stern, and Fae Hodges to present comments on behalf of UMN Divest Coalition; and Alex Stewart and Charlie Maloney to present comments on behalf of Minnesota Hillel.

The docket materials for this item begin on page 54. The closed-captioned video of this item is <u>available here</u>.

Mayeron recessed the meeting at 11:03 a.m.

RESOLUTION RELATED TO THE REVOCATION OF THE HONORARY NAMING OF NICHOLSON HALL, TWIN CITIES CAMPUS

Regent Mayeron called the meeting back to order at 11:18 a.m. She invited Interim President Ettinger to review the resolution related to the revocation of the honorary naming of Nicholson Hall on the Twin Cities campus, as detailed in the docket.

The docket materials for this item begin on page 65. The closed-captioned video of this item is <u>available here</u>.

Mayeron asked if Regents would be interested in converting consideration of the resolution from review to review and action. Regent Farnsworth objected. Given the objection, Mayeron stated that the resolution would return for action at a future meeting.

WORKFORCE REINVESTMENT RESOLUTION UPDATE

Regent Mayeron invited Interim President Ettinger, Executive Vice President and Provost Croson, Vice President Horstman, and Professor Mark Bee, Chair of the University Senate Consultative Committee and Faculty Consultative Committee, to discuss the resolution on Workforce Reinvestment: Rebuilding a Better U for Employees, as detailed in the docket.

The docket materials for this item begin on page 232. The closed-captioned video of this item is <u>available here</u>.

Mayeron recessed the meeting at 12:18 p.m.

ENROLLMENT STRATEGY PLANS AND FINANCIAL IMPACTS: CROOKSTON, DULUTH, MORRIS, ROCHESTER

Regent Mayeron called the meeting back to order at 12:26 p.m. She invited Interim President Ettinger, Chancellors Holz-Clause, Schrunk Ericksen, and Carrell, and Interim Chancellor McMillan to provide an overview of the enrollment strategies on the Crookston, Duluth, Morris, and Rochester campuses, as detailed in the docket.

The docket materials for this item begin on page 275. The closed-captioned video of this item is <u>available here</u>.

Regent Farnsworth left the meeting.

REPORT OF THE LITIGATION REVIEW COMMITTEE

Regent T. Johnson, chair of the committee, reported that the committee held one meeting since the last Board of Regents meeting in March on March 18, 2024. At that meeting, the committee considered and adopted a resolution that authorized the closing of the meeting. In the closed meeting, discussion was held on matters subject to the attorney-client privilege.

The committee docket materials can be found <u>here</u>. The closed-captioned video of this item is <u>available here</u>.

Regent Farnsworth returned to the meeting.

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

Regent Gulley, vice chair of the committee, reported that the committee did not act on any items this month.

The committee docket materials can be found <u>here</u>. The closed-captioned video of this item is <u>available here</u>.

REPORT OF THE MISSION FULFILLMENT COMMITTEE

Regent Kenyanya, vice chair of the committee, reported that the committee voted unanimously to approve on behalf of the Board the following items.

The committee docket materials can be found <u>here</u>. The closed-captioned video of this item is <u>available here</u>.

- 1) Recommendations for promotion and tenure, and annual continuous appointments.
- 2) Approval of the Consent Report for the Mission Fulfillment Committee as presented to the committee and described in the May 9, 2024, committee minutes.

REPORT OF THE FINANCE & OPERATIONS COMMITTEE

Regent Huebsch, chair of the committee, reported that the committee voted unanimously to approve on behalf of the Board the following items.

The committee docket materials can be found <u>here</u>. The closed-captioned video of this item is <u>available here</u>.

- 1) The resolution related to the proposed labor agreement with the University Education Association.
- 2) Approval of the Consent Report for the Finance & Operations Committee as presented to the committee and described in the May 9, 2024, committee minutes.

REPORT OF THE SPECIAL COMMITTEE ON ACADEMIC HEALTH

Regent Wheeler, chair of the special committee, reported that the special committee did not act on any items this month.

The committee docket materials can be found <u>here</u>. The closed-captioned video of this item is <u>available here</u>.

The meeting adjourned at 1:54 p.m.

Brian R. Atteves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Litigation Review Committee May 13, 2024

A special meeting of the Litigation Review Committee of the Board of Regents was held on Monday, May 13, 2024, at 3:00 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Mary Turner, presiding; Douglas Huebsch, Tadd Johnson, Mike Kenyanya, and Janie Mayeron.

Staff present: Interim Vice President Michael Volna; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Chief Auditor Quinn Gaalswyk.

Others present: Lisa Beane, Mike Benton, Jesse Beringer, Brian Dahlin, Jonathan Harper, Jason Langworthy, Maggie Marchesani, Carrie Ryan Gallia, Brian Slovut, and Aravind Swaminathan.

The docket materials for this meeting are <u>available here</u>.

RESOLUTION TO CONDUCT NON-PUBLIC SPECIAL MEETING OF THE LITIGATION REVIEW COMMITTEE

The meeting convened in public session at 3:04 p.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public special meeting of the Litigation Review Committee be held on Monday, May 13, 2024 at 3:00 p.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

- I. In re: Regents of the University of Minnesota Data Litigation
- II. Marshal Sherzad v. University of Minnesota, et al.
- III. Bethany Kubik v. The University of Minnesota
- IV. Tracy Bibelnieks v. The Board of Regents of the University of Minnesota

The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 3:06 p.m.

Litigation Review Committee May 13, 2024 The meeting adjourned at 4:05 p.m.

Brian R. Atteves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Year 2023-24

UNIVERSITY OF MINNESOTA BOARD OF REGENTS

Litigation Review Committee May 21, 2024

A special meeting of the Litigation Review Committee of the Board of Regents was held on Tuesday, May 21, 2024, at 7:30 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Tadd Johnson, presiding; James Farnsworth, Douglas Huebsch, Ruth Johnson, Mike Kenyanya, Janie Mayeron, Mary Turner, and Kodi Verhalen.

Staff present: Interim President Jeffrey Ettinger; Interim Senior Vice President Julie Tonneson; Interim Vice President Michael Volna; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

Others present: Brent Benrud, Mark Coyle, Jason Langworthy, Maggie Marchesani, Brian Slovut, and Jon Steadland.

The docket materials for this meeting are available here.

RESOLUTION TO CONDUCT NON-PUBLIC SPECIAL MEETING OF THE LITIGATION REVIEW COMMITTEE

The meeting convened in public session at 7:31 a.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public special meeting of the Litigation Review Committee be held on Tuesday, May 21, 2024 at 7:30 a.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

- I. In re College Athlete NIL Litigation, No. 4:20-cv-03919 (N.D. Cal.)
- II. Carter v. NCAA, No. 3:23-cv-06325 (N.D. Cal.)
- III. Hubbard v. NCAA, No. 4:23-cv-01593 (N.D. Cal.)

The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 7:32 a.m.

Litigation Review Committee May 21, 2024 The meeting adjourned at 8:30 a.m.

Brian R. Atteves

BRIAN R. STEEVES Executive Director and Corporate Secretary

Litigation Review Committee May 21, 2024



Board of Regents		June 14, 2024		
AGENDA ITEM:	Report of the Interim President			
Review	Review + Action Action	X Discussion		
This is a report required by Board policy.				
PRESENTERS:	Interim President Jeffrey Ettinger			

PURPOSE & KEY POINTS

It is customary for the Interim President to report on items of interest to the University community at each Board meeting.



Board of Regents			June 14, 2024
AGENDA ITEM:	Report of the Chair		
Review	Review + Action	Action	X Discussion
This is a report required by Board policy.			
PRESENTERS:	Regent Janie S. Mayeron		

PURPOSE & KEY POINTS

It is customary for the Chair to report on items of interest to the University community at each Board meeting.



Board of Regents June 14, 2024 AGENDA ITEM: Receive & File Reports Review Review + Action X This is a report required by Board policy. PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

A. Virtual Forum Comments

Comments that were received by the Board's Virtual Forum from May 3, 2024, through 10:00 a.m. on June 7, 2024, and comply with the Board's guidelines are available at https://z.umn.edu/JUN2024BORVirtualForum

B. 2023-24 President's Initiative for Student Mental Health (PRISMH) Report

Board of Regents

President's Initiative for Student Mental Health June 14, 2024

The President's Initiative for Student Mental Health (PRISMH) is a three-year, systemwide effort to bring together the services, programs, policies, and academic practices that showcase the University as a leader—not only in Minnesota, but in the nation—in understanding the ecosystem of student mental health by using a public health approach grounded in data, practice, and research.

The need to address and support student mental health is critically important in a time when mental health conditions among college students are at alarming levels and rising. Supporting student wellbeing is core to the University's mission, and the PRISMH task force has recommended new programs, shepherded new investments in mental health resources, and enhanced existing initiatives that center supportive mental health practices in our learning environments.

PRISMH's initial charge was to centralize work already happening across the University System and identify new areas of inquiry, research, and partnership. At the end of the 2023-2024 academic year, the task force's focused work wraps up and the ongoing responsibility for the outcomes shifts to the Office for Student Affairs on the Twin Cities campus, in partnership with each campus in the system, as well as to individual units as part of their regular responsibilities supporting student mental health.

Background

PRISMH supports MPact 2025 Commitment 1, Student Success, and Commitment 4, Community and Belonging, as the health and wellbeing of our students impacts their academic success as well as their relationship to the University of Minnesota community.

In 2023-2024, the task force was led by Maggie Towle, Senior Associate Vice President for Student Affairs, and Robert Dunbar, Associate Professor at U of M Rochester's Center for Learning Innovation. The task force organized workgroups focused on services and treatment, faculty, communications, and research.

The task force is organized into workgroups, made up of subject matter experts from each of the five campuses. The workgroup focus areas in 2023-2024 were services and treatment, communications, and faculty, and we offer a special thank you to this year's workgroup co-chairs for their leadership.

Services and Treatment: Kate Elwell, Sr. Health Promotion Specialist at Boynton Health, Twin Cities; Jeanne Williamson, Assistant Director of Student Counseling, Health and Wellness, Morris; Cecilia Bloomquist, Associate Mental Health Director of Clinical Services, Boynton Health, Twin Cities

Communications: Kacey Gregerson, Undergraduate Academic Advisor for the Department of Chemical Engineering & Materials Science, Twin Cities; Lisa Stephenson, Associate Director, RecWell, Twin Cities

Faculty: Tammy Berberi, Associate Professor of French, Morris; Sue Wick, Professor Emerita in the College of Biological Sciences, Twin Cities

Year Three Goals and Milestones

In year three, the task force workgroups implemented outcomes identified on their year two plans and began the transition of the work to various permanent homes.

• **Prioritizing access to services** has been a critical part of the PRISMH charge, and year three of the initiative has seen this goal come to fruition in two ways.

The Mental Health Front Door solution: MentalHealth@UMN, which launched in March 2024, is a virtual wellbeing navigator that recognizes the differing needs of each campus, and provides an accessible and simplified way for students to navigate the many resources, programs, and services offered by the University. The solution will be promoted widely throughout 2024 in partnership with communications leaders on each campus.

MyU Mental Health and wellbeing navigation: The communications workgroup partnered with communicators and clinicians systemwide to launch a Student Mental Health & Wellbeing tab on the MyU portal, which went live in summer 2023. This is another visible and easy way for members of the community to find resources relevant to their campus when they are navigating MyU.

- Expanding the Mental Health Advocates Initiative, a free professional development opportunity supported by PRISMH and designed for University of Minnesota faculty and staff. Participants learn up-to-date information about UMN students on their campus and essential skills for supporting the needs of today's students. The program is made up of eight, 20-minute modules available through the Training Hub. They cover the following topics:
 - Student mental health at (specific campus)
 - Making effective referrals
 - Listening effectively to student mental health concerns
 - Responding appropriately to student mental health concerns
 - Situations of student suicidality
 - The impact of identity and oppression on student mental health
 - Beyond the individual: Promoting mental health for groups of students
 - Taking action to promote student mental health: Applied Project

There are currently 1,355 employees systemwide engaged with the Mental Health Training program.

- 96.6% of employees who took training modules would recommend the modules to other U employees
- Six months after completing their first module, 89.7% of respondents retained their knowledge from the module

- Within six months of completing their first module, 67.0% of respondents reported having applied the skills they learned in the modules
- Supporting student mental health and wellness through a series of 6- to 10-minute videos designed to help faculty and staff on all system campuses build their competence and confidence in supporting student mental health. The content is supported by the PRISMH services and treatment workgroup in partnership with the Office for Student Affairs, adapted from the Mental Health Advocates curriculum by a team of mental health public health and student affairs professionals. The following microtrainings are currently available on the PRISMH website:
 - Why you should be involved in supporting student mental health
 - Making effective referrals
 - Listening intentionally to support student mental health and wellness

Additional microtrainings are being produced this summer:

- Role of faculty and staff in supporting student mental health
- What to do if I think a student is in a mental health crisis
- Public Safety: what happens during a student welfare check
- Advocating for "Wellness Navigator" positions in the colleges/schools who would guide students to appropriate resources for their mental health needs. Currently, some colleges, graduate, and professional schools have either embedded mental health counselors and/or Wellness Navigators.

In year three, the PRISMH Services and Treatment workgroup recommended the addition of embedded counselors and wellness navigators *in all the colleges*. Wellness navigators would act like case managers who would, among other things, refer students to mental health counseling, services for academic success skill building, and services to help meet basic needs. Embedded counselors are clinicians who would provide mental health counseling to individuals and groups.

Advocacy for these roles and services will be part of the ongoing work of OSA and the mental health advisory group after PRISMH sunsets.

 The research grants awarded by PRISMH, in partnership with the Masonic Institute for the Developing Brain, are supporting investigations by both Dr. Ka Ip to investigate the role of structural racism in adolescent mental health; and Dr. Katie Cullen, who is leading implementation and study of the Imagination Studio, to reduce symptoms and advance flourishing for UMN college students who suffer from depression. PRISMH leadership remains invested in these outcomes, and looks forward to the results of these projects in 2024 to inform future student mental health initiatives.

Creating a Public Health Approach to Student Mental Health and Healing

Led by Cari Michaels, Extension Educator, Department of Family Health & Wellbeing in Extension and member of the services and treatment workgroup, as well as an executive team consisting of Alex Ajayi - Assistant Professor in the Department of Psychology and Roun Said - Ph.D. student in the Department of Family Social Science, this project was launched to gain a deeper understanding of the experiences of international students on the Twin Cities campus. A team of trained students interviewed international students who were tasked to examine both their own experiences and those of other international students they know.

The research component of this project illustrated student sources of struggle (academic stress, social isolation, culture shock, and external pressures), and coping strategies (organizational support, seeking social connections, and receiving institutional support). Both relying on support networks and utilizing self-care methods were found to be effective resources for support.

The next steps will be to develop education materials that reach this international student population. The plan is to review current mental wellbeing video scripts (created by University of Minnesota Extension) and revise based on interview data and team discussions, incorporating student voices into video scripts. Eventually the video curricula will be shared with international student organizations and clubs, across social media and through email lists, and at campus events.

Transition team

The task force charged a transition team in fall 2023 to make recommendations regarding the transition of PRISMH from the end of year three onward, keeping in mind the importance of maintaining the momentum of the exceptional work of the task force to support student mental health. The recommendations below prioritize the engagement of students, faculty, staff, and senior leadership systemwide and highlight how the University can to continue to improve how we bring together the services, programs, policies, and academic practices that showcase the University as a national leader in not only understanding the ecosystem of mental health, but also implementation of practices that support mental health.

Transition team membership consisted of current PRISMH members as well as new stakeholders based on their subject matter and/or University system knowledge.

- Mitra Emad, Associate Dean, College of Arts, Humanities, & Social Sciences and Associate Professor in Anthropology, Duluth
- Tammy Berberi, Associate Professor of French, Morris
- Phil Buhlmann, Professor, Chemistry, Twin Cities
- Deb Wingert, Education Program Specialist, Center for Educational Innovation, Twin Cities
- Cassidy Terrell-Aguila, Associate Professor, Center for Learning Innovation, Rochester
- Erin Slattengren, Assistant to the Provost, Twin Cities
- Brianna Menning, Advisor, Strategy and Initiatives, President's Office, Twin Cities
- Colleen McDonald Diouf, Director, Boynton Health, Twin Cities
- Christopher Ehrhart, Director of Diversity, Crookston
- Lisa Erwin, Vice Chancellor of Student Life, Duluth

Recommendations: Beyond PRISMH

- Create a dedicated leadership position that includes systemwide coordination with a unique focus on mental health and wellbeing. This role spans academic and student affairs and champions activities and communication around mental health and wellbeing. We recommend hiring an Associate Vice President for Health and Wellbeing that reports to Vice President Calvin Phillips on the Twin Cities campus.
- 2. Charge a **Steering Group** with broad representation from the five campuses and across administrative and academic roles, to advise the leader and facilitate communication among stakeholders.

Note: The faculty co-chair must be afforded adequate time to lead the Steering Group: we recommend a 50% release. The decision for who approves and pays for release time still needs to be determined.

- 3. Develop **campus-specific workgroups** to power local initiatives and nourish the System through representation in the Steering Group.
- 4. Appoint a part-time **administrative staff position** to coordinate communication among the above entities and support the implementation and assessment of initiatives.
- 5. Sustain initiatives cited above; support campus- and systemwide campaigns such as Mental Health Awareness Day; and highlight prevention.
- 6. Maintain the PRISMH task force until a new structure is established and operational.

Conclusion

PRISMH has, over its three-year span, engaged with subject matter experts systemwide to address the important topic of student mental health. Across the focus areas, which included prevention/upstream efforts, research, allyship and early detection, services and treatment, and communications, the task force has identified objectives, developed sustainable and scalable plans, and delivered tangible outcomes.

There will always be more we can do, and as PRISMH moves into its next iteration, our commitment to developing and improving services, programs, policies, and academic practices that support student mental health will not waver. We will continue to leverage the strength of our collective expertise, energy, and ingenuity to make transformative change by shining a light on the importance of mental health care in the broadest sense, working to destigmatize mental illness, and meeting students where they are.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents			June 14, 2024
AGENDA ITEM: Review This is a	Consent Report X Review + Action report required by Board policy.	Action	Discussion

PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

A. Gifts

The Board Chair and Interim President recommend approval of the Summary Report of Gifts to the University through April 30, 2024.

B. Appointment of Regents Professors

The Interim President recommends approval of the Regents Professor Selection Advisory Committee recommendations, forwarded to the Board of Regents in a letter dated June 7, 2024.

C. Report of the All-University Honors Committee

The Interim President recommends approval of the All-University Honors Committee recommendations, forwarded to the Board in a letter dated June 7, 2024.

INTERIM PRESIDENT RECOMMENDATION

The Interim President recommends approval of the Consent Report with the exception of the acceptance of gifts from the Hormel Foundation.

Chair Mayeron recommends approval of the acceptance of gifts from the Hormel Foundation.

MEETING OF THE BOARD OF REGENTS GIFTS TO BENEFIT THE UNIVERSITY OF MINNESOTA SUMMARY REPORT*

June 2024 Regents Meeting

	April			Year-to-Date				
	2024		2023		07/01/23 04/30/24		07/01/22 04/30/23	
U of M Gift Receiving	\$	168,175	\$	130,849	\$	1,867,048	\$	702,970
Arboretum Foundation	\$	899,544		660,515		15,506,146		34,967,399
Univ of MN Foundation	\$	41,178,886	1	13,222,646		293,167,890		246,667,525
Total Gift Activity	\$	42,246,605	\$ 1	14,014,010	\$	310,541,084	\$	282,337,894

*Detail on gifts of \$5,000 and over is attached.

Pledges are recorded when the commitment is made. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

Gifts to benefit the University of Minnesota Gifts received April 2024

Donor	Gift/Pledge	Purpose of Gift
\$1 Million and Over		
Bentson Fdn Francoise Thompson George Mickelson Hormel Foundation	Gift/ Pledge Pledge Gift Gift	Academic Clinical Affairs College of Science and Engineering College of Liberal Arts Office of the Vice President for Research
Shakopee Mdewakanton Sioux Community	Pledge	College of Education and Human Development
\$500,000 - \$1,000,000		
Jane N Mooty Fdn Trust NIKE Inc \$250,000 - \$500,000	Gift Pledge	Medical School Office of the Vice President for Research
Anonymous Donor	Gift	College of Food, Agricultural and Natural Resource Sciences
MGK	Gift	College of Food, Agricultural and Natural Resource Sciences
Robert E White	Gift	Academic Clinical Affairs
\$100,000 - \$250,000 Anonymous Donor	Gift	College of Veterinary Medicine
Anonymous Donor	Gift	College of Veterinary Medicine School of Nursing
Cynthia Silianoff	Gift	Intercollegiate Athletics; School of Public Health
Goldberg Properties LP	Gift	University of Minnesota Duluth
Jay and Jody Jackson	Pledge	University of Minnesota Duluth
Jessie L Hansen Estate	Gift	Medical School
Lenore Danielson Louis Lionni	Pledge Gift	College of Liberal Arts Libraries
Martha Gabbert	Gift	Humphrey School of Public Affairs
Martha Swain	Gift	Medical School
Marvin S Goodrich Estate	Gift	Medicine and Health
Maryan S Schall Estate	Gift	College of Liberal Arts
Minnesota Honey Producers Association Inc	Pledge	College of Food, Agricultural and Natural Resource Sciences
Minnesota Lions Diabetes Foundation Inc	Gift	Medical School
Mr Alan D Riley	Gift	Unrestricted
Ruth and John Huss Fund at Fidelity	Gift	Minnesota Landscape Arboretum
Schwan's Company	Pledge	College of Food, Agricultural and Natural
\$50,000 - \$100,000		Resource Sciences
AE Foundation-National Philanthropic Trust	Gift	Medical School
Bradley and Mary Bakken Carlson Family Foundation Daniel and Claudette Luitjens David and Martha Kadue Donald and Patricia Garofalo	Pledge Pledge Pledge Gift Gift	Intercollegiate Athletics Humphrey School of Public Affairs Carlson School of Management Law School Office of Undergraduate Education
Ellen Blank	Pledge	Intercollegiate Athletics; College of
	-	Education and Human Development
Gary Gilchrist Gene Pierce	Gift Gift	University of Minnesota Duluth College of Science and Engineering
James Cargill II and Kathy Cargill	Gift	College of Food, Agricultural and Natural Resource Sciences
Jeannine Bayard, M.P.H. and Kip Lilly Jon and Kathleen Ballou	Gift Pledge	School of Nursing College of Liberal Arts

\$50,000 - \$100,000

<u> \$50,000 - \$100,000</u>	_
KLS Martin LP Karl and Leah Anderson	Pledge Pledge
Leonard Munstermann and Hwei-Gene Wang	Gift
Margaret A Cargill Philanthropies Margaret Macneale and Gary Cohen Marvin Gershman Minnesota Lions Vision Foundation Inc Nancy and John Lindahl Starke & Virginia Hathaway Trust Steven Sanderson, M.D. and Penny Sanderson	Gift Pledge Pledge Gift Gift Gift
Ting Hsiao	Gift
Tricia and Richard Bunten V. Bruce Stenswick Estate \$25,000 - \$50,000	Gift Gift
American Association of University Women- Rochester Branch	Pledge
Aplin Family Foundation Austin Bruins Foundation Brendalee Litman Cox Insurance Cynthia Verhey David and Lisa Goldberg Deborah Smith-Wright, M.D. Dr David A Ahlquist Duane and Edith Rasmussen	Gift Gift Gift Gift Gift Gift Gift Gift
Edward N Peterson Estate	Gift
Engdahl Family Foundation Everlight Solar General Mills Inc	Gift Gift Gift
Jacqueline and Brian Johnson	Pledge
James and Leah Sheehy	Pledge
James and Mary Hammill	Gift
Jeffrey and Sharon Ratliff-Crain John Economos John MacDonald, M.D. Lee and Jennifer Peterson Linnea and Stephen Peterson Lori Carrell and T. Thomas Nustad	Pledge Gift Gift Pledge Gift Pledge
Mary Kemen, M.D. and Brian Randall, M.D.	Gift
McKnight Fdn Minnesota Lions Hearing Foundation Ms Betty M Overton Paul Crowell and Alexandra Stillman, M.P.H., M.H.A. Pilgrim Dry Cleaners Inc Richard F McNamara Family Fdn Ruth McCutcheon Stephen Welsh Steven Budnik	Gift Gift Gift Gift Gift Gift Gift Gift

Medical School Intercollegiate Athletics
University of Minnesota Morris
College of Veterinary Medicine Intercollegiate Athletics School of Public Health Medical School Intercollegiate Athletics College of Liberal Arts
Intercollegiate Athletics
College of Food, Agricultural and Natural Resource Sciences University of Minnesota Duluth College of Science and Engineering
University of Minnesota Rochester
Intercollegiate Athletics Office of the Vice President for Research School of Public Health Academic Clinical Affairs; Medical School School of Nursing University of Minnesota Duluth Medical School University of Minnesota Rochester College of Liberal Arts College of Continuing and Professional Studies Medical School College of Science and Engineering Carlson School of Management
Office of Undergraduate Education; Office for Student Affairs Law School College of Food, Agricultural and Natural Resource Sciences University of Minnesota Rochester University of Minnesota Duluth Medical School
Intercollegiate Athletics Law School University of Minnesota Rochester
College of Biological Sciences
Humphrey School of Public Affairs Medical School College of Veterinary Medicine
College of Science and Engineering
Academic Clinical Affairs; Medical School Intercollegiate Athletics University of Minnesota Duluth University of Minnesota Duluth Minnesota Landscape Arboretum

Steven Kerbaugh	Pledge
\$25,000 - \$50,000	•
Susan and Philip Zietlow	Gift
Terry Fruehauf Thomas Holthaus	Gift
Valerie Burman MFA Fellowship Fund - La	Pledge Gift
Crosse Comm Fdn William Shaughnessy	Gift
\$10,000 - \$25,000	Gire
Allan Apter and Brenda Ion	Gift
American Academy Of Pediatric Dentistry Fdn	Gift
American Cancer Society Inc	Gift
Anita Thompson	Gift
Anonymous Donor Anonymous Donor	Gift Gift
Banfield Fdn	Gift
Barbara and Robert Parke	Gift
Belle and Harry Yaffe	Gift
Betsy Packard Charitable Gift Fund-BOA	
Charitable	Gift
Bio-Techne Corporation CAPE Legacy Fund Inc	Gift Gift
Center for Computer-Assisted Legal	Gift
Instruction Chapman Forestry Fdn	Gift
Chartwells Higher Education Dining Svcs	Gift
Corinne M Grave	Gift
Cory Felda	Gift
Crystal Valley Cooperative	Gift
Custom One	Gift
Daniel and Nancy Gislason	Gift
Diane and Lloyd Fehr Dick & Joyce H McFarland Family Fund-Mpls	Gift
Fdn	Gift
Douglas and Ruth Crane	Gift
Ebba Schoonover	Gift
Edward Isenor and Mary Cantin Eldore B Nash Estate	Gift Gift
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American Endowment Fdn Evans Transportation	Gift
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G. Edward Evans	Gift
GHR Foundation Inc	Gift
Glaser Family Foundation	Gift
Gordon Marten, Ph.D.	Gift
Gregory Soukup and Mary Jo Carr	Gift
Guy and Deanne Russo	Gift

Law School
College of Liberal Arts; College of Science and Engineering Academic Clinical Affairs University of Minnesota Morris
College of Liberal Arts
Intercollegiate Athletics
University of Minnesota Duluth
School of Dentistry
Office of the Vice President for Research College of Liberal Arts Minnesota Landscape Arboretum Minnesota Landscape Arboretum College of Veterinary Medicine School of Public Health College of Education and Human Development
Minnesota Landscape Arboretum
Carlson School of Management School of Nursing
Law School
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College of Education and Human Development

\$10,000 - \$25,000

Jeannine Rivet & Warren Herreid Giving Fund-	Gift	Minnesota Landscape Arboretum
J.P. Morgan		
Jeffrey and Catherine Shaw	Gift	Law School
Joel and Noreen Sedgeman	Pledge	Law School
Joseph Dixon Jr. and Genie Dixon	Pledge	Law School
Kaimay Terry and Joseph Terry, M.D.	Gift	Global Programs and Strategy Alliance
Kalpana and T. S. Ramakrishnan	Gift	College of Science and Engineering
Kathleen E Pearson Estate	Gift	Unrestricted
Land Institute	Gift	College of Food, Agricultural and Natural Resource Sciences
Land O'Lakes Inc	Gift	Carlson School of Management
Lucy Bahn	Gift	University of Minnesota Rochester
Mary Minenko	Gift	Law School
Medtronic Inc	Gift	Carlson School of Management; College of Science and Engineering
Melissa Ma	Gift	College of Education and Human
		Development
Michael Krikava	Gift	College of Liberal Arts
Minnesota Vikings Football LLC	Gift	Medical School
Mower County Agricultural Society	Gift	Office of the Vice President for Research
National Crop Insurance Services Inc.	Gift	College of Food, Agricultural and Natural
		Resource Sciences
Patricia Cleveland	Gift	Minnesota Landscape Arboretum
Peter Ullrich, M.D. and Susan Pittman	Gift	Medical School
Redekop Family Endowment - Everence Foundation Inc	Gift	College of Liberal Arts
Rondi Erickson	Gift	College of Liberal Arts
Rosemary Graham	Gift	College of Food, Agricultural and Natural
	0:0	Resource Sciences
Roy and Laura Wetterstrom	Gift	Carlson School of Management
Scott Carlson and Katharine Miller	Gift	College of Liberal Arts
Scott Fisher	Gift	Minnesota Landscape Arboretum
Steven and Monica Weekes	Gift	College of Food, Agricultural and Natural Resource Sciences
Sue and William Linder	Gift	Academic Clinical Affairs
Timothy and Amy Grimsrud	Pledge	Law School
Tom Gustafson	Gift	University of Minnesota Crookston
		College of Food, Agricultural and Natural
Valerian and Carolyn Kuechle	Gift	Resource Sciences
Xcel Energy Inc	Gift	Institute on the Environment
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Barbara Bachman	Gift	Minnesota Landscape Arboretum
Barbara Butcher, M.D.	Gift	Medical School
Barry Warner and Maureen Wiegner Advised Fund at Schwab	Gift	Minnesota Landscape Arboretum
Bayer CropScience LP	Gift	College of Food, Agricultural and Natural Resource Sciences
Bennett Porter III and Mary Porter	Gift	College of Veterinary Medicine
Black Oak Wind LLC	Gift	College of Veterinary Medicine
Bowling for the Battle	Gift	Office of the Vice President for Research
Carin and Glenn Stolar	Gift	Minnesota Landscape Arboretum
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Caroline Canney and George Canney, Ph.D.	Gift
Cathy Ludden and Eric Rothenberg Cedar Valley Conservation Club of Mower Chase Family Foundation	Gift Gift Gift
Ciranda Inc	Gift
Columns Resource Group Inc David Beebe, M.D. and Martha Beebe David and Kathleen MacLennan Delta Air Lines Foundation Dennis and Joan Jacobson Dezenhall Resources, Ltd. Dianne Disbrow Douglas Nord Dunn Vineyards, LLC Eden Prairie Rotary Foundation Elaine & Norman Larson Charitable Giving Fund	Gift Gift Gift Gift Gift Gift Gift Gift
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Extended Ag Services Inc Frank Burton, Ph.D. Frederick and Megan Welch Gary and Marcia Doty	Gift Gift Gift Gift
George Weiblen and Rebecca Montgomery	Gift
Gevo Inc	Gift
Grande Cheese Co	Gift
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\$5,000 - \$10,000

Matthew Gnabasik and Gina Latinovich	Gift	Carlson School of Management
Matthew Lobdell	Gift	Minnesota Landscape Arboretum
Medica Fdn	Gift	Office of the Vice President for Research
Michael Freischel, D.D.S.	Gift	School of Dentistry
Michael Givens	Gift	Academic Clinical Affairs
Minn-Dak Farmers Cooperative	Gift	College of Food, Agricultural and Natural
Mini-Dak Farmers Cooperative	Girt	Resource Sciences
Mortenson Family Foundation	Gift	College of Food, Agricultural and Natural
		Resource Sciences
Mr Charles B Engh	Gift	Minnesota Landscape Arboretum
Nadine Edris	Gift	Libraries
Park Dental	Gift	School of Dentistry
Petra Mathers	Gift	Libraries
Piper Sandler Foundation	Gift	Various Colleges; Various Colleges
Richard Allyn and Margaret Brownell	Gift	Law School
Richard Sandberg and Rex Levang	Gift	University of Minnesota Morris
Richard and Mary Landwehr	Gift	University of Minnesota Rochester
Richard and Teresa Devick	Gift	Medical School
Robert Dunne III	Gift	Medical School
Robert and Janice Willow	Gift	Law School
Russell and Carol McNaughton	Gift	College of Science and Engineering
Sound Agriculture Co	Gift	College of Food, Agricultural and Natural
-		Resource Sciences
Stephanie Sauer	Gift	Medical School
Steven and Jill Gottlieb	Gift	Carlson School of Management
Target Corporation	Gift	Carlson School of Management; Humphrey
		School of Public Affairs
Terrence Miller, C.P.A. and Kathryn Miller	Gift	University of Minnesota Duluth
UBS Foundation USA	Gift	Academic Clinical Affairs
UNRL LLC	Gift	Medical School
VFW Gambling	Gift	Office of the Vice President for Research
Voyage Wealth Architects	Gift	Academic Clinical Affairs
Wagner Spray Tech Corp	Gift	College of Science and Engineering
Wilfred Huot	Gift	University of Minnesota Crookston
Wright-Hennepin Cooperative Electric	Gift	University of Minnesota Extension
Association	One	



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

June 14, 2024

AGENDA ITEM:	Board of Regents Policy: <i>Code of Conduct for Members of the Board of Regents –</i> Annual Review				
Review	Review + Action	Action	X Discussion		
This is a rep	oort required by Board policy.				

PRESENTERS:Douglas Peterson, General Counsel
Brian Steeves, Executive Director & Corporate Secretary

PURPOSE & KEY POINTS

This item fulfills the required annual review of the procedures and requirements stated by Board of Regents Policy: *Code of Conduct for Members of the Board of Regents.* The discussion will provide an overview of the policy, including:

- The fiduciary duties section.
- Financial disclosure requirements.
- Guidelines relating to gifts and expenses.
- A summary of the conflict of interest process.

A copy of the policy is included in the docket materials.

BACKGROUND INFORMATION

Section XII of *Code of Conduct for Members of the Board of Regents* requires that the Board publicly review the requirements and procedures of the policy annually. The policy was adopted by the Board in February 2020 after an extensive comprehensive review and discussions by the Governance & Policy Committee.



BOARD OF REGENTS POLICY: Code of Conduct for Members of the Board of Regents

SECTION I. SCOPE.

This policy governs the conduct and activities of members of the Board of Regents (Board) of the University of Minnesota (University). In addition to this policy, the Board further defines its role and authority, the conduct and activities of Regents, and guiding principles for the University through the *Bylaws of the Board of Regents (Bylaws)* and other Board policies and actions.

SECTION II. GUIDING PRINCIPLES.

The Board, created under Minnesota Territorial Laws of 1851 by the passage of the University Charter and perpetuated by the Constitution of the State of Minnesota, is the governing body of the University. Exercising its constitutional autonomy, the Board defines a vision and mission for the University and ensures that the University fulfills its land grant legacy.

Regents shall adhere to the highest ethical standards. Regents bring to their task varied backgrounds and expertise, but are expected to put aside personal interests and keep the welfare of the entire University, not just a particular constituency, at all times paramount.

SECTION III. FIDUCIARY DUTIES.

When articulating and carrying out the University's mission, Regents must act in good faith in accordance with the constitution and laws of the land, the *Bylaws*, and the policies, rules, and regulations of the University. Regents are expected to actively participate in the work of the Board, speak forthrightly at Board meetings, and adhere to the following fiduciary duties:

- *Duty of Care*: The duty of care generally requires a Regent to carry out their responsibilities in good faith; with the diligence and skill that the Regent believes to be in the best interests of the University; and with the care an ordinarily prudent person in a like position would reasonably exercise under similar circumstances.
- *Duty of Loyalty:* Regents have an absolute duty of undivided loyalty to the University as a whole and its mission. In keeping the interests of the University paramount, Regents must avoid using their position for monetary or personal gain. When Regents sit on boards of associated organizations as voting or non-voting members, as defined by Board of Regents Policy: *Associated Organizations* and

outlined in Board of Regents Policy: *Appointments to Organizations and Boards,* their ultimate duty of loyalty is to the University and not to the associated organization.

• *Duty of Obedience*: The duty of obedience requires fidelity to law and mission. Regents have a duty to abide by the constitution and laws of the land, and to establish and abide by the bylaws, rules, policies and regulations of the University. Regents also have a duty to preserve the confidentiality of University matters as required by law and all applicable privileges.

SECTION IV. DEFINITIONS.

Subd. 1. Business Associated with a Regent.

Business associated with a Regent shall mean an organization, corporation, partnership, proprietorship, or other entity if either the Regent or a member of the Regent's family:

- (a) receives compensation in excess of \$500 in any month or has any contractual right to future income in excess of \$6,000 per year;
- (b) serves as an officer, director, partner, or employee; or
- (c) holds a financial interest valued in excess of \$10,000.

For purposes of this policy:

- service on boards of associated organizations, as defined by Board of Regents Policy: *Associated Organizations* and outlined in Board of Regents Policy: *Appointments to Organizations and Boards*, does not constitute a business associated with a Regent; and
- compensation shall not include reimbursement for expenses, any non-employment related funds from a governmental source, investment or savings income, retirement or insurance benefits, or alimony.

Subd. 2. Employment-Related Conflict of Interest.

An *employment-related conflict of interest* exists whenever a Regent's employment relationships, or those of a family member, may impair independence of judgment.

Subd. 3. Family Member.

Family member shall mean a spouse, parent, sibling, child, domestic partner, dependent, or any person currently residing in the Regent's household.

Subd. 4. Financial Interest.

Financial interest shall mean a foreseeable financial effect that may result from Board action.

Subd. 5. Gift.

Gift shall mean any gratuity, favor, accommodation, discount, entertainment, hospitality, loan, forbearance, services, training, transportation, lodging, meals, or other item if there is reason to believe it was given to or received by a Regent or a Regent's family member because of the Regent's official status.

Subd. 6. Recusal.

Recusal shall mean noninvolvement of a Regent in discussion of, or decision regarding, the relevant matter. Recusal is intended to ensure that the Regent's independence of judgment is not compromised, that the public's confidence in the integrity of the Board is preserved, and that the University's public mission is protected.

SECTION V. FINANCIAL DISCLOSURE REQUIREMENTS.

Within 30 days of election to office and annually on March 31 thereafter, Regents shall file a financial disclosure statement with the executive director and corporate secretary in a form consistent with the financial disclosure required for senior University officials. The general counsel shall review the disclosure statements for compliance with this policy.

SECTION VI. GIFTS.

Subd. 1. Government Officials.

No Regent shall give a gift or solicit another to give a gift to any government official or any member of that official's staff. Political contributions made by a Regent to a candidate, political committee, organization, or party as permitted by state and federal law shall not constitute a gift. Tickets to University events, informational material, trinkets, mementos, or meals of reasonable value given by a Regent to a government official or any member of that official's staff in the normal course of University business shall not constitute a gift under this policy.

Subd. 2. Financial or Personal Interests.

No Regent shall solicit a gift from any person or organization or accept such a gift if there is reason to believe it was given because of the Regent's official status.

Regents may accept the following:

- (a) anything for which the Regent pays the market value;
- (b) anything the Regent receives but returns or gives to the University without substantial personal use or benefit;
- (c) food or refreshments of reasonable value in the normal course of University business;
- (d) plaques, trophies, mementos, hats, or similar items of reasonable value not to exceed \$75;
- (e) any gift from a family member, provided that the Regent has no reason to believe that the gift was provided because of the Regent's official University position;
- (f) informational materials in the form of books, articles, other written materials, audio/video media, and other similar materials;
- (g) anything received because a Regent participated in a group, a majority of whose members are not Regents and who customarily may receive an equivalent item;
- (h) anything paid for or reimbursed by the University pursuant to University policy;
- (i) tickets to University events; and
- (j) anything received in their individual capacity due to employment or activities not connected to their official status as a Regent.

The Office of the Board of Regents (OBR) shall maintain guidelines regarding Regent use of tickets to University events.

SECTION VII. EXPENSES.

Regents serve without compensation. They are entitled to reimbursement for expenses incurred while representing the University in an official capacity in accordance with guidelines maintained by OBR.

SECTION VIII. CONFLICTS OF INTEREST.

A conflict of interest exists when a Regent has a financial or other personal interest inconsistent with their duty of loyalty, or when a Regent, a Regent's family member, or a business associated with a Regent or a Regent's family member has an actual or potential financial or other personal interest in a matter pending before the Board that may impair a Regent's independence of judgment or objectivity in the discharge of their responsibilities on behalf of the University, including in a transaction or other action taken by the University. Regents must be aware of the appearance of a conflict of interest and the potential for such conflicts. Accordingly, the conflict of interest provisions of this policy shall be interpreted and applied to best serve the interests of the University and its mission. For purposes of this policy, "conflict of interest" or "conflict" shall mean an actual or potential conflict of interest.

Subd. 1. Procedure for Addressing Conflicts of Interest.

(a) Disclosure of Conflicts.

Conflicts of interest shall be reported to the Board chair by the Regent who is the subject of the conflict, and may be reported to the Board chair by any other person. A Regent with a conflict of interest question is encouraged to consult with the general counsel who, if requested, shall provide a written opinion on whether a conflict exists under this policy. A copy of any such opinion shall be provided to the Board chair. The Board chair may also request an opinion from the general counsel on any conflict of interest question. If the Board chair is the subject of the conflict of interest, the Board vice chair shall receive or may request an opinion from the general counsel.

(b) Guidance on Recusal and Impact on Deliberations and Voting.

Regents who declare or have been determined to have a conflict of interest by the three-person group set forth in Subd. 1(c) of this section, or who have received an opinion from the general counsel that a conflict exists shall, as a general rule, recuse themselves regarding the matter determined to be the conflict. However, in some cases, full disclosure and consideration of the facts may indicate that a conflict is insubstantial and that the Regent may participate fully or in part in discussions, deliberations, or voting on the matter. If doubt remains regarding the need for recusal after full disclosure and consideration to address a conflict, the Regent must recuse on the matter. Recusal because of a conflict does not reflect adversely on the recusing Regent.

Disclosure of a conflict of interest and recusal shall be noted in Board minutes.

(c) Resolution of Disputed Conflicts of Interest.

Any disputed issues relating to the existence of a conflict of interest or the plan to address a conflict shall be referred to a group of three Regents consisting of the Board chair, the Board vice chair, and one other Regent appointed by the Board chair. This group shall determine whether a conflict exists. In addition, if this group determines that a conflict exists, they shall determine whether the conflict requires recusal or determine a plan for the Regent to address the conflict. The group shall report its determinations to the Board. In the event that the Regent disputes the determinations of this group, the Board, in its discretion, may take up the matter and make the final determination.

If the Board chair is the subject of the conflict dispute, the Board vice chair shall appoint another Regent to take the chair's place on the group of three Regents. If the Board vice chair is the subject of the dispute, the Board chair shall appoint another Regent to take the vice chair's place. If both the Board chair and vice chair are the subjects of the dispute, the chair of the Governance & Policy Committee shall appoint other Regents to take their place.

Subd. 2. University Employment.

Notwithstanding any other provision of this policy, a Regent shall not serve as a compensated University employee, except that the Regent elected to hold the seat designated for a student may hold student employment at the University as defined by Board of Regents Policy: *Employee Group Definitions,* Section V, Subds. 5 and 6.

Subd. 3. University Enrollment.

Enrollment by a Regent or Regent's family member in a course or academic program at the University, whether degree or non-degree seeking, does not constitute a conflict of interest or financial conflict of interest for the Regent.

Subd. 4. Elected or Appointed Public Office.

Upon filing to become a candidate for any elected public office within the federal, state, or local government, other than Regent, the Regent shall inform the Board and consult with the general counsel to evaluate whether any conflicts of interest may arise from such candidacy. If requested by the Regent or Board chair, the general counsel shall provide a written opinion on whether a conflict exists under this policy. If the opinion of the general counsel is that a conflict exists under this policy, then the procedure set forth in Subd. 1(b) and (c) of this section shall be followed.

If a Regent is elected or appointed to any public office within the federal, state, or local government, other than Regent, the Regent shall inform the Board and consult with the general counsel to evaluate whether any conflicts of interest may arise from holding such a position. If requested by the Regent or Board chair, the general counsel shall provide a written opinion on whether a conflict exists under this policy. If the opinion of the general counsel is that a conflict exists, and the Regent disputes this opinion, then the procedure set forth in Subd. 1(b) and (c) of this section shall be followed. If a conflict exists, either the Board shall approve a plan for addressing the conflict or the Regent shall resign from the Board.

SECTION IX. COMMUNICATION OUTSIDE OF MEETINGS.

The president is the primary spokesperson for the University. The Board chair, or Board vice chair in the chair's absence, is the spokesperson for the Board and may represent the position of the Board once it has acted. When necessary, the Board chair, or Board vice chair in the chair's absence, will speak on behalf of the University. While all Regents have the right to share their individual views on University matters, as fiduciaries, Regents should be aware that the timing, tone and substance of their words reflect on the University and could have legal or other consequences. When sharing their individual views on University matters, Regents shall clarify that they are not speaking for the Board.

SECTION X. INFORMATION REQUESTS.

Regents are encouraged to be fully informed about the University. Specific requests for information by a Regent shall be made through OBR. OBR will work with the president or delegate to ensure the timely fulfillment of those requests. The president may seek guidance from the Board on the scope and priority of any request.

SECTION XI. VIOLATIONS AND BREACHES.

Review of an alleged violation by a Regent of state or federal law or an alleged breach of this policy or any other University policy shall be initiated when seven Regents sign a written complaint describing the allegations and deliver it to the Board chair or the vice chair if the complaint is about the chair. Upon receipt of the written complaint, the Board chair shall call a special meeting to be held within 30 calendar

days for the Board to hear the complaint. At the start of the special meeting, the Board shall adopt a resolution establishing its process to consider the written complaint, which shall include the right of the Regent in question to address the Board. If necessary, a supermajority of the Board, as required by the *Bylaws*, may act to impose sanctions on the Regent as it deems appropriate.

SECTION XII. ANNUAL REVIEW.

At its annual meeting, the Board, with assistance of the general counsel and the executive director and corporate secretary, shall publicly review the requirements and procedures of this policy.

REVISION HISTORY

Adopted: February 14, 2020 Amended: February 14, 2020 Last Comprehensive Review: 2020 Supersedes: Code of Ethics for Members of the Board of Regents adopted February 9, 1996 and last amended February 10, 2012



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

June 14, 2024

 AGENDA ITEM:
 Resolution Related to the Revocation of the Honorary Naming of Nicholson
Hall, Twin Cities campus

 Review
 Review + Action
 X
 Action
 Discussion

 This is a report required by Board policy.

PRESENTERS: Interim President Jeffrey Ettinger

PURPOSE & KEY POINTS

The purpose of this item is to act on the resolution related to the renaming of Nicholson Hall, Twin Cities campus. There have been no changes to the resolution since the Board's review at the May meeting.

In the fall 2023 semester, the Office of the President received a naming revocation request for Nicholson Hall on the Twin Cities campus. This naming revocation request is the first to be considered under <u>Board of Regents Policy</u>: <u>Namings and Renamings</u> (policy) Section VII, Renamings and Revocation – which was added to the policy in 2022.

In accordance with the policy, this request was reviewed and found to meet the criteria outlined in the policy. It was then routed to the All-University Honors Committee (Honors Committee) for their review. The Honors Committee constituted and charged a Namings and Renamings Workgroup (workgroup) that reviewed and researched the revocation request. An online public comment period yielded additional feedback that the workgroup considered along with letters of support delivered separately.

The workgroup submitted a comprehensive report to the Honors Committee, and the Honors Committee voted unanimously to recommend the revocation of the naming of Nicholson Hall.

The Interim President concurs with the Honors Committee recommendation according to the criteria outlined in Section VII, Subd. 4 of the policy:

- Nicholson's record as Dean of Students included activities that do not represent the University's mission and guiding principles.
- Nicholson's actions had a detrimental impact on the University's diversity, equity, and inclusion goals.
- Retention of the name of Nicholson Hall creates the appearance that the University supports the actions of Nicholson.

• The submitted materials were well-researched, documented, and provide a comprehensive assessment of Nicholson's record.

BACKGROUND INFORMATION

In accordance with Board of Regents Policy: *Namings and Renamings,* the Board reserves to itself full authority to name buildings or remove existing names from buildings.

The Board previously discussed the naming of Nicholson Hall at the following meetings:

- May 2024: Resolution Related to the Revocation of the Honorary Naming of Nicholson Hall, Twin Cities campus – Review, Board of Regents
- April 2019: *Historical Building Namings*, Board of Regents
- March 2019: *Historical Building Namings: Report of the Task Force and Review of President Kaler's Preliminary Recommendations,* Board of Regents

INTERIM PRESIDENT'S RECOMMENDATION

The Interim President recommends approval of the resolution related to the renaming of Nicholson Hall, Twin Cities campus.



REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO

Revocation of the Honorary Naming of Nicholson Hall, Twin Cities campus

WHEREAS, significant University of Minnesota (University) assets may be named in honor of an individual or a non-University entity to recognize service, dedication, or meritorious contributions to the University; and

WHEREAS, Board of Regents Policy: *Namings and Renamings (Namings and Renamings),* Section VII establishes a process to consider the revocation of an honorary naming granted by the Board of Regents (Board); and

WHEREAS, the interim president received a well-considered written request seeking to revoke the honorary naming of Nicholson Hall on the Twin Cities campus and submitted that request to the University Senate All-University Honors Committee (Honors Committee) for their review; and

WHEREAS, as part of their review, the Honors Committee invited all interested members of the University community, including those who were impacted by the behavior in question or their heirs and the subject of the naming or their heirs, to comment on the request for revocation as required by *Namings and Renamings*, Section VII, Subd. 3; and

WHEREAS, the Honors Committee, using the factors defined by *Namings and Renamings,* Section VII, Subd. 4, determined that the honorary naming should be revoked and submitted their written report and recommendation to the interim president; and

WHEREAS, the interim president submits the Honors Committee's written report to the Board and recommends that the Board revoke the honorary naming of Nicholson Hall.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents grants the revocation of the honorary naming of Nicholson Hall.

BE IT FURTHER RESOLVED that the interim president or delegate is directed to take the necessary actions to rename the building to 216 Pillsbury Drive until a new permanent naming is approved.

BE IT FURTHER RESOLVED that in alignment with *Namings and Renamings,* Section VII, Subd. 6, the Honors Committee is directed to research and propose a new naming to the interim president, or after July 1, 2024 the president, which promotes broad representation of the University's history, mission, guiding principles, and achievements, and the interim president or president is directed to submit the new naming to the Board for action at a future meeting.

Recommendation of the All-University Honors Committee Regarding a Request for Revocation of the Building Name for Nicholson Hall April 2024

Executive Summary

The All-University Honors Committee (AUHC) received a request submitted to the Office of President at the end of fall semester 2023 to <u>revoke</u> the name of Nicholson Hall. This is the first revocation request received since the Board of Regents approved its revised <u>Board of Regents</u> <u>Policy: Namings and Renamings</u> in February 2022. The AUHC adhered to the review guidelines outlined in Section VI, Subd. 3 of this policy. Following their review, the AUHC has recommended affirming the submitted request to revoke the name of Nicholson Hall.

According to Section VI, Subd. 5 of the Board policy, the AUHC "...shall submit a written report to the president that summarizes the renaming or revocation request, details how the guiding principles and factors were applied to the request, and describes the committee's findings...". This report will also outline the timeline related to the review of this request; the discussion and analysis of the Namings and Renamings Work Group (NRWG), which was delegated by the AUHC to review the submitted dossier and related exhibits; and the subsequent discussion of the AUHC at their April 2024 meeting.

Revocation Request

Edward E. Nicholson (1873 - 1949) trained as a chemist and left the chemistry department to become the first Dean of Student Affairs from 1917 - 1941. The case submitted to remove his name from Nicholson Hall centered around the following four variables, each intending to demonstrate that Nicholson deliberately subverted the University's mission and guiding principles:

- Nicholson repeatedly controlled and often suppressed the open exchange of ideas on campus that as Dean of Student Affairs he was obligated to protect.
- Nicholson created a secret political surveillance system at the University and covertly shared information about students and faculty.
- Nicholson brought disrepute to the University by using his stature as a highly visible University leader to advance partisan political ends outside the University.
- Nicholson, while serving as dean, sought to influence the selection of Regents for his own political ends, a gross conflict of interest and duty as a neutral University administrator.

The case for removing Nicholson's name from a University building is based on research undertaken from 2016 - 2023 that drew from numerous sources, including:

- University archives
- Minnesota Historical Society archives

- FBI records that name Nicholson as a source
- The Minnesota press
- Scholarly works on American and Minnesota history

The full submission can be found <u>here</u>.

Timeline

- *November 28, 2023*: The AUHC received a request to revoke the name of Nicholson Hall from the Office of the President
- December 2023 January 2024: Semester break
- January 30, 2024: The NRWG was informed that a revocation request was submitted
- *February 20, 2024*: The NRWG met in person to discuss next steps in the submission review. Members were instructed to prepare discussion points for their next meeting
- *March 1 March 18, 2024*: Public comment period regarding the revocation request
- *March 19, 2024*: The NRWG met to discuss the revocation request, review criteria, and public comments. Members summarized feedback regarding the perceived advantages and drawbacks (pros/cons) for a report submitted to the AUHC
- *April 2, 2024*: The AUHC met to review the revocation request, NRWG feedback, and public comments to make a recommendation to the Office of the President

March 1 - 18, 2024 Public Comment Period

Section VII, Subd. 3 of the Board Policy, states that, when a revocation request is submitted, "to invite comments from all interested members of the University community." Community members were asked to submit any feedback via a Google form. The complete revocation request and related exhibits were shared along with an executive summary of the submission.

Ultimately, 364 total respondents commented. Of these comments, 268 (73.6%) were in support of revoking Nicholson Hall's name and 96 (26.4%) were either in opposition to revoking Nicholson Hall's name or were not considered germane to the review process.

Namings and Renamings Work Group (NRWG) Discussion

In its March 19, 2024 review of the revocation request, supporting materials, and submitted comments, NRWG members were advised to provide what they considered to be advantages ("pros") and disadvantages ("cons") of revoking the name of Nicholson Hall, based on the evidence provided, while applying each of the *Review Factors for Renaming or Revocation* as noted in Section VII, Subd. 4 of the Board policy:

(a) Advancement of the University's mission, guiding principles, and shared history: The Honors Committee should consider the impact of the naming to University history, and whether

the current naming exemplifies the highest aspirations of the institution's mission and guiding principles and advances the evolving landscape of University history and achievement.

(b) Impact on the University's diversity, equity, and inclusion goals: In considering whether to retain or remove a name, the Honors Committee should consider how the advancement of the University's diversity, equity, and inclusion goals are relevant in these matters.

(c) The harm caused by retaining the name, and the harmful impact of the individual's or non-University entity's behavior: This factor examines whether the individual's or non-University entity's behavior is inconsistent with the University's mission and guiding principles, jeopardizes the integrity of the University, or presents risk or harm to the reputation of the University. The case for renaming is stronger to the extent that retaining a name creates an environment that impairs the ability of students, faculty, or staff of a particular gender, sexual orientation, race, religion, national origin, or other characteristic protected by federal law or University policy to participate fully and effectively in the University's mission.

(d) Strength and clarity of the historical evidence: The case for renaming is strongest when there is clear and unambiguous documentation of the wrongful behavior by the individual or non-University entity and is weakest when the documentation is scant or ambiguous. The documentation shall also include the totality of an individual's or the non-University entity's public and private actions that factor in the affirmation of or against renaming. The president may include other factors for the Honors Committee to consider based on the specific circumstances of the request. The president shall report those additional factors to the Board prior to the submission of the Honors Committee report.

NRWG members framed their discussion of these factors around the <u>Board of Regents Policy</u>: <u>Mission Statement</u> (Subd. 2: *Guiding Principles*) below:

In all of its activities, the University strives to sustain an open exchange of ideas in an environment that:

- Embodies the values of academic freedom, responsibility, integrity, and cooperation;
- Provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance;
- Assists individuals, institutions, and communities it is committed to serving;
- Creates and supports partnerships within the University, with other educational systems and institutions, and with communities to achieve common goals; and
- Inspires, sets high expectations for, and empowers the individuals within its community.

The NRWG's full report to the AUHC may be found here.

All-University Honors Committee (AUHC) Deliberation and Recommendation

At their April 2, 2024 meeting, AUHC members were asked to review the following materials:

- March 19, 2024 NRWG feedback (including links to policy and review criteria)
- <u>Comments</u> gathered during the March 1 18, 2024 public comment period, including this <u>response</u> which was submitted separately as its length exceeded the capacity of the Google form used to collect feedback
- Submitted dossier and support statements

Application of Review Factors for Renaming or Revocation

AUHC members affirmed the feedback provided by NRWG in their discussion of pros and cons of revoking the name of Nicholson Hall.

Advancement of the University's mission, guiding principles, and shared history

Nicholson's actions, as noted in the submitted materials, including surveilling, controlling, and suppressing open ideas on campus are considered to be antithetical to the University's guiding principles, which state that the University "...provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice." The committee also noted that celebrating Nicholson, by continuing to honor him with the naming, does not allow for advancing the evolving landscape of the University and its achievements. Building namings are meant to celebrate individuals and their accomplishments; given the evidence in the request to revoke the naming, committee members expressed concern that continuing to celebrate Nicholson may hinder the University in recognizing its and society's evolving landscape.

Impact on the University's diversity, equity, and inclusion goals

The committee did not believe maintaining the name would exemplify the highest aspirations of the institution, which include "...inspiring, setting high expectations for, and empowering individuals in its community." Committee members noted comments submitted by students and employees that keeping the name may be perceived as a form of microaggression, if not overt aggression, on the part of the University, particularly by the groups and communities with shared identities as those Nicholson is documented as harming in his actions as dean.

The harm caused by retaining the name, and the harmful impact of the individual's or non-University entity's behavior

The committee received several comments from students and employees who noted that Nicholson Hall houses offices of student support, various religious and cultural studies, and the Center for Jewish Studies. Concerns were expressed that a building representing safe spaces for so many individuals and groups of different backgrounds is named after a former administrator alleged to have used his power to stand against many of these same groups.

Some commenters in opposition of revoking the name of Nicholson Hall have stated that Nicholson's actions "align with the standards of his time" and that current norms should not be

used to assess his past behavior. Nicholson, however, was found to be operating outside of the culture of the times he was in, as evidenced by being sanctioned by the Minneapolis City Council at the time of his actions.

Strength and clarity of the historical evidence

The strength and clarity of the historical evidence is clear. The submitted request uses verifiable mentors and evidence, which afforded readers the opportunity to arrive at their own conclusions. The documentation provided is considered to be factual, detailed, and unambiguous.

Next Steps

Interim President Ettinger will receive this report and consider its recommendations. He is expected to provide his recommendation to the Board of Regents at its May 2024 meeting. The Board is anticipated to vote on the president's recommendation at its June 2024 meeting.

Naming and Renamings Work Group Report to the All-University Honors Committee Regarding a Request for Revocation of the Building Name for Nicholson Hall March 19, 2024

OVERVIEW

The All-University Honors Committee (AUHC) received a request at the end of fall semester 2023 to <u>revoke</u> the name of Nicholson Hall. This is the first request received since the Board of Regents approved its revised <u>Board of Regents Policy: *Namings and Renamings*</u> in February 2022.

The AUHC delegated the Namings and Renamings Work Group (NRWG) to review and provide feedback on this request. The AUHC will review this information and make a recommendation to Interim President Etttinger, who will ultimately make a final recommendation to the Board of Regents.

Members of the NRWG were asked to review the following materials:

- Nicholson Hall revocation request dossier, supporting documentation, appendix, and letters of support.
- Online <u>comments</u> received between March 1 March 18 "from all interested members of the University community", as specified in Section VII, Subd. 3 of the Board policy, including <u>this response</u> submitted separately given its length.

In their review, NRWG members were advised to provide what they considered to be advantages ("pros") and disadvantages ("cons") of revoking the name of Nicholson Hall, based on the evidence provided, while applying each of the *Review Factors for Renaming or Revocation* as noted in Section VII, Subd. 4 of the Board policy:

(a) Advancement of the University's mission, guiding principles, and shared history: The Honors Committee should consider the impact of the naming to University history, and whether the current naming exemplifies the highest aspirations of the institution's mission and guiding principles and advances the evolving landscape of University history and achievement.

(b) Impact on the University's diversity, equity, and inclusion goals: In considering whether to retain or remove a name, the Honors Committee should consider how the advancement of the University's diversity, equity, and inclusion goals are relevant in these matters.

(c) The harm caused by retaining the name, and the harmful impact of the individual's or non-University entity's behavior: This factor examines whether the individual's or non-University entity's behavior is inconsistent with the University's mission and guiding principles, jeopardizes the integrity of the University, or presents risk or harm to the reputation of the University. The case for renaming is stronger to the extent that retaining a name creates an environment that impairs the ability of students, faculty, or staff of a particular gender, sexual orientation, race, religion, national origin, or other characteristic protected by federal law or University policy to participate fully and effectively in the University's mission.

(d) Strength and clarity of the historical evidence: The case for renaming is strongest when there is clear and unambiguous documentation of the wrongful behavior by the individual or non-University entity and is weakest when the documentation is scant or ambiguous. The documentation shall also include the totality of an individual's or the non-University entity's public and private actions that factor in the affirmation of or against renaming. The president may include other factors for the Honors Committee to consider based on the specific circumstances of the request. The president shall report those additional factors to the Board prior to the submission of the Honors Committee report.

NRWG members framed their discussion of these factors around the <u>Board of Regents Policy</u>: <u>Mission Statement</u> (Subd. 2: *Guiding Principles*) below:

In all of its activities, the University strives to sustain an open exchange of ideas in an environment that:

- Embodies the values of academic freedom, responsibility, integrity, and cooperation;
- Provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance;
- Assists individuals, institutions, and communities it is committed to serving;
- Creates and supports partnerships within the University, with other educational systems and institutions, and with communities to achieve common goals; and
- Inspires, sets high expectations for, and empowers the individuals within its community.

DOSSIER REVIEW

(a) Advancement of the University's mission, guiding principles, and shared history

PROS for revoking the name:

1. Maintaining the name does not align with the University's guiding principles which state that the University "...provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance." Nicholson's actions of

surveilling, controlling, and suppressing open ideas on campus are antithetical to this point.

2. Celebrating Nicholson, by continuing to honor him with the naming, does not allow for advancing the evolving landscape of the University and its achievements. Building namings are celebrations of individuals, and, given the evidence offered in the request to revoke the naming, continuing to celebrate Nicholson hinders the University in recognizing its, and society's, evolving landscape.

CONS for revoking the name:

- 1. Revoking the name runs the risk of being perceived as (suppressing/rewriting/editing) history and not learning from or acknowledging what took place.
- 2. Some people may perceive a "loss of cultural alignment," not necessarily to the building name, but to their own memories of the building.
- 3. Revoking the name may reduce the prominence of Nicholson in the University's history, which could diminish the legacy of his overall impact on the University.

Notable comments:

- 1. While revoking a name may be perceived as erasing history to some, we are not recommending erasing history. Revoking the name would remove the *reminder* of the person's behavior.
- 2. One of the ultimate goals of examining building names is reconciling with the negative impact this person has had on individuals and communities that are affected by having the name on a prominent building.

(b) Impact on the University's diversity, equity, and inclusion goals

PROS for revoking the name:

- Maintaining the name does not exemplify the highest aspirations of the institution which include "...inspiring, setting high expectations for, and empowering individuals in its community. "Maintaining the name could be perceived as a form of microaggression, if not overt aggression, which may diminish a sense of belonging at the University, particularly by the groups and communities with shared identities as those affected.
- 2. Members of the University community may feel intimidated and threatened when in a building named for someone whose actions demonstrated identity-based intolerance, prejudice, and hatred.
- 3. Maintaining the name may reinforce in some community members the perception that, because of their identity, they are not valued members of the University community.

CONS for revoking the name:

The committee did not identify cons for criteria (b).

(c) The harm caused by retaining the name, and the harmful impact of the individual's or non-University entity's behavior

PROS for revoking the name:

- 1. Nicholson's actions were outside the scope of his duties as an officer of the University. He was not directed to do any of this work as part of his position, although the submitted dossier provides evidence that he conducted this work in collaboration with others (e.g., former Minnesota state auditor Ray Chase). Additionally, he relied heavily on federal agencies to pursue the work of surveillance.
- 2. Nicholson was sanctioned by the Minneapolis City Council, at the time of his actions. That fact refutes the sometimes used justification that his actions "align with the standards of his time" and therefore he cannot be judged against current standards. It is particularly disturbing for the University community to continue to show support for Nicholson's actions after the censure occurred.
- 3. Several comments were received from students and employees noting that Nicholson Hall houses offices of student support, various religious and cultural studies, and the Center for Jewish Studies. Concerns were expressed that a building that represents safe spaces for so many individuals and groups of different backgrounds is named after a former administrator who was alleged to have used his power to stand against many of these same groups.

CONS for revoking the name:

- 1. A portion of respondents during the March 1 March 18 public comment period suggested that this revocation request was not presented to the public as a well thought out, thoroughly considered argument.
- 2. Some members of the broader community have suspicions about how the University is managed and administered and have concerns about how their points of view may or may not be received by the University.

(d) Strength and clarity of the historical evidence

PROS for revoking the name:

1. The request uses verifiable empirical methods and evidence, which afforded readers the opportunity to arrive at their own conclusions. The documentation is factual, detailed, and unambiguous.

CONS for revoking the name:

- The "... totality of an individual's... public and private actions that factor in the affirmation of or against renaming..." - as noted in the criteria (d) language - cannot be known.
- 2. There is no recognition in the request dossier of why Nichoson was honored with the naming.

CLOSING COMMENTS

In their review, NRWG members noted the following observations regarding the materials provided (including the submitted dossier and supporting documents, as well as the submitted comments), as well as the process itself:

Dossier and supporting documents

- NRWG members considered the dossier and supporting documents to be very thorough and convincing, as noted by the extent of evidence provided in support of recommending revocation.
- While the NRWG set out to list pros and cons associated with whether the AUHC should recommend revocation of the name of Nicholson Hall, the egregious nature of the offenses addressed in the submission made it difficult for members to identify cons for all four criteria outlined in Section VII, Subd. 3 of the Board policy.

Public comments

- Comments submitted in support of revoking the name of Nicholson Hall (268/363) were generally well thought out and provided details that indicated that the commenter read the dossier and supporting materials, in most cases.
- The majority of comments submitted in opposition of revoking the name of Nicholson Hall (95/363) were not germane to the review process and suggested less focus on the provided materials (e.g., "I'm against wokeness"; "This is a bad use of time and money").

Overall process

- The review process followed is in accordance with the <u>Board of Regents Policy: Namings</u> <u>and Renamings</u>. While the AUHC and its related work group are charged with implementing the policy, the review process and the final decision regarding whether to revoke the name of Nicholson Hall rests with the Board of Regents.
- The NRWG, AUHC leadership and staff, the Office of the President, and University Relations worked together to ensure the review process has been as transparent as possible.
- The review process, as outlined, is much more complex, nuanced, and challenging than anyone could have anticipated.
- The totality of evidence was thoroughly reviewed, considered, and discussed.
- An incorrect citation was noted by work group members in the request dossier. Following further review, it was determined that this discrepancy does not compromise the overall integrity of the request.
- NRWG members were encouraged by the extent of public engagement during the comment period (March 1 March 18, which included spring break).
- Solicited feedback was carefully reviewed, analyzed for themes by University Relations, and seriously considered by the NRWG.

NEXT STEPS

Following the review of this report and related information by the AUHC at its April 2, 2024 meeting, the AUHC recommendation will be forwarded to the Office of the President by no later than April 26, 2024. Interim President Ettinger will review the AUHC recommendation and is expected to provide his recommendation to the Board of Regents later this spring.

To: Interim President Jeffrey Ettinger

From: Present and Past Directors of the Center for Jewish Studies

Professor Leslie Morris, Beverly and Richard Fink Professor in Liberal Arts Professor and Chair Department of German, Nordic, Slavic & Dutch
Dr. Natan Paradise, Director, Center for Jewish Studies
Professor Emerita Riv-Ellen Prell, American Studies
Professor Daniel Schroeter, Professor and Amos S. Deinard Memorial Chair in Jewish History

Date: October 30, 2023

Re: Revocation of the Name of Nicholson Hall, Twin Cities Campus

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Overview

**

We write as present and past directors of the University of Minnesota Center for Jewish Studies to advocate revoking the name of Nicholson Hall on the University of Minnesota, Twin Cities campus, named for Edward E. Nicholson, the former Dean of Student Affairs from 1917 to 1941. The building was named for him in 1945. A President's Report offered the rationale.¹

We do so following the procedures laid out in Section VII, Subd. 4 of the Board of Regents policy: Namings and Renamings.

We bring this proposal forward because Edward Nicholson's actions on and off the campus grossly undermined the University's vision of intellectual openness and educational equality in his own time. His actions offend the University's aspirations for diversity, equity, and inclusion in our time as well. Edward Nicholson's performance as the Dean of Student Affairs was distressingly interwoven during his tenure in the web of antisemitism and anti-democratic political repression in Minnesota and nationally. He brings no honor to the University of Minnesota. Our case for revocation will provide extensive evidence and further development of the following:

Nicholson surreptitiously but forcefully misused his office in the 1920s and 1930s through persistently repressive treatment of students and faculty, especially in compromising their rights to free expression and debate, which he was obligated to protect as a university administrator. In doing so, he politicized the office of the Dean of Student Affairs.

¹ "Edward Everett Nicholson, 1873-1949," Minutes of the University Senate: November 1949 - April 1954, 18-19 University of Minnesota. (1946). The Biennial Report of the President, 1944 - 1946. Page 14. Retrieved from the University of Minnesota Digital Conservancy, https://hdl.handle.net/11299/91588, accessed February 22, 2024. The report noted that "Following a now well-established policy of renaming campus buildings after well-known former members of the faculty or staff, the Board of Regents, on recommendation of a faculty committee, renamed the 'Old Union' Nicholson Hall, thus honoring Dean Edward E. Nicholson, who several years ago retired from the office of the Dean of Student Affairs."

- He undermined and punished students and faculty who were committed to creating an open and democratic student culture and a campus that included Black and Jewish students equally with white and Christian students.
- He suppressed the expression of diverse opinions and engagement with and debate over the important ideas of the period, which students sought.
- He endangered students and faculty by gathering names of those people engaged in legal, non-violent student activism and secretly reported them to those whose purpose was to harm their careers and future aspirations.
- He sought to influence the appointment of University of Minnesota regents, which he was obligated to eschew as a neutral University officer who was responsible to all members of the Board of Regents.

These actions violated the University's historic commitment to openness and intellectual pursuits well summarized in the inscription added to grace the front of Northrop Memorial Auditorium in 1936 during Nicholson's own term of office, and which shines there still:

"The University of Minnesota: Founded in the Faith that Men are Ennobled by Understanding; Dedicated to the Advancement of Learning and the Search for Truth; Devoted to the Instruction of Youth and the Welfare of the State."

The naming of a building at the University represents a continuing honor in our time, and the career and activities of any individual so recognized must not violate the guiding principles and mission of the University as they are articulated now. This postulate is in accord with the Board of Regents policy: Namings and Renamings. The principles and integrity of the University of Minnesota are compromised by honoring a person who violated the Guiding Principles articulated by the Board of Regents in its Mission Statement.

In all of its activities, the University strives to sustain an open exchange of ideas in an environment that:

- embodies the values of academic freedom, responsibility, integrity, and cooperation;
- provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance;
- assists individuals, institutions, and communities in responding to a continuously changing world;
- is conscious of and responsive to the needs of the many communities it is committed to serving...

The University's 2008 Mission Statement emphasizes the centrality of educating students at every level to participate in a multiracial and multicultural world.

To share that knowledge, understanding, and creativity by providing a broad range of educational programs in a strong and diverse community of learners and teachers, and

prepare graduate, professional, and undergraduate students, as well as non-degree seeking students interested in continuing education and lifelong learning, for active roles in a multiracial and multicultural world.

Edward Nicholson's partisan and ideologically driven conduct of his office undermined this mission in his own time and is deeply disturbing in ours.

Executive Summary of the Case

Our case to remove Edward Nicholson's name from a University of Minnesota building consists of four sections. Each demonstrates that he deliberately subverted the University's mission and guiding principles as currently stated, which the Board of Regents identified as grounds for Revocation of a name on a University of Minnesota building. The four sections are:

- 1. Nicholson repeatedly controlled and often suppressed the open exchange of ideas on campus that as Dean of Student Affairs he was obligated to protect. This section reveals how Nicholson exercised his authority as Dean of Student Affairs in 1920-1921 and then from 1934 to 1941 to suppress a student movement that sought the open exchange of ideas, the right to circulate diverse ideas and materials in multiple venues, to control which speakers of various political perspectives were invited to campus, and to freely form student organizations to which he objected despite their sponsorship by university faculty.
- 2. Nicholson created a secret political surveillance system at the university and covertly shared information about students and faculty. This section describes Nicholson's political surveillance work on campus beginning in 1921, how he cooperated with the FBI, and how he then intensified that work through an alliance and quid pro quo relationship with partisan political operative Ray P. Chase. Chase was a long-time Minnesota State Auditor who challenged the independence of the University of Minnesota. He also served in the United States Congress and ran for and lost several offices. Thereafter, beginning in circa 1936, he worked as a Republican political operative and created an institute that distributed political propaganda that often falsely attacked the University for being dominated by communist students and faculty. In the late 1930s, he corresponded with and offered to exchange information about "subversives" with several reactionary and pro-German leaders in the United States.

Nicholson cooperated not only with the FBI, but engaged in on-campus surveillance of faculty and students and their organizations, even after approving their formation. He secretly shared these names with Republican Party activist Chase and with multiple political figures and organizations external to the University of Minnesota. He monitored student participation in off-campus political activities. These surveillance reports often specifically noted which students were Jewish or Black.

Chase published the first and most notorious work of antisemitic, as well as racist, political propaganda in the 1938 governor's election campaign. Some of that propaganda was based on information Nicholson surreptitiously provided to Chase. Following its widely distributed and discussed publication, Nicholson's alliance with Chase intensified as he continued to send him names of faculty and students for political use, despite Chase's obvious racist and antisemitic election tactics.

- 3. Nicholson brought disrepute to the University by using his stature as a highly visible University administrator to advance partisan political ends outside the University. This section explores Nicholson's role in anti-labor politics and the role he played in the Hennepin County Law and Order League from 1934 to (at least) 1937, as well as at the time widely-known accusations against him in 1936 and 1937 for misconduct as Chairman of the Association of Former Grand Jury Foremen. This conduct led the Minneapolis City Council to call on the University of Minnesota to remove him from his position in 1937.
- 4. Nicholson, while serving as a dean, sought to influence the selection of Regents for his own political ends, a gross conflict of interest and duty as a neutral University administrator. This section lays out how Nicholson, a high-level member of the University administration who would need to work with all Regents, engaged in behind-the-scenes campaigns from 1936 to 1941 to block the selection of candidates for Regents with whom he disagreed politically, and to advance candidates who were part of the major Minneapolis organized business interests who worked to stop unions, suppress dissent and activism, and engage in political surveillance. It describes his partnership with political operative Ray Chase to recruit and build political allies to advance their political agenda. Chase constantly attacked the University of Minnesota as a "communist hotbed," and irresponsible with its funds. Yet, Nicholson's alliance with Chase only grew in scope as they worked to influence the selection of Regents and ever more aggressively pursued surveillance of faculty and students.

Evidence, Sources, and Rationale

Our case for removing Nicholson's name from a university building is based on research undertaken from 2016 to 2023 that draws on dozens of sources: the University archives of the University of Minnesota, the archives of the Minnesota Historical Society, FBI records that name Nicholson as a source, the *Minnesota Daily*, the Minnesota press, including the Black and Jewish local presses, and highly-regarded scholarly works on American and Minnesota history. Much of what we learned about Nicholson was not found in the papers of the Dean of Student Affairs at the University of Minnesota archives. Rather, the papers of Ray Chase at the Minnesota Historical Society held essential information about Nicholson, including not only correspondence between Chase and Nicholson but also dozens of internal University of Minnesota documents that could only have been sent by Nicholson to Chase. Although, as is to be expected, there is a public record of students who appreciated Nicholson as dean, the voices of those he disciplined and constrained are far more difficult to find, as are private perceptions of him by his peers. However, confidential memos by his colleagues tell an important and different story about his tenure as dean, as do sources such as the *Minnesota Daily* and the Minneapolis press. For much of the 1930s, many student activists spent some or all of their periods of study in conflict with the very person who should have supported their commitments to racial equality and open and active debate about the major economic and global issues of their era. They belonged to organizations as diverse as the YMCA/YWCA, All-University Council, the *Minnesota Daily*, Executive Committee of the Boycott Berlin Olympics, and student activist groups such as the American Students Union, the Social Problems Club, and the National Students League, among many others. We have discovered examples of their deep frustration outside of traditional archives of university documents.

We call for the removal of Edward Nicholson's name because we support the University of Minnesota's commitment to honor those whose behavior is consistent with the University's mission and guiding principles, maintain the integrity of the University and enhance its reputation, upholding thereby the high principles of our state and university. We likewise support the University of Minnesota's commitment to revoke any naming inconsistent with these values. As scholars of Jewish Studies as well as other fields, we share a deep commitment to recognizing and analyzing the immense cost to religious and racial minorities at the hands of those in power in societies that have oppressed them. Some of our scholarship and teaching focuses on leftist and progressive movements, ideas and activism that are a powerful strand in modern Jewish history and were openly and unrelentingly attacked by Edward Nicholson. We are all too aware of what happened to Jews, minorities, and political dissenters throughout the world when state and institutional power was used against them and their allies. We are also attuned to the social and political conditions under which civic life flourishes and has been most successful in assuring the rights of religious and racial minorities. The University of Minnesota has committed itself to educate for and foster a democratic and pluralist civil society committed to the very openness that Edward Nicholson worked assiduously to undermine.

For these reasons, we submit this call to remove Edward Nicholson's name from a University building.

The Case for Revocation

Section One:

Edward Nicholson repeatedly controlled and often suppressed the open exchange of ideas on campus in ways directly antithetical to the mission of a dean of students at a major public research university in his time as well as ours.

This section reveals how Nicholson used his authority as dean of student affairs from as early as the 1920s, but more prominently from 1934 to 1941 to limit a student movement that sought the open exchange of ideas, the right to circulate diverse points of view and materials in multiple venues, to hear from speakers of various political perspectives, and to freely form student organizations with the sponsorship of university faculty. In this way, Nicholson's efforts violated the University's commitment to the free exchange of ideas that extended from its founding to Nicholson's time as dean of student affairs as well as to the Board of Regents Guiding Principles for the University of Minnesota that calls on the institution "to embody the values of academic freedom, responsibility, integrity and cooperation and to provide an atmosphere of mutual respect free from...forms of prejudice and intolerance and assist individuals...in responding to a continuously changing world."

Historical Background

The work of the dean of student affairs changed dramatically beginning in the 1920s and grew exponentially until 1941 when Edward Nicholson retired. In writing his own history of the office, he reflected that the changes were not only the result of a growing student body, but from what he termed "the spirit of unrest not only in the University, but over the whole nation."² His observation referred to both the earliest stirrings of the first student movement in the nation's history and the political unrest during and immediately after WWI. That college student movement took shape in the early 1920s, and then became widespread in the 1930s, beginning with opposition to the entry of the United States into another world war with Germany. In addition, this movement was committed to students' rights on the campus for political autonomy and free speech, and to the fight for racial equality.

Students involved in the movement sought to engage in debate and discussion about the major economic and social issues of the day during the Great Depression, and to protest what they saw as injustice, which included fighting for the civil rights of Black Americans. Students also wanted a student government that gave them meaningful roles in campus life. The University of Minnesota had

² "The Dean of Student Affairs," undated, Dean of Student Affairs Box 12, Folder Policy and Procedures 1935-1946, University of Minnesota Archives. Based on Nicholson's chronology in the memo, he is describing the period after WWI.

one of the most active student movements in the country during this period, along with the highest circulation student newspaper, the *Minnesota Daily*.³

Dean Nicholson oversaw, and thus had control over, every aspect of student life. He exercised that control aggressively. More than any other administrator, he was the lightning rod for student frustration and dissent because of his prominent role in suppressing them. What several student leaders did not know is that their disagreements with Nicholson led to his passing their names to both political partisans and the FBI, as will be discussed in Part Two.

Nicholson's approach to student activism was shaped by dramatic changes in America during and following World War I (1914-1918) when civil liberties were sharply curtailed. Both the Espionage Act (1917) and the Sedition Act (1918) allowed, in the name of loyalty and support for the war, federal officials in various agencies--including an expanded FBI, as well as vigilante groups--unprecedented rights to censor the mails, withhold any mail or publications deemed unpatriotic, and attack with impunity organized labor, left-wing organizations, and conscientious objectors. Activists in those movements were harassed, physically attacked and incarcerated. Wiretapping and surveillance became important tools in these crusades. These draconian rules were widely challenged in their own era by a cross section of Americans, not only those who were harmed by them directly, but by politicians, journalists, scholars, and citizens who challenged their repression.

The end of the war brought no relief. The first Red Scare (1919-1920) more aggressively empowered agents of government, particularly the new FBI Radical Division under a young J. Edgar Hoover, to partner with the Department of Justice to detain and deport non-citizen immigrants without due process, on evidence which in most cases proved to be flimsy or non-existent. The Palmer Raids became an embarrassment to the FBI and the government. In addition, Hoover introduced a system which tracked any American who was deemed a Leftist by the FBI through a card file that ultimately contained the names of 50,000 men and women viewed as subversives. Little attention was paid to ideological and political differences among these people.

The Espionage and Sedition acts appeared to function as a model for Nicholson's approach to students and student activism as he sought to control student mail, to curtail open distribution of information and to limit access to publications on campus, despite President Warren G. Harding's withdrawing support for these very measures when he assumed the presidency in 1921.⁴

Many scholars of this period look back upon it as a devastating attack on American values and rights. Following WWI and thereafter there was never a consensus that the nation depended on these violations of Americans' rights to remain safe. Nicholson and his allies were on a reactionary end of that spectrum of debate. Section Two will explain that Nicholson's approach to the student left was often more extreme than at peer institutions.

³ Robert Cohen, *When the Old Left Was Young: Student Radicals and America's First Mass Student Movement 1929-1941*, (New York and Oxford: Oxford University Press, 1977), 95. The *Minnesota Daily's* masthead in this period described itself as the publication having the highest circulation among universities.

⁴ Among excellent recent and other scholarship on this era are: Beverly Gage, *Gman: J Edgar Hoover and the Making of the American Century* (New York: Viking Press, 2022); Adam Hochschild, *American Midnight: The Great War, A Violent Peace, and Democracy's Forgotten Crisis* (New York: Mariner Press, 2022); Jay Feldman, *Manufacturing Hysteria: a History of Scapegoating, Surveillance, and Secrecy in Modern America* (New York: Pantheon, 2011).

Dean Nicholson controlled and limited student life.

The first wave of student activism at the University of Minnesota focused on both opposition to the United States entering new wars in Europe and the requirement that all undergraduate males participate in the Reserve Officers' Training Corps (ROTC) "for the defense of the nation." Student activists opposed the ROTC requirement of three times weekly marching exercises, called "drilling." In 1932-1933, undergraduate students launched a campaign that would continue for some years to make the drilling requirement optional, as it was at the University of Wisconsin. In that same period, on the anniversary of the WWI armistice, there were yearly campus anti-war protests throughout the country from 1934-1941, at which point the United States declared war on Japan, and Germany and Italy declared war on it three days later.

University of Minnesota students organized among the largest of those demonstrations. Students held different sides on these issues, but the dominant group opposed entering another war in Europe and military drilling. Both opposition to war and ending mandatory ROTC were issues that engaged Minnesota's governor and state legislature, as well as the University of Minnesota administration.⁵ Debates that appeared in the *Minnesota Daily*, campus politics, and the relationships between many students and Dean Nicholson centered on these concerns through the spring of 1934.⁶

Ultimately, these issues dovetailed with others on the campus in the 1930s that included students' broad campaigns to reform student government to take a more meaningful role in campus life, and the right to organize political groups as campus organizations. Students frequently found themselves in conflict with Edward Nicholson, who worked to contain and limit their rights to circulate information and to assembly, and limited their autonomy, as will be described below.

Nicholson was able to gain ever greater control over student activism, debate, and campus organizations in this period because of university policies that were both revitalized and extended to limit radically where and how any information for student organizations and activities could appear or be distributed on campus. Nicholson was broadly authorized to put in place a policy by the Board of Regents through President Coffman's appointment of him; however, it was Nicholson whose reach extended everywhere in student life. Notably, Nicholson did the following:

⁵ University life and politics in the 1930s were integrated into municipal, state and national politics. The party that dominated elective offices and the State House was the Farmer-Labor Party, one of the most successful progressive parties in the United States. Richard M. Valelly, *Radicalism in the States: The Minnesota Farmer-Labor Party and the American Political Economy* (Chicago: University of Chicago Press, 1989).

⁶ These events were described from the perspectives of student activists in three important sources: Eric Sevareid, *Not So Wild a Dream* (Columbia: University of Missouri Press, 1995); Oral history interview with Rosalind Matusow Belmont, April 4, 1982, 20th Century Radicalism in Minnesota Oral History Project, Minnesota Historical Society pages 6-7, <u>http://www2.mnhs.org/library/findaids/oh30.xml</u>, accessed February 22, 2024. Lester Breslow and Robert Scammon, "One Front in Minnesota." *Student Review*, January 11, 1934, 14-15.

- Exerted control over what mail could be delivered to students in campus mailboxes, not only from campus organizations but via first-class mail as well.
- Required his approval for any outside speaker to the campus, and additionally the University President's office had to approve anyone from out-of-state.
- Determined what constituted "propaganda," although he never defined it to any student group that was punished for engaging in it, including student publications.
- Decided the fate of any student group that sought official status as a campus organization.

In 1935, following anti-drill campus activism, the Board of Regents approved a resolution calling for confining "publicity material" to bulletin boards and recognized University channels. Dean Nicholson, however, as President Coffman's appointee, devised and enacted extreme controls. On January 30, 1936, the *Minnesota Daily* printed the new rules that were approved by the University Senate Committee on Student Affairs, whose student members were appointed by President Coffman, and whose faculty members were sympathetic to Nicholson's views. The committee worked directly under Nicholson.

The system he put in place was sufficiently severe that students were concerned that their organizations, according to the YMCA president, would be unable to advertise adequately even their dances.⁷ The number of bulletin boards where information he approved could appear was limited to nine campus locations, and nowhere else, which stopped the use of any wall space in buildings, banners on buildings, or other public areas.

Nicholson not only radically limited where information could be posted and circulated, but in contravention of the University's mission and Guiding Principles, which are the criteria for honoring a person whose name is on one of its buildings, he also exerted control over the content of what was acceptable to be circulated. Every poster had to be approved by the Office of the Dean of Student Affairs. The rules were so finely detailed that, for example, regulations for advertising for a University Symphony orchestra concert were specified. As the Minnesota Daily noted, "Censorship of printed materials and speakers is in the hands of Dean Nicholson. The dean has not outlined any policies which he will follow in exercising his power."⁸

In addition, rules regarding three "classes of organizations" were also enumerated. The lengthiest rules referred to the dean's newly invented category of organizations with "partial supervision by off-campus groups." All judgments rested with Nicholson and no information was given about what would place a group in a particular category. Subsequent reflections in the

⁷ "Campus Fears Abuse of Rule on Propaganda," *The Minnesota Daily*, January 31, 1936. Retrieved from the University of Minnesota Digital Conservancy.

https://conservancy.umn.edu/bitstream/handle/11299/234518/19360131.pdf?sequence=1&isAllowed=y, accessed February 22, 2024.

⁸ "Campus Fears Abuse of Rule on Propaganda," *The Minnesota Daily*, January 31, 1936. Retrieved from the University of Minnesota Digital Conservancy.

https://conservancy.umn.edu/bitstream/handle/11299/234518/19360131.pdf?sequence=1&isAllowed=y, accessed February 22, 2024.

Minnesota Daily noted that "propaganda" and "propagandists" were never defined, which allowed Nicholson to reject anything he chose. He was now in charge of every aspect of every form of communication. The *Daily* article noted that "administrators" declared this constituted "liberalization" of rules. The claim was viewed as unconvincing throughout the campus.⁹ The *Minnesota Daily* further noted that the "regulations were gathered and published largely as the result of several skirmishes during the past few months with liberal groups on the campus about the distribution of printed material." The aim of these rules, according to the *Daily*, was unquestionably the suppression of the ideas of student activists.¹⁰

Dean Nicholson exerted his control over the formation of student organizations at the University of Minnesota to stop debate and discussion of political issues.

Students sought official recognition for their clubs, leagues, discussion groups, and organizations in order for them to meet on the campus. During the economic crisis of the Great Depression, shared meeting spaces were crucial to a community life. The landscape was dynamic; activists formed national and local organizations, dissolved them to join forces with others, and to branch off as well. Visions, ideologies, activism, and leadership changed in these groups; they were anything but monolithic.¹¹

Dean Nicholson had absolute authority over whether students could form these groups through his leadership of the University Senate Committee on Student Affairs. Our research uncovered in the papers of Republican Party activist Ray P. Chase at the archives of the Minnesota Historical Society an abstract of what happened at some of the committee meetings where students and some of their faculty advisors came to plead their case for creating organizations which were associated with the national student movement from 1935-1937.

Minutes of these committee meetings exist in the University Archives. However, the notes in the Chase collection are far more detailed than standard committee meeting minutes. In addition to listing the names of students and faculty who appeared before the committee, the summaries of dated meetings reveal that Dean Nicholson, and to a lesser extent Dean of Women Anne Blitz, peppered students and faculty advisors petitioning to form groups with questions. The advisors were distinguished faculty of the University of Minnesota, including Benjamin Lippincott (Political Science) and Harold Benjamin, Assistant Dean of the School of Education. They and Professor Joseph Warren Beech (English), among others, sponsored student organizations that they stated they did not necessarily agree with politically because they believed deeply in the principles of a liberal education to debate and discuss ideas. (See Appendix: Exhibit 1)

 ⁹ "Poster Restriction Rules Announced by Senate Group," *The Minnesota Daily*, January 30, 1936. Retrieved from the University of Minnesota Digital Conservancy, <u>https://hdl.handle.net/11299/234517.</u> accessed February 22, 2024.
 ¹⁰ "Poster Restriction Rules Announced by Senate Group," *The Minnesota Daily*, January 30, 1936. Retrieved from the University of Minnesota Digital Conservancy, <u>https://hdl.handle.net/11299/234517.</u> accessed February 22, 2024.
 ¹¹ Robert Cohen, *When the Old Left Was Young: Student Radicals and America's First Mass Student Movement*, *1929-1941* (Oxford and New York: Oxford University Press, 1997), 42-98.

Nicholson rejected the formation of a group if he believed it "was under the control of the Communist Party," although he offered no proof that was the case. He refused many proposed clubs where students wanted to discuss political issues or hear from a wide variety of speakers who would be invited to campus. He insisted to the students and faculty advisors that such groups were unnecessary and undesirable.¹²

In 1936, for example, Warner Shippee, a student who was granted conscientious objector status by President Coffman so he would not have to join ROTC, was required to attest that he was not a member of one organization presumed to be communist in order to receive recognition for another group. He had to defend Robert Loevinger, a student active in student government and antiwar activism, as "not a communist." Among the issues which the new group, an alliance of several student groups, cared about were "federal aid to students, Negro discrimination, academic freedom," among others. Nicholson thought the group might be approved "provisionally," but only if he could dictate which groups would be in the alliance and which he could exclude.¹³

Pages that summarized and were abstracted for Chase (apparently by Nicholson, to be discussed below) focus not only on the refusal to recognize a communist club, but on querying the student who proposed it, Rosalind Matusow, about how she spent her time, what she was doing at the women's dormitory, Sanford Hall, and to whom she was speaking when she was there. She did ask the committee members why that was relevant. The minutes also include a letter the University of Minnesota received about Matusow from a person in New Jersey who accused her of being a communist. Matusow was not given an opportunity to see it or respond to it.¹⁴ The subcommittee of the Student Affairs Committee assigned to explain why no communist club would exist at the University of Minnesota insisted that, "There is no demand for instruction in Communism from farmers, nor from organized labor, for office workers, nor employers. On the other hand, many important groups are violently opposed to all of its manifestations." Nicholson and his subcommittee's insistence that these issues did not matter to students, let alone Minnesota workers, farmers and citizens, defied the facts. These issues were constantly debated, not ignored, and campus life was alive with debate about those very issues. Dean Nicholson and his committee censored and suppressed that debate by denying its interest to Minnesotans.¹⁵

¹² Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937, Ray P. Chase, Box 42 Folder October 1-25, 1938, Minnesota Historical Society. Section Two will discuss who prepared these documents for Chase.

¹³ Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937, Ray P Chase, Box 42, Folder October 1-25, 1938, Minnesota Historical Society, which covers students being asked about the National Student Alliance, and the quizzing of Rosalind Matusow.

¹⁴ Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937, Ray P Chase, Box 42, Folder October 1-25, 1938, Minnesota Historical Society, which covers students being asked about the National Student Alliance, and the quizzing of Rosalind Matusow.

¹⁵ Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937, Ray P Chase, Box 42, Folder October 1-25, 1938, Minnesota Historical Society.

Several of the University of Minnesota's most distinguished faculty members were disturbed by Nicholson's attack on student activists and student groups, which suggests that the questions and comments to which students were subjected are not only troubling from the perspective of the 21st century. For example, Lippincott wrote to President Coffman urging him to question the policy of "recognition" of clubs and the control over speakers. He viewed the approach as "paternalistic," and worried that it constituted "censorship." He wondered, "For who is competent to say who should be heard?"¹⁶ Lippincott directly repudiated Nicholson's control over student life.

Perhaps more surprising was a letter from Malcolm Willey to President Coffman about this issue. At the time, Willey served as Dean and Assistant to President Coffman, enforcing his policies. "What would we lose," he wrote in 1936, "if we recognized no groups and therefore were in a position to disclaim responsibility for any of them...There are apparently many (faculty) like myself who are gravely perplexed on the matter of student activities and who have more than reasonable doubts that the present system on this campus is not working to the best interest of the university as a whole, or the student relations to the administration."¹⁷ Willey questioned the policy of recognition that rested solely in Nicholson's hands, with the consent of the Senate Committee on Student Affairs, and allowed absolute control over what groups and ideas would be judged acceptable to the University of Minnesota. Rather, Willey suggested, the University of Minnesota could sidestep accusations by legislators or arch-conservatives of supporting "radical" or even "liberal" organizations if any group could be formed. Willey, however, went farther when he spoke for "others on the faculty," who were fundamentally opposed to censoring student organizations or ideas.

The policies persisted, however. When students appealed to him for the right to meet on campus President Coffman would respond that it was not up to him, but to Dean Nicholson (with no mention of a committee process). Despite Coffman and the Regents having final authority, there was no question that Dean Nicholson was not only the policy's public face, but its architect.¹⁸

It was Nicholson who insisted that selected student organizations include the names of their members to receive recognition. The proposed Communist Club agreed to provide a list of names, but then noted that other groups were not required to provide them. All of them agreed that to publicly share the names of students who identified themselves as members of left-wing organizations could have dire consequences for them or their parents. They could be "blackballed" from jobs or professional schools in medicine or law, for example. Their names

¹⁶ Benjamin Lippincott to Lotus Coffman, April 15, 1937, Office of the President, Box 18, Folder Students, 1933-39, University of Minnesota Archives.

¹⁷ Malcolm Willey to Lotus Coffman, June 4, 1936, Office of the President, Box 84 Folder Communism 1935-1950, University of Minnesota Archives.

¹⁸ Malcolm Willey to Lotus Coffman, June 4, 1936, Office of the President, Box 84 Folder Communism 1935-1950, University of Minnesota Archives.

could be circulated to others off the campus. Deans Nicholson and Blitz simply insisted on names and did not promise or affirm that the names would never be revealed.¹⁹

Dean Nicholson sometimes proclaimed that he wanted to approve student groups. Ironically, even when he did approve a political club, he dispatched staff members to spy on those very organizations. Their reports often ended up off-campus in the files of a Republican political operative. In addition, he passed many of the very names he insisted on collecting, who he identified as "subversives," to politicians and the FBI, which will be discussed in Section Two.²⁰

Dean Nicholson controlled the university mail system to restrict and censor information available to student activists.

The rules that caused the greatest concern among students focused on the circulation of information through the student mailboxes located in Northrop Auditorium. Dean Nicholson exercised his control over the circulation of information to determine:

- What content students could communicate to others.
- To whom that information could be sent.
- What he deemed was of importance or of "no interest" to students.
- What was "political," which he refused to define, but which allowed him to censor it.

The University mail system was under the immediate control of J.C. Poucher, who reported directly to Nicholson and was responsible for enforcing his directives, resulting in many forms of censorship. Rancor over these issues came immediately when the University announced the rules on mailboxes and led to student resolutions condemning the Dean of Student Affairs and to a lawsuit.²¹ Nicholson enforced his policies on use of mailboxes even before the rules appeared in the *Daily*.

In the fall of 1935, Nicholson disrupted one of the year's most significant national debates that reached the University of Minnesota. It focused on whether the United States should boycott the 1936 Berlin Olympics, which were to be held in Nazi Germany, and whether to condemn openly Nazi policies committed to the racial superiority of Germans, the denial of all human rights, the rule of law and the elimination of Jews, Roma, and L.G.B.T.Q. people, among others. Nicholson refused to allow the Student Olympic Boycott Committee to circulate and inform all campus organizations of their boycott resolution addressed to the Amateur Athletic Union, condemning the Nazi refusal to allow German Jews to participate in the games. The committee

¹⁹ Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937, p. 6, Ray P. Chase, Box 42, Folder October 1-25, 1938, Minnesota Historical Society.

²⁰ Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937, Ray P. Chase, Box 42, Folder October 1-25, 1938, Minnesota Historical Society. This issue will also be discussed in Section Two.

²¹ "Poster Restriction Rules Announced by Senate Group." *Minnesota Daily*, January 30, 1936. Retrieved from the University of Minnesota Digital Conservancy, <u>https://hdl.handle.net/11299/234517</u>, accessed February 22, 2024. "Coalition to File Protest Against Dean," *The Minnesota Daily*, December 3, 1936.

also invited campus organizations to attend a meeting on December 5, 1935, where the resolution would be discussed.

On Saturday, November 23, 1935, the Boycott Committee attempted to distribute to the student mailboxes 140 letters seeking support for a boycott. The mail was refused by Poucher, who invoked Nicholson's rule that these letters could not be distributed because they lacked "all University interest." When refused, the Executive Committee challenged the rule by mailing 50 letters through the United States Postal Service to the heads of student organizations. The letter informed these student leaders that a resolution had been passed on November 17 and asked them to solicit their members' views and attend the final meeting. Nicholson rejected these letters as well. The letters mailed from off-campus through the U. S. Postal Service were returned rather than delivered. The students attempted to appeal, but it was to no avail. The only appeal was to President Coffman, who was out of the state.²²

At this point, what Nicholson deemed of "no interest" to the student body was supported by many organizations, including fifteen social fraternities, the M Club (all male athletes who had excelled in sports), the YMCA/YWCA, the Catholic Newman Society and the Menorah Society, the Jewish student organization, and organizations of girls enrolled in physical education. The Farmer-Labor Club, Progressive Party and other groups also supported the resolution. It was also broadly debated on campus.²³ The *Minnesota Daily* editorialized against it. So many letters were written to the newspaper that it required a special section where they were published.

University of Minnesota students advocated different points of view on the resolution, and many were highly engaged and embraced vigorous debate on the issue. Nicholson attempted to control and contain debate by refusing their right to circulate information. He continually equated other peoples' politics with propaganda and cut off student access to send or receive information. Although students were allowed to meet, Nicholson erected a high wall of censorship that denied students the right to educate one another about the impact of world events on their lives and give them an opportunity to object to Nazi policies. He labeled that education "political," and censored it by invoking a Board of Regents policy that he essentially created. Nicholson suppressed the emergence of a multicultural democratic university when he claimed that this and other issues "lacked general interest."

Dean Nicholson's censorship was all the more troubling because the Department of German hosted on campus Hans Luther, the Nazi ambassador to the United States, on November 17, 1935. Luther's visit came two months after the Hitler regime had instituted the Nuremberg Race Laws, which, among other forms of persecution, stripped all Jews of their citizenship, forbade sexual relations between Jews and non-Jews, and removed Jews from many forms of employment. In 1933, Nazis had organized massive book burnings of works written by Jews and intellectuals deemed as lacking racial purity. Luther's trip to the Midwest was scheduled to

²² "P.O. Rejects Boycott Mail," *Minnesota Daily*, November 26, 1935. "Boycott Group Plans Appeal." *Minnesota Daily*, November 30, 1935.

²³ "Anti-Olympic Move Stirs U of M Campus," *American Jewish World*, November 22, 1935. "Campus Group Asks Withdrawal of US Team," *Minnesota Daily*, November 20, 1935.

drum up support for America participating in the upcoming Olympics. The strongly German ethnic roots of the Midwest seemed ideal for Luther to find a sympathetic hearing, which turned out to be far from the case. In blocking mail about a boycott of the Berlin Olympics, Nicholson prevented students from communicating effectively with one another about an issue of this magnitude, shortly after confronting the public face of Nazism on their campus.²⁴

A second conflict over the censorship of mail occurred in December 1936, as reported in issues of the *Minnesota Daily*. It led to a group of activist student organizations entering a "formal complaint" to the United States Attorney against Edward Nicholson for "interference with the U. S. mails."²⁵ This conflict emerged from Nicholson's refusal to distribute circulars sent in November via third-class mail from the Progressive Council, a coalition of the Farmer-Labor Club, the Progressive Party, and the Minnesota Student Alliance. The circulars simply mentioned events and urged students to vote in upcoming student elections. The circulars were impounded by the dean. Later that month, he refused to distribute first-class letters mailed by the Council to its membership, which were instead returned to the sender. Nicholson's rationale was that the group was an "outside firm," defined by Nicholson for this occasion and never previously. Therefore, he claimed, these student groups were not entitled to contact students.

The students lost their lawsuit over the delivery of US mail. The United States Post Office's solicitor ruled that once mail was delivered to the University Dean Nicholson had the right to "impound" any mail to any faculty member or student sent to the campus based on his interpretation of Regents' policies. Nicholson did not shrink from exercising that power. If this coalition made any further appeals, we have not uncovered these cases.²⁶

Dean Nicholson focused on control and discipline in responding to students, which he achieved by making himself the sole authority to decide what was "politics," what was "propaganda," what was an "outside firm," and what were acceptable political ideas, which then allowed him to censor information he disapproved. Censorship of the mail and control of its distribution was a key feature of the contested federal Espionage and Sedition amendments for the specific purpose of curtailing civil liberties. Edward Nicholson used these techniques to contain as much as possible the distribution of ideas that he deemed, without explanation, "dangerous."

Edward Nicholson's vision of the role of dean of student affairs was repudiated and reenvisioned by his colleagues.

In anticipation of Nicholson's retirement, Dean Malcolm Willey, who served as a senior staff person to Presidents Coffman, Ford, and Coffey, was tasked with appointing a committee to consider the duties of a dean of student affairs. It led to a radical change, shedding many of the responsibilities that Nicholson had controlled. Indeed, no dean was again given that degree of control over student life.

²⁴ "Luther Says Everything's OK But Students Protest Olympics," *Minnesota Daily*, November 25, 1935.

²⁵ "Coalition Unit to File Protest Against Dean," *Minnesota Daily*, December 3, 1936.

²⁶ "Federal Post Office O.K.'s U. Authority to Hold P.O. Mail," *Minnesota Daily*, December 11, 1936.

A confidential memo held in the University Archive illuminates effectively how Edward Nicholson was regarded by some of the people who had worked with him as his administrator peers. As part of the review of the Office of Dean of Student Affairs, Edmund Williamson, who was "coordinator of student personnel services" under Nicholson, penned a confidential memo to Willey. He wrote,

In my judgement these important phases of student life have been ineffectively supervised. Student leadership has been stifled and to (sic) much emphasis has been placed on control by means of authority. The control of student life by means of mores and leadership is more promising than regulation by the authority of administrators. A desirable type of sociology cannot be developed if the advisers of student government and activities wield influence through their disciplinary powers. For this reason discipline should not be a function of the two supervisors (Nicholson and Anne Blitz, Dean of Women) of student social life.²⁷

Dean Willey's committee appeared to agree with this assessment. In an apparent repudiation of Nicholson's approach to managing student affairs, Edmund Williamson was appointed Dean of Student Affairs two years later and served for 28 years. Dean Williamson completely reorganized the office and his duties and philosophy of student life as dean.

Conclusion

During Edward Nicholson's time as Dean of Student Affairs, the University of Minnesota was alive with competing ideas about politics, economics, and citizenship. The emergence of a movement for integrated housing and Black rights throughout the 1930s revealed a campus beginning to create a multiracial democracy. Students were engaged with every global and national issue of the day. As Dean of Student Affairs, Edward Nicholson responded to the powerful campus student movement through repression, censorship, and control of ideas and students. Even when he allowed the formation of student organizations, as the next section will reveal, he continued monitoring student ideas and behavior with a plan to share that information outside of the University of Minnesota with politicians who were actively gathering names of "subversives" and "radicals" deemed as unpatriotic.

Nicholson politicized his office in the many ways he publicly sought to close off the campus as a place of debate and respect for competing opinions. His attack on activists' ideas and movements for change was both evident and secretive. Nicholson sought to repress debate, demonstrations, and activism at sometimes remarkable lengths—limiting where information could be posted, what information could be circulated, and how dissent could be articulated. Section One offers only a fraction of the issues that Nicholson attempted to control because the

²⁷ Memorandum to Dean M.M. Willey from E.G. Williamson, January 24, 1939, Dean of Student Affairs, Box 12, Folder Policy and Procedure, 1935-1946, University of Minnesota Archives.

list is just too long to detail every example. We have highlighted the most significant ones, and noted others in footnotes, or referred to sources about them.

The Dean of Student Affairs was not legally or officially the University's final authority. He ostensibly implemented policies set by the Board of Regents and President Coffman for much of the 1930s. Nevertheless, he initiated and exercised control over student life over the objections of other senior administrators and faculty. Nicholson was apparently not content to merely implement policies. He urged, for example, even greater control over students' rights to hear from outside speakers when he informed President Coffman in 1933 that United States Senator Thomas Schall (R-Mn) spoke to the Student Forum, the organization that brought speakers to campus, without prior permission from him or the president. Nicholson's solution was tighter control and greater centralization under his office of any invitation to any speaker. He proposed to "reestablish restrictions by action, we will say, of the Board of Regents."²⁸ The dean comfortably asserted his right to define what the regents wanted without consulting them. (See Appendix: Exhibit 2)

The way that he shaped and implemented these policies did not respect the guiding principle of academic freedom, "integrity and cooperation," and creating an "atmosphere of mutual respect free from forms of prejudice and intolerance." Not only in hindsight, but to the students and colleagues of his own time, Dean Nicholson did not conduct the Office of Student Affairs in a manner that was consistent with those high ideals.

Section Two:

Edward E. Nicholson created a political surveillance system at the University of Minnesota and secretly shared information about students and faculty with local and national organizations, including operatives of the Minnesota Republican party, the FBI, members of the Board of Regents aligned with political organizations that conducted political surveillance, the Citizen's Alliance, and other Minneapolis anti-labor organizations.

This section describes Nicholson's alliance and quid pro quo relationship with partisan political operative Ray P. Chase, which includes Nicholson's on-campus surveillance of students, and his secretly sharing information with Chase, the FBI, and Twin Cities organizations about students and faculty that violated his duties as Dean of Student Affairs.

We argue in this section that Nicholson's conducting political surveillance throughout his tenure as dean of student affairs was inconsistent with the University's mission and guiding principles

²⁸ Edward Nicholson to L.D. Coffman, November 18, 1933, Dean of Students, Box 12, Folder President 1925-1935, University of Minnesota Archives.

then and now, bringing harm to the reputation of the University when made public. He violated a key "Guiding Principle" of the University of Minnesota identified by the Board of Regents. This Guiding Principle holds that,

In all of its activities, the University strives to sustain an open exchange of ideas in an environment that:

- embodies the values of academic freedom, responsibility, integrity, and cooperation;
- provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance;
- assists individuals, institutions, and communities in responding to a continuously changing world;
- is conscious of and responsive to the needs of the many communities it is committed to serving.

The potential impact of giving names of undergraduate and graduate students and faculty to private organizations and governmental agencies in the 1920s, 1930s and early 1940s, during a period of profound political repression, was grave.

Historical Background

As noted above, the rise of extensive surveillance in the United States grew out of political changes that began with the nation's entry into WWI. The expansion of surveillance efforts developed in tandem with a successful United States movement of organized labor and the Russian Revolution and expanded during the Great Depression as industries sought to control their workforces. As early as the 1920s, and throughout the 1930s and the 1940s, university administrators across the country used surveillance not only to monitor but to punish student activists. Charges of disloyalty were leveled at faculty and students at universities throughout the United States, including the University of Minnesota. The student movement was committed to ameliorating economic inequality, to the rights of all students to an education and to fairly paid labor, as well as equality for Black Americans. It was caught in the webs of surveillance that were woven together on and off-campus by administrators and leaders of anti-labor groups.

Historians have brought to light university administrators' cooperation with the FBI during this period in their research since the Freedom of Information Act gave them and others access to some of these records. The surveillance and punishment of students and faculty, and the violation of their rights to hold a variety of political views and express them peacefully, were no more acceptable in that period than it would be today; both violate the vision for higher education to which the University of Minnesota is and was committed.²⁹

We will discuss below what our research uncovered. Dean Edward Nicholson, in contrast to most other administrators, did not simply respond to FBI inquiries about students the agency had identified as "radicals," but actively corresponded with agents. He passed information to secret political

²⁹ Robert Cohen, *When the Old Left Was Young: Student Radicals and America's First Mass Student Movement*, 1929-1941 (Oxford and New York: Oxford University Press, 1997).

surveillance organizations in Minnesota, as well as individual partisan operatives, that they shared with employers as well as the FBI.

Tightly-knit organizations of employers created by the most powerful industries in Minneapolis were a critical feature of political, economic, and business life in this era. They offered the most powerful opposition to workers' attempts to form unions. They were created by the leaders of grain, milling, and banking companies, as well as smaller businesses. Around WWI, as labor protested working conditions, the employers' groups created the Citizen's Alliance (CA) of Minneapolis that aggressively blocked labor activism. Alongside it, the same powerful leaders of industry created the Minneapolis Civic and Commercial Association (CCA) that took on the work of defeating unions using surveillance and the employment of paramilitary units that crushed efforts at protest. William Millikan documents their activities and the central place of surveillance in every branch and iteration of these organizations.³⁰ As Millikan demonstrates in his award-winning research, efforts to curtail the power of unions involved the courts, the legislature, the National Guard, an independent surveillance system, banking, and "educational" efforts to encourage "law and order."

After the Citizen's Alliance resumed its work of fostering political repression in the 1920s, they continued until the mid-1930s the pattern of spying on unions and "suspected Communists," the use of propaganda, court cases, boycotts of unionized businesses, and special deputies, all of which suppressed unions until the mid 1930s.³¹ Successful labor strikes in the mid 1930s in Minneapolis, in combination with Farmer-Labor elected officials, brought renewed strength to the labor movement and even more aggressive efforts to dismantle it. The large organizations of employers were augmented by many other civic associations, all funded and headed by the same networks of the major owners of business who fought back against pro-labor, pro-taxation policies, usually brutally, but not always successfully.³²

The era of the first "Red Scare" from 1920-1921 was, as noted above, a period of extensive attacks on Americans' civil liberties that originated but did not end with WWI. It also involved unprecedented persecution of Jews and overt antisemitism in the United States. Some Jews' involvement in the labor movement and in radical organizations made this immigrant group (together with Italians) constant FBI targets, which often led to their deportations without due process. Men and women, both Jews and non-Jews, who fought for unions and their civil liberties lost jobs and endured violence across the country.

In this era "Jew," "Bolshevik," "radical," and "communist" became nearly synonymous in all but liberal parlance, which is apparent in Nicholson's surveillance, which he shared both in and beyond the University with politically like-minded allies. "Jew" was a "racial" category in this period in the United States, and by no means solely or even necessarily a religious one. Anti-immigration debates that dominated this period consistently emphasized Jews as not only a race, but as racial "others" who would undermine and pollute "true Americans." An immense and outstanding historical literature of

³⁰ William Millikan, A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947 (Saint Paul: Minnesota Historical Society).

³¹ William Millikan, "Defenders of Business: The Minneapolis Civic and Commercial Association Versus Labor during W.W.I," *Minnesota History*, 50, no. 1 (Spring 1986): 4-10,17; William Millikan, *A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947* (Saint Paul: Minnesota Historical Society, 2001). Lois Quam and Peter J. Rachleff, "Keeping Minneapolis an Open-Shop Town: The Citizen's Alliance in the 1930s." *Minnesota History.* 50, no. 3 (Fall 1986), 105-117.

³² William Millikan, A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947 (Saint Paul: Minnesota Historical Society, 2001), 143-243.

the past decade most recently demonstrates the critical place of antisemitism and racialization of Jews in the anti-immigrant, anti-labor, and eugenics movements.³³

Dean Nicholson initiated antidemocratic activity and surveillance.

Dean Edward Nicholson, more than any other senior administrator at the University of Minnesota, played a key role in weaving a web of connections with those who fostered repressive and authoritarian attacks on student organizations, attacks which inevitably had threads connecting them to the antisemitism of the period, and which caught up students and faculty at the University of Minnesota. His surveillance began during the Red Scare of 1920-1921, continued through the mid 1930s, and ramped up further in 1941.

Nicholson's surveillance was part of a political economy built on information, including especially the names of those labeled as "enemies," "dangerous," or "un-American" by reactionary political actors and pundits. These forces believed that compiling the names of activists, at whatever cost, or seeking deep knowledge of every organization that some people in law enforcement or business claimed undermined America, was viewed as crucial to the nation's security. The names that were gathered were carefully guarded and constantly updated by agencies to assure their leaders that such people could be swooped up at a moment's notice in a net of arrests, deportations, or possibly detention.³⁴ It appears that Nicholson collected and transmitted the names of students and faculty for precisely this reason. He was willing to risk the reputations of any activist student at the University of Minnesota with whom he disagreed in service of his political views. He politicized his position and threatened the integrity and futures of dozens of people.

Dean of Student Affairs Edward E. Nicholson conducted this surveillance at the behest of no one at the University of Minnesota. In the archive of the Office of the University President no requests exist to Nicholson that he or his employees spy on these sanctioned organizations. Lacking any evidence to the contrary, Edward Nicholson created a system of on-campus surveillance on his own initiative using university employees under his direction.

Archival evidence reveals, however, that President Coffman, Board of Regents Chair Fred B. Snyder and Regent Pierce Butler were aware that Nicholson sent his employees to record what occurred at meetings of a group that Nicholson had approved to meet on campus in 1920 and

 ³³ Morris U. Schappes, "The Jews and the Post War Reaction After 1918," Jewish Life, (April 1955): 23-26; Paul Hanebrink, A Specter Haunting Europe: The Fake Threat of Judeo-Bolshevism (Cambridge: Harvard University Press, 2019); Adam Hochschild, American Midnight: The Great War, A Violent Peace, and Democracy's Forgotten Crisis (New York: Mariner Press, 2022); Erika Lee, America for Americans: A History of Xenophobia in the United States (New York: Basic Books, 2019); Daniel Okrent, The Guarded Gate: Bigotry, Eugenics, and the Law that Kept Two Generations of Jews, Italians and other European Immigrants Out of America (New York: Scribner, 2019).
 ³⁴ Beverly Gage, G-Man: J Edgar Hoover and the Making of the American Century (New York: Viking Press, 2022), 61-75.

1921. They were also aware that Nicholson sought out information about students who attended political meetings outside of the University of Minnesota.³⁵

Nicholson's first known surveillance project: the Seekers Club, 1920-1921

Dean Nicholson identified the beginning of radicalism at the University of Minnesota with the arrival on campus from New York of two students, who he identified in parentheses as "Jews" in a report drafted for his own files but which he also shared with Regents and a partisan political operative.³⁶ These two students and others petitioned Nicholson's office to begin a group in 1920 called the Seekers, which the dean approved. The Seekers' weekly meetings attracted 70-80 students in the fall and well over 100 by 1921, and then their numbers dwindled by the end of that academic year.

Nicholson's file on the organization consists of weekly reports sent to him by people who worked within the Student Affairs office who he assigned to spy on the group.³⁷ Most reports were written by E.V. (Eunice V.) Nielsen, an employee of the Service Department, which was part of Dean Nicholson's office. Each of her reports, written on University of Minnesota stationery, listed every name of those who attended that she could learn, and speakers' names and the details of lectures and conversations. The file also includes Nicholson's reports to President Coffman and correspondence with Fred B. Snyder, chair of the Board of Regents from 1914-1950 and a politically conservative Republican politician and anti-labor activist.³⁸

In the early months, Nicholson's spy referred to the Seekers as the Intercollegiate Socialist Society, also founded in 1920. The national organization subsequently called itself the League for Industrial Democracy (LID). The Seekers was identical in intent and conduct with the LID, and thus most likely was affiliated with the group in some way or was inspired by it. Its purpose was to educate students about the political and economic issues of the day.³⁹

³⁵ Edward Nicholson to Fred B. Snyder, June 3, 1940, Dean of Student Affairs, Box 4 Folder Radicalism, Correspondence, Miscellaneous 1938-1941, University of Minnesota Archives; Fred Snyder to Pierce Butler, December 22, 1920, Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives; Edward Nicholson to Lotus Coffman, July 7, 1921, Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives.

³⁶ "Radical Organizations," Undated, p.1, Dean of Student Affairs, Box 10 folder 1935 Radical Organizations and Activities, University of Minnesota Archives.

³⁷ All the spy reports are in the folder Seekers Club, Dean of Student Affairs, Box 14, University of Minnesota Archives.

³⁸ Snyder was a founder of the Minneapolis Civic and Commerce Association and was closely aligned with the Citizens Alliance, the organization founded by the city's most powerful industries to stop workers from unionization. Snyder also headed the Minneapolis loyalty campaign during WWI, which was a full-throated attack on any citizen viewed as disloyal to the cause of WWI, a national campaign that was ultimately repudiated for its excesses by Congress and President Warren G. Harding. William Millikan, *A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947* (Saint Paul: Minnesota Historical Society, 2001), 22, 119.

³⁹ Robert Cohen, *When the Old Left Was Young: Student Radicals and America's First Mass Student Movement, 1929-1941* (Oxford and New York: Oxford University Press, 1997), 32-35.

Nicholson's own reports emphasized that the group adhered to his rules and brought no speaker without his permission. Each meeting, held in Folwell Hall 9, featured speakers, often faculty members. Nevertheless, Nicholson viewed them as a threat and sent spies to the group who gathered names and reported to him, as he did to every student activist campus group throughout the 1930s until his retirement. Nicholson paid lip service to tolerance for student involvement in these organizations, but he shared information about them to groups external to the campus.

Miss Nielsen's reports sent directly to Dean Nicholson reeked of antisemitism as she commented repeatedly on the presence of people she presumed to be Jews in the group. Not only did she count them and name them, but she also commented on their appearances and lack of cleanliness. In one report she caricatured the accent of Bessie Kasherman for paragraphs, explaining that "tone and inflection of the voice plays an extremely important part in giving the meaning of what one is saying." She never explained what that meaning was.⁴⁰ The following October, Nielsen grew increasingly anxious at the interactions between what she described as "Gentile girls," (not Jewish, she explained) who sat by "Jewish men and allowed them to speak rather freely to them." She noted that some of those girls let "them" take them home. Miss Nielsen opined that it is up to the girl "if she wants such a <u>dirty</u> (her emphasis) looking Jew to take her home." Another girl she observed was waiting at the same time as she was at the "car-line." A man named "Jacobson" (an obviously Jewish name) "seems too friendly and too extremely 'nice' to her." Nicholson's spy recommended giving the girl's name to Dean Ladd (Tessie S. Ladd was acting Dean of Women).⁴¹ (See Appendix: Exhibit 3)

Nielsen subsequently explained to Nicholson and his assistant Mr. Poucher that she could not attend the next meeting where people would sign up to be members. Her mother considered it "too big a risk...since there are such a large number of Jews that are members." Nielsen suggested "academic students or faculty should take over spying."⁴² One of the last spy reports on the Seekers was filed the next month by a man. He concluded: "Attendance: Thirty. Majority Jewish, foreign accents. One colored man."⁴³

Dean Nicholson valued these weekly reports that detailed the presence of Jewish students, and that like him, conflated Jewish, Russian Jew and communist (despite a range of political perspectives in the group). The obvious antisemitism of these reports extended to comments on the dating habits and personal appearances of students. For more than a year, Nicholson made no objection to the linkages drawn between race and politics by those he sent to spy on the group.

⁴⁰ *Report of the Seekers Club*. Eunice V. Nielsen to Dean Edward Nicholson, May 9, 1921, Dean of Student Affairs Box 14 Folder Seekers Club, University of Minnesota Archives.

⁴¹ *Report of the Seekers Club*. Eunice V. Nielsen to Dean Edward Nicholson, October 17, 1921, Dean of Student Affairs Box 14: Folder Seekers Club, University of Minnesota Archives.

⁴² *Report of the Seekers Club*. Eunice V. Nielsen to Dean Edward Nicholson, October 18, 1921, Dean of Student Affairs Box 14 Folder Seekers Club, University of Minnesota Archives.

⁴³ *Report of the Seekers Club*, James P. Patterson to J.C. Poucher, November 8, 1921, Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives.

Dean Nicholson used his staff's antisemitic spy reports on the Seekers Club to provide information about student activists to surveillance organizations outside the University of Minnesota.

Nicholson communicated information about the Seekers Club to people in power. He appeared to be in regular communication about the Seekers Club with Fred B. Snyder, chair of the Board of Regents. Snyder was a Republican politician who served in many political offices and was a founder of the Civic and Commerce Association and active in its many related organizations. In turn, Snyder shared information with Pierce Butler, also a Regent who was soon to become an Associate Justice of the U.S. Supreme Court.⁴⁴ Snyder praised Nicholson for putting the group "under constant surveillance." Snyder named two student names as the "worst," noting that one is "a Russian Jew with anarchistic tendencies."⁴⁵ Nicholson also sent a report on the Seekers to President Coffman.

In these reports, in addition to listing speakers, Nicholson explained that he was "able to place" people who attended meetings of the University of Minnesota Seekers Club at meetings of groups without University ties, including the Industrial Workers of the World, the Non-Partisan League, and groups he referred to as "socialist party" and "communist party," again identifying "Jews" as communists. Nicholson was able to do this thanks to his ties to organizations involved in spying on the Left throughout the Twin Cities.⁴⁶ (See Appendix: Exhibit 4)

Fred Snyder's letter to Pierce Butler underlined Nicholson's tactics. He wrote, "certain members have been reported for investigation to the organization in this city constantly at work on ferreting out people who do not believe in our government." His reference is to the extensive intelligence operations which grew under the Citizens Alliance and the Civic and Commerce Association. At the end of WWI, these organizations created a new surveillance unit to replace the one in use during the war. On the cusp of the Red Scare, the organization employed agents and empowered them to look for "Red Radicals of Minneapolis." A second organization, The Committee of Thirteen Inc., used intelligence agents to report to public officials on "disobedience" to "American laws and institutions." Historian William Millikan explains,

⁴⁴ Three years prior to this exchange of letters, Regent Pierce Butler demanded that University of Minnesota President Marion L. Burton immediately assemble the Board of Regents in order to question Professor William Schaper, a distinguished political scientist and faculty member for seventeen years. Lacking any formal charges or an opportunity to respond to accusations, Schaper was fired for his "attitude," and Butler's apparent anger that Schaper supported "public ownership of street railways." "Education: Monument to Freedom," *Time Magazine* February 7, 1938.

⁴⁵ Fred Snyder to Pierce Butler, December 22, 1920, Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives.

⁴⁶ Edward Nicholson to Lotus Coffman, July 7, 1921, Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives; William Millikan, "Maintaining Law and Order: The Minneapolis Citizen's Alliance in the 1920s." *Minnesota History* 51 No.6 (Summer, 1989): 228-229; William Millikan, *A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947,* (Saint Paul: Minnesota Historical Society, 2001) 213-243.

By 1920 the Civic and Commerce Association's intelligence network...had Governmental authority and was well connected with all other law enforcement agencies. Every radical meeting, whether of Socialists organizing unions or Bolsheviks plotting revolution would be watched.⁴⁷

Millikan's work is focused primarily on the history of the conflict over the rights of labor to organize unions, particularly from the 1920s to the 1930s. Some of the settings where Nicholson "placed" those who attended the Seekers Club, such as the IWW and the Non-Partisan League, fought for workers' right to unionize.

What Snyder obliquely explained to Pierce in his letter was that Nicholson had links to these organizations. Some years later Nicholson was appointed to the leadership of the Hennepin County Law and Order League, which existed under the umbrella of the same organizations of major manufacturers and bankers such as the Citizen's Alliance. Nicholson gave and received information about students within this broad intelligence apparatus.

Snyder was careful not to name who precisely sent the students' names to intelligence sources. Edward Nicholson, however, was the only person who worked with BOTH off-campus organizations that spied on the very organizations listed in Snyder's letter and had his own employees conducting surveillance at the Seekers Club. Nicholson explained to Coffman that he "placed" student members of the Seekers Club at every organization under the surveillance apparatus of the Citizen's Alliance and other related organizations. Evidently Dean Nicholson was deeply embedded in surveillance well beyond the University of Minnesota.

Nicholson sent his employees to spy on these meetings in order to gather student names which he planned to send to those who maintained lists of people viewed as politically problematic by various Twin Cities organizations. Indeed, Nicholson's handwritten note to Coffman on his report cautioned him that "The information relative to outsiders should not be given any publicity as it would probably enable interested parties to locate my sources of information," referring to the network of spies who infiltrated the left-wing organizations Snyder described to Butler.⁴⁸

Dean Nicholson's political surveillance of campus political activists, 1934-1941.

Edward Nicholson's pattern of recruiting spies from those who worked for him, and then sharing the names he harvested from their reports with Regents and politicians who shared his ideas, was already in place by the era of the Red Scare and would continue until his retirement. Dean Nicholson enhanced the surveillance of students and faculty throughout the years of the

⁴⁷ William Millikan, "Maintaining Law and Order: The Minneapolis Citizen's Alliance in the 1920s." *Minnesota History* 51 No.6 (Summer, 1989): 228-229; William Millikan, A Union Against Unions: The Minneapolis Citizens *Alliance and Its Fight Against Organized Labor, 1903-1947*, (Saint Paul: Minnesota Historical Society, 2001), 143-145.

⁴⁸ Edward Nicholson to Lotus Coffman, Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives.

student movement, even continuing contact with the FBI after his retirement in 1941. Many of the members of student groups that Nicholson approved, and most faculty members who agreed to serve as group advisors, were subject to his reporting to politicians and agencies beyond the campus.

It did not matter that the organizations Nicholson surveilled were perfectly legal. No laws existed outlawing Communist or Socialist organizations during Nicholson's tenure as dean, although they could not call for the overthrow of the government. Nicholson targeted these groups at his discretion and, on several occasions, labeled student activists as "Communist," "Socialist," or "Trotskyite" based on nothing other than his own ideas about what they did or did not believe. An oral history, memoirs, and even articles written at the time by these students define their own ideas differently, ideas to which they were entitled. Many students that Nicholson insisted were communists rejected those ideas at the time, as well as in memoirs decades later.⁴⁹

Dean Nicholson sent names of faculty and students to people and organizations external to the University of Minnesota for their political and punitive use, endangering members of the University of Minnesota community.

Ray P. Chase had a long career as a Republican State Auditor, Member of Congress, and party operative. Most important, Chase never had any official role within the University at any time and never was authorized to receive or act on information Nicholson provided to him in violation of his duties as Dean of Student Affairs.

After several defeats for elected office Chase opened the Ray Chase Research Institute in 1936, which was devoted to providing "information" about his political opponents to Republican campaigns, private companies, and the University of Minnesota, which did not accept his offer. Chase sought and offered information to attack the people with whom he disagreed, painting with a thick red brush virtually all of them as Communists.

Ray Chase and his "Institute" gathered information about organizations and individuals that they deemed "dangerous" for the explicit purpose of suppressing social movements for change and human rights that they insisted were Un-American. In Chase's case, Edward Nicholson could provide information about the students, faculty, and events at the University of Minnesota that he could use to "prove" that communists were in "control" of student life, or of the selection of outside speakers, or which faculty members taught "dangerous" ideas. This information allowed Chase to seek the financial support of wealthy patrons who led industries in Minnesota. Chase built his propaganda and wild accusations about the University of Minnesota's domination by dangerous forces on the information he sought and received from Nicholson. Chase's interests

⁴⁹ Eric Sevareid, Not So Wild a Dream (Columbia: University of Missouri Press, 1995); Oral history interview with Rosalind Matusow Belmont, April 4, 1982, pp 6-7, 20th Century Radicalism in Minnesota Oral History Project, Minnesota Historical Society, <u>http://www2.mnhs.org/library/findaids/oh30.xml</u>, accessed February 22, 2024; Lester Breslow and Robert Scammon, "One Front in Minnesota." *Student Review*, January 11, 1934, 14-15.

went well beyond the University of Minnesota. He worked on city, state and national Republican campaigns for public office but he frequently referred to the University in his speeches and writings.

Chase and Nicholson shared a quid pro quo relationship built around information and influence. Chase's papers included ten letters directly exchanged between himself and Nicholson. They dealt with their shared efforts to advance candidates for members of the Board of Regents, and Chase's requests for information about speakers invited to the campus and what payment they received. Chase sent suggested speakers to Nicholson and criticized some who had been invited.⁵⁰

Not only did Nicholson consistently oblige Chase with information, but his letters to Chase included names of faculty and students, which Chase used in a variety of ways, including bolstering his claims in print about communism at the University of Minnesota and sharing those names with surveillance organizations in Minnesota and the FBI. Nicholson wrote to Chase that the names "might be of interest to you." For example, on March 15, 1941, Nicholson offered "a suggestive list" for Chase's files. He included six faculty members' names and one physician in Student Health Services. Handwritten, the names are often only last names. They included Benjamin Lippincott (Political Science), Joseph Warren Beach (English), Ernest Staples Osgood (History), and Clifford Kilpatrick (Sociology) among others. The other faculty names were from the departments of philosophy, electrical engineering, and he listed the College of Education. Many of these names appear in documents in Chase's files that he kept for use in his political work. Lippincott and Beach had appeared before Nicholson's Senate Committee on Student Affairs several years before as advisors for student political clubs.⁵¹ (See Appendix: Exhibit 5a and Exhibit 5b)

Nicholson's eagerness to collaborate with Chase is further illustrated by his subsequent letter to Chase on April 7, 1941, in which the dean wrote,

I would suggest the name of Beatrice Riedel solely on the ground similar to Rosalind Matosow (misspelled), whom you have on your list. I would also suggest the name of Mr. Anthony Calaguri, Hibbing Minnesota, who is in the law school. I have suggested his name because he is an individual about whom the FBI has been making inquiries. He is one that associates with that group and has been very active in trying to get special recognition for the colored people even to the point of lying and trying to get a room for his sister. It turned out he was engaging it for a negress (sic).

Nicholson went on to promise another name of a person he appeared to be tracking on the grounds that the student was registered under different names and was receiving mail

⁵⁰ Forum Schedule University of Minnesota Fall Quarter 1935, Undated, Ray P. Chase, Box 40, Folder 1935, Minnesota Historical Society.

⁵¹ Edward Nicholson to Ray P. Chase, March 15, 1941, Ray P. Chase, Box 44 Folder January-May 1941, Minnesota Historical Society.

addressed to those names. Nicholson fully understood that Chase wanted these names to share with other organizations and individuals who engaged in surveillance to monitor and possibly punish those Americans with whom they disagreed.⁵²

Nicholson's brief note to Chase demonstrates at least four disturbing realities.

- Meetings of approved groups remained under surveillance by Nicholson. The Communist Club, which is likely the group to which he refers because Matusow sought approval for it, was under surveillance, despite the dean's claim the club could exist provisionally by that point.
- Nicholson's surveillance of students went far beyond his spies (often his employees) simply sitting in left-wing club and organization meetings to report names to him. Rather, he delved into many other parts of their lives, such as activism for racial equality, which he considered a problem.
- He had student mail monitored.
- At least some students' movements were being constantly watched.

Finally, this information for the years 1934-1936 and beyond was sent to a Republican political operative for his political use. There is no correspondence between Nicholson and a University of Minnesota president about students on whom he spied after 1921. When he instead directed names of students and faculty and information about the University of Minnesota to Ray Chase, he created a partnership that allowed him to step onto a larger stage in the information economy. Nicholson contributed to a local and national effort to identify and monitor those he defined as "dangerous" to society.

As was the practice at every surveillance organization of the time, whether private or public, names were collected for many uses. The FBI collected names to prepare for round-ups of radicals for any reason deemed necessary by them, as well as to keep those named from government employment. Some surveillance organizations used them to sell to employers to avoid hiring people defined as left-wing. Others, like the Ray P. Chase Institute, used them as part of political campaigns to smear their opponents, and others to keep tabs on those they deemed dangerous. Nicholson's ongoing references to providing "useful names" to Chase suggests that the Dean's goal was to contribute to many, if not all, uses of surveillance.⁵³

⁵² Edward Nicholson to Ray P. Chase, April 7, 1941, Ray P. Chase, Box 44 Folder January-May 1941, Minnesota Historical Society.

⁵³ There is little extant scholarship on the links between off-campus organizations providing information to universities about student activists. Edward Nicholson is unique in the scholarship on student surveillance of the period. While many university administrators provided information to the FBI, disseminating student names to an entire framework of organizations conducting surveillance is unprecedented. Robert Cohen has only one example of the University of California receiving information about students through a broad intelligence network of corporations' surveillance, law enforcement and "patriotic groups." Nicholson was uniquely aggressive in sharing student and faculty names with a parallel set of organizations. Robert Cohen, *When the Old Left Was Young: Student Radicals and America's First Mass Student Movement, 1929-1941* (Oxford and New York: Oxford University Press, 1997), 100-102.

Dean Nicholson provided information used by Ray Chase in 1938 to create openly antisemitic and racist propaganda in the Minnesota governor's race.

Ray Chase used information provided to him by Edward Nicholson in 1937 in the first openly antisemitic, as well as racist, campaign literature in the state's history. Chase provided support for Republican nominee Harold Stassen in his race against Governor Elmer Benson. Unquestionably, one of Chase's important contributions to the effort was to produce a slick and dishonest booklet, *Are They Communists or Catspaws: A Redbaiting Pamphlet*. It was an aggressive attack on Benson and the Farmer-Labor party that asserted that Benson was a Communist and included a section entitled "Communists Infiltrate University." Chase claimed that Communists controlled the Governor, and included photographs that were altered to mislead citizens about Benson's associates and place him at events he had not attended.⁵⁴

Chase bolstered his claim that the University of Minnesota supported communism with material, in part, provided by Nicholson. Chase introduced his fifteen-page attack on the University writing, "We did investigate and were advised by university authorities..." What followed was a list of political figures who had spoken on the campus. Chase then accused two highly respected Regents, Lewis Lohmann and Albert Pfander, of being Communists because they were members of the Farmer-Labor Party. Chase bolstered his claim for the "Communist invasion" of the University with six pages devoted to the fall semester opening convocation lecture by Black poet Langston Hughes, which was broadcast by radio and attended by thousands in Northrop Auditorium. Rather than viewing the event as the University honoring a distinguished poet, Chase termed it "an example of how communists infiltrate a college campus." He attacked Hughes in the pamphlet section entitled "Communist on Campus," as a member of the Communist Party (which he was not) and as an atheist, for his support of the 1929 Loray Mill strike in Gastonia, Alabama, and the 1931 landmark legal case that wrongfully convicted and imprisoned nine young Black men of rape. He reprinted poetry by Hughes and castigated it for its strong imagery, and for Hughes' impoliteness about Southerners.⁵⁵ Chase provided the invoice for the payment made to Langston Hughes, which he had requested from Dean Nicholson.⁵⁶ (See Appendix: Exhibit 6)

In addition, Are They Communists or Catspaws focused on four Jewish men who Chase claimed "controlled" Governor Benson, while ignoring some of those people closest and most central to

⁵⁴ Are They Communists or Catspaws: A Redbaiting Pamphlet, Ray P. Chase (self-published, 1938). <u>https://acampusdivided.umn.edu/text/are-they-communists-or-catspaws-a-red-baiting-pamphlet/,</u> accessed February 22, 2024.

⁵⁵ Are They Communists or Catspaws: A Redbaiting Pamphlet, Ray P. Chase (self-published, 1938) 46-61. These pages can be directly accessed at the website noted in footnote 49. The *Minneapolis Spokesman*, a Black newspaper, covered Harold Stassen's only gathering with Black voters where he was asked about the publication. "Stassen Blames Race-Baiting Book on State Republican 'Old Guard;' Stassen Disclaims All Responsibility for Race-Baiting Chase Book," *Minneapolis Spokesman*, October 14, 1938.

https://www.mnhs.org/newspapers/lccn/sn83025247/1938-10-14/ed-1/seq-1, accessed February 22, 2024. ⁵⁶ Ray P. Chase to Edward Nicholson, March 18, 1938, Ray P. Chase, Box 42, Folder March-April, 1938, Minnesota Historical Society.

the administration who were not Jewish. Chase devoted pages to Sherman Dryer, who had a minor role in the governor's administration as an occasional speechwriter for Benson and campus activist who tangled repeatedly with Nicholson over censorship of the mail, the control of student life, and supported ending mandatory military drills.⁵⁷

Chase sent the inflammatory and false *Are They Communists or Catspaws* to 13,000 Christian clergy and every candidate for the Minnesota Legislature. The publication was debated in the press. Jewish Republicans pleaded with their candidate, Harold Stassen, to repudiate it, which he never did directly. Jews in Minnesota were so unsettled by the publication that they formed their first defense organization to combat antisemitism, the Anti-Defamation Council of Minnesota, headed by Samuel Scheiner.⁵⁸ In the wake of this racist and antisemitic publication, Dean Nicholson never broke ties with Ray Chase. To the contrary, Nicholson worked even more closely with Chase on political surveillance and the election of Regents, which continued to his retirement in 1941. Nothing deterred Nicholson from his alliance with one of the state's most notorious antisemites, Republican Party extremists, and racists.

Dean Nicholson worked with the FBI.

Two brief reports reveal that Nicholson provided names when asked, and that he actively corresponded with the FBI about students. It also reveals that Nicholson had several young men in his office who appeared to focus on students involved with the important political issues on the campus, such as ROTC and the peace movement in the 1930s. Nicholson built strong ties to ROTC on campus as well as the FBI and was viewed as a reliable and active source to provide information about students.

At least one report exists of Dean Nicholson providing an FBI agent who contacted him with the name of the president of the American Student Union in 1941. The ASU, already in significant decline, was pursued by the FBI for disloyalty and possibly urging young people not to enlist, despite being on record supporting the U.S. entry into the war. Esther Leah Medalie, whose

⁵⁷ Notes on Radicalism at the University of Minnesota, Undated, Ray P. Chase, Box 38 Folder Corr and Miscellaneous Radicalism, Minnesota Historical Society. (The document notes "Radical Leaders 1934-1937.") ⁵⁸ Chase does not use the word "Jew" in this document. However, no scholar of this period in Minnesota politics or about American antisemitism has viewed it as anything other than antisemitic propaganda. Discussions of the pamphlet and its impact on the 1938 election may be found in Arthur Naftalin, A History of the Farmer Labor Party of Minnesota, (PhD Dissertation, University of Minnesota, 1945) 375-376; Richard Valelly, State-Level Radicalism and the Nationalization of American Politics: The Case of the Minnesota Farmer-Labor Party (Harvard University Dissertation. University Microfilms International: Ann Arbor, Michigan 1985) 260-261; Steven J. Keillor, Hjalmar Petersen of Minnesota: The Politics of Provincial Independence (St. Paul: Minnesota Historical Society, 1987) 164-167; William Millikan, A Union Against Unions: The Minneapolis Citizens Alliance and its Fight Against Organized Labor, 1903-1947, (St Paul: Minnesota Historical Society Press, 2001), 344; Riv-Ellen Prell, "Antisemitism Without Quotas at the University of Minnesota in the 1930s and 1940s: Anticommunist Politics, the Surveillance of Jewish Students and American Antisemitism," American Jewish History 105 nos ½ (January/April 2021): 157-188. The Jewish response to Chase is discussed in Samuel G. Freedman, Into the Bright Sunshine: Young Hubert Humphrey and the Fight for Civil Rights (New York: Oxford University Press, 2023) 130-133. The lists of recipients for Are They Communists or Catspaws is in Ray Chase, Box 42, Folder Undated 1938, Minnesota Historical Society.

name was misspelled, was an outstanding Jewish student and she was in the leadership of the *Minnesota Daily*. Nicholson provided her name to the FBI.⁵⁹

In 1957, the FBI investigated whether Dr. Lester Breslow, a former University of Minnesota undergraduate political activist, had actively worked to discourage mandatory ROTC at the University of Minnesota in the 1930s. Breslow's FBI file reveals that in 1942 (after Nicholson retired), Nicholson had been in contact with the SAC (special agent in charge) in the FBI regarding Breslow.⁶⁰ The file notes that their Minneapolis office received a letter from Edward Nicholson on April 9, 1942 in which he sent information about an article that appeared in 1937 in *Harper's Magazine*. Nicholson explained that "following is the information I promised you when I visited you last." The article, written under a pseudonym, is entitled "Why I quit Communism." There was no proof that the author was Breslow and he was then in Washington DC working for the Public Health Service. Years after Breslow left campus and served his country during the war, Nicholson continued to pursue him because of his activism as a student opposing ROTC, supporting integrated student housing, and students' rights. Nicholson continued to define him as "the real brains behind the scenes" in student activists' views of their own political work.⁶¹

The file also reveals that in October and December of 1957 the FBI SAC made contact with people who had worked for Nicholson, hoping they might have information about Breslow.⁶² The notes in the FBI file state that Nicholson employed in his office and worked with men now in the Air Force who might have known about Breslow. One person they mentioned was Col. Porter P. Wiggins, who was described as a close confidant of the Dean's Office and interested in the student "peace" (their quotes) movement. Wiggins was an Assistant Professor of Military Science and Tactics. The FBI report quoted Col. Geddes, US Air Force, who stated that "he was formerly a student at the University and following his student days was employed in the office of EDWARD E NICHOLSON, former dean of students, University of Minnesota."⁶³

Dean Nicholson sent correspondence and spy reports concerning student and faculty activists to Ray Chase, which exist in Chase's archived files.

 ⁵⁹ Robert Cohen, When the Old Left Was Young: Student Radicals and America's First Mass Student Movement, 1929-1941 (New York: Oxford University Press, 1997), 329. A copy of the FBI report may be viewed at https://acampusdivided.umn.edu/text/fbi-report-on-american-students-union/, accessed February 22, 2024.
 ⁶⁰ https://documents.theblackvault.com/documents/fbifiles/historical/lesterbreslow.pdf, accessed February 22, 2024.

⁶¹ Radical Organizations, April 16, 1935, Dean of Student Affairs, Box 10, Folder Organizations and Activities Re Communism, University of Minnesota Archives.

⁶² By this point in his career, Breslow had already been appointed by President Truman to head the President's Commission on Human Health Needs and served as Chief of Chronic Disease Control in the California Department of Public Health.

⁶³ Accessed through The Black Vault Document Archive, Lester Breslow. The site provides, among other documents, FBI files on scientists and physicians as an open source. FBI files are not continuous by date or page numbers.

Nicholson's signed letters to Chase mention that he is sending information, names, and publications. Indeed, some of Nicholson's materials about radical students and organizations appear in Ray Chase's files. Nicholson's name does not appear on all of them, but many are identical to ones in his own files, written by himself.⁶⁴ In addition, details in the spy reports about organizations appear only in the documents in the Dean of Student Affairs papers, *Reflections on radicalism at the University of Minnesota*, which were sent to regents and, unsigned, to Ray Chase. Dean Nicholson clearly sent the unsigned spy reports to Ray Chase, with one exception to be noted below.

Ray Chase's files contain reports whose source was often unclear. For example, his files include lists of students who participated in peace demonstrations in 1934 and a 1939 list of members of the Socialist Club.⁶⁵ How spy reports were transmitted to him, or where information about the University of Minnesota came from was not always attributed to a person. However, at the Minnesota Historical Society, Chase's papers include voluminous files about the University of Minnesota, many in folders labeled as "correspondence and Misc," by dates, for example, January-May 1941. These folders include reports drawn from surveillance of political groups on campus. The reports are sometimes signed by the people who acted as spies. The reports were in most instances likely created by people who worked in Dean Nicholson's office, such as Vern Mohns, who held a variety of positions under him. Others were not named.⁶⁶ (See Appendix: Exhibit 7)

Chase's files contain` no evidence that University of Minnesota-based people who provided intelligence reports, at least one of which reported to Dean Nicholson, corresponded directly with Chase. As the archives reveal, only two people corresponded directly with Chase about this type of information from the University of Minnesota: Nicholson, and Colonel Adam E. Potts, the head of ROTC. Potts sent one report and received a letter back from Chase requesting that

⁶⁴ Radical Organizations (File Copy), April 16, 1935, Dean of Student Affairs, Box 10 Folder: Organizations and Activities Re Communism, University of Minnesota Archives. A similar document is dated April 8, 1935 as a "File Copy"; Edward Nicholson to Fred B. Snyder, June 3, 1940, Dean of Students Affairs, Box 4, Folder Correspondence, Miscellaneous 1938-1941.

Ray Chase has a document in his files that is undated and unsigned entitled "Radicalism in the University." It is virtually identical to the documents written by Dean Edward Nicholson in his own files. It also discusses the author's ideas about students who may be influenced by radicals and Communists. It seems evident that Nicholson sent this document to Chase. Ray P. Chase, Undated, Box 38, Folder Correspondence and Miscellaneous Papers Communism and Radicalism. Minnesota Historical Society.

Ray Chase created his own document about the University of Minnesota, Notes on Radicalism at the University of Minnesota (Confidential), that includes Radical Leaders from 1934-1937 and Radical Organizations. He notes that publications of some groups were given to the Dean of Student Affairs, and many of his discussions of groups echo Nicholson's descriptions. Ray P. Chase, Undated, Box 38, Folder Correspondence and Miscellaneous Papers, Minnesota Historical Society.

 ⁶⁵ Ray P. Chase, Box 39, Folder May 1934; Box 43 Folder Undated, Minnesota Historical Society.
 ⁶⁶ Socialist Club, Ray P. Chase, January 31, 1941, Box 44, Folder Correspondence and miscellaneous file, January-May, 1941, Minnesota History Center.

he be given more information about those named.⁶⁷ Nicholson evidently sent the others that exist in the Chase archive. Chase's papers related to the University of Minnesota contain no evidence of any correspondence with Mohns, no exchange of letters as there was between him and Potts, for example. The only person who promised more information was Nicholson. Mohns worked for Nicholson and surveilled this meeting precisely as others of Nicholson's employees did.

A reasonable inference from the files is that a great deal of the unsigned material in Chase's files in regard to the University of Minnesota could only have been sent to him by Edward Nicholson. This observation is further supported by the similar format and contents in both men's files. The student organizations about which Chase's files included reports were the Social Problems Club (1935), the Socialist Club (1941), and the Marxist Club (1941). The reports follow the same format used by Nicholson when his staff person Miss Nielsen provided information about names of those in attendance and what was discussed for the Seekers Club. For example, the 1935 "Confidential" report on the meeting of the Social Problems Club contains an analysis of the links between activist groups, their publications, and information about individuals. These connections are identical to those laid out in a report Nicholson wrote. In addition, the final sentence is the only one written in the first person, "Please be careful how this information is used. We do not want to uncover our informant in the Social Problems Club."⁶⁸ This phrasing was nearly identical to an admonishment made by Nicholson to President Coffman in a report on members of the Seekers Club who were surveilled at meetings of Minneapolis groups.

Another example is the report on the Social Problems Club in Chase's file dated February 27, 1935. (See Appendix: Exhibit 8) The report describes a member who was teaching students about communism at a settlement house for Blacks on the North Side of Minneapolis. Nicholson's own memorandum, "Radical Organizations," is dated April 16, 1935, and discusses the Social Problems Club and reports the identical incident. It includes his observation that its members are "all of the radicals known to me (sic) faculty, as well as students." He continues, "from my knowledge of some of their meetings...one in particular has made his brag of teaching Communism to pupils under his direction." In another, he writes "It (the Social Problems Club) furnishes student teachers for Communistic schools, and furnishes at least one teacher for very young students who brags of teaching these pupils Communism." Nicholson received the report and evidently sent it to Chase and subsequently used it to create his own file copies of his report, which he entitled "Radical Organizations," as well.⁶⁹ (See Appendix: Exhibit 9)

⁶⁷ Colonel Potts to Ray P. Chase, March 5, 1939, Ray P. Chase, Box 43 Folder March-June 1939. Minnesota Historical Society; Ray P. Chase to Adam Potts, May 3, 1939, Ray P. Chase, Box 43 Folder March-June 1939, Minnesota Historical Society.

⁶⁸ Confidential: Partial Report of Meeting of Social Problems Club, Ray P. Chase File, Box 40, Folder Correspondence and miscellaneous file, January-July 1935.

⁶⁹ Radical Organizations, undated and April 16, 1935, Dean of Student Affairs, Box 10 Folder Organizations and Activities Re: Communism, University of Minnesota Archives. The person Nicholson mentioned was identified by the spy as "negro (uncapitalized) John F. Thomas. His biography is listed in the African American Registry <u>https://aaregistry.org/story/administrator-of-humanity-john-thomas/</u>, accessed February 25, 2024. Already a person of considerable accomplishment, he is another example of the disturbing ways that Black students were treated and represented at the University of Minnesota at the time.

Another parallel may be found in Dean Nicholson's own reflections on radicalism, in which he referred to Lester Breslow as the "brains" of student activism. Ray Chase described him in a speculative memo about radicals as "the brains" of what he labeled as communistic groups. The memo reflects many of Nicholson's observations on activists which he likely provided to Chase, such as about Matusow and Lippincott. Chase also mentioned Esther Leah Medalie, whose name Nicholson gave to the FBI because of her affiliation with the American Student Union.⁷⁰ (See Appendix: Exhibit 9 and Exhibit 10)

In addition to surveillance, Ray Chase's files include abstracts of meetings of the Senate Committee on Student Affairs. These abstracts were written by an individual and combined into a single report that covers 1934 to 1936, which was evidently sent to Ray Chase. The University archives have the actual minutes of these meetings. The abstracts are taken directly from them. The Senate minutes include the names of every person present at the meetings. None corresponded with Chase, and thus it is unlikely that those who attended could have been a source. These abstracts from the meetings, as noted in Section One, provide the names of every student Nicholson refers to as radical, and names of faculty who were willing to serve as advisors, some of whose names Nicholson sent to Chase. They list the groups that students were seeking recognition for, groups that Nicholson refers to in his reports on radicalism. They provide Chase information about students for the "lists" Chase kept and to which Nicholson refers. One of the student names who is questioned at the meeting, Rosalind Matusow, was sent separately by Nicholson to Chase.⁷¹

To summarize, Nicholson, who was the Dean of Student Affairs, sent both signed letters and unsigned documents transmitting names of students and faculty to an extremist political operative who was in a position to use those names in service of his own partisan ends. Nicholson was willing to risk the reputations of any activist student at the University of Minnesota in service of his political views. He politicized his position and put at risk the futures of dozens of people.

Dean Nicholson dismissed Black student leadership in the struggle for equal housing and attributed all activism to white "troublemakers."

Advocacy for Black people's rights was an important component of the student movements of the 1930s and early 1940s. National student organizations included the issue in their platforms and activism, often with reference to Southern experience. Black students organized protests across the South in Historically Black Colleges and Universities.⁷² Locally, a struggle took place in

⁷⁰ Untitled, Ray P. Chase, Box 38. Folder corr and misc papers comm and radicalism, Minnesota Historical Society; Radical Organizations, April 20, 1935, Box 10, Folder organizations and activities, University of Minnesota Archives.
⁷¹ Abstract of Student Affairs on Left Wing Groups, Ray P. Chase, Box 42 Folder October 1-24, 1938, Minnesota Historical Society.

⁷² Sarajanee Davis, *Black Student Activism in the 1920s and 1930s*. <u>https://www.ncpedia.org/anchor/black-student-activism-1920s-1930s</u>, accessed February 22, 2024.

the 1930s to integrate taxpayer-funded student housing on the University of Minnesota campus, led primarily by Black students and with the support of some white students.

A crisis over segregated housing was created in 1931 when President Coffman barred a Black male student from moving into the newly built Pioneer Hall, the first men's dormitory, when he arrived from Washington DC to begin his freshman year. A second Black student who attended the University of Minnesota on a federal aid grant requiring an on-campus residence was similarly barred from moving into Pioneer Hall in the fall of 1934. The refusal to house Black men and women students on the campus continued for several years, leading to a movement for change.⁷³

President Coffman's refusal to allow a Black student to live in Pioneer Hall in 1934 led student leaders to propose a resolution to require that the University assure "all citizens, including those of all races, be admitted to the same official University privileges." On April 16, 1934, Nicholson moved to table this resolution when the student who chaired the Board of Publications introduced it at a regular meeting of the student government, the All-University Council. Eventually, Nicholson rescinded his effort to table the resolution because the All-University Council elected only to study housing for Black students.⁷⁴

None of the names of Black students who led these efforts were placed on lists of the radicals that can be found in Chase's files, or included in Nicholson's letters sent to Chase. However, white students, many of them Jewish, did appear on those lists and were described as trying to "induce a negro (sic) or negros (sic) to start a fight for equal privileges in the dormitories." He falsely claimed that there was "no action yet," and also falsely claimed that efforts were solely initiated by white students to whom he referred as "troublemakers" because of their alliance with Black students who led the effort to integrate housing.⁷⁵

The absence of Black student names on Nicholson's and Chase's lists is puzzling, unless one recognizes it as a racism so deeply embedded that it cannot even conceive of Black student leadership and authority. And it appears that Black leadership remained invisible to Nicholson. For example, in his own files his April 20, 1936 memo on radicalism lays out all of the radical organizations on campus and the movement for student reform, as well as their activism around ending mandatory ROTC. He adds, "Efforts have been made this year to induce a negro or negros (never capitalized) to start a fight for equal privileges in the dormitories. Two or three

⁷³ This history is recounted in a report written by Warren Grissom, a Black undergraduate, at the request of Professor Benjamin Lippincott. Grissom Report on Housing, Benjamin Lippincott Papers, Box 1 Folder 6, 1937, University of Minnesota Archives. The report may be accessed at <u>https://acampusdivided.umn.edu/text/warren-grissom-report-on-housing/</u>, accessed February 22, 2024.

⁷⁴ "Student Leader Hits 'U' Racial Discrimination," *Minneapolis Spokesman*, November 30, 1934.

⁷⁵ Radical Organizations, April 20, 1935, Dean of Student Affairs, Box 10, folder Organizations and Activities Re Communism, University of Minnesota Archives.

colored students have been approached with the request to start action, with no action as yet (sic)."⁷⁶

The year *before* Nicholson penned his radicalism memo, moreover, the All-University Council Committee on Negro Discrimination produced a report calling on President Coffman to integrate Pioneer Hall. The document was signed by three students. One was Arnold Walker, a Black graduate student in sociology, who was one of the most important leaders in all aspects of the fight for equality. A few months after Nicholson's radicalism memo, Black students founded the Negro Student Council, the first organization of Black students, with dozens of members who played several leadership roles in student activism.⁷⁷ There was abundant public evidence of Black activism unfolding in the very places that the Dean of Student Affairs oversaw.

If historical research has enabled us to learn that years of "action to integrate student housing" were well under way by April 1936, it is highly unlikely that the Dean of Student Affairs was unaware of this fact. He chose to ignore it in his reflections, literally refusing to see Black student leadership and allyship with a variety of white and Jewish students. He saw only activist white students as "troublemakers," activists and radicals in the critical fight for access to housing for all students, a fight that disturbingly continued past WWII at the University of Minnesota. In his private memos, Nicholson clearly opposed integrated taxpayer-funded student housing and believed, as he regularly noted, contrary to evidence around him, that Black students were uninterested in integrated housing. His refusal to see, acknowledge, or respect Black students was a particular and pernicious form of racism.

Conclusion

In an era marked by repression, authoritarianism, and opposition to civil and workers' rights, Edward Nicholson took advantage of his role as Dean of Student Affairs not only to undermine the rights of students and faculty to hold diverse opinions, to fight for their visions of America, and to pursue a truly liberal education, but also to monitor and surveil students and faculty. Nicholson not only exercised control over students' lives, but he also undermined the organizations that he allowed them to form by planting spies in their midst to gather participants' names and to monitor, as it became clear, their movements, their mail, and their off-campus activities. He proactively provided the names, activities, and what he believed their ideas were to organizations and individuals whose explicit purpose was to use them in their own political propaganda and to turn them over to agencies of government if leaders deemed them dangers to society. Instead of seeing a multiracial democratic civil society at work on the campus of the University of Minnesota—a clear ideal for many Americans in the 1930s—

⁷⁶ Radical Organizations, April 20, 1935, Dean of Student Affairs, Box 10, folder Organizations and Activities Re Communism, University of Minnesota Archives.

⁷⁷ Charlotte Crump, "This Free North," *Literary Review of Minnesota Daily*, April 4, 1937, Dean of Women, Box 1, Folder 16 Negro, University of Minnesota Archives. This story offers an account of the struggle for integrating housing, the experiences of Black students, and the organization that they created.

Nicholson provided his own labels and accusations as he passed their names blithely to those who could do them harm.

Nicholson went well beyond simply answering questions from the FBI about specific students or replying to requests for names of student radicals; policies that were problematic in and of themselves in this period. Not only did he send University employees to spy on student groups, but his correspondence in his own files and in the papers of Ray P. Chase reveal that he maintained relationships with other political organizations that had their own spy networks in the Twin Cities. When he gave names and information to, for example, Regent Fred Snyder, he was providing information that could be passed on to a network of anti-union and law and order associations. When he gave names of faculty and students to Ray Chase or offered him information about who spoke on the campus, how much they were paid, or offered to get him information about faculty activities, he provided information to someone he knew had partisan intentions to paint the University of Minnesota as financially irresponsible and dominated by Communists.

Nicholson exposed the students and faculty upon whom he spied to harm. Interviews with family members of some of those tracked by Nicholson revealed that the former students, now deceased, had told their spouses and children that they had been fearful of reprisals for their activism. Lester Breslow was concerned that, in a time of quotas, as both a Jew and an antiwar activist, he might never get into medical school. He chose to remain an activist because of his principles.⁷⁸ Others were concerned that they were accused of being communists when they were not. Unbeknownst to most, often distorted accusations about them followed them for decades even as they entered highly successful careers, affecting whether they could travel to conferences overseas or receive high level government appointments during the second Red Scare of the post war period.

Nicholson's politicization of the office of the Dean of Student Affairs meets the criteria for revocation of names on University assets; It "is inconsistent with the University's mission and guiding principles." It certainly harms the reputation of the University of Minnesota. Edward Nicholson's name on a University of Minnesota building does no honor to the institution.

Section Three:

Dean Nicholson brought disrepute to the University by using his stature as a highly visible University of Minnesota administrator to advance partisan political ends outside of the University.

This section documents the controversy Edward Nicholson created in 1937 as a result of his misconduct in his role as Chairman of the Former Grand Jury Foremen, which led to calls for his removal as dean of student affairs by the Minneapolis City Council. The widespread attention

⁷⁸ Personal communication, Devra Breslow by email and phone, September 16-18, 2017.

his actions brought in Minneapolis, St. Paul and at the University made public many questions about his role in political life in the Twin Cities and how he conducted himself as dean. President Coffman apparently quashed any further discussion, thus ending a full public assessment of the conduct of Nicholson and the office of student affairs.

The University of Minnesota's Mission Statement opens with its commitment to "the search for truth." When its Dean of Student Affairs compromised the Hennepin County judicial system, he compromised the search for truth and with it the reputation of the university he served. Dean Nicholson's politicization of his office as Dean of Student Affairs and the grand jury system jeopardized the integrity of the University.

Historical Background

Dean Edward Nicholson led an active political life in Minnesota. He was highly engaged in the Minnesota Law and Order League and was a leader of the Hennepin County Law and Order League and the Association of Former Grand Jury Foremen. These organizations took shape following the reemergence of a vigorous union movement in Minneapolis during the 1930s. Successful labor strikes, in combination with the election of Farmer-Labor party officials, brought renewed strength to the labor movement and in reaction more aggressive responses from the organized business community. The large organizations of employers such as the Citizen's Alliance were augmented by many other civic associations, all funded and headed by the same network of the major owners of business.⁷⁹

In this roiling and contested era in the nation and in Minnesota, Nicholson, sometimes publicly and most often secretly, aligned himself with these employer organizations and their many offshoots that rose to prominence in the era of union successes. Their goal, in the face of labor activism, was "to resell the capitalist system of government to Hennepin County voters." Along with other like-minded groups their plan was to serve as "the policy making body for all the conservatives of the city."⁸⁰

An important node in this powerful network was Hennepin County's grand jury system and its connections with the politically conservative forces in Minneapolis. The American grand jury system appoints citizens to juries to determine whether there is probable cause to believe that one or more persons committed federal offenses that should be charged for trial. From the beginning of the Citizen's Alliance, one of the organizations of businesses committed to keeping Minneapolis free of union representation for workers, its leaders saw the importance of grand juries to avoid the prosecution of their members and to keep labor cases against them out of the courts.

Judges chose members of grand juries randomly from a relatively small pool of about 200 people for the county. And that group was made up almost exclusively of business leaders and their wives who created the Commercial and Civic Association, which existed in parallel with the Citizen's Alliance.⁸¹ Edward Nicholson not only served as a member of grand juries, but also as a jury foreman. Eventually he faced a crisis resulting from his role as chair of the Association of Past Foremen. Misconduct in

⁷⁹ William Millikan. A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947, (Saint Paul: Minnesota Historical Society, 2001), 206.

⁸⁰ William Millikan. A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947, (Saint Paul: Minnesota Historical Society, 2001), 324, 328.

⁸¹ William Millikan. A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947, (Saint Paul: Minnesota Historical Society, 2001), 206-207.

handling grand juries forced Charles W. Drew, head of the Minnesota Law and Order League, to resign in 1937. Drew's actions implicated Nicholson and in turn initiated accusations against him.

Dean Nicholson was accused of undue influence over an unseated grand jury.

In 1937, while Dean Nicholson was in protracted conflict with activists on campus, he found himself under scrutiny on a much larger stage, the Hennepin County court system. The dean was accused of interference with a grand jury. In his role as head of the Former Grand Jury Foremen's Association, Nicholson and his associate Charles W. Drew invited several grand jurors over a period of time to meet with Nicholson for dinner, prior to their formal seating on the jury. Invitations went out on the official stationery of the Grand Jury Association. One of these dinners involved jurors who were to serve for November-December 1937, but were not yet sworn.⁸²

As reported in the press, Alderman J.G. Scott of the Minneapolis City Council called for the Board of Regents to demand Edward Nicholson's resignation as dean. District Court Judge Vince Day went on the record to condemn the "interference of any super-legal organization, whether it be a law and order league or any other lawful or unlawful organization." The State Federation of Labor called on Governor Hjalmar Petersen to investigate an attempt to control Hennepin County Grand Juries. At that point, Charles Drew had no choice but to resign as secretary of the Minnesota League for Law and Order because he had evidently compromised his office.⁸³

The City Council vote to call for Nicholson's resignation passed 13-11. It followed a heated and protracted discussion about him. Council members and others, many of whom had been students at the University of Minnesota, testified in detail about Nicholson's conduct of his office, much of it highly critical of his control over student life and freedom of expression.⁸⁴

After the Council vote, editorials and campus debate continued. The Hennepin Country Farmer-Labor Party and the Bear Cat Veteran's Association supported the resolution for his removal. On campus, the Practical Pacifists, a moderate pro-ROTC organization, supported Nicholson. However, the on-campus Farmer-Labor Club and the Student Alliance passed a resolution that called for an open discussion of Dean Nicholson's role as Dean of Student Affairs, where he would be invited to speak at an open hearing.⁸⁵

⁸² William Millikan. A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized Labor, 1903-1947, (Saint Paul: Minnesota Historical Society, 2001), 329-330.

 ⁸³ William Millikan. A Union Against Unions: The Minneapolis Citizens Alliance and Its Fight Against Organized
 Labor, 1903-1947, (Saint Paul: Minnesota Historical Society, 2001) 330; "State Federation Asks Probe of Grand Jury:
 Drew Secretary Law and Order League Quits," The Minneapolis Labor Review, December 11, 1936.

⁸⁴ "Council Asks Ouster of Nicholson, 'U' Dean." The Minneapolis Star, January 8, 1973, 1-2.

⁸⁵ "Student Groups Echo Nicholson Ouster Views," *Minnesota Daily,* January 12, 1937.

No hearings were held. The minutes of the Board of Regents meeting include no discussion or action regarding the resolution. Neither President Coffman nor the Regents made any statement of support for Dean Nicholson. Evidently, Coffman made the matter disappear.⁸⁶

Conclusion

Historical sources do not report what was discussed at dinners for grand jurors, nor what was the nature of Dean Nicholson's statements or instructions there. Neither do they provide a single written statement of support for informal get-togethers or meals that evidently violated the impartiality of the jury system. The resignation of Charles W. Drew, an important figure in politically conservative circles in Minneapolis, was a remarkable repudiation of the work that he and Nicholson did together. Neither President Coffman nor the Regents removed him from his office, but neither did they defend him publicly. Clearly though, his actions were entirely contrary to ethical standards of public service and antithetical to the University's public mission. They tarnished the University's reputation.

Section Four:

Dean Edward Nicholson actively and surreptitiously worked to influence the selection of members of the Board of Regents.

This section documents Nicholson's behind-the-scenes campaigns from 1936 to 1941 to block the selection of Regents with whom he disagreed politically. It describes his partnership with Ray Chase to recruit and build political allies to advance nominees who embraced an anti-Farmer-Labor agenda in Minnesota, despite the party's strong support among Minnesota citizens. Nicholson jeopardized the reputation of the University by risking discovery that one of its senior administrators attempted to influence the selection of Regents. In this political work with Chase, moreover, Nicholson actively engaged with a political actor who was known for his extreme anti-communism, advocacy for repression of political dissent, incessant attacks on the University of Minnesota as fiscally irresponsible and a hotbed of communism, and, by 1938, overt antisemitism and racism.

Edward Nicholson violated the Mission Statement and Guiding Principles of the Board of Regents not because of the politics he practiced, but because of his efforts to secretly influence the outcome of a legislative process to elect Regents. His Dean of Student Affairs' papers include none of his correspondence about the choice of Regents. No exchange of letters with President Coffman exists, no permission can be found to act on these matters from administrators senior to him. Had his machinations come to light, the University of Minnesota

⁸⁶ Minutes: Board of Regents Meeting and Committee Meetings: January 19, 1937. University of Minnesota. Retrieved from the University of Minnesota Digital Conservancy, <u>http://hdl.handle.net/11299/45507</u>, accessed February 22, 2024.

would have appeared to be seeking special relationships with elected officials who funded the institution.

Nicholson's efforts to influence the selection of members of the Board of Regents while he served as a senior administrator constituted a significant conflict of interest and stood to compromise the University's standing as an independent organization. Nicholson's attempt to align the University's students, faculty, and leadership with his own political agenda represented a violation of what we understand as the guiding principles and the mission of the University, which are the criteria by which to judge a person for whom a University of Minnesota building is named.

Historical Background

The autonomy of the Board of Regents as the final authority over the governance of the University of Minnesota was the result of a 1928 lawsuit brought by the University against then State Auditor, Ray P. Chase. The case of *University of Minnesota v Ray P. Chase, State Auditor*, was settled by the Minnesota Supreme Court in the University's favor. At issue in the case was that Chase and then Governor Theodore Christianson sought to stop the University of Minnesota from expending funds for insurance for faculty and to maintain the power of the state over the University. The University of Minnesota sued them for the right to allocate its funds as it deemed best for the institution. The court's decision gave the University financial autonomy and ruled that it was not an agency of the state.⁸⁷

Nevertheless, the governance of the University of Minnesota could not be isolated from state politics. The intersection of the two spheres remained and remains evident in the powers of the Minnesota Legislature to appropriate funds and to elect members of the Board of Regents, which governs the University. In the 1930s, under the Minnesota State Constitution the Governor had the right to nominate candidates for the Board of Regents for six-year terms and the State Legislature had (and continues to have) the power to appoint them. The ideological divide between the era's two dominant political parties, Farmer-Laborites and Republicans, often led to deadlocks between the parties, and between the Governor and the Legislature, over who would be chosen as a regent. In this era neither party controlled both houses of the Legislature.

Dean Nicholson advanced a political agenda to covertly influence the selection of new university regents that was inappropriate for a senior University of Minnesota administrator.

In 1937, four new Regents were to be elected by the Minnesota Legislature. The conservative Republican Party questioned expanding state funding of the University and called for a tight check on student activism. The Farmer-Labor Party, then led by Elmer Benson, the third governor from that party during the decade, supported raises for lower paid employees and academic freedom. In fact, Governor Benson initiated the request to the Board of Regents to reverse its shocking decision to dismiss the distinguished political scientist and past department chair Professor William Schaper in 1917 on the charge of disloyalty. In 1937, the Regents

⁸⁷ Supreme Court of Minnesota July 27, 1928. <u>https://casetext.com/case/state-ex-rel-university-of-minnesota-v-chase,</u> accessed February 22, 2024.

rescinded the vote. Regent Fred Snyder cast the only dissent. The minutes note that a policy on academic freedom, as well as Schaper's reinstatement, both passed.⁸⁸

Nicholson and Chase exchanged three letters in December 1936 and January 1937, and one in February that demonstrated that they were active political allies. Under the banner of "Keep America American," Chase's "Research Institute" sought to demonstrate communist domination of the University of Minnesota.⁸⁹ Based on this perspective, their correspondence revealed a strategy to nominate candidates for the Board of Regents. In December 1936, Chase wrote to Nicholson to offer to "reciprocate" for Nicholson's "help with other matters." Chase mentioned the question of appropriations for the University in the upcoming legislative session as a way he might reciprocate Nicholson's aid, although he never mentioned what his position was about funding.⁹⁰ He further offered to contact Minnesota's United States Senator Ernie Lundeen, using his nickname, on behalf of their plan.⁹¹ Even though Chase was offering to reciprocate because of favors provided to him by Nicholson in 1936, he still requested, as he regularly did in his

⁹¹ Ernest Lundeen (1878-1940) was a Minnesota politician, first a Republican and later in his career a Farmer-Laborite. Lundeen was an isolationist who opposed the US entering WWI against Germany, after which he lost his seat. He likely joined the Famer-Labor Party because of its opposition to the war. However, the Farmer-Labor Party opposed the draft because of the high cost to the sons of workers and farmers who were most likely to be drafted. The party also opposed the economic windfall of war to manufacturers. Lundeen was elected to the Senate in a special election in 1937 on the Farmer-Labor ticket. Lundeen's motives were likely quite different from Farmer-Labor, as his ultimate cooperation with Nazi agents demonstrated his deep support for Germany.

Lundeen became a key tool of Nazi agent George Sylvester Viereck, an American citizen. Viereck was the most effective agent for recruiting Nazi sympathizers, and successfully recruited Lundeen during his first year in the Senate in 1937 when he began delivering anti Great Britain speeches on radio, and then on the floor of the United States Senate. These speeches, largely written by Viereck, pursued the Nazi propaganda plan; to keep the United States neutral during the war, to marginalize Great Britain, and to maintain trade relations. Viereck promised Lundeen that their collaboration would lead to his political and financial profit. Lundeen was under investigation by the FBI for his Nazi work when he died in a plane crash in 1940. Chase and Nicholson turned to Lundeen the same year he worked for Viereck and continued that relationship until Lundeen's death. As a former Republican, Chase likely saw him as his only contact to the Farmer-Labor party. Given Nicholson's strong commitment to militarism and ROTC, and his abhorrence of the Farmer-Labor Party, his eagerness to work with Lundeen demonstrated his opportunism. Bradley W. Hart's *Hitler's American Friends, The Third Reich's Supporters in the United States* (New York: Thomas Dunne Books: 2018), 98-110.

⁸⁸ "Education: Monument to Freedom," *Time Magazine*, February 7, 1938; "The Reinstatement of Professor Schaper," *Science*, 87 issue 2250; Minutes of the Board of Regents, January 28, 1938, 163-166 <u>https://conservancy.umn.edu/bitstream/handle/11299/45535/1938-01-137.pdf?sequence=1&isAllowed=y</u>, accessed February 22, 2024.

⁸⁹ "Keep America American," Undated, Ray P. Chase, Box 41, Folder undated Circa 1937, Minnesota Historical Society.

⁹⁰ It is unclear precisely what the question of appropriations means in this context. Chase was an extreme fiscal conservative and opposed to most public funding. There are a number of names and references in this letter. It is unclear who Alexander Wolcott is and what courtesy Nicholson had extended. It seems unlikely that Chase means the well-known critic Alexander Woollcott. E.B. Pierce was the second president of the University of Minnesota Alumni Association who served from 1920-1948. Several of Chase's letters mention his concern that Nicholson is favoring others with, for example, a photograph. There are clearly many types of exchanges between these men for information, access, and attention, including humor about "Reds." We have not identified John Lucey.

correspondence with Nicholson, "facts or information" that would help advance his conservative agenda.⁹² (See Appendix: Exhibit 11a, Exhibit 11b, Exhibit 11c, and Exhibit 11d)

Nicholson replied to Chase the day before the Minnesota Legislature convened in early January. He asserted to Chase that the most "vital thing in connection with the University is at the present time the appointment of the Regents." He assured Chase that it was premature to focus on "the matter of appropriations." Nicholson stated that he was indifferent to what the party affiliation of the "men" nominated might be. He wrote that he only wanted them to do what was best for the state and the University, and that they (the legislators) not make it a "tool of the Farmer-Labor Party."⁹³

Nicholson's assertion of the importance of selecting a Regent without regard to his or her political affiliation belies his previous seventeen years of cooperation with politically conservative and even reactionary forces. Then as now, the nomination and selection of Regents was a political matter, and one that was shaped by a contested view of "what is best for the state and the University." In Nicholson's case, what he thought was "best" linked him to local and national movements committed to political repression, and to a political actor the University had already established through a successful lawsuit as someone not representing University interests.

Edward Nicholson had reason to seek Regents who shared his point of view. Not much time had passed since the Board of Regents voted to defeat Nicholson's multi-year campaign to keep ROTC and the requirement for drilling mandatory. He was not alone in attributing the shift in the Regents' position on this issue to a Farmer-Labor appointee who, like the governor of the time, Floyd Olson, opposed intervention in war and was critical of American involvement in WWI.

In addition, it could only have rankled Nicholson that the Regents' vote handed a victory to many student leaders who were the targets of his surveillance activities, students who opposed ROTC and were leaders in student government, student journalism, advocates for reform to give students more autonomy in student life, and left-wing political activists from 1933-1936, as discussed in Section One. Nicholson's own files on student radicalism and the information he sent to Chase often focused on precisely this group of activist students, whose names he also sent to the FBI.

Nicholson concluded his letter to Chase stating, "I do feel that if there is any way in which we can bring influence to bear in the matter of appointment of Regents, it is exceedingly vital that we do so." "Would it be possible, in your judgement," Nicholson wrote, "to use him (Senator Ernest Lundeen) in any way so that the matter of appointment of regents might be controlled to some extent?" Nicholson concluded, "I will keep as well posted on the situation as I possibly can, and contact you whenever I feel that there is some matter in which you can help. In fact, I

⁹² Ray P. Chase to Edward Nicholson, December 10, 1936, Ray P. Chase, Box 41, Folder 1937, Minnesota Historical Society.

⁹³ Edward Nicholson to Ray P. Chase, January 4, 1937. Ray P. Chase, Box 41, Folder 1937, Minnesota Historical Society.

think you can help in all matters, but it would be unfair to call on you to put your time in on non-essentials."94

Chase responded on January 13, 1937, praising the Dean of Student Affairs. He compared him to Glenn Frank, recently removed as President of the University of Wisconsin, adding that "If you are not careful you and Glenn Frank will find yourselves heading a Conservative ticket in the coming campaign. Compared to the two of you the rest of us are all amateurs in politics." Chase likely referred to the upcoming race for Governor of Minnesota in 1938. Chase dismissed Nicholson's statement that he was indifferent to the party affiliation of candidates for membership on the Board of Regents. He made explicit that the two men were avowed political conservatives, that they advanced a specific agenda for the University of Minnesota, and they sought political influence to realize their ends.⁹⁵ Chase wrote again the following month to assure Nicholson that he had "laid the foundation per our discussion" during extended conversations "with my friends in the United States Senate."⁹⁶

In fact, Chase and Nicholson failed to have conservative Regents selected in 1936. Despite efforts at compromise, the Republican State Senate and Farmer-Labor State House could not agree on appointments. Farmer-Labor Governor Benson then had the right to appoint the Regents, but only for two-year terms. Governor Benson said of his appointees, "They will bring to the University knowledge of conditions among all classes and a point of view in keeping with the spirit and needs of the times."⁹⁷ His philosophy directly challenged the politics for which Chase praised Nicholson.

Conclusion

The 2008 Board of Regents statement of "Guiding Principles" states the following:

In all of its activities, the University strives to sustain an open exchange of ideas in an environment that:

- embodies the values of academic freedom, responsibility, integrity, and cooperation;
- provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance;
- assists individuals, institutions, and communities in responding to a continuously changing world;

⁹⁴ Edward Nicholson to Ray P. Chase, January 4, 1937, Ray P. Chase, Box 41, Folder January-February, 1937, Minnesota Historical Society.

⁹⁵ Glenn Frank biography <u>https://www.library.wisc.edu/archives/exhibits/campus-history-projects/chancellors-and-presidents-of-the-university-of-wisconsin-madison/glenn-frank-president-1925-1937/, accessed February 22, 2024.</u>

⁹⁶ Ray P. Chase to Edward Nicholson, January 13, 1937, Ray P. Chase, Box 41, Folder January-February, 1937, Minnesota Historical Society; Ray P. Chase to Edward Nicholson, February 13, 1937, Ray P. Chase, Box 41, Folder January-February, 1937, Minnesota Historical Society.

⁹⁷ "Governor Benson Names Four New Men as U Regents: Leonard, Lohman, Olson, Dubois Are Appointed," *Minneapolis Star*, August 18, 1937, 1-2.

• is conscious of and responsive to the needs of the many communities it is committed to serving.

These 21st century principles comported with the ideas, aspirations, and values of many sectors of the University of Minnesota in the 1930s, certainly to be found among many of its students and faculty and some of its administrators.

Edward Nicholson advanced a political agenda that rejected virtually all of these principles. No one can question Nicholson's commitment to the Hennepin County Law and Order League or his work for the Citizens' Alliance or other organizations outside of his position as the University's Dean of Student Affairs. Nevertheless, his secretive work to influence the selection of Regents as an avowed conservative committed to attacking the open exchange of ideas was a political action inappropriate for a University of Minnesota administrator who was formally appointed by the Board of Regents, whatever their point of view. His quest to manipulate the outcome of who served on that board to accomplish his own political ends was a conflict of interest, at a minimum.

In a political alliance with Ray Chase, who continuously attacked the University of Minnesota as a communist hotbed, he brought their shared anti-union, anti-government, and pro-militarist politics into his vision for the University and his work on its behalf. When he aligned with a champion of antisemitism, an established opponent to the University's autonomy, and a public antagonist to the University's reputation, and was furthermore a constant conduit of information for him, Nicholson's biases had far-reaching effects on the lives of people within and outside of the University.

Final Summary

The Board of Regents' revocation policy is based primarily on three principles:

- Individuals named on University of Minnesota buildings and assets are honored in the present because their work and achievements in the past represent and reflect the principles, values and goals enshrined in the Regents' 2008 Mission Statement and Guiding Principles. Otherwise, their names should be removed.
- 2. The policies, values, and leadership that constitute the record of achievement of individuals named on University of Minnesota buildings must reflect the University of Minnesota's unwavering commitment to diversity, equity and inclusion.
- 3. The full knowledge of the career of individuals named on University of Minnesota buildings must not jeopardize the integrity of the University or "present risk or harm" to its reputation.

We bring this case forward because Edward E. Nicholson conducted himself publicly and in secret as a senior University of Minnesota administrator in ways that were wholly inconsistent with the Mission Statement and Guiding Principle of our institution.

- 1. He politicized the office of Dean of Student Affairs through policies that suppressed the University's first multicultural and multiracial public sphere in the 1930s. In the face of a vibrant activist student life broadly shared on campuses throughout the United States, he contained and controlled speech, assembly, the right to circulate information, and debate, including interfering with first class mail. He not only administered but expanded the Regents' guidelines for the control of students' rights on campus, indifferent to the significant diversity of ideas and visions of activists in the student movement of the period. He rationalized these controls as his best method to defeat communism, which was not illegal in the United States. While students avidly debated these issues among themselves, Dean Nicholson's approach was to contain, shut down, and censor if he deemed it appropriate. Faculty and administrators who were Nicholson's contemporaries rejected these approaches and policies but were unable to reverse them until his retirement.
- 2. Dean Nicholson politicized his role in a way that was invisible to most of the University of Minnesota community. He approved some student groups identified with the student movement, only to send his own employees to spy on them. Most shockingly, he shared those reports, along with his own reports on radicalism written over a decade, with Minneapolis organizations that had their own surveillance apparatuses in the service of destroying unions and monitoring those perceived as "dangerous," such as professors. He also sent names to the FBI, and to partisan political operative Ray P. Chase, whose open antisemitism and racism gave Nicholson no pause. Chase evidently received from him dozens of University documents and names of faculty and students who Nicholson deemed dangerous or radical.

It has been barely two decades since scholars have learned how willingly university administrators provided the FBI with names of student activists who attended their institutions in the 1930s. Yet, Nicholson did far more than that. He played important roles in the large network of organizations in Minneapolis and Hennepin County that were funded by major businesses to whom he gave and received information about University of Minnesota students and faculty and sought out opportunities to provide the FBI with information. No known evidence exists that Edward Nicholson undertook his political surveillance at the request of any University of Minnesota administrator senior to him. After 1921, he sent no information about students he and his staff spied on to a president of the University. He answered questions from members of the Board of Regents about student activists. He received no directives from them asking him to do this work.

 In contrast to his secret political work, he also had an active public life as a citizen. In 1938, his role in the grand jury system led to calls for his dismissal from the University of Minnesota and protracted debate about how he conducted the Student Affairs Office. He was never exonerated or defended by President Coffman or the Board of Regents. That stain harmed the University of Minnesota's reputation. 4. Nicholson secretly worked with Ray P. Chase to influence the selection of members of the Board of Regents in 1938, avowedly to keep Farmer-Labor party appointees from confirmation. He jeopardized the independence of the University of Minnesota and the Board of Regents, had his machinations come to light.

Beginning in 1920, Edward Nicholson politicized the office of Dean of Student Affairs in ways that harmed students and faculty. Few knew the extent of his secret work in surveillance. Some of his closest colleagues rejected his public approach to student life. Dean Nicholson's record jeopardizes the integrity of the University of Minnesota and does harm to its reputation. As we have demonstrated, his actions as Dean of Student Affairs fundamentally violated the Board of Regents Mission Statement.

APPENDIX

Selected Archival Documents for the Case for Revocation of Edward Nicholson Name

February 26, 2024

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Exhibit 1: Abstract from Minutes of Senate Committee on Student Affairs, October, 1936-May, 1937 (9 pages)

Abstract from Minutes of Senate Committee on Student Affairs

April 11, 1935 - National Student Longue:

Dean Nicholson says he has evidence that it is under the control of the Communist Party and believes in the class war. Action of Committee unanimous in refusing recognition.

May 3, 1935 - Social Problems Club:

Question of the recognition of the Social Problems Club. Unanimously refused. It was the view of the Committee that the Students' Forum provided ample opportunity for the legitimate and open discussion of problems, which makes the Social Problems Club unnecessary.

May 29, 1935 - Mational Students' League:

Mr. Raymond Pepinsky and Miss Helen Grant appeared for the National Student's League.

Robert Loovinger and Warner Shippee a peared for the Social Problems Club.

Opinion of the Committee that the cases be not re-opened.

October 9, 1935 - Rosalind Matusawi

"You have enrolled in your college a Miss Rosalind Matusaw of Main Street, Hackensack, New Jersey, who is a very active communist here in Hackensack and Passaic, New Jersey. She uses the "League Against War and Pascien" and "The American Youth Congress" as a cloak for her activities in the "Young Communist League" (Altho these three organizations have since merged). She participated in a strike of the Chain Store Movelty Company in Hackensack and also a tie factory.

The Young Communist League arranged for her transfer to the Y.C.L. in Minneapollis. She now corresponds with one of the leaders and organizers, one "Punky Pinchevsky" of 152 Hope Avenue - Passaio, New Jersey, who sends her literature: "New Masses", "Daily Worker", etc. - also directs how she is to indoctrinate and spread propaganda thru the college. Work from within is their slogan. She wears the official yellow and red badge of the Y.C.L., and is also a member of the International Workers Union. I can also readily more other officers of the Communist League who have been intouch with Rosalind Matusaw.

I am very much interested in breaking up these revolutionary ideas among our youth and feel sure that you too will be glad to do so. I would appreciate your views on this.

Yours very truly, Mrs. Bonjamin Williams (Signed) 64 Prospect Ave., Apt. 100 Hackensack, New Jersey"

November 19, 1935 - National Students' League:

Helen Grant asks to represent the National Students' League. Left no copy of her statement but said she would leave one. To be given a hearing later.

April 9, 1936: - The Minnesota Student Alliance:

The Minnesota Student Alliance, a unit member of the American Students' Union. represented by its President, Howard Smith, applied for permission to organize. The national group, at its convention, discussed problems which most vitally affect students: (1) right to education; (2) academic liberty; (3) working for peace; (4) democracy in education, dealing largely with negroes in the South.

As a local group they are looking into the negro rooming-house activity committee, have formed an economic survey committee which will look into the type of work college students are doing around the campus, the conditions, hours, and wages paid, and have formed a Peace Strike committee to work for the April 22nd Peace demonstration. Mr. Smith is president, Thomas Hanscomb, vice-president, Kirk Lawton, treasurer, and John Harding, secretary. The executive committee is composed of Sherman Dryer, Lindsay Harmon, Paula Hyers, Wyman Smith, and Helen Grant. (George Edwards, a Harvard graduate, is executive chairman of the mational organization.)

Mr. Smith requested that the group be given recognition. The committee will take a vote very soon.

April 16, 1936 - Students' Alliance Organizations

Dean Benjamin was present. Members of the Committee presented to him their opinions about the Students' Alliance Organization. Dean Benjamin would be their adviser if the organization is recognized. Dean Michelson thought the group should be provisionally recognized and the liberal group in the Alliance given impetus.

Warner Shippee appeared in behalf of the Alliance. He made it emphatic that he is not a member of the National Students' League and that "chert Loevinger is not a Communist. He said he felt the organization would be a definite benefit to the University, that the local organization is not bound to support but is bound not to oppose the central organization, that it can elaborate for itself its own problems on its own campus, that the Alliance is an affiliated group of the American Students' Union on this campus. He said the program would rest on what happens to come up from day to day; that the group is definitely opposed to Hearst newsrools on the campus, unalterably opposed to the return of compulsory military training, interested in the future of Federal Aid students, in an economic survey on the compus, in more student government control, in the question of negro discrimination, in war and peace, in academic freedom, and favors the student strike against war.

The discussion of the committee centered about turning this organization into good channels. The committee will be left free to use its judgment as to whether they are doing anything that is inimical or not. It was suggested that the committee might ask them to incorporate in their constitution the statement that this is only an undergraduate student organization and that their officers will consist only of students, and the advisers of the faculty members which they select.

May 21, 1936 - Communist Group:

The Communist group asked for recognition. Rosalind Matusaw appeared. She said there has been on this campus a Young Communists League for the past year, and numbers of this League felt there was no reason why the students should not

know the facts and ideas of the Communists party presented from a Communist's

point of view. She said mames have been kept secret because of fear that students might be expelled from school. She said it is the intention of this group to have speakers on the compute to explain the Communist organization. She said they wished the Senate Committee to prescribe the faculty spensors, because one chosen by them might feel himseld designated a Communist. The Senate Committee thought the constitution submitted rather sketchy, and asked Miss Matursaw to come to another meeting in a few days with a more detailed and lucid constitution.

May 26, 1936 - Communist Group:

Resalind Matusaw again appeared on behalf of the Communist group. Questions and answers ensued about as follows:

Dean Blitz: Will Miss Matusaw tell us first the purpose of this organization - how she comes to be the organizer and the whole background of it.

Answer: The purpose of the Communist group would be an educational one, so that studentswould have an opportunity to come and discuss among themselves the ideas of Communism and our point of view on various issues, and also to hear speakers on these things. The relation between the Communist Club and a Young Communists League is this - the League feels there should be some way on the campus whereby students should hear about these things, and they have taken the initiative to start it. I was appointed to do the work that is to apply for recognition and to speak for it. But I am by no means the permanent erganizer. The members of the Club will have the opportunity to elect anyone they please. The Club will have no national affiliation with the League or with the party.

Dean Michalson: Why use the tern Communist? As I understand it, it is an opportunity to give the liberal group a chance to talk.

Answer: You were correct there, but we had in mind that there should be no mistake that it was the Communist mind. It would be called a Commun ist Club, but the members would not necessarily be Communists.

Dean Hicholson: There would be about ten Communists?

Answer: Yes.

Dean Blits: The initiative for this action came from the group of the League?

Answer: They had the idea but are not the only ones who are supporting this. At the present time there are representatives from different organizations outwise who believe there should be such an organization.

Dean Blitz: The initiative came from the Young Communists League?

Answer: Yes, but that doesn't imply that it will dominate the Club.

Armstrong: It doesn't imply that it won't either.

Answer: I told the Committee last week that we would not pack the Club.

Question: How do you organize your Club?

Answer: Right now it meets off the compus.

Question: Haven't they had meetings in the Forun room?

Answer: No.

Dean Bicholson: As out last meeting you spoke of giving the students an oppor-tunity to present their beliefs. I said why couldn't we serve that same purpose thru the Forun? Ithink it has had a fair presentation of the Communist group. Why doesn't that serve the purpose of bringing other students the philosophy of the Comunist party?

Answers In the first place the Forum invites only speakers who are authorities. That gives the student no opportunity to study Communism as long as he wants to. It takes a fow months to get a groad understanding of it. You can't get that from hearing a speaker once in six nonths.

Question: Wouldn't Mr. Browder's speech have given the students a chance to study if they wanted to follow it up?

Answer: You can't study such a topic by yourself, You have to discuss it with other people.

Dr. Palmor: Is this to be primarily a discussion group?

Answor: I think it would be both

Dean Blitz: How long have you been a member of the Communist Party?

Answer: I am not a member of the party. I am a member of the League. The Loague is an organization for young people interested in studying Socialism. The party is a much more rigid organization with a definite form of discipline and definite beliefs.

Dean Blitz: How long have you been a member of the Young Communists League?

Answer: A year last October.

Dean Blits, You joined instantly on coming here?

Answers About a month after I came.

Dean Blits: You had no connection proviously at all?

Answer: No.

Dean Micholson: When you came here and moved to Sanford Hall, you were tremendously interested and began distributing literature and discussing it with the girla?

Answer: I don't see where my personal activities have anything to do with recognition of the group. But I admit I was interested in Communism before I can here. I did speak to the girls at Sanford Hall, and I dn't see that there was anything wrong in that.

Dr. Palmer: Then it would be possible for this committee to have manes of officers and members?

Answer: Certainly, if it wore taken with the understanding that these students

were not Communists.

Answer: Our idea is that any way the United States undertakes is not in its interest. Our program still is to defend the Soviet Union, because it is the end socialistic country in the world. If this Union is ever defeated, it means that the whole idea of Socialism is wrong.

Dean Micholson: This organisation is merely to be for the purpose of serving the liberal group and giving them an opportunity for discussion. Is it not true that it is one of your real duties and responsibilities to be educating these people and noving them a little closer to the Communist side? I asked you that question the other day. At that time ' put it that you were under orders, and at that time you said that you were of under orders but that you gave the orders yourself. I said I didn't see how you could escape under orders, because all of us are under orders.

Dean Blits: With whom do you help to make the orders? Are you an officer?

Answer: No.

Question: You have been delegated to the work of organizing the club on the one of the one one of the one one

Answer: Yes. I would like to explain about the liberal question. In the first place it is not a club for liberal students only. It is purely educational, it is true, but as I said before this is not the only way we have of educating people, and if we have a Communist Club all we want is that people have an intelligent understanding of what this party is.

The committee felt that as a state supported institution it is unfitting to recognize an organization that aims directly at its destruction. Recognition to the Communist Club was refused unanimously. It was further moved that there be a mall committee appointed to draft a caroful statement of reasons for refusal of the Club to be presented to The Daily. The chairman appointed Dean Blitz, Mr. Steward, Derothy Curton, and Clean could to the small committee.

June 3, 1936: Report of the Sub-cound ttee:

No such club as the proposed Communist Club is necessary for the academic consideration of Communism, which is the purpose stated in the application. The regular faculty considers the subject in class when it sees fit. There is also the Students' Forum, which provides free and open discussion of this and other social and economic topics.

No large class of Minnesotans is sufficiently interested in Communism to make its teaching on the compus, apart from classroom treatment, necessary. There is no demand for instruction in Communism from farmers, nor from organized labor, for office workers, nor employers. On the other hand, many important groups are violently opposed to all of its manifestations. Communism is of interest either academically, for which type of consideration classroom discussion may be organized, or to these who hope to gain personally from Communist agitation and political gestures. In the last mentioned objective there is no reason for the University of Minnesota to take an interest.

There is a difference worth considering between the classroom analysis and the extra-curricular promotion of a political theory which is both at cods and at war with American governmental policies and ideals.

Nov. 17, 1936: Dean Benjamin has resigned as advisor of the Students' Alliance, and Mr. Andrine has taken over his post.

March 10, 1937: - Comunists Clubs

Dr. Palmer read their constitution and signers. The purpose of the organia Dr. Palmer read their constitution and sight a Marxian point of view. The properties interests with a Marxian point of view. for the next three meetings were included.

Harry Boklund, the petitioner, was brought in. He said, in answer to question, the following:

- 1. "Regarding the size of the group. There will be no definite group formulated. There willbe no membership list as such.
- 2. Any one the cores to the mostings can vote.
- 3. Asked whother this wouldn't duplicate the Forum, he replied, "The Forum is admittedly an organization which presents both sides of each controversal question. We wish to present only the Marxian point of view. We cannot expect recognition as a political club due to the provailing feeling regarding such a olub."

Faculty questions and remarks follows

Q. Thy not use the discussion room without organizing a club?

- A. Then we could have an outside speakers.
- Q.What is the purpose of changing secretary and treasurer each month?
- AsI do not know. I have only recently taken this over and did not plan the constitution.

Dean Nicholson said that in all his talks with Mr. Neklund there had been assumption of group membership, altho meetings would be open to all.

- Q.It has been a rule of this University that all groups must file nombership lists before they can be recognized. The reasons you felt you couldn't file one were?
- A. 1. The fear of a legislative investigation.
 - 2. Some are permitted here by their parents only if they do not participate in radical activities.
 - 5. They may be prejudiced against in other organizations.

The lists are, of course, open to the legislative body at any time they want them, but are not otherwise available except to certain roups such as the Representative Minnesotans.

Q.Are you expecting us to permit the University to cover up for you and hide from the parents what their child is doing? If monbership in this club is as violent, vital and dangerous that the monbers cannot reveal who they are, can it be called a University activity?

The University has norright to sanction an organization so dangerous to its A. Other Universities have recommed Consumers Univer. We will be tied up to

no outside group and will participate in no such desenstrations. You are asking us to waive a long established ouston of this University - membersh lists. All other organizations have turned in such lists.

But you bring a list in as to what the procedure of recognition is in other universities and which ones they are.

There will be another meeting shortly, as we would like to sit with the members of the faculty named and talk with them. At that time you can come in and present your ploture if you wish. In the meanshile, we suggest that you go back to your or mnisation and explain to them why we require a membership list and see if they will comply.

The meeting will be the first week of the spring quarter if possible.

April 16, 1957 - Comunists Clubs

Mr. Roklund said the Communist Club is willing to:

1. Change its mane to the Marxists Club.

2. Furnish names of the nucleus of the club-executive committee-about 8 members. 5. Change the time of election to once a quarter.

There are no changes in the purposes of the Club. He wished the delesion made as soon as possible.

Dean Nicholson replied that after all in the program of the club as proviously read, discussion was the important thing. Now having learned about the discussion room you can satisfy these needs.

(The Communist Club has held 2 meetings in it now.)

Ecklund: The drawback is we can't bring in outside speakers.

Dean Echolson: That opportunity can be offered by the Forun.

Ecklund: But we want to present only the Marxist point of view.

Prof. Lippincott: Other political clubs are allowed outside speakers.

Dean Blitz: The other political clubs have given us membership lists.

Prof. Lippincott: We are asking only equal treatment with other political clubs. Thy have a list of just the nucleus members? Voting members would not be listed.

Prof. Lippincott: These who don't sign shouldn't have voting power

Ecklund: There are not 50 people who will give their names. They fear discrimination. Also the constitution has been changed to membership for faculty and students only --no employees as such of the University. The point has never been raised as to the minimum number of members on a members ip list.

Rowley: It is asking too much of the University to accept the responsibility when the members themselves are unwilling to do it.

Dean Blits wrote to all surrounding Universities and they all required membership lists (complete) for recognition.

Dean Nicholson: I expected at least 35 members to sign who would be members in spirit. It is not the number of members but the fact that the list is not complete which makes it difficult.

Beach: We should make a liberal allowance of their case inasmuch as they are afraid of getting a bad name.

Dean Nicholson: I have yet to know of any persecutions.

Dean Blitz: You are asking us to recognize something for which few of the recognition oriteria has been met. There is another aspect, when a group has recognition, that Amplies to the public mind a certain degree of sanction or approval.

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-7-

Lippincott: Recognition may be a wrong policy. I have suggested to President Coffman the idea of registration. Then no one outside of the U. would get the idea we approved of it.

Lippincott: The whole problem has arisen because they were not recognized. The chief reason to recognize them is because the University is supposed to be impartial.

April 22, 1937 - Communists Club

Mr. Burch: To what decision have you come regarding a mombership list?

Seklund: We are prepared to give a list of 15 mames.

Dean Blits : Will the officers be chosen from the known list or a rovised list?

Ecklund: Yes, and I may add we will call the Club the Maxian Club. In giving this membership list, we are reluctant as we have a notarized statement from the Students' Alliance that they did not give one.

Mr. Burch: Will you or manisation feel a duty to cooperate with the University?

Dean Nicholson: In that connection may I bring up the action in this peace situation? The Peace Committee formulated an apreement with Dean Willey. In this agreement they agreed not to use the term "strike". Yet, last Monday circulars were handed out bearing the title "Peace Strike". The names of the signers were the Peace Committee. Also, this morning, a calliope canvassed the compus about 10:30. They also used a loud speaker and it was plastered with peace signs. No permission was even asked for. I do not believe the Peace Committee was behind this, but I think it was Communists, possibly not your group. But if you and your associates are in carnest, you should use your power to prevent t is coming in of overtown power.

Deen Blits: In other words, if recognition were given and privileges granted, where would your allegiance lie? With the University and intellectual and considered discussion, or with the overtown group using you as a stopping stone?

Eoklumi: It is a discussion group and would not be represented on such things as Feace Committees.

Dean Blitz: As an example, last spring at the first meeting held which was to be an organization meding, a speaker came from off the campus. He was not permitted to speak; at which he declared the time would come when he would come when he wanted to and talk as long as he wanted to . What stand would your group take?

Ecklund: We are not asking for recognition as a political group.

Dean Nicholsons For the first time, I have a feeling you are not being frank. Are you not covering up some relationship between you and downtown Communists?

Heklund: You will approve or disapprove our speakers. If you do one way, or the other, we shall abide by it. The fundamental issue is one of freedom of speech. We would like to be recognized. If we are refused this privilege, we will protest. -9-

Dean Blitz: Are you or the new officers members of the downtown group?

Ecklund: We have no connection with the downtown group as to direct allegiance.

Dean Micholson: In recognizing a club called the Marxian Club, we are not recognizing communists. We must take into consideration that the other people in the state believe U. recognition means approval. Here the Marxian Club shall be merely one of our groups, and not subject to the order of off campus

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Dean Blits: I would be in favor of a Marxian Club dissociated from the downtown group, with approved speakers, and a list of membership. If we allow them one year on probation, we can watch them and see if they will yield loyalty away from the compus.

Dean Micholson: If we committed a direct violation of their application, we could withdraw our temporary approval.

The Motion: That recognition shall be accorded the Marxian Club when it shall have submitted to the Dean of Student Affairs a proper application, with the usual provision of such apprlication for recognition, incorporating the following points, agreed to by their representative.

1. The proper name of the organization shall be the Marxian Club.

- 2. The names of the present officers shall be turned in.
- 5. There shall be a membership list of at least 15 members.

This motion was revised as follows:

The motion was passed by the Senate Committee on Student Affairs in regard to the Marxian Club:

That provisional recognition be accorded the Marxian Club when it shall have submitted to the Dean of Student Affairs a proper application with the usual provision of such application for recognition, incorporating the following points as agreed to by their present representatives:

- 1. The proper name of the Club shall be the Marxian Club
- 2. The names of the officers shall be submitted.
- 5. There shall be a membership list of at least 15.

This recognition shall be issued with the understanding that it be on probation for a period of one year.

May 20, 1937: - Students' Alliance

It was moved and accepted their period of probation be extended one year and that it be explained to them why it was not removed. The Students' Alliance was not removed from probation as they had not lived up to rules and regulations but it was felt a more radical element had left the group and they were getting better.

Exhibit 2: Edward Nicholson to L.D. Coffman, November 18, 1933 (1 page)

November 18, 1933

President L. D. Coffman University of Minnesota

My dear President Coffman;

I am returning to your office the letter from Mr. J. F. Buchheit which was sent to my desk.

Senator Schall was invited by the Forum to speak before them. No permission was asked of either your office or mine to issue this invitation. It should properly have come to your office for approval, as the understanding which we had I believe states that all outside speakers--and I think by his membership in the Senate Senator Schall would be regarded as an outside speaker--should be invited to the University by yourself. At least a conference with your office should have been held by the people responsible for the invitation.

I cannot see how, even though alf of the formalities had been observed, there would have been any difference except that if he had been speaking on the basis of a direct invitation from the University he might possibly have been more circumspect.

The thing which I think aroused the antagonism of practically everyone was his ridicule of the President of the United States--not merely disagreement but misnaming him and holding him up for ridicule by misnaming him.

If the request had come to my office I think I would have approved it, notwithstanding the fact that I disagree very decidedly with the Senator. But as one of our Senators from the state I do not see how a refusal to allow him to speak here or to be invited could have been made.

It merely goes to show that the restrictions placed on students bringing people to the campus should be observed. There was a very decided "letting down" of these restrictions last year. I believe it would be wise to either reestablish restrictions by action, we will say, of the Board of Regents, or possibly it might be accomplished through the carrying out of a plan I have for a centralized student bureau to have charge of bringing all of these people to the campus. I discussed this with the Forum somewhat last year. It met with approval by some, but by others, and particularly the ones that should be carefully observed, it was disproved. I have been discussing it somewhat with different groups this fall.

Very sincerely,

Edward E. Nicholson Dean of Student Affairs

EEN: DE

Source: Dean of Students, Box 12, Folder President 1925-1935, University of Minnesota Archives.

Exhibit 3: Report of the Seekers Club, October 17, 1921 (3 pages)

The University of Minnesota

REPORT OF THE SEEKER'S CLUB.

BUREAU OF EMPLOYMENT AND INFORMATION

Monday, Oct. 17, 1921.

There were about 25 present in all. Many of them seemed to be stranders, but some were familiar.

The minutes of the special meeting at which they elected officers were read. Mr. Borgeson is predident, Mr. Livingston, who is not in school this quarter, is vice-predident, and secretary, Mr. Corovan, was appointed to take minutes in the absence of the real secretary.

A meeting is to be held Thursday of this week to take in new members. Mr. Borgeson invited all those who wished to do so, to become members. It is to be held at eleven o'clock in foom 9 Folwell Hall.

The speaker was Mr. Alword of the History Department. I jotted down the main points in his talk, which were these*:

"The historian seeks truth, but for my part, 'There ain't no such anumal as truth.' The historian's outlook upon the world at the present time is very interesting. He sees parties alive, the conservatives and the radicals equally certain that they know all truth to sure the present ills.

truth to sure the present ills. Bismark says,' In every political action in which I have been engaged, I have never learned anything from the past.' History teaches nothing, except that the old world muddles along somehow. Does it progress? That is the question.

The Education of Henry Adams is a very interesting book to read. He says,' We historiansteach you lies, -- we do not dare teach the truth about the history of the world! ' 'We tell about evolution so that the world is progressing rapidly toward the mil* lenkum, -- if it is ever coming. There is no such thing as a rapid progress in History.'

In 1914, all Historians were very hopeful of the old world. In the lectures given by an English Historian of that time, he pointed to the boundary line between Canada and the United States, showing how there was no war between us, no armed guards, and said that it gave a promise of what was coming, -- International Peace. He was very optimistic. That hope ended in HELL! There has been no progress at all in the last part of the 19th Century and the first part of the 20th.

Does history or historians know anything about it? Has there been progress since the French Revolution as things pointed to before the World War? Or has civilization gone down? Are the telephones, Airoplanes, steam boats, etc. progressive of not? The

See highlighted section on page 3

The University of Minnesota

NTER-DEPARTMENT CORRESPONDENCE

average Athenian citizen in 500 B. C. was more intelligent than any University Student or any professor.

(There were many laughs at this, in fact, he seemed to amuse them most of the time.)

Henry Adams says that they have ' a story agreed upon'. Hists ory, then, someone says, is chaotic and immoral, and unfit to be taught of the young people of our nation. According to Germany, he, himself, is not such a bad fellow, either, A picture has been agreed upon, - a picture of a well-cultuvated garden. But this is not the right picture. Go to the nearest swamp, and what do you see there? The weeds are struggling for sunlight. Thousands of seeds never germinate, and others germinate, but are chocked out by the other weeds. The struggle of the weed-patch is the struggle of human life.

What is it? How about this chaos and immorality? How are we to understand it. The Historian seeks to find the cause of everything. He eliminates the will of the individual, --it is not a cause. If he could explain the individual, all would be explained. I so not think that there is such a thing as the science of History, because, in order to have a science, one must know and find laws. The Historian cannot do that, therefore he is not a scientist.

As to the phrase that history repeats itself, that is false. History never repeats itself. No event has ever been exactly repeated. Historians do not care whether it repeats itself or not. What does the Historian do then? Mr. Albord says that he

does it because he gets paid for it, and because it is fun. He says, I like to see the animals squirm. The historian seeks to extablish a causal connective between the cause and the effect. We know that there is a time element that comes into it, and that is about all that we do know.

We have a very complicated problem. The social psychic force acting a little differently upon each man and woman make it so. The unknown problem is, 'How did scandso get that particular kind of a character?' We make an attempt at explaining, -we dannot explain. Our motto is 'We will seek to tell; and that is all.

Perhaps civilization is going in a circle. There approximately 6,000 years of the world's history that we know anything about. There are really 100,000 years of history. Neither I, nor the Almighty God , nor H. G. Wells knows the rest. We know that we are going somewhere, but where?

(Much laughter, again.)

The University of Minnesota Minnesotis

BUREAU OF EMPLOYMENT

The historing is only certain that a man is educated when he thinks, --not rightly, but just thinks. When human beings go along all right they do not make History. The historian is only interested in the scandal.

Finally, the Historian stands like a disinterested spectator on the side lines of a football game, -- watching the ball being ficked from fide to side in the turmoil.

Mr. Alvord's talk was one of the best that has ever been given before the Seeker's Club.

There was scarcely any rebuttal or come-back at all. That there was, was just a quabbling over a phrase, of a misunderstanding of what Mr. Alword said.

The meeting adjourned at about ten-thirty.

I have told you in a note to-day, what I think of the Thursday meeting, so it will be unnecessary to repeat it.

I should like to speak of one thing. I had noticed before, how some of the Gentile girls, (distinguishing them form the Jewish) sat by some of the Jewish men and allowed them to speak rather freely to them (judging by their actions) and afterwards, let there them home. I presume that it is up to the girl if she wants such a <u>dirty</u> looking Jew to take her home or not. However, there is one girl who has seemed well acquainted with a man by the name of Jacobson, and who has been escorted home by him almost every time. I have not found out her mame, but I will try to get it next time, if not before. He took her home again last night, and they walked up to the car-line soon after I, so that I had opportunity to notice them. He seems too friendly and too extremel "nice " to her. Perhaps something might be done by giving her name to Dean Ladd.

É unice V. Nielsen

Exhibit 4: Edward Nicholson to Lotus Coffman, July 7, 1921 (3 pages)

The University of Minnesota

Atnneapolts

OFFICE OF DEAN OF STUDENT AFFAIRS

July 7, 1921.

President L. D. Coffman, University.

Dear Sir:

I herewith submit a special report on the Seekers Club, covering the year.

To date there have been twenty four meetings. The following persons have spoken before the Ulub: Professor Quigley, Professor Bernard, Miss Bessie Kasherman (student), Mr. Rypins, Mr. Kammin spoke on Academic Freedom, some professor was to have spoken on this subject but failed to appear. Rev. Stafford, Mr. Van Roosbroeck of the Romance Department, Rev. Dietrich, Mr. Binder, a student officer of the club, Professor Tyler, Professor Finney, Mr. Hajacek, student, Professor Wilde, Louise Sturman, student officer of the Club, Professor Wright, Rev. Elliott, Mrs. Epstein, outsider, Mr. Chew, Daily Star, Professor Gras, Mr. Adler, Daily Star, Mr. Gaston, Daily Star.

The agreement entered into that no outside speakers would be brought in without first obtaining my consent has been lived up to by the group. In only one case have I felt that there was a semblance of violation of the agreement. That time one of the above speakers appeared officially. After he had finished his talk, a member of the Club arose and stated that there was a lady present whom he would like to have speak. It developed that she was a representative of the Inter-Collegiate Socialist Society. She spoke for only a few moments, urging plain speach and the need of the above mentioned society.

At the beginning of the year there appeared to be considerable interest in the Club and what it might have to offerr. Attendance was normally over a hundred, running to about one hundred and sixty one meeting. But as all of the talks were same in character (the only oratory being by some of the younger people during discussions) interest apparently waned. The normal attendance this last quarter running from twenty to thirty-five. A small group of about five, who represent what I would call the radical group, has lost interest apparently and it is seldom that any one of this group comes.

It is my belief that they have found that they could not control the situation and have arranged for meetings for the select at other times. It is my belief that these meetings are held off the campus, as I have made a careful effort to trace any unauthorized meetings on the campus.

During the winter I believe a real effort to attract students and introduce propaganda was made. Nearly every meeting was attended by quite a few outsiders, some of whom took part in the discussions.

Source: Dean of Student Affairs, Box 14 Folder Seekers Club, University of Minnesota Archives.

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LDC #2

Some of these people I have been able to place, for instance at one meeting there were present some very radical outside Socialists and I. W. W's - A Miss Gorman an active work in the English Local of the Socialist party and Communist party - three Jews, members of the Communist party, - a man by the name of Oleson, an active I. W. W., - a man by the name of Socialist, active I. W. W., just returned from Kansas where he had been organizing for the non-Partisan. This meeting showed an extra large number of such people. They have in my opinion given up an attempt to put life into the campus group and if their efforts are continued it is with a select group off the campus.

That this lack of life and interest was recognized is shown by suggestions that meetings be changed to every two weeks instead of each week. This was not carried at the time it was presented because it would be taken to mean a dying out of the Club.

I have attended some few meetings, but my presence has been such a dampener that I ceased going after the middle of the quarter.

At the meetings I attended the talks were quiet and same, and for the most part an attempt was made to make a reasonably fair presentation.

A continuation of the present policy will I am sure result in the death of this organization. Every effort should be made though to locate the special small group meetings, if on the campus forced into the open and brought under supervision.

Any attempt to curb (or persecute as they call it) will result in a new flame of interest which could easily get out of control.

Edward E. Milola

The information celation to anteriden should not be given any publicity as it would probably smaller interested faction to locate my source of information

Exhibit 5a: Edward Nicholson to Ray P. Chase, March 15, 1941 (2 pages)

UNIVERSITY OF MINNESOTA MINNEAPOLIS

OFFICE OF BEAN OF STUDENT AFFAIRS

March 15, 1941

Mr. Ray P. Chase Anoka, Minnesota

My dear Ray:

I can't tell you how happy I was yesterday to note the great improvement you have made since I saw you last.

I am sending the long promised papers with this, also a suggestive list. I have not undertaken so far this morning to make a contact with Shelley. I thought I would leave that 'till the first of the week because so far this week they have been doing nothing but attend the legislature. I talked with Dean Coffey this morning, and he tells me that it is his feeling that having the Regents come over there and discuss the matter has made a great and favorable impression on them, particularly the business man's talk made by Shelley. He also mentioned Bell and Dr. Novak as having made very impressive talks.

He is going to let me know if he sees any signs of the necessity of becoming more active in the matter.

Sincerely,

EEN:vy

Dean of Student Affairs

" Broch English diprincett Pol Science n " Stin cogood straton M. & Wantig Elect. Eling, Prof. Clifford silpatrie Southogy De Goraute stud Health Service

Exhibit 5b: Edward Nicholson to Ray P. Chase, April 7, 1941 (1 page)

UNIVERSITY OF MINNESOTA MINNEAPOLIS

April 7, 1941

OFFICE OF DEAN OF STUDENT AFFAIRS

Mr. Ray B. Chase Anoka, Minnesota

My dear Ray:

In my recent letter to you I had meant to include some names which might be of interest to you, but it slipped my mind.

You will find a clipping from The Minnesota Daily attached to the copy of the paper you sent me, which I returned to you. In addition, I would suggest the name of Miss Beatrice Riedel solely on the ground similar to Rosalind Matosow whom you have on your list. I would also suggest the name of Mr. Anthony Calaguri, Hibbing, Minnesota, who is in the Law School. I have suggested his name because he is an individual about whom the FBI has been making inquiries. He is one who associates with that group very closely and has been very active in trying to get special recognition for the colored people even to the point of lying and trying to engage a room for his sister . It turned out that he was engaging it for a negress. The plan did not succeed, I might say.

I hope you are well and improving right along, getting your fighting togs all arranged and ready for battle. I probably shall have another name for you shortly. There is a graduate student here on the campus at the present time who came to us from another institution at the beginning of the year. He is living under two names--is registered under one name, receives mail under that name at his rooming and also receives mail under a different name. He disappears from his rooming house every once in awhile, sometimes being away for four or five days with never any accounting for the time. There are other questions which have been raised concerning him, and I am trying to make a check-up on him at the present time. As soon as I have something definite I will keep you posted.

Sincerely,

Kolw and Micholan

EEN:im

Source: Ray P. Chase, Box 44 Folder January-May 1941, Minnesota Historical Society.

Exhibit 6: Ray Chase to Edward Nicholson, March 18, 1938 (1 page)

March 18, 1938

Mr. Edward E. Nicholson Dean of Student Affairs University of Minnesota Minneapolis, Minnesota

Dear Dean:

Your letter of March fourteenth reached me just as I was leaving for Chicago.

Can you conveniently and without embarrasse ment tell me the sum paid to Langford Hughes, the negro post, for his lecture of October tenth, 1935?

Sincerely,

Ray P. Chase.

Source: Ray P. Chase, Box 42, Folder March-April, 1938, Minnesota Historical Society.

SOCIALIST CLUB

The meeting was called to order by David Cooper at 3:40 P.M. in Room 343 Coffman Union January 31, 1941. He prefaced his introduction of the speaker of the day by announcing that several notices of meetings in the past quarter had not found space in The Daily and that possibly discrimination was being shown, and that such matters would be taken care of in the future.

[Jan. 31, 1941]

The speaker for the meeting was Mr. Max Geldman, member of federal workers Local 544, whose topic was entitled "The State--in Theory and Practice". Mr. Geldman stated that the task of all true Socialists was to reaffirm the teachings of Lenin and Trotsky, that Lenin's teachings and true Marxian principles had been distorted by the Stalin regime. He traced the origin and development of the state from the earliest clan system of community life, where private property was unknown, to the advent of the state with its accompanying class system and oppression.

Mr. Geldman stated that under the tenets of the Marxian teachings any ohange in the social order, to erase the oppression accompanying the class struggle cannot be gradual, and in response to the only question asked after the talk was concluded--as to whether force would be necessary to bring about this desired change-he stated that the present system had made it unnecessary to arm and train the workers, that the recent conscription bill had taken care of that, and that the use of force was advocated "if necessary".

At the close of the meeting an announcement was made that copies of various pamphlets were available at nominal cost and free copies of the Socialist Appeal were distributed to all desiring them.

V.E. Mohns

Source: Ray P. Chase, Box 44, Folder Correspondence and miscellaneous file, January-May, 1941, Minnesota History Center.

Exhibit 8: Confidential: Partial Report of Meeting of Social Problems Club (1 page)

CONFIDENTIAL.

I ITED.

Partial report on meeting of Social Problems Club held Feb. 27, 1935, at 7:30 p.m. in Room 104, Minnesota Union, and other data:

Among those present were:

- Faculty: Professors Deutsch, Lippincott; Instructors Sarah Stone (Sociology) and Isaac L. Hoffman (Sociology) and graduate student (apparently teaching assistant) E.A. Schon;
- Students: Manual Gottlieb, Sherman Dryer, Fritz Rarig, Laurie Lehtin, Betty Graves, Gordon Pehrson, Raymond Pepinsky (Exec. Sec'y. National Student League), Warner Shippee, Wilbur Broms, Jane Loevinger, Robert Loevinger; graduate student (negro) John F. Thomas (L' 38), Allen Stone (Same address as Instructor Stone.)
- Executive Committee of Social Problems Club includes Instructor Hoffman and Instructor (Miss) Stone and John Thomas)

From remarks made it was evident that both Hoffman and Miss Stone were very active in truck drivers' strike last summer. The truck drivers' Union is led by men who hold high positions in the Workers' Party (formerly Communist League) of America.

Thomas boasted of teaching Communism to children in his physical education classes at Phyllis Wheatley Settlement House.

Allen Stone appointed as representative of Social Problems Club to go before Scholarship Committee (?) to protest funds for R.O.T.C. or for new armory and to ask that they be given to Child Welfare Institute or College of Education or for new Business Building.

It may be of interest that Instructor Stone lives at 1229 Knox Avenue North. The Workers Cultural Center (Communist) is at 1229 Logan Avenue North.

Practical Pacifists, ROTC members, Military Department personnel and antiradicals in general were referred to as "Rats" by Pepinsky.

Some mention of April 12th Strike Against War. Plans to go ahead; some disparaging mention as to action of University authorities (doubted there would be any)

At close of meeting, newspaper salesmen appeared and began selling copies of "The Internationale" and the "Daily Worker". Copies of both were purchased by Professor Lippincott and other students and faculty members.

At close of meeting "Student Front" was distributed. It is apparent that this is being issued without the sanction of the University authorities.

"Student Review", the official organ of the intercollegiate body of the National Students' League, was also offered for sale. (According to statement of Breslow and Scammon appearing in November, 1934, "Student Review", the Social Problems Club was jointly organized by National Students' League and Farmer-Labor Club.)

(Please be careful how this information is used. We do not want to uncover our informant in the Social Problems Club.

Exhibit 9: Radical Organizations, April 20, 1935 (3 pages)

4-20-35

Radical Organizations

FILE COPY I define a radical as one who believes in the overthrow of the government by force. Those who believe in accomplishing the same by ballot I define as liberals--moderate and ultra liberals. I am using the term "radical" in this report at all times as representing the Communists and the Militant Socialists.

My attention was first called to radicals on the campus attempting to perfect an organization, in order that they might carry on organized and systematic propaganda work, at about the time of the close of the war.

The Young Communists were trying to organize in colleges all over the country. At that time two men (Jews) came here from the University of the City of New York, registered here, and made a serious and determined effort to get a group to apply for a charter from the Young Communist organization. They spent an entire quarter here in the work. The crowd they worked with had some Communists and at least one pronounced syndicalist. The group finally decided to remain as an unidentified student group of liberals known as the Seekers. This group continued to hold open meetings but died out before the end of the next quarter. They failed to attract the group of over town people who had been attracted during the time that efforts were being made to tie the group to the Communists. Following this there has not been to my knowledge an organization of radicals on the campus until recently, though at all times I have known of individuals.

About two and a half years ago a number of requests were filed for student group recognition. After the first one or two my attention was caught by the fact that all of them were overlapping in memberships. There was a small number of ultra liberals and radicals interested in each. This aroused my curiousity and has been the cause of my watching this situation closely.

It has been the practice to grant recognition to any group of students who gave as their reason for wishing to have this recognition reasons which seemed justifiable and laudable, this recognition entitling them to have the use of University rooms for their meetings. There are many such requests. Many of the organizations recognized are ephemeral in character and soon lapse.

The groups which aroused my interest were:

- 1. The League for Industrial Democracy
- The Friends of the Soviet Union 2.
- The National Student League 3.
- 4. The Social Problems Club

The first two soon disappeared. The second, after having its privileges withdrawn, disappeared. The first apparently just faded out, though it is now my opinion that both were more than likely gradually absorbed by others.

There has never been any application for the recognition of a Communist Club, and officially no such club has been known on the campus. It has recently come to my attention that there is such a club, as is shown by a leaflet recently distributed on the campus sponsored by the University of Minnesota Young Communists Club.

It appears then that we have the following three groups in our student body:

1. The Young Communists Club

- 2. The National Student League
- The Social Problems Club 3.

Scanned by CamScanner

See highlight on page 2

Source: Dean of Student Affairs, Box 10, folder Organizations and Activities Re **Communism, University of Minnesota** Page 140 of 263 Archives.

The first is a declared Communist group, and there is no shadow of doubt in my mind that the second is Communistically controlled and guided. The third and from my knowledge of some of their meetings individuals make their brag of participation in the truck driver's strike of last summer (Communistically directed and controlled), also one in particular has made his brag of teaching Communism to pupils under his direction (not a University teacher).

The second, the National Student League, is a training and feeding ground for the Young Communists. The known Communists on the campus will be found active in the League work, if not openly then directing from behind the scenes.

Activities of the League: Direction and urging men to plead conscientious objection to military training. Preceding the Ohlson case two men had applied for in my office, they stated - one that he had partly finished the training requirements. Both stated that they would have no serious objection to completing the requirements but would be perfectly willing to be released. They had understood that there was a possible chance of release. Ohlson, the third man, acted on suggestion and guidance of others. Individuals of the radical group were directly concerned and interested, I know, as they were the ones directly interested and followed up each case. They had begun their inquiries even before the men appeared at my office.

There was an active campaign in the All-University Council last year to gain control of the Council and to remove all connection of the faculty with it. This campaign continued this year in the form of a demand that the Council be given the powers of the Senate Committee on Student Affairs.

The request last spring that permission be given to hold a student parade in protest of R.O.T.C. at the time of the annual military inspection was refused. They were inclined to hold it anyway, but a statement made to them that if it was attempted the committee of seven whose names were taken would be held personally responsible stopped them. In place of a parade a program of speeches from a window in the Union was substituted. This was written up for the Student Review, a part of the National Student League, without regard to facts, signed by Lester Breslow and Richard Scammon. Breslow, an avowed Communist, is the real brains behind the scenes. Scammon is a Communist at times and a militant Socialist at times.

Of the above three, not one has been recognized by the University, though the second and third filed applications for recognition over a year ago and both have been informed that recognition is withheld pending further information sought by the Senate Committee on Student Affairs. The information which has been slowly developing will. I am sure, lead the Committee to decline to give them recognition.

Efforts have been made this year to induce a negro or negros to start a fight for equal privileges in the dormitories. Two or three colored students have been approached with the request to start action, with no action as yet.

The student strike called for April twelfth. They have fought every effort to modify the strike program and have insisted on carrying this through no matter what other program other students might wish.

There have been a number of leaflets distributed on the campus this year one signed by University of Minnesota Young Communists, others by the Peace Action Committee, and by the National Student League associated with others. It is interesting to note that in each of these cases the headlines have been lettered by the same person and the stencil for the body of the material has been cut by the same machine. This is also true of a mimeographed news sheet "The Student Front" gotten

These leaflets cost money. I do not believe that any of the groups have the necessary money. From the leaflets it is evident that there is an active Communistic group on the campus. This group undoubtedly attends to publishing leaf-

The Student Peace Committee, a committee organized with the purpose of bringing together representation of all groups desiring peace, includes those with group has finally gained control. This is illustrated by the recent strike, the the suggestion of any other term. The term strike and unwilling to even listen to it there was lodged in the minds of the students the germ of an idea which can be called upon again and again, each time with a quicker acceptance and much broader idea in application.

To summarize: I believe that there is an organized group of Young Communists on the campus. They were identified with the organizing of the League for Industrial Democracy and the Friends of the Soviet Union, both of which have to all intents and purposes disappeared and are now functioning through the National Student League.

The National Student League is Communistically guided and directed from New York and by a local University group which in turn is directed by interests over town. It endeavors to draw in the ultra liberals who are gradually drawn over the dividing line and become radicals.

In addition to the League there is another group which has filed for and is awaiting the approval of the Senate Committee on Student Affairs - the Social Problems Club. This Club, apparently independent of the League, is made up largely of the Communistic group, which I believe guides and directs the League. It furnishes student teachers for Communistic schools, and furnishes at least one teacher for very young students who brags of teaching these pupils Communism. Others I know to have connection with the over town group. From information reaching me, I assume that all their discussions center around Communism and its activities.

My statements above are based on:

- 1. My personal observation
- 2. Direct and conversational statements by students
- 3. Printed evidence

-3-

University, Carleton, Hamling Macalaster and other Minnesota colleges. Its name is "Communist News Flashes" or something like that. Mr. Smith is a graduate of Hamline and is now a student at the university.

A girl who bore the name of Charlotte Anderson while she was at the university but is now married, is a friend of Ray Smith and helps on the paper. She is or was in the English department under Joseph Warren Beach.

We should have a complete file of this paper.

Query: How many Young Communists are there on the university campus? Answer: No more than sixty or seventy in all probability but there are many more fellow travelers.

Lester Breslow is a known Communist about thirty years of age. During his under-graduate years was the brains of the Communists group on the campus and has just been appointed by the Board of Regents as one of the physicians in the Students Health Service.

Bob Harris, formerly one of the chairmen of the Students Forum, leaning toward Communism, is in the psychiatrict clinic and has just obtained his Ph.D.

Roselind Matusow was a definite Communist plant from New Jersey. She is now in the School of Nursing. She left the university after a couple of years and went out actively organizing for the Young Communist Party. She is back again at the University.

Get a Young Communist Handbook.

Get from the files of the Minnesota Daily a list of all Forum speakers during the past ten years and check the number of Communists.

Vince Dunne has been a speaker before the forum many times. Check the exact number of times, dates and occasions.

Nat Ross has been a speaker. Secure a biographical sketch of Mr. Ross. Check number of times, dates and occasions that he spoke.

Earl Browder has addressed the forum at least twice. Prepare complete data on these addresses.

Ben Lippencott of the Political Science department is a sponsor or advisor of the Marxists and probably is a Stalinite. Mr. Lippencott has been a speaker before the Communist group in downtown Minneapolis and was introduced by one of the Dunne brothers as "one of our warm friends." Get complete data about the meeting, why Mr. Lippencott was a speaker and why he was so introduced.

The Sociology Club is the Trotsky club. This club refused to give the Dean of Student Affairs the Apmes of its members, only five names being given in answer to an official request and those five members constituted the club's officers.

Mrs. Hjalmar Petersen and Mrs. Malcolm Willey both are members of the Womens International League for Popos

Source: Ray P. Chase, Box 38. Folder corr and misc papers comm and radicalism, Minnesota Historical Society; Radical Organizations, April 20, 1935, Box 10, Folder organizations and activities, University of Minnesota Archives. A girl is president of the Forum. She is a friend of Esther Leah Medallie who is now a graduate student and has and enjoys the \$500 scholarship of Clara Ueland. President Ford nominated Mr. Breslow and the Regents appointed him probably in June 1940.

Esther Leah Madellie represented the student body at the American Youth Congress.

Arthur or Archie Lester was an instructor in Sociology for a year but was not reappointed. He is now an active organizer for the Communists and their party. Exhibit 11a: Ray P. Chase to Edward Nicholson, December 10, 1936 (1 page)

December 10, 1936

Dean E. E. Nocholson University of Minnesota Minneapolis, Minnesota

Dear Dean Nic:

It is time for me to start reciprocating for your courtesy in the Alexander Wollcott and other matters.

As you may have heard I have opened offices in Chicago and will be here a large part of the time from now on.

It was not possible to sit in with the Old Grads, called in by E. B. Pierce, to discuss the matter of appropriations. Since we both know the purpose and its probable result, attendance is unnecessary. In the present instance we will agree that the lowly politician has his uses.

Since my Senator and Representative are Farmer-Labor boys it is necessary for me to work on them and others through Farmer-Labor friends. In this Ernie Lundeen can be of much help.

If you should have any particular facts or information please have the material sent to me at 168 North Michigan, Chicago.

If in any other way I can be of some help to you or the University kindly write me here. John Lucey and I held a family reunion Sunday and he swelled around a lot about some kind of a memorial or obituary notice sent to him. That is all right. But don't think for a minute you can get away with any such rank discrimination as providing him with that puplendid autographed photograph, when Mrs. Chase and I don't have any. It is favoritism of that kind which makes Reds out of us proletariat fellows.

Sincerely,

Ray P. Chase

Source: Ray P. Chase, Box 41, Folder 1937, Minnesota Historical Society.

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Exhibit 11b: Edward Nicholson to Ray P. Chase, January 4, 1937 (1 page)



UNIVERSITY OF MINNESOTA MINNEAPOLIS

OFFICE OF DEAN OF STUDENT AFFAIRS

January 4, 1937

Mr. Ray P. Chase 168 No. Michigan Chicago, Illinois

My dear Ray:

Thank you for your very nice letter of December tenth. I have been waiting to see how things were shaping up. To me the most vital thing in connection with the University at the present time is the appointment of the Regents. There will be four new Regents appointed this year. The basis of the appointments will be the important thing. If they are sound, substantial men, pledged merely to use their own judgment and do the best they can for the state and for the University, it is immaterial whether they are Farmer-Labor, Republican, or Democrat. But I very much fear that Floyd's policy is to be followed out, and that men are to be appointed who will be obligated to party interests. By that I mean that an attempt will be made to fill the University with Farmer-Labor people, making it a tool of the party instead of an independent educational institution of the state.

It is too early as yet, as I see it, to do much planning on the matter of appropriations. But I do feel that if there is any way in which we can bring influence to bear in the matter of appointment of Regents, it is exceedingly vital that we do so.

I do not know Ernest Lundeen. I knew his brother, Dave, quite well, but do not believe that I have ever met Ernest. Would it be possible, in your judgment, to use him in any way so that this matter of appointment of Regents might be controlled to some extent.

I am very sorry that you and Mrs. Chase are so much upset by my giving John Lucey a picture of myself. If I had had any idea that it meant so much to you (inference from your letter) I would have gladly sent you one.

I will keep as well posted on the situation here as I possibly can, and will contact you whenever I feel that there is some matter in which you can help. In fact I think you can help on all matters, but it would be unfair to call on you to put in your time on non-essentials.

With very best regards and best wishes for a happy and successful New Year for both you and Mrs. Chase, I am

Sincerely,

Edward necholing

Edward E. Nicholson Dean of Student Affairs

EEN:DH

Source: Ray P. Chase, Box 41, Folder 1937, Minnesota Historical Society.

Exhibit 11c: Ray P. Chase to Edward Nicholson, January 13, 1937 (1 page)

January 13, 1937

Dean Edward E. Nicholson University of Minnesota Minneapolis, Minnesota

Dear Deant

If you are not careful you and Glenn Frank will find yourselves heading a conservative ticket in the coming campaign. Compared with you two the rest of us are all amateurs in politics.

Ernie and Dave Lundeen are both friends of mine. I think Ernie can help us and I can talk to him. If it is your wish that I do so please let me save the necessary information as soons as it is available.

You show a reprehensible spirit of evasion about that photograph. What we want is the picture and not an explanation of why it is not sent.

Last week my attention was attracted to a radio broadcast made during or about March, 1936, by the psychological department of the University of Minnesota. Among the speakers was one of very radical ideas. If it is at all possible to get these I would like copies of the speeches made at the broadcast and particularly I would like a copy of the address made by this radical student.

Sincerely,

Ray P. Chase.

Source: Ray P. Chase, Box 41, Folder January-February, 1937, Minnesota Historical Society.

Exhibit 11d: Ray P. Chase to Edward Nicholson, February 13, 1937 (1 page)

February 13, 1937

Dean H. E. Micholson University of Minnesota Minneapolis, Minnesota

Deer Dean;

Yesterday and the day before I had several extended visits with my filends in the United States Senate and have laid the foundation as per our discussion.

Sincerely,

Ray P. Chasë

Source: Ray P. Chase, Box 41, Folder January-February, 1937, Minnesota Historical Society.

Executive Summary of the Case to Revoke the Name of Nicholson Hall

Our case to remove Edward Nicholson's name from a University of Minnesota building consists of four sections. Each demonstrates that he deliberately subverted the University's mission and guiding principles as currently stated, which the Board of Regents identified as grounds for revocation of a name on a University of Minnesota building. The four sections are:

- 1. Nicholson repeatedly controlled and often suppressed the open exchange of ideas on campus that as Dean of Student Affairs he was obligated to protect.
- 2. Nicholson created a secret political surveillance system at the university and covertly shared information about students and faculty.
- 3. Nicholson brought disrepute to the University by using his stature as a highly visible University administrator to advance partisan political ends outside the University.
- 4. Nicholson, while serving as a dean, sought to influence the selection of Regents for his own political ends, a gross conflict of interest and duty as a neutral University administrator.

Evidence, Sources, and Rationale

Our case for removing Nicholson's name from a university building is based on research undertaken from 2016 to 2023 that draws on dozens of sources: the University archives of the University of Minnesota, the archives of the Minnesota Historical Society, FBI records that name Nicholson as a source, the Minnesota Daily, the Minnesota press, including the Black and Jewish local presses, and highly regarded scholarly works on American and Minnesota history. Much of what we learned about Nicholson was not found in the papers of the Dean of Student Affairs at the University of Minnesota archives. Rather, the papers of Ray Chase at the Minnesota Historical Society held essential information about Nicholson, including not only correspondence between Chase and Nicholson but also dozens of internal University of Minnesota documents that could only have been sent by Nicholson to Chase.

Although, as is to be expected, there is a public record of students who appreciated Nicholson as dean, the voices of those he disciplined and constrained are far more difficult to find, as are private perceptions of him by his peers. However, confidential memos by his colleagues tell an important and different story about his tenure as dean, as do sources such as the Minnesota Daily and the Minneapolis press. For much of the 1930s, many student activists spent some or all of their periods of study in conflict with the very person who should have supported their commitments to racial equality and open and active debate about the major economic and global issues of their era. They belonged to organizations as diverse as the YMCA/YWCA, All-University Council, the Minnesota Daily, Executive Committee of the Boycott Berlin Olympics, and student activist groups such as the American Students Union, the Social Problems Club, and the National Students League, among many others. We have discovered examples of their deep frustration outside of traditional archives of university documents. We call for the removal of Edward Nicholson's name because we support the University of Minnesota's commitment to honor those whose behavior is consistent with the University's mission and guiding principles, maintain the integrity of the University and enhance its reputation, upholding thereby the high principles of our state and university. We likewise support the University of Minnesota's commitment to revoke any naming inconsistent with these values. As scholars of Jewish Studies as well as other fields, we share a deep commitment to recognizing and analyzing the immense cost to religious and racial minorities at the hands of those in power in societies that have oppressed them. Some of our scholarship and teaching focuses on leftist and progressive movements, ideas and activism that are a powerful strand in modern Jewish history and were openly and unrelentingly attacked by Edward Nicholson. We are all too aware of what happened to Jews, minorities, and political dissenters throughout the world when state and institutional power was used against them and their allies. We are also attuned to the social and political conditions under which civic life flourishes and has been most successful in assuring the rights of religious and racial minorities.

The University of Minnesota has committed itself to educate for and foster a democratic and pluralist civil society committed to the very openness that Edward Nicholson worked assiduously to undermine.

For these reasons, we submit this call to remove Edward Nicholson's name from a University building.

Timestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/1/2024 12:04:22	Do not revoke it.		Individuals who support the revocation of Nicholson's name do so due to analyzing the provided research materials, the belief that this practice benefits DEI efforts, and the optics surrounding housing Jewish Studies in a building of someone accused of antisemitism.	Research materials: The name of Nicholson Hall should be revoked. The faculty committee has put together serious and compelling evidence showing that Edward Nicholson subverted the University's mission and guiding principles as currently stated. His practices did not and do not maintain the integrity of the university or enhance its reputation. Research materials: The proposal clearly outlines the importance of revoking the name of Nicholson Hall. Dean Nicholson's actions are inconsistent with the university's mission and values. I fully support the proposal to revoke this name. DEI efforts: Edward E. Nicholson's conduct (e.g., spying on students and faculty, perpetuating antisemitic narratives, attempts to control political dialogue, etc.) had no place for it now. The University has changed to create more inclusive and equitable space for all to pursue an education. The memorialization of a person that actively fought those values is appropriate and contradictory to the work the university has done for DEI. He can be remembered, but should not hold a place of honor. Jewish Studies: The University of Minnesota has committed itself to educate for and foster a democratic and pluralist civil society committed to the very openness that Edward Nicholson worked assiduously to undermine. The actions of Dean Nicholson run counter to the mission and the values of the University and actions were so inimical to my discipline, to my academic values, and to the state, makes me terribly uncomfortable. I strongly support revocation of the name of the building in order to send a message of jusice and commitment to integrity. Jewish Studies: As a student double-majoring in History and Jewish Studies, I find the name of Dean Nicholson hall; my offices of student speech and experience under his leadership and by his own hand would be unacceptable on our campus today and should be taken into account when making the decision on ernaming Nicholson Hall. Micholson Hall is the tories against certain student groups and policical af

Timestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/1/2024 12:04:43	I support this proposal to revoke the name of Nicholson Hall!	Support removal	Individuals who oppose the revocation of Nicholson's name do so due to the financial aspect of a building name change, the belief that what's done in the past should stay in the past, and not having the ability to read the "defendant's" side.	 Financial aspect: "Please do not change the name of Nicholson Hall. Money spent to address and institute such change is not to the taxpayers benefit and does nothing to improve education offered by the university. Embrace history, teach history and protect the well-intentions of our ancestors. Thank you." "Defendant's" side, leave the past in the past: I am making a public response to this proposal of renaming of Nicholson Hall on behalf of the Nicholson family . (my Late husband M Edward Nicholson was the Dean's grandson) The period of time the Dean was with the University in Leadership was a very dark time in history of the United States and Minneapolis in particular. With using the current Lense he is portrayed as an evil man .You supposedly hundreds of pages of material which I have no way to fact check but I don't excuse his mistakes . i want to present the other side of the Dean. He committed over 40 years to the University both as an instructor and later as dean of student affairs retiring in 1941. He died in 1949 so quite certainly no one currently at the University is alive to say what it was to work with him. To his credit he helped start the General College to help underprepared students . That helped probably thousands of minorities - black Jewish and women students actually attend the University whereas they wouldn't have been qualified for admission A fact he was very proud of !!! That later morphed . into the Community college system Enough say : You are going to do what you are going to do but our question.is Why only Nicholson Hall .Why not Coffman in particular and the other named buildings .Just put numbers addresses on the buildings . No one is perfect enough to get a building named after them. Leave the past in the past: Poor Nicholson is gone and cannot defend himself against these allegations. He has no personal advocate. Very few from that time period remain alive today. The presumption of innocence should adhere t
3/1/2024 12:05:44	Just leave it!		Other indicates individuals who provided more neutral responses/musings about the practice of name changes, only provided alternative names, or were not on topic.	
3/1/2024 12:06:27	The name should absolutely be revoked. Given the disgraceful history of Nicholson's actions and policies, we as a university should not celebrate or honor his contributions by continuing to name a building after him.			
3/1/2024 12:06:33	I believe that Nicholson Hall should be re-named, given the information contained within the revocation request. Dean Nicholson's history of suppressing student speech, using his influence in improper ways to influence grand juries and the selection of Regents, reflects poorly on the University. It would, in my opinion, be appropriate to re-name Nicholson Hall to honor an individual whose lived values reflect those of the University at its best: a curious-minded research institution that respects its diverse community.			

Timestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/1/2024 12:06:33	I am unsure why this building has been requested to be renamed, but it seems odd that we should not keep the name to remember the past and continue to learn from it and do better. Those who do not remember the past are doomed to repeat it. Even if the name brings pain to some, can we not look in other ways to bring these same people hope and spirit in another way?			
3/1/2024 12:07:04	I support the name change.			
3/1/2024 12:07:33	This is a good idea. Nicholson was an awful man who does not deserve anything named after him. He was an antisemite, a racist, and willingly surveilled students to put them in harms way if they were not white, cis, and Christian. He does not embody the supposed message of diversity and togetherness the U loves to parrot. Keeping the names of building like Nicholson, Coffman, and others who were involved in hateful activity both before and during their tenures on campus.			
3/1/2024 12:07:34	Antisemitism has no place in our campus! Let's rename it for someone who truly honours the University.			
3/1/2024 12:07:42	How about we just rename the school University of Woke-esota?	Other		
3/1/2024 12:08:00	in favor of revoking			
3/1/2024 12:08:20	This is so stupid - no reasoning was given, no one even knows what the issue behind Nicholson is - ultimate irrelevancy and waste of tuition money []]	Other		
3/1/2024 12:08:26	Based on the submitted materials, it seems right and just to rename Nichols Hall. I am in aggreement with the revocation.			
3/1/2024 12:08:45	I'm fine with the name.			
3/1/2024 12:09:17	I would support a change to the name based on the report findings.			
3/1/2024 12:09:38	Being that he was a racist, anti-semitic snitch, Nicholson does not deserve a building named after him.			
3/1/2024 12:09:44	Please revoke this name. Nicholson was a horrible person who actively opposed the first amendment rights of students. He is not a part of UMN's history that should be celebrated.			
3/1/2024 12:09:46	It would be beneficial for the public to see the reasons or rationale offered by those who submitted the request for renaming. In the absence of that information in this context, the results of this public comment period will be highly suspect.	Other		
3/1/2024 12:10:12	I am in favor of revoking the name of Nicholson Hall. I did not know anything about him but after reading the report I feel strongly that we should not honor him by having a building named after him.			
3/1/2024 12:10:17	This guy seems really terrible and as a staff member of the University of Minnesota I would like to add my name to the list of people who want his name removed from the building.			
3/1/2024 12:10:34	The name should be revoked. If we as a University pride ourselves on inclusion, progress, and innovation, we should not be afraid of change, and keeping this name does not align with any of the University's values. We should not celebrate people who perpetuated racism and political suppression.			
3/1/2024 12:11:13	Nicholson egregiously violated several University values; by continuing to memorialize him, we only undermine our own efforts to make the University of Minnesota a better and more moral place.			
3/1/2024 12:20:12	We don't think a rename is necessary. Hardly any student on campus has any knowledge of Mr. Nicholson'a past, and based on the request form we found it difficult to determine whether the things he presumably did or the evidence related trustworthy.			
3/1/2024 12:13:07	That hall should never have been named after someone who silenced the voices of the university's students anyways. The U has always supposedly supported our intellectual rights as students and citizens, and if it does, you will revoke the name.			
3/1/2024 12:14:06	Can u rename it to John Cina Hall or Thanos Hall. Thanks	Other		
3/1/2024 12:14:07	I agree with the proposal to revoke the name of Nicholson Hall. The evidence presented supports the name removal due to this individual using his position in ways that did not align with the U of MN mission and that also directly opposed inclusion, equity, diversity, and belonging among the ENTIRE University community.			

I strongly agree with the proposal. As a Jewish person who works in Nicholson Hall, and as someone who supports student activists, I would prefer that my workplace not honor Edward Nicholson.				
Revoke the name of Nicholson Hall!				
Keep the name. Also, if you think that building names are a pressing problem that deserves leadership attention - I can easily suggest more important issues. To name one, a low pay for graduate students and postdoctoral associates and fellows.				
Definitely seems like an asshole. Especially the spy network and violating privacy and sending student information to a third party. Change the name.				
Dean Nicholson does not seem like someone we want to honor by keeping his name around in such an esteem placed. The reasoning laid out in the proposed material is solid and I would personally recommend and wish to see the name of Nicholson Hall revoked.				
No building needs to be named after a white man.				
I would encourage the university to commit to inclusion and community by naming buildings more generally, rather than after an individual.	Other			
Please name it Wittrig Hall after the famous chemist Michael Wittrig who invented the biphenyl. Thank you.	Other			
Please name this after the famous chemist Michael Wittrig who invented the biphenyl column. Thank you	Other			
and built on long-standing ties between antisemitism and anti-communism to create a false hysteria about "Jewish Communists" from the east coast infiltrating Minnesota politics. Nicholson partnered with Chase to conduct political surveillance on leftist students, sometimes highlighting when said students were Jewish. Knowing this, Nicholson Hall's name is wildly inappropriate.				
I support the proposal to revoke the name of Nicholson Hall.				
I appreciate the AUHC committee sharing this request with the larger University community. I skimmed through the revocation requests and related exhibits and I agree with the request to remove the Nicholson name from Hall building. I think the related exhibits demonstrate actions and thoughts that rival the University's mission and purpose of intellectual openness and educational equality.				
In addition to removing Nicholson who cooperated with antisemites, revoke coffman's name who was an antisemite, revoke all current antisemitic organizations including SJP and JVP who have both called for genocide of Jews, and start addressing antisemitic posters and stickers being posted around campus to intimidate Jewish students!!! Maybe focus your efforts on modern antisemitism, and not just the historical antisemites!				
The building that houses our Center for Jewish Studies is named after a man who aligned himself with antisemites. Edward E. Nicholson — the former dean of student affairs and namesake of Nicholson Hall — used his power as dean to surveil students and relay his findings back to Republican operative Ray P. Chase. Chase shamelessly used antisemitic insults against liberal politicians in Minnesota and built on long-standing ties between antisemitism and anti-communism to create a false hysteria about "Jewish Communists" from the east coast infiltrating Minnesota politics. Nicholson partnered with Chase to conduct political surveillance on leftist students, sometimes highlighting when said students were Jewish. (https://mndaily.com/276084/opinion/opinion-nicholson-hall-needs-to-berenamed/) The building does not promote inclusion, equity, and diversity. It must be				
	 proposed material is solid and I would personally recommend and wish to see the name of Nicholson Hall revoked. No building needs to be named after a white man. I would encourage the university to commit to inclusion and community by naming buildings more generally, rather than after an individual. Please name it Wittrig Hall after the famous chemist Michael Wittrig who invented the biphenyl. Thank you. Please name this after the famous chemist Michael Wittrig who invented the biphenyl column. Thank you The building that houses our Center for Jewish Studies is named after a man who aligned himself with antisemites. Edward E. Nicholson — the namesake of Nicholson Hall — used his power as dean to surveil students and relay his findings back to Republican operative Ray P. Chase. 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Support removal	proposed material is solid and I would personally recommend and wish to see the name of Nicholson Hall revoked. Support removal No building needs to be named after a white man. Support removal I would encourage the university to commit to inclusion and community by Other Other Please name it Witting Hall after the famous chemist Michael Witting who invented the bipheny for Namk you. Other Please name this after the famous chemist Michael Witting who invented the bipheny for Unank you. 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3/1/2024 12:17:58	A name change is only a name change. The purpose of doing this is to raise the awareness of the uneasy history behind the name, which a change will not bring. This action should be accompanied by additional measures, not limited to the installation of a board to explain what happened to the name, and why it needs a change	Other		
3/1/2024 12:19:15	I do not think the name of Nicholson Hall needs to be changed.			
3/1/2024 12:19:25	I am in total agreement that Dean Nicholson's actions throughout his time with the University we're absolutely against the values and purposes of the University at large, and continuing to honor his legacy is in direct conflict with the University's commitment to fostering an open, inclusive community of scholars.			
3/1/2024 12:19:36	Edward E. Nicholson's conduct (e.g., spying on students and faculty, perpetuating antisemitic narratives, attempts to control political dialogue, etc.) had no place in higher education in the early 1900's and there is certainly no place for it now. The University has changed to create more inclusive and equitable space for all to pursue an education. The memorialization of a person that actively fought those values is appropriate and contradictory to the work the university has done for DEI. He can be remembered, but should not hold a place of honor.			
3/1/2024 12:21:01	I agree with revoking the name of Nicholson Hall. I appreciate learning about his historical role, and surely we could choose the name of a more enlightened person for an enlightened, world-class institution.			
3/1/2024 12:21:27	Get his name off that building!			
3/1/2024 12:21:33	I support the name revocation and renaming if the case presented is deemed to be accurate.			
3/1/2024 12:21:45	I think the building should be renamed. Jewish studies should not exist in a building named for an antisemite.			
3/1/2024 12:21:46	The antisemitic actions of Edward Nicholson should not be honored on this campus. Names hold power, and having to learn about Jewish heritage in a building named after a known anti-semite degrades the integrity of this institution and completely undermines the university's diversity, equity, and inclusion initiatives. Failure to bring action on this topic will only deepen the distrust between our Jewish community and the university's leaders.			
3/1/2024 12:22:15	Obviously just rename the building.			
3/1/2024 12:22:25	Edward Nicholson's abhorrent behavior is unacceptable by any institution that strives to be inclusive and is sufficient justification for the removal of his name from the building. If there is appetite to have an exhibit to remark on his time with UMN within the building for historical & educational purposes, I believe this would be acceptable insofar as such exhibit does not memorialize or glorify him. Regardless, his name should be removed from the building.			
3/1/2024 12:22:42	Keep the name. This personally feels like the whole Coffman fiasco and the action of trying to change the name is just extra in my opinion, why not focus on the issues that actually effect students and their livelihoods? I say this as a hmong person of color and a first gen student.			
3/1/2024 12:22:57	The evidence is clear, the name Nicholson Hall should be revoked and changed to reflect an individual who properly reflects the University's mission and values.			
3/1/2024 12:24:18	As both an alumnus and a current staff member of the University of Minnesota, I am writing to express my support for the renaming of Nicholson Hall. During his tenure, Dean Nicholson was extensively involved in anti-democratic and anti-semitic activities, surveillance on campus, and collaborating with external entities to suppress and punish student and faculty activists for political beliefs. His discriminatory actions against Jewish students and faculty members transcend any context and cannot be dismissed as mere "presentism," a term critics have previously leveraged to contest renaming initiatives at the U and across the country. Anti-semitism has always been wrong. Renaming Nicholson Hall would not erase our history but demonstrate our commitment to learning from it. We should make a clear statement that our university stands against anti- Semitism, racism, and discrimination. Peter Grund			

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3/1/2024 12:24:22	who cares lol stop making things inconvenient for everyone else	Other		
3/1/2024 12:25:21	I am in support of the proposal to revoke the name of Nicholson hall based on the argument provided			
3/1/2024 12:25:23	I support the request to remove Nicholson's name from a University building given his disturbing history of repressing student activism and providing information to outside parties.			
3/1/2024 12:25:53	Nicholson Hall should receive a name change. Naming a hall after a dean who aligns with antisemitism is not acceptable and should be rethought.			
3/1/2024 12:26:01	Forget it. This seems to come from two or three people that want to feel important and have nothing else to do. Surely Nicolson was no saint, but the kind of thing described (trying to control student organizations and their ideology) has gone on since Universities were started and, even more important, it goes on right now.			
	In general, before any such measure is taken, competent people should be appointed and examine the whole record (e.g. Nicolson) of the person and dig out the good things that he migth have done.			
3/1/2024 12:26:33	I agree that this name change should be conducted given the beliefs of the person it is named after and those who utilize the space. In addition - SEVERAL buildings and lots should be considered in the same manner of renaming due to the historical lies to those who paved the way to create this University upon stealing land from the Indigenous communities and perpetuating false language association in the naming of Ski-U-Mah lot and the usage of that phrase throughout campus/events. More research and consideration needs to be done within this department in regards to the names we are still utilizing.			
3/1/2024 12:29:58	I fully and forcefully support the name change of Nicholson Hall so as to rid the campus of one (of many) buildings named after a racist			
3/1/2024 12:30:38	Yes, it appears it is time to change the name of the Hall. Perhaps we could pick someone that is at the opposite end of the continuum from Nicholson. I would recommend, for example, an Indigenous woman or African American man, or someone who has been instrumental in moving the education compass needle in the right direction for students and staff alike.			
3/1/2024 12:31:51	I do not think we should have been forced to give our email addressed. I have read through the documents presented on this topic and do find Nicholson to be a problematic figure who violated deeply held American, MN and U of M values I am pro- renaming. But I would also like to add that we need to stop naming buildings after people entirely. An administrator should not just be given a building because he served, we do not seem to care if they served well or not. Humans will always be problematic from someone's perspective. I am also sick of seeing every building on campus only name for powerful white men. Do we even have one building on campus named for a woman? BIPOC person? No we do not because of all the other inequities that still exist. Why not start naming buildings at the U after our state landmarks? Few could ever find fault with Boundary Waters Hall or Great Lakes Union or Mississippi River etc. This would not only end all the fighting about who is fit to have such and honor, but it would bring our attention to the things that are mattering more and more a time goes on, the preservation of our natural state wonders. Since we cannot seem to provide equity in who gets to have the honor of a named building, ie White Men only, then I think we need to find a wy to honor more important aspects of our state that will survive long after all of us are gone.			
3/1/2024 12:32:42	After reading the document detailing the unethical, immoral, and outright illegal actions of Dean Nicholson, I am strongly in favor of revoking his name from this building.			
3/1/2024 12:32:43	I was horrified to read the proposal and see everything that Dean Nicholson did during his time here. I am embarrassed that he has a building named after him and think that the University should feel the same sense of shame for honoring such a person.	Other		
3/1/2024 12:35:10	If you do rename the building, don't give it another human's namechoose a bird, plant, rock, or anything that won't offend in 100 years.	Other		
3/1/2024 12:35:30	Edward E. Nicholson was a proud antisemite and supporting the name of "Nicholson Hall" may promote the antisemitism on campus, and making Jewish students on campus feel unsafe and discriminated against.	Other		

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3/1/2024 12:35:46	I believe it is important to change the name of this building due to the racist history of Dean Nicholson and the current cultural climate. It is time the University recognizes the harm done by historically celebrated members of the University.			
3/1/2024 12:36:37	The building that houses our Center for Jewish Studies is named after a man who aligned himself with antisemites. Edward E. Nicholson — the namesake of Nicholson Hall — used his power as dean to surveil students and relay his findings back to Republican operative Ray P. Chase. Chase shamelessly used antisemitic insults against liberal politicians in Minnesota and built on long-standing ties between antisemitism and anti-communism to create a false hysteria about "Jewish Communists" from the east coast infiltrating Minnesota politics. Nicholson partnered with Chase to conduct political surveillance on leftist students, sometimes highlighting when said students were Jewish. Knowing this, Nicholson Hall's name is wildly inappropriate.			
	I believe that Nicholson Hall should be renamed to a name of a person/something that is important to the Jewish community. The Jewish community should be consulted and instrumental in the decision making process.			
3/1/2024 12:37:17	This is pointless and a waste of time. Scratch the proposal immediately. This is embarrassing.			
3/1/2024 12:38:42	This work and research looks solid and I agree with their sentiments. Though we can still acknowledge that Nicholson contributed to the University (I don't believe in total erasure, regardless of a person's actions), perhaps a smaller or less public statue or plaque would be suited to Nicholson's name. I support the changing of Nicholson Hall's name.			
3/1/2024 12:39:00	I don't see the point in this change and it seems like a worthless waste of time. There is no controversy around this building name that me or anybody I know, knows.			
3/1/2024 12:42:24	The proposal clearly outlines the importance of revoking the name of Nicholson Hall. Dean Nicholson's actions are inconsistent with the university's mission and values. I fully support the proposal to revoke this name.			
3/1/2024 12:44:28	Stop naming things and places after people tied to financial contributions. Stop naming inanimate objects and concepts after people and corporations in general. It sounds so tacky. Especially with the University's initiative to acknowledge land grant status. Let us move on into the next era where spaces belong to the public and are not tied to capitalist interests.	Other		
3/1/2024 12:45:01	I support revoking names of buildings that are connected to people who have a less than stellar history.			
	I think placing a permanent plaque in entry that explains why a building name is changed is important. We cannot move forward by trying to only erase the past. We need the history of why it was changed to show how far we have come or at least to show what we are trying to accomplish.			
	I personally do not frequent the building and I am not part of the historically targeted community and I am by no means young. I note this because many people my age say "What's the big deal?". I'm commenting because I want everyone to feel they are welcome here and heard when things are not right.			
	This may also be a time to consider choosing building names that do not honor a specific person so we don't have this situation again in the future. If a named building is connected with a financial contribution by a person and they would only contribute if their name is over the door then maybe we need to rethink taking money from someone with that attitude.			
	Thank you for taking comments.			
3/1/2024 12:45:25	About time!!! Revoke the names of other buildings with horrible histories as well!			
3/1/2024 12:45:49	Change Coffman too!			

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3/1/2024 12:46:14	I believe examining history thoroughly and with a discerning mind is a laudable goal. Our discernment should inform our modern day decision making. With that said, what precedent does it set when someone who dedicated his life to something can have his legacy wiped away for holding wrong beliefs that were normalized in that day? Let me be clear: Edward Nicholson held some beliefs that were racist and antisemitism. These led to some practices that were downright un-American, like spying. However, we cannot underestimate the threat of Communism back in his day. We in 2024 who are privileged not to live with the threat of World War III every moment would do well to eat our humble pie and remember strange times shape strange decisions. Nicholson was no Hitler, Stalin, or Bull Connor. With several key leadership errors to be sure, he faithfully served students and the UMN from 1917-1941 and was beloved by many. Reading our modern precepts over nuanced realities from the past does no one any good. Should Prime Minister Trudeau of Canada be instantly vacated from office in Canada for repeated immature moments dressing in blackface? Should we cease to celebrate the ending of WWII since it required the tragic but necessary bombing of Nagaski and Hiroshima to send a message the Japanese Empire could hear? Should we stop celebrating MLK for his sexual scandals? Should we uproot the legacy of her majesty, Queen Elizabeth II, since she oversaw a period of British colonialism? When it comes to recognizing the flaws in our herces, we do not have to look hard or long. Jefferson wrote the greatest declaration of human freedom and agency in the Declaration of Independence while owning slaves. However, this document set the trajectory for a nation that has addressed and solved specific racial issues always because of – rather in spite of—the American Constitution and the Spirit it embodies. As a final question, if this renaming comes from a place of humble academic inquiry, perhaps we should first channel that spirit of humility			
3/1/2024 12:46:38	Revoke the name of Nicholson Hall. With much gratitude and appreciation to the scholars (Present and Past Directors of the Center for Jewish Studies) for their thoughtful, thorough and conclusive case, as a staff person and alumnus of the University of Minnesota, I fully encourage and endorse the swift Revocation of the name of Nicholson Hall. Further, I encourage less-specific naming of buildings in the future. Perhaps Nicholson Hall could be renamed based on typical functions occurring there, or, in this case, as a balancing measure, the name of a clear champion or advocate for openness and transparency in University of Minnesota administrative functions, past or present, could be the source of the next name for the building.			

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3/1/2024 12:46:55	A 48 page report from a self importance declaring group that they disagree with the almost 100 year old "politics" of a dude. So somehow because of this a building that people walk by, not noticing because they are on their phones, has a name that allegedly rattles an average person to the core because someone had differing political beliefs in a culture at least two generations ago? No way.	Other		
	There are indeed terrible people in history but I would not validate the effort of these folks when their executive argument on this specific person is as such. Validating this simply agrees to compensate their time and position when that report is ultimately what they came up with. I'm disappointed that I even felt the need to spend time and type this.			
3/1/2024 12:47:43	The investigative report is thorough and damning; the racist and antisemitic beliefs and (more importantly) ACTIONS are painful to read. History should never be erased, but neither should bigots from the past be held in a place of honor. Having a university building named after you is absolutely an honor. It is not deserved. Renaming the building is absolutely needed. I would also argue for a permanent display acknowledging the past name, listing his actions, and the process for removing it from the building.			
3/1/2024 12:48:33	I fully support this proposal. Legacy namings should be for people that reflect the best of us and Nicholson certainly does not deserve this honor. Even more importantly, the offices and programs housed there deserve a building that celebrates their areas of study, not named for someone who would have actively worked against their very efforts. This revocation is appropriate and necessary.			
3/1/2024 12:49:12	Please remove this degenerates name from this building.			
3/1/2024 12:49:41	The names that we use to honor people are a direct reflection of the kind of institution the University of Minnesota aspires to be. There have been an incredible history of people that have worked and studied at UMN that align with the best of what UMN represents, so it is imperative that we take an active role in evaluating if the names of people we choose to honor reflects who we want to lift up as an example of the best of UMN. During his tenure as Dean of Student Affairs, Edward Nicholson actively surveilled/spied on students, breaching multiple boundaries of confidence and privacy, in order to discriminate against black and Jewish students. In fact, "former UMN history professor Hyman Berman wrote that Nicholson kept a list of what he considered "Jew agitators" and shared it with the FBI, the military and political activists." as reported by MPR. This anti-Semitic behavior was even more irreprehensible given the persecution of Jews by the NAZI regime that resulted in the holocaust during the time of Nicholson's tenure.			
	This was highlighted by an MPR article that came out April 25, 2019, which highlighted the dubious past of Nicholson, as well as Lotus Delta Coffman, William Middlebrook, and Walter Coffey - all whom represent a dark and shameful history of pushing discriminatory and hateful practices as administrators at UMN. https://www.mprnews. org/story/2019/04/25/university-minnesota-building-renaming-racist-antisemitic			
	Removing the names of the likes of Nicholson, Coffman, Middlebrook, and Coffey from the buildings of UMN represents the lowest of bars for the Board of Regents to step over, and it is shameful that this wasn't already done when this was first brought up to the Board in 2019. It is time for the UMN Board of Regents to stop protecting a legacy of hate.			
3/1/2024 12:50:05	I fully support the proposal to revoke the name of Nicholson Hall and rename it after someone or something deserving.			
3/1/2024 12:50:10	Anti-semitism is not to be accepted and student speech should not be oppressed. I believe that this building should be in the works of being renamed, potentially giving the controversy surrounding it's current name. Other Minnesota lands and buildings have been renamed to reflect a state has always stood for diversity and free speech; not to mention progress and acceptance of the student body.			
3/1/2024 12:52:45	Remove it. It's a painful part of UMN history that should be recognized, but not glorified or honored.			

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3/1/2024 12:52:49	Nicholson Hall be renamed because he was an anti-Semite and a spy. This conversation has been happening for years. I expect our Board of Regents takes racism seriously and that we have a NO TOLERANCE policy regarding discrimination. The fact that this name persists tells all of us that the Regents support discrimination.			
3/1/2024 12:53:04	Rename it. Those reasons for the revocation are more than sufficient for the view that the University would desire to have.			
3/1/2024 12:54:11	I support the proposed Nicholson Hall name revocation 100%.			
3/1/2024 12:54:45	I think this research is very one-sided. What did Nicholson do well? Why _should_ he remain the building's namesake? You need to give the counter-arguments so people can properly analyze this proposal. There are definitely reasons to leave the name of the hall alone. By looking at both for and against, people can make the right decision, which is not always your preferred decision, but works the best.	Other		
3/1/2024 12:55:54	I wholeheartedly support revoking the name Nicholson Hall as well as Coffman Student Union. There are plenty of other people that had a positive impact on the University of Minnesota that deserve the honor over Edward Nicholson and Lotus Coffman. Renaming can be done successfully: see Huntington Bank Stadium from TCF, Robert H. Bruininks Hall from Science Teaching and Student Services, and Bde Maka Ska from Lake Calhoun.			
3/1/2024 12:58:25	The University of Minnesota has committed itself to educate for and foster a democratic and pluralist civil society committed to the very openness that Edward Nicholson worked assiduously to undermine. The actions of Dean Nicholson run counter to the mission and the values of the University and its duties to the citizens of this state. I teach in Nicholson Hall;; my department has its home in this building; my office is in this building. That forced connection to a building named after someone whose values and actions were so inimical to my discipline, to my academic values, and to the state, makes me terribly uncomfortable. I strongly support revocation of the name of the building in order to send a message of justice and commitment to integrity. Bernard M. Levinson University of Minnesota Berman Family Chair of Jewish Studies and Hebrew Bible Department of Classical & Near Eastern Religions & Cultures Affiliated Professor of Law http://levinson.umn.edu/ 612-625-4323; levinson@umn.edu			
3/1/2024 12:58:35	I agree with the proposal and believe Nicholsons name should be revoked.			
3/1/2024 12:36:33	I highly support the decision to revoke the name of Nicholson Hall. Nicholson's behavior as dean appears to be well outside of the norms we try to set for our community members. Additionally, the bare minimum standard for a building housing the Center for Jewish studies should be that it is not named after someone who was antisemitic.			
3/1/2024 13:00:50	I remember a consideration a handful of years ago to rename Nicholson Hall and a few others, and the decision was made at that time not to rename. However, I am not sure whether the evidence currently provided in this year's formal petition had been presented at that time. If it had been, I cannot think why we would have decided against renaming Nicholson Hall. Reading this evidence and Dean Nicholson's own words and actions that are full of racist, antisemitic, and antidemocratic sentiments and courses of action, I am fully in favor of stripping his name from our building. The fact that we house the Department of Jewish Studies in a building named for an avowed antisemite is an oversight that I can't believe we missed last time. My hope is not only that Nicholson's name be removed, but that it be renamed for someone who, conversely, embodies University values when it comes to the departments housed in this building (Jewish Studies, Religion, ESL, etc.). I am glad this petition revisits this consideration, because it is very thorough and persuasive. I am sorry I missed this before.			

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3/1/2024 13:01:09	Completely unnecessary and a waste of university resources over the name of a building. There are a lot more important things to spend time on by the leadership.			
3/1/2024 13:01:31	I have reviewed the revocation request and, as a University graduate student and employee, I strongly support this request to revoke the name of Nicholson Hall. The discriminatory actions of former Dean Nicholson are reprehensible and his memory should not be revered by having his name on a campus building.			
3/1/2024 13:02:04	name it Koppelman Hall, I hear he was very famous student at the U who went on to do incredible world changing things.	Other		
3/1/2024 13:03:08	The name of Nicholson Hall should not be revoked. We do not name buildings to honor individuals nor to anoint them as being without fault. Rather we include their names to acknowledge that they are part of our history. It is important to remind ourselves of our past whether it is good or ill. The information submitted in the revocation notice indicates that Nicholson had faults and those faults had negative consequences for others and our community as a whole. This is a good thing to be reminded of. Attempting to remove him from our history will do much for our self esteem but very little for our understanding. What is worse, removing a name does not remove any problems, it just makes them more hidden and therefore harder to address.			
3/1/2024 13:04:29	The rise in antisemitism across colleges campuses has threatened the safety and success of Jewish students in the United States. As a Jewish student, I felt disheartened reading the GWSS Faculty Statement on Palestine. Zionism has been conflated with "genocide" of Palestinian people; a term that has been misused to push an antisemitic agenda. I do not feel safe sharing my identity with my peers or professors at the University of Minnesota. In the current political climate, we must eliminate underlying antisemitic and Islamophobic ideologies to protect the well-being of students affected by the Israel-Hamas war. The revocation of the name of Nicholson Hall is an imperative step to remove this foundational prejudice at the University of Minnesota. This is not only necessary to protect the well-being of Jewish students, but also the belonging of all students who have marginalized identities and to support cross-cultural collaboration. I unequivocally support revoking the name of Nicholson Hall.			
3/1/2024 13:06:53	I support revoking the name of Nicholson Hall			
3/1/2024 13:07:09	The case against Edward Nicholson is impressively researched, and the findings are quite shocking. Even some of the things Dean Nicholson did, let alone all that were documented, would disqualify him from all types of university honors. When his name is expunged, as it must be, the committee should provide a summary of his wrongdoings. We need to remember grim, as well as glorious, history. Ellen Messer-Davidow, Professor of English.			
3/1/2024 13:07:26	Based on the actions of Dean Nicholson, I wholeheartedly support the revocation of the name Nicholson Hall. Edward Nicholson clearly held beliefs that directly oppose the ideals and values of the University of Minnesota and his actions on these beliefs are not a representation of the values of the University. Having an academic building in Edward Dean's name not only obscenely celebrates the actions of an anti-Semitic, racist, and anti-democratic leader, but also undermines the University of Minnesota's core values and goals.			
3/1/2024 13:09:11	I agree with the proposal that the name of Nicholson hall should be revoked. As a student of the university, I think we should honor those deserving who worked towards a better university system for all. Nicholson' s spying, antisemitism and racism were integrated into the university system, and despite his efforts in student services, there is no reason he should be honored in any way. Most especially in a building where Jewish students move through daily, reminded of a perpetuator of discrimination against them. There is no place for Nicholson's name in this university.			
3/1/2024 13:09:33	The evidence provided supports revoking the name of Nicholson Hall and re-naming it after someone who better exemplifies the University's values.			
3/1/2024 13:11:15	Renaming is an important part of accountability and healing. As an undergraduate, I worked in Nicholson Hall, and as faculty, I attend meetings there. It is an ongoing injury to exist in spaces that honor those who were dishonorable to my ancestors. Please change the name. Miigwetch.			

Timestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/1/2024 13:12:04	The building that houses our Center for Jewish Studies is named after a man who aligned himself with antisemites. Edward E. Nicholson — the namesake of Nicholson Hall — used his power as dean to surveil students and relay his findings back to Republican operative Ray P. Chase. Chase shamelessly used antisemitic insults against liberal politicians in Minnesota and built on long-standing ties between antisemitism and anti-communism to create a false hysteria about "Jewish Communists" from the east coast infiltrating Minnesota politics. Nicholson partnered with Chase to conduct political surveillance on leftist students, sometimes highlighting when said students were Jewish. Knowing this, Nicholson Hall's name is wildly inappropriate. I believe that Nicholson Hall should be renamed after a person or thing important to the Jewish community considering it houses the Center for			
	Jewish Studies.			
3/1/2024 13:13:26	Keep the name			
3/1/2024 13:14:56	It's a good idea, you guys should do it. Maybe name it after a famous Jewish figure?			
3/1/2024 13:18:31	I am in support of this name change to Nicholson Hall.			
3/1/2024 13:19:15	Please do not change the name of Nicholson Hall. Money spent to address and institute such change is not to the taxpayers benefit and does nothing to improve education offered by the university. Embrace history, teach history and protect the well-intentions of our ancestors. Thank you.			
3/1/2024 13:21:18	I support the proposal to revoke the name.			
3/1/2024 13:23:59	I support the renaming of Nicholson Hall & I appreciate the effort that has been taken to solicit feedback.			
3/1/2024 13:25:20	Revoke the name of Nicholson Hall.			
3/1/2024 13:25:55	I don't support any immediate decision to the matter. The charges raised in the request have not been challenged by defendant party. One possible argument is that the "leftist" has completely different meaning now (liberalist) vs decades ago (Leninist/Maoist). While this does not matter much for a long deceased person, the case may create a precedent threatening living members of the U especially when there is a blurred line between moral and political standings. In the other hand, I fully understand the stress of requestors who have been working in a building named after someone they profoundly disapprove.			
3/1/2024 13:28:28	I have made the university my home for education and career for 20+ years. We have a long way to go and this is a step in the right direction. I fully support this effort to rename this building (and others) and agree 100% with the recommendations of the committee. This change would contribute to our coming to terms with the legacies of UMN that we do not support by promoting conversation and media coverage.			
3/1/2024 13:32:50	I support changing the name			
3/1/2024 13:33:20	Please do not change the name of the building. It would further cause confusion with little to no improvement. I have read the entirety of the case, appendix, and executive summary and would request against this decision. He was the first dean of student affairs, and had a large impact on the University of Minnesota. People will still call it by what they know it as, Nicholson Hall. Please, just leave it alone.			
3/1/2024 13:33:49	I've been a librarian at the U since 2012. I'm in support of the revocation. The case for revoking Dean Nicholson's name from the building is compelling, thoroughly researched, and appalling in equal measure. I hope we will have an opportunity to honor another member of the university community with a legacy more in line with the values of this institution.			
3/1/2024 13:34:31	Revoke the name of the building having a shrine to an anti-Semite is a horrendous look.			

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3/1/2024 13:38:04	As the Report of The Taskforce on Building Names states, "Nicholson exhibited antisemitism and racism in his actions as a University administrator, often targeting Jewish and Black students whom he labeled 'communists.' "Nicholson's behaviors / values / actions are discriminatory, racist, and hurtful, and his name only embodies that. Lets remove it already!			
3/1/2024 13:43:27	I support the proposal to revoke the name of Nicholson Hall. All University students, faculty, and staff owe a debt of gratitude for the individuals who have advanced this proposal.			
3/1/2024 13:43:56	I believe it would be a good step forward to change the name of the hall. The University should be committed to providing a safe, supportive place for students to learn and share their ideas, and Dean Nicholson was not a good representative of that goal. Reparations cannot be made if we are still honoring the people who caused the harm. However, we should not try to erase the history of the University or the Dean's actions. Educational material should be provided if/when Nicholson Hall is renamed.			
3/1/2024 13:43:58	Attaching Edward E. Nicholson's name to the facility that houses the Center for Jewish Studies directly contradicts principle II(a) - Community and Belonging - of the Board of Regents Naming and Renaming Policy. Even if one were to look past Nicholson's facilitation of antisemitic activities (and the conflict these actions inherently bear with the Center for Jewish Studies), Nicholson's surveillance and silencing of student bodies directly conflicts with the ideals of fostering community and belonging in general. The act of silencing student communities also contradicts principle II(b) - Preservation - by not "mak[ing] room for voices held silent in the past." Revoking the name of Nicholson Hall additionally makes room for different names to be honored, in accordance with principle II(e) - Change. Please revoke Edward E. Nicholson's name from Nicholson hall and honor			
0/4/0004 40:40:50	instead those who were previously silenced.			
3/1/2024 13:48:50	Nicholson's legacy is one of bigotry, hatred, and exclusion. While we can't erase his actions, we can show that the U is committed to uplifting and serving the communities he wished to suppress. If we keep the name, the U is siding with a dead bigot. The only people who feel strongly about preserving the name of a dead racist authoritarian are other racist fascists.			
3/1/2024 13:52:42	McEvoy Hall	Other		
3/1/2024 13:55:53	I reject this idea; while I understand the concept behind renaming of buildings, etc. let us all remember that no person is perfect and in the long- term any building name is a learning lesson.			
3/1/2024 13:56:06	I support the renaming of Nicholson Hall.			
3/1/2024 13:57:17	I support the revocation. The meticulous documentation of the antisemitic work Nicholson did while Dean and his political activities which put students and faculty he deemed undesirable in danger is more than enough justification for the renaming of a building. I don't believe anyone who thoroughly read the revocation request could disagree.			
3/1/2024 13:58:38	Revoking this honor honors those impacted by Nicholson's injustices. It must be done.			
3/1/2024 13:59:06	I strongly support renaming. After reading the argument for renaming, I'm surprised this hasn't happened sooner.			
3/1/2024 13:59:24	Please retain the name of Nicholson Hall, which has provided excellent accommodation for the education of our youth for generations. It might help to associate the name with the renowned Oxford Latin scholar Professor Nicholson who served at the University of Minnesota for many years, had an accessible office in Nicholson Hall, and deserves to be honored!	Other		
3/1/2024 14:00:31	Excellent research from this workgroup. I fully support the proposed revocation.			
3/1/2024 14:07:32	Generally, I am against renaming anything for the following reasons: 1) if it becomes a common practice it can be easily subverted and used as a tool to rewrite history, and 2) the presence of a name with undesirable associations can inspire an historical dialog, i.e., it serves educational goals, 3) Societal norms change, leading to contradictions. Should Washington and Jefferson be removed from named buildings? What recently named buildings on our campus have been named for people who in the future will have undesirable associations?	Other		

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3/1/2024 14:13:14	Revoking the name sounds like a good idea; I support this proposal. Thank you.			
3/1/2024 14:23:26	I support the renaming of Nicholson Hall given Nicholson's racist policies and practices. I believe this will indicate that Minnesota disavows racist, anti-semitic, and discriminatory policies and supports a diverse and inclusive campus			
3/1/2024 14:27:13	I think that Nicholson Hall should be renamed. Especially to honor an Indigenous person, if possible			
3/1/2024 14:27:44	I fully support the name change. Perhaps it could be renamed Hilyer-Davis hall after the first Black man and woman to graduate from the University during the 19th century. There is already a Keller hall after the first Jewish man to graduate from the University and former president of the University. Of course, it could also be named Zimmerman Hall after Bob Dylan (he did win the Noble prize in literature! In any case, it should bear the name of a Black or Jewish alum who contributed to the arts and humanities.			
3/1/2024 14:31:31	I previously did not understand the reasoning for this request of name removal, but after reading through the provided reasoning and artefacts, I agree with the request. The University should not honor individuals who have been engaged in such actions. For a senior member of the University to use his high-level ranking for political and personal means, it creates a poor reflection on the integrity and honor of the entire University community.			
	When I attended the University, I had several classes within Nicholson Hall. I wasn't aware of the history of the building and why it was named as such. If I had been aware of the severity of Nicholson's actions at the time I was in University 5 years ago, I may have been one student who got involved in this request for a name change of the building. I believe the University should utilize the names of their buildings to bring attention and honor to legacy UMN teachers and leadership who positively influence the University community.			
	I support the request for revocation of the name on Nicholson Hall.			
3/1/2024 14:35:21	I agree with the proposal to revoke/change the name of Nicholson Hall.			
3/1/2024 14:40:14	At best, he was a limiter of free speech and made campus life worse for students. Stop honoring him.			
3/1/2024 14:42:05	I concur with the revocation proposal. The research linking Dean Nicholson as a major player in furthering a toxic culture of oppression, racism, and authoritarianism during this period requires this rebuke even 75 years after his death. Few people know the history of those years which is why the credibility and quality of this research is so important. The University, as all institutions in this state and nation, must rectify this dark history in even a small way by ceasing further adulation of such leaders. Thanks are due the researchers who do today what should have been done decades ago.			
3/1/2024 14:47:55	I think the name should be revoked for all of the reasons listed in the "Case for Revocation of Edward Nicholson Name." It seems pretty straightforward. To anticipate the argument, "he was of his time," his antisemitism was indeed of the time. We know well what was going on in Germany in the 1920's & '30's. We don't forgive that. Political censorship is never acceptable on a university campus, and it never was. We should not forgive him. Or at least we shouldn't sully a perfectly fine building with his name.			
3/1/2024 14:49:42	The report is well-reasoned, articulate, and based on research that sounds thorough, even exhaustive. It is time to honor someone else besides Edward Nicholson. Historically, he brings shame to the University, now that this report is out.			
3/1/2024 14:55:18	I support revoking the name of Nicholson Hall. Edward Nicholson was a corrupt individual who used his position as Dean to advance his own interests and actively suppress University students from expressing their ideas, opinions, and first amendment rights. He does not reflect the mission and goals of the University and should not have a building named after him.			
3/1/2024 14:57:03	I urge the University to rename Nicholson Hall.			

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3/1/2024 15:14:21	 name of Nicholson Hall. Please submit your feedback below. To Whom It May Concern, I urge you to reject this request. At a high level, the request comes from a group that feigns being in some "oppressed class," while in fact in America it is among the most wealthy and powerful. Additionally, the request references several lengthy and irrelevant documents, many of which do not have obvious connection to Nicholson himself. Moreover, the content of these documents show Nicholson engaging with students and citizens in an open and Socratic way, and these are obviously the most "incriminating" things this group could find, meaning they have no case whatsoever. The group is simply trying to gain attention. They do not care about the people the portray as victims. They only care about themselves. To double click on the appendix, let us remind ourselves of a few truths. First, these documents are 90 to over 100 years old. They certainly cannot be verified for accuracy, and we cannot be certain that Nicholson even had a part in writing some of these letters. They are not on official letterhead, or even letterhead that can't be faked, and the signatures vary significantly. Second, we don't know if any of this has been falsified or misrepresented in the last 100 years. Not only are we simply relying on the accuracy of someone's perception of how events unfolded in meeting minutes and correspondences, we are assuming these documents are provided with sufficient context and that they have not been altered in any way in the last century. Those assumptions should not be glossed over. A good example is on page 7 of the appendix, where the "answer" defends the Soviet Union at the expense of the United States. Seems like an answer to a question that is relevant to this discussion. Third, the content of appendix, if we can pretend it's infallible for a moment, is only "harmful" if you purely view it through the lens this Jewish advocacy 			
	group's story. There is a reason it took the better part of a decade to do this research. It takes a long time to spin a story like this. Furthermore, regarding content, I find it to be an obvious overreach by this advocacy group to demonize Nicholson's efforts to uphold the democratic and capitalistic values of America that have been the root of our civilization since our nation's birth. Understanding the historical context of these letters (not long after WWI and during the escalation of WWII), is paramount to understanding that Nicholson himself, as a patriot of this country, was moderating what at the time would have been considered "hate speech" as it is defined today by the U of MN's own doctrine—the support of communism, an obvious authoritarian rule over a people that give them no power, while all power is concentrated at the top. Communism dehumanizes people and strips them of their independence, drive to work, and enjoyment of life. That was a clear and obvious threat to the social structure and offensive to people of that time who lost loved ones not only defending the freedom of Americans, but also the liberation of Jewish people, lest we forget.			
	Finally, any anti-semetic remarks in the appendix are not Nicholson's. The group is trying to connect him to others who made public those views, but Nicholson did not. It is defamatory to allege that he himself was anti-semetic, and therefore the claim is baseless. In conclusion, it is purely asinine to give into this Orwellian revisionist stunt by this advocacy group. Nicholson was supported by many, upheld the			
	values of our nation and its constitution, and did so in a way that benefitted the University and the state from which it gets its funding. Their case is at best superfluous, and at worst defamatory. Don't give in. Honor our history, and learn from it. Thank you for your time.			
3/1/2024 15:43:4	I don't see any need to revoke the name of a classic building on our campus			

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3/1/2024 15:53:43	One might consider whether the building could be re-named after some other person named Nicholson. Plaques posted conspicuously by the entrances, somewhat like the one just inside the front door to Follwell Hall, could explain who that person is and why that person is being honored in that way. Confusion resulting from a change of name would be avoided if	Other		
	Edward Nicholson's constant surveillance / informing, censorship, and racism, towards students along with his mettling in democratic affairs endangered and disadvantaged students (most of whom were already endangered and disadvantaged).	Other		
	Though these behaviors would be intolerable and criminal to the average person, they are even more despicable when resulting from any government employee, nonetheless a dean—Nicholson's name being attached to the prime location of the Cultural Studies & Comparative Literature department is a cruel irony and an insult towards those working to create actual social change.			
3/1/2024 16:10:35	Of course, though, keeping the names of oppressors and enslavers on university buildings does well to communicate both the historical founding and corruption of current institutions as well as betraying the fact that these systemic violences likely still occur today.			
3/1/2024 16:11:24	I have read the reasons for the renaming request, but don't find any particular examples of what he did to result in the renaming. I am reading generalizations and what might be hearsay.	Other		
3/1/2024 16:16:53	I support the revocation of the name of Nicholson Hall. Further, I want to express my disappointment that the University doesn't have a proactive process to evaluate names and honorariums that celebrate people who so strongly do not (or no longer) represent University of Minnesota values.			
3/1/2024 16:23:36	I find the exhibits shared in support of the name revocation proposal very moving and completely support revoking the name of Nicholson Hall. In a time of extreme antisemitism, this action would be an important rebuke of those attitudes.			
3/1/2024 16:26:06	It seems like a very strong and compelling case to rename Nicholson Hall. I am in favor of renaming Nicholson Hall to something else. Thank you to all of those who put in the tremendous amount of work to bring this to light.			
3/1/2024 16:27:36	The hall should not be renamed. We live in an imperfect world with imperfect people. If we keep these impractical standards we will have no persons to name anything after. The students attending UMN today cant even live up to their own standards. It is unrealistic and arrogant to hold past generation to our moral standards and to assume we inherently maintain the moral high ground. Past generations would be disgusted with some of our actions. Let us not pretend like we are a perfect society, and cease holding past generations to those same standards			
3/1/2024 16:30:54	As a 1966 alumnus of the College of Liberal Arts (summa cum laude), President of the CLA student body and proud Golden Gopher, I strongly support the revocation of the name of Nicholson Hall. You owe it to past alumni and to the present study body to acknowledge the racist behavior of the past and rename the building honoring a more deserving individual.			
3/1/2024 17:03:37	I support the change in name of the building. I do not make this recommendation lightly but I have been convinced by reading the report.			
3/1/2024 17:24:56	I agree with the proposal to revoke the name of Nicholson Hall. As a second generation Minnesota student and a doctoral candidate, I strongly believe that Nicholson's clear and ongoing anti-semitic surveillance and censorship are grounds to revoke his name from any and all properties and practices of the University of Minnesota. Given the University's commitment to equity and diversity, preserving his name is an explicit contradiction to institutional values.			
3/1/2024 17:32:59	I strongly believe that it is the moral obligation of the University to change the name of Nicholson as soon as possible, both to uphold values of equity and respect for all identities.			
3/1/2024 17:41:59	I agree with the proposal to revoke the name of Nicholson Hall. Thank you for your consideration in this matter.			

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3/1/2024 17:44:00	Poor Nicholson is gone and cannot defend himself against these allegations. He has no personal advocate. Very few from that time period remain alive today. The presumption of innocence should adhere to the decedent. The decision to honor him was made in the past and it seems improper to revoke this honor bestowed so long ago. Let him rest in peace.			
3/1/2024 18:09:45	Nicholson provided the FBI with the names of student activists, and we named a building after him? That is disgusting. Change it immediately, preferably to a name chosen by the rightful owners of the land.			
3/1/2024 19:05:07	The materials provided include compelling arguments to have the building renamed. Is there any material assembled and available from those suggesting the building name should remain as is? An informed decision should always involve considering arguments from both sides of an issue.	Other		
3/1/2024 19:34:11	Please stop erasing history from the University of MN. We must understand our past in order to fully move forward in the future. It would be helpful to put up a plaque near the hall so people could understand the times and his bias and learn how to go forward. If we do not learn from history we will certainly repeat it.	Other		
3/1/2024 19:50:21	I would 100% support a name change of Nicholson hall if the name represents bad faith/beliefs and goes against anyone in specific. I personally do not like the name.			
3/1/2024 20:14:21	I think we should stop erasing the University's history and the building should remain the same name.			
	Thank you for this chance to comment. My full name is Denise Nicholson Schlesinger RN MSN. This is the first I have ever heard of Nicholson Hall or Edward Nicholson as I did not attend the U of M. But I did work there as Clinical Director, pediatrics on the 1980's. I am outraged at the finely detailed story of this antisemitic Dean. I am in full support of removing the name.			
3/1/2024 20:45:23	It may interest some of the Regents to know that my name comes from my Finnish grandfather who emigrated to the US via Ellis Island. His origin was so rural that he was only known as "son of Nic" which was translated for him by Ellis Island personnel as Nicholson.			
3/1/2024 21:23:04	Change that name.			
3/2/2024 0:19:02	As a current student at UMNTC, and member of one of the communities afflicted by the actions warranting the matter at hand- stand in favor, whole heartedly, for the decision to revoke, and rename Nicholson Hall. [1]			
3/2/2024 3:26:10	I agree that the name of Nicholson Hall should be revoked for all of the reasons described in the Revocation Request.			
3/2/2024 4:40:17	Let's quit this cancel culture BS. If we keep trying to erase the past; we will begin to repeat it. It's been Nicholson Hall for decades. Leave it be!			
3/2/2024 4:57:21	Yes, revoke. Why did it take so long!			
3/2/2024 9:05:49	I support the removal. While many of his actions were not unusual at the time, they give a message that intolerance is inevitable and that strong leaders aren't responsible for seeing beyond period-specific prejudices. We expect more from our leaders.			
3/2/2024 9:20:49	Especially in a time of increased anti-semitism on college campuses, honoring a person with a known anti-semitic history in this way is not only absurd but actively harmful. As a Jewish PhD Candidate who has struggled with the increased anti-semitism on campus this academic year, I believe re-naming Nicholson Hall would be a small but meaningful statement of support for Jewish students at the UMN.			
3/2/2024 9:49:02	The name of Nicholson Hall should be revoked. The faculty committee has put together serious and compelling evidence showing that Edward Nicholson subverted the University's mission and guiding principles as currently stated. His practices did not and do not maintain the integrity of the university or enhance its reputation.			
	Do not change the name. I'm tired of the notion of re legislating history. Instead, offer a course that reviews the history of Nicholson and all prior deans to generate robust discussion and reflection.			

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3/2/2024 10:43:47	Hally McHall Face	Other		
	So there is a plan afoot to revoke the name of Nicholson Hall. Why now? And is this really a priority issue? How many students even knew who Ed Nicholson was? For all I knew the building could have been named after Jack Nicholson. That said, I could support the action under one of two circumstances:	Other		
	ONE:No University funds shall be expended for any direct, indirect, labor or any other costs of the change. All expenses for new signage, stationery, maps, brochures, webpage alterations, notification of governmental agencies, private mapping agencies, etc., shall be born exclusively by the proponents of this action.			
	TWO:University rededicates the building changing the namesake from Ed Nicholson, former Dean of Student Affairs, to Ed Nicholson, cofounder of the World Wildlife Fund. This should not require anything more than a press release.			
	Given all the University activities that could benefit greatly with additional funding I cannot see how spending money on this could be anybody's priority.			
	Richard Stadtherr			
3/2/2024 10:52:13	[2]			
3/2/2024 10.52.15	No campus building should be named after an individual that was openly			
3/2/2024 11:06:52	antisemitic, regardless of what he may have contributed to the University.			
3/2/2024 11:08:03	Yes, please change the name. Let's honor someone with accomplishments that did not include the stalking and "outing" of students during a dangerous time. I'm certain that the University has a plethora of other worthy candidates who's success did not come to them on the coattails of systemic inequilies.			
	Naming of UMN buildings is a very public endorsement of individual conduct. The namings should not be forever, especially for individuals who engaged in activities that directly counter the UMN's mission statements and policies. Edward Nicholson (as Dean of Student Affairst) chose to surveil and suppress student activities he felt ran against his sensibilities. He can not be excused because of his era, he could have chosen a different path as many, many others did at the time. He had his moment and his time of unaccountability should end. There are better ways to name buildings and more deserving individuals on whom we can bestow building			
3/2/2024 12:30:31	naming honors. College campuses are places of constant change and this change, revoking and renaming Nicholson Hall, is one I highly endorse.			

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	Dear Professors Johnson and Distefano:	Support removal		
	I urge the All University Honors Committee to recommend the renaming of Nicholson Hall.			
	As a former dean and an emeritus tenured professor at the U of M, I know better than many what a challenge it is to attract and retain talented staff and students from diverse backgrounds to our institution. Obstacles to this important goal have increased in recent years in the aftermath of the murder of George Floyd in Minneapolis, and with increased public scrutiny of the historical legacy of the University.			
	The report and research materials submitted to support the building renaming document ways in which Dean Nicholson identified, undermined and punished students and faculty who supported a racially and religiously diverse campus, and disrupted debate regarding whether the US should boycott the 1936 Olympic Games in Nazi Germany.			
	Adoption of the name revocation recommendation would send an important message to current and prospective students and staff that the University intends to reconcile our past and to live up to our contemporary diversity, equity, and inclusion goals.			
	Katherine Fennelly, Ph.D. Professor emerita Humphrey School of Public Affairs			
3/2/2024 14:19:44	Former Dean and Director of the University of Minnesota Extension Service			
3/2/2024 15:12:07	I agree that the name should be revoked or changed in alignment with UMN values of diversity and inclusion.			
3/2/2024 16:40:22	Why on earth would you want a building to stay named after a racist, antisemitic old white man in this modern political climate? I had the majority of my undergraduate classes in this building and cringed every time I saw its name. There's absolutely got to be better, more deserving people with ties to UMN, especially women or people of color.			
3/2/2024 17:25:05	It sounds like the building should be renamed because of the horrible actions committed by the person the building is named after. Maybe the building should commemorate the students who were targeted by this dean			
3/2/2024 18:51:48	Nicholson does not fit University of Minnesota values. His name must be revoked.			
3/3/2024 10:38:01	As a professor in CNRC, Jewish Studies, and Religious Studies I strongly support the request that the University should revoke the name of Nicholson Hall.			
3/3/2024 12:27:32	As a student at the U of M, I think it would be best to rename Nicholson Hall.			
3/3/2024 12:35:50	I am strongly in favor of the proposal to revoke the name of Nicholson Hall.			
3/3/2024 13:48:18	I've read the documents provided, and respectfully point out that a more objective proposal is in order. It would be helpful to know why the building was named for Nicholson in 1945. What criteria were used at that time? Did he accomplish any positive outcomes for the University? The language of the current proposal is quite biased, leading the reader to seek a more balanced perspective in order to decide whether renaming the building is in order.	Other		
	I support the renaming proposal.			
	I am in favor of revoking the name of Nicholson Hall. His legacy is not something that we should continue here at the University of Minnesota and although I am not Jewish myself I recognize that the actions that Nicholson took were unjust. The university is all about diversity and inclusion revoking the name of Nicholson and changing it to something that is more agreeable, whether that's another name or a general name for the building,			
3/3/2024 16:48:11	agreeable, whether that's another name or a general name for the building, will promote this inclusion here. It is not difficult to rename a building.			

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3/3/2024 18:02:17	I believe that Nicholson Hall should be renamed out of respect for the Jewish community. Antisemitic people should have no place on the buildings at the University of Minnesota.			
3/3/2024 20:41:50	Naming a building on campus after an outspoken antisemite (like Nicholson) should never have happened and should be undone.			
3/3/2024 22:53:19	Please revoke the name, it's long overdue.			
3/4/2024 7:56:01	I think renaming buildings to whitewash the past is wrong. What about the good things this person accomplished?			
3/4/2024 8:28:28	I support the proposal to revoke the name of Nicholson Hall after review of the evidence.			
	I support this proposal to revoke and rename Nicholson Hall.			
3/4/2024 8:58:46	The university has recently acknowledged the native land it currently sits on, it would be nice to name the building after a native American scholar.	Other		
3/4/2024 9:40:48	When I first came to the U of M as a tenure-track faculty member and an enrolled member of the Cherokee Nation of Oklahoma, my office was in Nicholson's history or had the motivation at the time to question "Dean" Nicholson's history or had the motivation at the time to question "Dean" Nicholson's terrible legacy of ethnic prejudice, containment, and surveillance. Now, thanks to the hard work of many of our colleagues, we do know, and there is no excuse for NOT banishing Nicholson's name from a campus building, even one as fusty as Nicholson Hall, as just a first step in doing what we can to redeem the University's identity as a force for equity and justice in our increasingly polarized community.			
3/4/2024 9:44:28	I support this name change 100%- long overdue. Sends the right message to everyone we are trying. P & A staff member here.			
3/4/2024 9:44:29	I work in Nicholson, and I am strongly in support of revoking the name. It is long overdue.			
3/4/2024 10:25:05	I support the proposal to revoke the name of Nicholson Hall. As faculty, as staff, we are here to serve our students. We teach them, we guide them, we prepare them to be better citizens in an already complex world. Edward Nicholson's time can be summed up as control. Control of though. Control of students. Control for what he thought was right. We should not have a monument to an individual that did/does not adhere to the basic missions statement and guiding principles set forth by the Board of Regents. [3]			
3/4/2024 10:27:56	I support renaming Nicholson Hall. Why would you name a building after someone who spies on and is anti-semitic towards the very students he is supposed to be supporting?			
3/4/2024 10:40:56	I support this proposal, thank you!			
3/4/2024 10:50:37	In addition to the clear racist and anti-Semitic actions of Dean Nicholson, as well as the obvious suppression of political ideas outside his own, it is important to remember that anti-communist suppression was also used as a tool of queer suppression. It may be almost impossible to judge from the written record if this was the case here, but it is worth acknowledging, and makes an even greater case for the removal of his name given the current resurgence in anti-black, anti-Semitic, and anti-queer political propaganda.			
	Agree with revocation of the name			
	Please revoke the name of Nicholson Hall. We shouldn't be honoring someone who assisted a noted antisemite.			
	I don't think any building on campus should bear the name of an anti- Semite, especially the one that houses the Jewish Studies department. I hope this process leads to other names on campus being reconsidered.			

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3/4/2024 11:12:23	I wholly support the request to de-name/rename Nicholson Hall. There has been ample evidence presented in previous historical investigations, and this latest installment only more strongly makes the case that Dean Nicholson engaged in practices that were in no way acceptable at the time of his administrative service, and most certainly are not acceptable today. We are at a point, however, where many students fear that such surveillance and suppression will in fact happen again. To rename this building will send a strong message to our students that we are an institution which does not tolerate administrative silencing. Yes, it is a symbolic gesture. However, it is needed to begin the process of bringing greater transparency and true inclusion to the governance of the			
3/4/2024 11:22:17	I am an alum and current employee at the U of M who has spent significant time in the building. After reviewing the supporting materials and rationale for the proposed change I am in full support of this building being renamed. Despite all the positive memories I have of the building which housed one of my undergraduate majors I will never feel a positive connection with it in the same way now that I know about the actions of it's namesake. Please take action to show that the U of MN will take a stand against biased and discriminatory use of power by it's leadership (past and present).			
3/4/2024 11:25:19	This name should no longer be lifted up on our campus. Please take it down!			
3/4/2024 11:57:04	I support the revocation of the name of Nicholson Hall. Edward Nicholson did not support the mission of the University of Minnesota during his time as dean, and his past actions bring shame to the University.			
3/4/2024 12:18:13	I support the revocation of the name of Nicholson Hall. Continued use of his name gives the appearance of support of his harmful practices over decades. Such an abusive person should not be celebrated or revered, and the honorary or official naming of buildings, events, or objects at the University of Minnesota should be reserved for people whose actions and accomplishments can continue to be celebrated to this day. While there may be past accomplishments Nicholson could be commended for, the documentation of his harmful acts outweighs any good he may have done. There are far more deserving people who have not used their positions of power to harm those within our University of Minnesota community.			
	I fully support revoking the name of Nicholson Hall.			
	I support revocation of Nicholson's name in light of the comprehensive evidence demonstrating his actions as being antithetical to both the University of Minnesota's charge and the role of higher education in supporting public good.			
3/4/2024 13:37:18	I support the revocation of Nicholson Hall to be renamed and dedicated to someone who has a history of uplifting and giving back to our University community.			
3/4/2024 14:31:15	The proposal makes a strong case and I support their request to revoke the name of Nicholson Hall.			
3/4/2024 15:11:14	A good case appears to have been made in favor of renaming the building. I agree that those honored by our building names should have a history of upholding the values of our institution.			
3/4/2024 15:25:37	I know that views will change over time and that some people who might have been considered to have fine social standards and were non bigoted might later, in the future, be considered hateful against certain groups within that future's lens. But in my eyes, Nicholson was much worse than that. He actively gave the names of student activists to the FBI and was not a supporter of open protesting and ideals granted by the first amendment of the United States. Anyone who denies the freedom of speech of individuals should never be given the ground and fame that having a legacy building named after him grants. I vehemently assert that this man goes against the ideals that UMN currently has.			
3/4/2024 15:59:26	As an alum and long-time employee of the University of Minnesota, I support revoking Nicholson's name from the building. I work with students and we stress the important of ethical behavior in our students. We definitely need to have the same expectations of staff - even those who are gone. We don't need someone who used his position at the University of MN to garner political capital and or sway favor his way front and center by having his name on a building.			

nestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/4/2024 16:21:35	I fully support this movement to revoke/rename the building. Thanks for organizing request for feedback.			
	Upon review of the information I believe there is cause to change the name of Nicholson Hall due to the discriminatory practices of Dean Nicholson and his efforts to sway Regent appointments.			
	I support this proposal to revoke the name of Nicholson Hall.			
3/5/2024 7:46:03	The name should be revoked and changed to something that better represents our community and the people that made an impact on this			
3/5/2024 8:36:03	I strongly support renaming the Nicholson hall to better reflect the University's values. I would support not naming the building after anyone before Nicholson's name remained on a building on campus.			
	I am in full support of renaming Nicholson Hall. I am the department chair of Classical and Near Eastern Religions and Cultures, which is located in Nicholson. The Center of Jewish Studies is located in our department (and Nicholson Hall), and our department has the highest concentration of professors in the university who teach Jewish Studies courses. So, we have a deep interest in Judaism across the centuries, including in our current day. Edward Nicholson acted in hostile ways to Jewish students, as has been well documented, and his actions, although not uncommon for leaders of his era, represent the worst of our UMN history. Why would we want to continue celebrating this man who showed such disdain for those who are now a protected class at UMN under federal Title IX regulations? This is an easy decision. While Edward Nicholson might have served UMN in some positive ways, we have honored him long enough for those efforts. The time has come to honor someone else who believes in the highest values of our university-inclusion, respect, dignity for all, freedom of expression, freedom of inquiry, and basic decency. The time has come to all students and faculty, most especially Jewish students and faculty and scholars and teachers of Judaism.			
3/5/2024 10:27:45	I am in full support of renaming Nicholson hall, as an alumnus of the CNRC program and present law student at the University of Minnesota. The Jewish studies and biblical studies programs are home to many scholars who are dedicated to the studies of Judaism and the Jewish people throughout history. My time with the department (and continued contact with it) has been one the most valuable experiences of my life, and it's time that the department be housed in a building that recognizes their amazing contributions not only to this campus, but to the academic world at large. Nicholson's work as a dean has been well regarded and properly honored, but now it is time to examine the harm that his alliances and personal antii semitism has caused to Jewish students and faculty. We do not need this reminder of a dark period in UMN's history to be held over our heads daily in the form of Nicholson Hall. We are being presented with an opportunity at the more urgent in a time of surging anti semitism in this country and the world at large.			
3/5/2024 10:55:58	I am a faculty member whose department is housed in Nicholson, and I support the renaming. Many thanks to those who put in the time and effort to compile the evidence for Nicholson's discriminatory (and frankly, creepy) activities			
	i strongly support the revocation			
	Nicholson Hall should be re-named in accordance with the value of the University. Having a building named after a noted anti-semite, particularly one that houses the Center for Jewish Studies is a level of irony that certainly needs to be corrected.			
	A university like UMN should not be honoring anti semites with building names. Take his name off.			
3/5/2024 12:04:08	I believe if the name has a negative historical connotation then we ought to revoke the name of the hall			
	I am against revoking the name. Please leave the name as is.			
	It seems clear to me that if the University is committed to bringing truth to light, it would heed the facts surrounding this recommendation and revoke the honor of having a building bearing the Nicholson name on campus.			

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	BLUF: I am an alumnus, and I am opposed to renaming Nicholson Hall. Renaming the building would be a waste of time and money, and I would prefer that my alma mater spend its precious resources on solving more pressing issues.	Oppose removal		
	Stipulation: For the sake of argument, I'll stipulate that the Mr. Nicholson for whom the building is named was a dirtbag. If it is true that he mistreated Jewish and other minority students, then that is deplorable and inconsistent with the University's values. However, this in itself is not a reason to spend time and money renaming a building.			
	Please consider the following.			
	Disadvantage 1: Real Cost			
	Contrary to popular belief, "renaming and reclaiming" is not free. To rename Nicholson Hall would require that we spend considerable money and man hours. All of the signage on the building would have to be replaced, all the signage around campus that references Nicholson Hall would have to be changed, and any online directories would also have to be updated. This would not be cheap! Furthermore, if the building name was a condition of a gift, that might nullify a deal and require the university to return even more money.			
	As a rough estimate, all of this would likely cost thousands of dollars. As a matter in aggravation, the University of Minnesota is a publicly funded institution. The University has a special duty to be a good steward of taxpayer money, and a vanity project such as what is proposed would be a betrayal of the taxpayer's trust.			
	Disadvantage 2: Opportunity Cost.			
	Every dollar that the proponents of this plan would like to spend on renaming this building could be better spent in support of our values. The money could be spent on research, community outreach to get more young people interested in the classics, or on scholarships to support students in need. We could also spend the money on facilities upgrades to help reduce our carbon footprint and fight climate change.			
	Put more bluntly: don't waste money engaging in virtue signaling. Spend the money in a way that would actually reflect our values.			
	Disadvantage 3: Minimal Impact			
	Not once in my four years of going into Nicholson Hall did I ever think about the man for whom the building was named. It never came up because no one cared! I just assumed that the building was named for the rich son of Nicholas. I don't think that there are very many "aggrieved" people. To the extent that anyone is bothered, I don't think their annoyance should warrant our expensive intervention.			
	In closing, renaming Nicholson Hall would be a waste of time and money. When we have solved every real problem, then we can attend to cosmetic concerns. We're not there yet. Please put the money to better use.			
3/5/2024 17:	59:22 [4]			

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	Alas, the good that men do is off interred with their bones. I regret terribly our recent bias to judge history through the eyes of the present - as though we will not also be found inept and morally bereft by our own posterity; who correct injustice". I know little about the man but have read some (not all) of the accusations of the attached authors, who are indeed all honorable men/women. It would seem that he served the University at a time of tumult, when conventional wisdom (from which even the most ardent academic is not free) suggested a heavy handed approach to potential insurrection (see the authors reference to FBI and other government oversteps) might be appropriate.	Other		
	Giving this historical stranger the benefit of the doubt, the accusations of secret calls seem difficult to confirm with any reliability a century later; and failing to declare affinity or repudiation of a potential regent, who would potentially guide a relatively adolescent University to heights or depths, would seem derelict to this observer. He was perhaps the single most qualified person at the time to assess the potential virtues and vices of a new regent.			
	To be clear, I am certain he had failings. But at least some people felt, at some point in history, that his net contributions were worthy of ascension to title. So much so that with literally tens of thousands of graduates, even in 1930, they chose to honor this one. Perhaps, and again I am giving him the benefit of the doubt, he earned this admiration through mechanism both recorded and unrecorded. Certainly - it would seem that when stripping a man of his legacy, some consideration for the affirmative would be made. Were their none to stand in his favoror were none asked? If not why not? Do we have some moral (or other) superiority to overrule the builders of that building?			
	Or perhaps, we can assess the building names annually to address the impact of breaking news; or better, we can establish a Twitter-based, moving social justice rating of >80% as a baseline requirement for maintaining honorifics. I accept this this may leave some students a bit lost, especially if we have to change building names multiple times in a semester, but is any cost too high to achieve a perfect history?			
3/5/2024 18:15:47				
3/6/2024 0:59:58	I do not oppose many people's names on buildings that are well known for their positives despite negatives such as owning slaves as Founders of America. But Nicholson does not fit into that group. Perhaps he did some good as the Dean of Students, but his outspoken antisemitism. McCarthy- like anticommunism, and surveillance of students under the auspices of his office dictate a new name for the building. This is particularly true insofar as it houses Jewish Studies. These kinds of practices that have become so widespread now with social media are bad lessons for the University of MN, and the larger MN community. The normal practice of renaming buildings is being followed, so the renaming of Nicholson should be done. WE can do better!			
3/6/2024 8:08:56	I wholeheartedly agree with the initiative to revoke the name of Nicholson Hall on the basis of harm he brought to the university community during his tenure.			
3/6/2024 8:20:48	I agree with the initiative to revoke the name of Nicholson Hall due to harm he brought to the university community during his tenure.			
3/6/2024 8:44:45	quit bringing religion into stuff, but the monitoring he did was pretty fucked up, i would say scrub his name.			
3/6/2024 9:09:18	I wholeheartedly agree with the initiative to revoke the name of Nicholson Hall on the basis of harm he brought to the university community during his tenure.			
3/6/2024 11:01:24	Definitely revoke the name. It feels extraordinarily insulting to house the center for Jewish studies in a building named after an anti-semite. I think the group presented pretty clear, well-researched evidence that Nicholson's values don't align with the University's. Now, nor during his tenure.			

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3/6/2024 12:27:15	The report on Dean Nicholson is compelling and damning. He was subversive, political, and extraordinarily authoritarian in his office and suppressed and actively discriminated against the very students he was supposed to serve. As a University senator, I have reviewed the available materials and can do nothing but advise that Nicholson's name be taken off the building named in his honor. As someone who holds an advanced degree in student affairs administration, his actions were, quite frankly, 9 disgusting and deplorable.			
3/6/2024 12:35:50	As an Alumnus of Notable Achievement, I find the naming of Nicholson Hall to be completely contrary to the values and ideals of our University. I am completely in favor of revoking the current name for Nicholson Hall and replacing it with a figure who championed the open discourse of ideas and o encouraged all students to be heard and validated.			
3/6/2024 14:45:07	I agree that UMN should revoke the name of Nicholson Hall.			
3/6/2024 14:51:51	I strongly support the revocation of Nicholson Hall's name. The researchers have compiled a careful and compelling case for doing so. Dean Nicholson's actions clearly are at odds with our university's mission and fundamental values that should guide higher education.			
3/6/2024 15:04:42	Nicholson's use is abhorrent of university resources to collect information on student operations, and then without consent of those students or following university policy, releasing that information to external actors for personal aims. The university should not be engaged in such political acts, particularly high-level administrators using their positions to take advantage of others in the school to advance their political agendas outside the institution. The fact that this may have been known by government officials or other university leadership may "reflect the times" when these incidents occurred, but that does not mean Nicholson's actions were acceptable. Perfection is not to be expected from anyone, but these wide-reaching issues across his tenure do not reflect the University's long-standing values, and they go beyond innocent mistakes to egregious violations of trust and values and to endangerment of the community. Elevating and recognizing him through the name of a building is not appropriate, and the 2 building should be renamed.			
3/6/2024 15:46:24	It concerns me that we continue to rename halls, buildings and even lakes in the state. We are now considering changing our state flag. We are ignoring our history and when we ignore history we cannot learn from it fi indeed there is a lesson to be learned. I think we are too quick to try and find the easy fix, if indeed renaming is a fix, rather than have a discussion over why someone would want to change a name, flag or tear down a statue of a historical figure. I appreciate being offered the opportunity to weigh in on this issue.	Other		
3/6/2024 16:33:03	I support the removal of Nicholson's name from the building given the vast documentation related to his actions that are inconsistent with the purpose and mission of the University			

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	I shared the following comment with then President Kaler's task force on renaming buildings on 12/19/2018. Now retired from my role as Director of the University's Center for Writing, I still strongly support the renaming of Nicholson Hall:			
	"I have watched with great interest this task force's important work, especially as someone whose unit (Center for Writing) has a prominent space in Nicholson Hall and who, with former CLA Dean Rosenstone and my fellow Nicholson department leaders, was very involved in the remodeling and re-opening of this building in 2006 with the explicit goal of being a "space for students" with excellent classrooms, study/learning spaces, and graduate student offices.			
	Having researched the "Campus Divided" exhibit, I propose re-naming Nicholson Hall to become Medalie Hall, in honor of Esther Leah Medalie, who bravely worked against discrimination on campus through her editorial work for the MN Daily and her leadership the American Student Union— despite being under Dean Nicholson's active surveillance. Medalie's social engagement continued throughout her life, and she received many awards for her involvement in civil rights, human rights, consumer rights, and environmental protection. See especially			
	http://acampusdivided.umn.edu/index.php/essay/student-activists-lifelong- commitment/			
	http://acampusdivided.umn.edu/index.php/person/esther-leah-medalie-ritz/			
	http://acampusdivided.umn.edu/index.php/essay/political-surveillance-of- university/			
3/6/2024 19:18:37	Medalie's story also aligns her beautifully with the work of the units currently in Nicholson Hall. Her work as a writer and editor (the first woman to serve on the MN Daily editorial board) calls out the Center for Writing, her work in international relations calls out the Minnesota English Language Program and Cultural Studies & Comparative Literature, and her specific work on Middle East peace calls out Classical and Near Eastern Studies, Hebrew, and Jewish Studies. I hope we can take this opportunity to re-name our building in honor of a UMN student leader and global citizen we can be proud of."			
3/6/2024 19:24:14	As dean of students from 1934 to 1942, Edward Nicholson implemented policies of ideological surveillance and racial exclusion, targeting especially African-Americans, Jews, and immigrants. His actions violated principles enshrined in the U.S. constitution, and such a judgment was as valid then as it is in hindsight. The honor of serving as eponym for a building at a university that purports to uphold academic freedom, as well as equality of rights, should be revoked from his memory.			
	Having worked as the Senior Researcher and Web Manager of the "A Campus Divided" public history project, I understand all too well the role Edward Nicholson played in the politicization of the Regent selection process, as well as his policy of surveilling University of Minnesota students and faculty. Nicholson's abuse of power was a betrayal of his office, the student body, and the people of Minnesota.			
3/6/2024 19:36:38	University buildings, like monuments, are memorials to those whose work and contributions have made a lasting and positive impact on the campus community. Over its 173-year history, the University of Minnesota has been lucky to have many, many administrators, faculty, and alumni contribute in a meaningful way to its growth and flourishing, most of whom are far more deserving of the honor of memorialization than Edward Nicholson. For this reason I support the revocation of the name Nicholson Hall.			
3/6/2024 21:16:00	I fully agree with the proposal to rename the hall.			
3/7/2024 9:23:21	I support the petition to revoke and rename Nicholson Hall.			

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3/7/2024 10:03:51	The University has the opportunity to be actively anti-racist by removing Nicholson's name on a building and celebrate a different member of our community's achievements and contributions. The fact that he actively sent names and provided information to anti-semitic and racist propaganda/the FBI makes me appalled. Things that might've been okay in the past do not mean we need to still celebrate/acknowledge them now to respect history I hope that the chance to rename Nicholson Hall will allow the U of M community.	Support removal		
3/7/2024 10:15:42	Yes, change it. Naming a building after someone honors that person. Nicholson doesn't deserve this. The repeated controversies over the names of building/s/treets/awards/whatever would be easily resolved if we named them after VALUES NOT PEOPLE. Liberty, justice, emancipation, scholarship, friendship, whatever hall - this settles the question for all time, unless liberty becomes controversial, which I doubt, even in these crazy political times. I am a U of Mn Minneapolis graduate, 1970, as are my parents, 1942, and several other family members. Thank you. Martha Tomhave Blauvelt			
3/7/2024 10:19:20	I support changing the name of Nicholson Hall. Edward E Nicholson was racist and anti-Semitic and I do not want a building named after someone like that on my campus.			
3/7/2024 10:24:51	I am totally opposed to the proposal to rename this building and other buildings. Erasing the memory of a long-serving and long-dead university leader for alleged violations of some people's current sensitivities is an affront to the whole concept of historyrevisionism run amok. Hate it. There are way better uses of university time, thought, research, and energy. I hold a PhD from Minnesota in the History of Medicine so I feel that I have standing to comment. Neal Ross Holtan, MD MPH PhD			
3/7/2024 10:38:15	Anything that perpetuates the State of Minnesota's sordid history as a hotbed of antisemitism should be expunged, and its elimination should be widely trumpeted. Change the name of Nicholson Hall.			
3/7/2024 10:39:36	I fully support the initiative to revoke the name of Nicholson Hall. Edward Nicholson's actions as described in the revocation request (and related exhibits) are not compliant with University of Minnesota ideals, mission, and guiding principles. During this period especially, the importance of a healthy and vibrant civic life is crucial. Thank you.			
3/7/2024 10:41:56	Change the name to St. Pope John Paul II. Never a controversial figure in his lifetime.	Other		
3/7/2024 10:48:58	As a proud Jewish alumni who took classes in that building I fully support and request the building name be changed			
3/7/2024 11:54:41	The revocation request and accompanying exhibits present a compelling case for changing the name of Nicholson Hall. Nicholson's actions over the course of his career at the University were highly problematic, not just in hindsight but even at the time. The report is based on careful and thorough historical research, demonstrating with great specificity the nature of Nicholson's oppressive actions, including targeting groups and individuals for exercising their rights to academic freedom. No student or faculty member or member of the public should have to face the dissonance of entering the building, knowing it is named for someone whose behavior stands in direct contradiction to the values we share at the University. I urge the Board of Regents to revoke the name of Nicholson Hall.			
3/7/2024 12:09:53	I support revoking the name of Nicholson Hall. The arguments seem quite clear; changing the name supports the mission and vision of the University.			
3/7/2024 12:45:36	I'm in favor of the revocation of Nicholson's name off the hall.			
3/7/2024 12:50:15	I support the name change of Nicholson hall. Upon reading about the legacy of Edward Nicholson and his actions during his time as dean, it seems incredibly inappropriate to enshrine a man who used his position within the U of M to repress political opinion, spy on the student body, and give away student information to political operatives.			

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3/7/2024 16:33:	After reviewing the materials submitted, I wholeheartedly support the revocation of the name of Nicholson Hall. Edward Nicholson's actions are antithetical to the University's values and caused harm to individuals and communities with marginalized identities. As a alumni of the School of Public Health and a current staff member, it is important to me that our building names support our mission to advance a more equitable and inclusive community. We should honor those whose actions align with our 46 mission and values, and Edward Nicholson's do not. Thank you.				
317/2024 18-52-	As an alumnus of the University (BA, '76; MA, '79), I wish to lend my support in the strongest possible terms to the recommendation that the name of Nicholson Hall be revoked. As a student, I spent a good deal of time in that building without ever knowing that the University had chosen to honor a person whose values and behavior were so antithetical to those I associate with this great institution. As an academic (Professor emeritus, Carleton College), I recognize that institutions make mistakes, but I also believe that when compelling evidence emerges that brings those mistakes to public attention, it is incumbent upon us to correct them. That is certainly the case in this instance. If the University were not to accept this proposal, it would be reasserting its prior decision to honor a person who was profoundly dishonorable. In doing so, it would bring upon itself public disgrace and force those of us who have long treasured our association with the University to reevaluate our ties to the institution. The University should seize this opportunity to disassociate itself from Dean Nicholson's legacy. The historical record requires it; the reputation of 16 the University cerversity depends on it.				
	If the evidence is as indicated, then as an alumni of UMN, I support 23 changing the name.				
3/8/2024 8:04:5	This seems like a good step as Nicholson's actions do not align with the expectation of integrity for the presidential position. I would also question whether going forward, when naming a hall after someone, there shouldn't be a more robust review process of that person's biography, or if the U should stop naming buildings after people.				
3/8/2024 8:54:	I support the name change for Nicholson Hall. Of course the University of Minnesota doesn't want to honor a man who was openly racist and antisemitic and acted on his hateful beliefs . The only surprising thing about this situation is that it took so long to come to the University's attention. I am grateful to the researchers for their diligence.				
3/8/2024 9:04:(As someone who teaches and does research in Nicholson Hall as part of the Department of Classical and Near Eastern Religions and Cultures, I strongly recommend the revocation of its current name in view of Edward Nicholson's documented bias against and hostility to Jewish and African- 01 American students.				
	First, thank you to the AUHC for your work on this revocation process and the year-round work on behalf of the University. Second, thank you to the folks that have put together the materials calling for the revocation of Nicholson Hall's naming. I was intimately involved in the process to remove Nicholson's name in 2018-2019 serving as a Regent. I was then, and remain today, in favor of revocation. The evidence for such action is robust, and sadly, in opposition of the cornerstones of higher education. I think most about our students. No student should spend time studying, attending classes, and receiving support in a building whose name is affiliated with such things. If for no one else, we should revoke the naming on behalf of our students as we continue to make attempts at creating safe, welcoming, and inclusive spaces on our campus where everyone can show up wholly, and be in peak learning environments.				
3/8/2024 9:14:2	Thank you. Abdul M. Omari				

mestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples	
	Dear Colleagues,				
	I am very heartened to learn that the request to revoke the name of Nicholson Hall is being considered by your committee. I have read the executive summary closely and have looked over the report in its entirety, so I believe a have a good sense of the arguments being made for revocation. First, I want to commend the writers of the report for their thoroughness and adherence to the highest standards of scholarship in the preparation of their report.				
	It is clear from the report's findings that Dean Nicholson acted in ways detrimental to the free exchange of ideas that are the hallmark of any university worthy of the name. He spied on students and put them in harm's way. He demeaned Black students and demonized Jewish students. Even in his own time these behaviors were reprehensible; in ours they contravene the stated ideals of the University. Nicholson created a system in which he had inordinate control of students' freedom of association and speech, and he used that control not only to limit students' freedoms, but to spy on them and share what he learned not only with the FBI, but with partisan political operatives.				
	Any one of the four violations of the University's principles detailed by the petitioners would be enough to establish that Nicholson brought not honor but disgrace on the University of Minnesota, that his actions defied the ideals of the University during his tenure and stand in sharp contrast to the stated principles of free inquiry, diversity, inclusion, under which the University currently operates, and of which we can, and should, be proud.				
	In short, I wholeheartedly support the request to remove Nicholson's name from the building that currently carries it.				
3/8/2024 10:11:44	Sincerely yours, Amy Kaminsky Professor Emerita, CLA				
3/8/2024 15:04:35	After reading through the exhaustive evidence of Edward Nicholson's antisemitic, racist, and anti-democratic actions, the renaming appears to be a no-brainer and it would be an embarrassment if the University chose not to rename the building. The irony is the the building houses the Center for Jewish Studies. Should the building not be renamed, this Center should relocate				

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	I offer this comment as an alumnus of the University's School of Business as a Bush Foundation Leadership Fellow, as an Adjunct Associate Professor of Epidemiology and Community Health in the University's School of Public Health, and as a longtime citizen of the State of Minnesota.	Support removal		
	I appreciate the process that the Regents established in their policy on namings and renamings to consider requests to revoke a building name, including clear criteria focused on the University's values and mission as articulated in 2008. I also appreciate that the case brought against Nicholson is a worthy test of this policy and challenges the Regents to follow through on their earlier commitment.			
	This case is as thorough, careful and persuasive as any such case can be. The case carefully describes the historical context during Edward Nicholson's long tenure as Dean of Student Affairs, offers detailed documentation of multiple examples of his behavior as dean that paints a consistent portrait of Nicholson's allegiances and activities, and consistently assesses his behavior in light of the Regents' stated criteria to remove a name from a place of honor at the University. In other words, the case is highly responsive to the process that the Regents previously set into motion.			
	That Edward Nicholson's name on a building brings no honor to the University of Minnesota is now abundantly clear. This is true not because of what Nicholson believed about the political issues of his time, or even because of his long-standing quid pro quo relationship with a known racist and antisemite, but because of the inappropriate ways he used his role and the administrative power he held. He used his power consistently to suppress the open exchange of ideas on campus and to secretly surveil students and faculty and covertly share that information with outside political operatives and organizations, without regard to the potential impact on his targets' careers and lives. It is notable that no evidence exists that Nicholson was directed to engage in these activities by his superiors or by the Board of Regents. Nicholson's actions, regardless of his beliefs and political ideology, directly violated many of the Guiding Principles contained in the Regents' Mission Statement.			
	As the authors of the case point out, Nicholson's actions did not merely reflect the attitudes of the times in which he lived. His activities represented an extreme even within his world that he pursued relentlessly, regardless of his impact on the stature and reputation of the University. Does it make sense to continue to honor a man who apparently tampered with a grand jury and whose resignation was demanded by the Minneapolis City Council? Does it bring honor to the University to continue to elevate the name of a senior administrator who secretly conspired with political operatives to influence the selection of regents?			
	Knowing what we have learned from this careful and thorough case, it is incumbent on the Regents to revoke Nicholson's name from a place of honor on the campus. Leaving his name, knowing what we now know, will only reflect dishonor on the University and the Regents.			
3/8/2024 17:59:3	6 Steven S. Foldes, Ph.D.			
	Nicholson Hall should not be renamed. Edward Nicholson was a great man and a stellar Dean whose work and accomplishments helped make the University of Minnesota the stellar institution it is today. Erasing his name from its well-deserved spot on campus erases our alma mater's history. That Nicholson held views inconvenient to the modern age is irrelevant to his comments or his deserving immortality in our university, and iconoclasm based on the complaints of hand-wringing busybodies is the 6 worst sort of cowardice.			

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	9 March 2024			
	TO: Jeffrey Ettinger, Interim President, University of Minnesota, and the All-University Honors Committee			
	FROM: Gary B. Cohen (PhD), Professor Emeritus of History, University of Minnesota,			
	Twin Cities			
	SUBJECT: Revocation of the naming of Nicholson Hall on the East Bank campus			
	I write to express my wholehearted support for removing the name of former Dean of Students Edward Nicholson from the East Bank campus building. As the University Regents' policy statements recognize, the naming of buildings and other facilities for individuals represents a continuing honor, meant to recognize service and contributions to the University which have advanced its mission and goals, consistent with the fundamental values of the institution. Removing Edward Nicholson's name from the building would not be a measure to rewrite the history of the University or to erase him from the record of the University's past, as some might complain. The record of his service, for good and for ill, will remain. Rather, taking this step will recognize that important aspects of his work as Dean of Students violated blatantly, repeatedly, and over many years between 1921 and 1941 the basic principles of freedom of speech, assembly, and association and the equal treatment of all regardless of their political beliefs, religion, race, or ethnicityprinciples to which the University must be committed.			
	The facts of Dean Nicholson's actions, based on his own ideological and partisan political beliefs, to suppress political speech and associations committed to public values he opposed have become increasingly known at the University and in the wider Minnesota community over the last several years. Action by the Regents and the University administration to remove his name from the building would send a strong signal to the University community and to the wider public that the University and its leadership will not countenance nor honor such a record of interference with rights of free speech and association by anyone in authority at the institution.			
	The current proposal to remove Edward Nicholson's name from the building is based on thorough and sound historical research in documents in the archives of the University and the Minnesota Historical Society, newspapers from the 1920s and 1930s, other printed sources from the time, and relevant scholarly literature. Anyone who reads the proposal should be utterly appalled by the account of Nicholson's repeated steps to suppress political speech and associations he found antithetical and his reporting secretly on students and faculty members to political operatives outside the University such as Ray Chase. None of the organizations or students and faculty subject to these measures were seen to be doing anything illegal. That the secret surveillance reports on students and faculty which Nicholson collected and those that he sent on to others explicitly noted who were Blacks or Jews suggests decided prejudices against those minorities that should be unacceptable for any officer of the University, least of all a Dean of Students.			
	The most outrageous of Nicholson's repressive measures, in my view, were the instances when he stopped the delivery of letters sent through the U.S. mail to students' mailboxes in the Northrop Auditorium building which came from organizations to which Nicholson objected politically. I also agree with the conclusion in the current proposal that Nicholson's engagement in partisan political action outside the University, including efforts to influence the appointment of Regents, was unethical and highly inappropriate at any time for a high administrative officer of a major public university, who should maintain neutrality in partisan politics.			
	All this convinces me that Edward Nicholson's work as Dean of Students so clearly and strongly violated what should be permanent values of the University of Minnesota and American society as a whole that the University should no longer honor his service by having his name on any campus facility. It should be noted that in recent years other major American universities have recognized that important figures in their past, even former presidents, espoused views or took actions that so clearly violated fundamental principles of the institutions, as understood today, that the universities determined that those individuals should no longer be			
	honored by having their names on campus facilities or academic programs. After much deliberation, the trustees of Princeton University, for instance,			Page 183

Fimestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/10/2024 10:25:07	I found the request documentation extremely compelling and thorough. The scholarly research and exhaustive documentation comleted by the submitting team is admirable. It seems like a "slam dunk" case that the name of Nicholson Hall should be revoked, and I am grateful that we now have a clear process for moving forward with this type of change.			
	I am a retired historian of American religion living in Minneapolis writing to support the request to revoke the name "Nicholson Hall." I grew up in rural Minnesota (Hector, in Renville County), and all my higher education degrees are from the University of Minnesota, Twin Cities (BA History 1964, PhD History 1972, Doctor of Science, honoris causa, 2006). After receiving my PhD in American history, I taught in the history departments at California State University, Bakersfield (1971-1975), the University of Illinois at Chicago (1975-1985), and Yale University (1985-2012), where I also served as Dean of the Graduate School of Arts and Sciences (2004- 2010). Since 2012 I have been Adjunct Research Professor of History in the Department of History here at the University of Minnesota, Twin Cities.			
	The record of Nicholson's secret anti-Jewish and anti-Black discrimination over several decades is shocking and shameful. The petition offers abundant evidence that by the standards of his time and ours, Nicholson flouted the conduct expected of every University faculty and staff member and all University officials, especially someone honored to have been appointed Dean of Students. He spied on students because they were Jewish and Black. He employed others to spy on students because they were surveillance agencies, including the FBI, because he believed their race, ethnicity, and religion made them likely radicals and Communists. He worked to suppress student political discussion and activism and employed crude racial stereotypes to pursue these ends. He worked with political figures outside the university, especially the antisemitic propagandist Ray P. Chase, to pursue partisan political ends and influence the selection of University Regents, a gross violation of the neutrality required of every University officer in such matters.			
	Nicholson was making a mockery of the University's dedication "to the advancement of learning and the search for truth" even as stone carvers were initialing that eloquent statement about the University's purpose on the front of Northrup Memorial Auditorium. That he did so as the University's Dean of Students makes his behavior even more disgraceful.			
	Moreover, Nicholson's secrecy obviates any attempt to explain his actions as common in his time. He kept his spying and political machinations secret not merely to make them more effective but to avoid the public outrage that would have required his swift resignation if his actions had been revealed at any time in the 1930s and 1940s, not merely in our time.			
	I am appalled that the building I entered countless times during my wonderful student days at the University turns out to have been named for a University of Minnesota official who spied on minority students, repressed university intellectual life, and maneuvered to shape the election of a University of Minnesota regent, all in the dark of the night.			
	His name disgraces the building on which it appears and the University of Minnesota campus on which it stands. His name should be erased.			
	Sincerely, Jon Butler 148 Malcolm Ave SE Minneapolis, MN 545414 March 10, 2024			
	I am in agreement with the request to revoke the name of Nicholson Hall on any building on the U of MN Twin Cities campus.			
3/11/2024 11:29:02	The evidence base and rationale provided for the revocation of the name of Nicholson Hall is extremely compelling. The University of Minnesota should not continue to uplift the name of a person who intentionally targeted marginalized students and faculty and abused the power of his university office.			

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3/11/2024 11:30:57	I support the proposal to revoke the name and hope this is the action taken by the University.			
3/11/2024 12:29:37	Given the anti-semitic policies of Nicholson, it is obvious that the hall should be renamed. Please do so at once.			
	I have reviewed the Executive Summary of the Proposal to Revoke the Name of Nicholson Hall. It seems very clear that Nicholson was involved in a number of activities that brought dishonor to the UMN. I don't doubt that he may have also served the UMN in some admirable ways, but I think the naming of a building needs to take into account any disqualifying behaviors. Nicholson seems to have had a number of those.	Other		
	Governments/Institutions will do anything in the name of "black reparations" except just cut a check for black people. If you actually want to make a difference, send them money. give them scholarships. Changing names doesn't do anything except stroke the ego of white people, making them complacent going forward thinking they did something that matters. You didn't. Congratulations, you managed to make this about yourself by saying that you did something and patting yourself on the back.	Other		
3/11/2024 18:59:48	i agree to revoke the name.			
	It's so outdated and sad that Jewish students already deal with extreme amounts of antisemetism, including on campus and there is still a building for Jewish students studies names after an antisemite	Other		
3/11/2024 19:00:19	I think that we should revoke the name.			
3/11/2024 19:00:23	Nicholson should not be a name that is attached to the center for Jewish studies			
3/11/2024 19:00:38	As we are a large campus that has many people I believe it is important for the university to respect those who attend the umn			
	Personally, I think it is disgusting having anything named after anyone who is against any group of people in any way. As a Jewish student, the fact that Jewish studies take place in a building named after an antisemitic person is an uncomfortable thing to think about			
3/11/2024 19:05:34	I completely support the revocation of the name Nicholson Hall. Why should the University honor a racist?			
	I support the proposal to revoke the name of Nicholson Hall as a student dedicated to DEIA advances as Dean Edward Nicholson continuously betrayed the trust and rights of students to organize for civil rights, ran surveillance on such students, used his power to advocate propaganda on important partisan political topics often on the side of discrimination, and his use of his position for personal objectives rather than the benefit of the students of our University. University buildings should not be named after people with such hateful rhetoric and histories, especially if the University is to maintain its position as an institution dedicated to change to better the world.			
3/12/2024 11:58:26	I am in agreement to revoke the name of Nicholson Hall.			
	As time marches forward, there are many, many individuals who may have behaved in ways that were acceptable as 'norms' of their time or whom simply 'got away' with actions that defy decency. In some cases, fresh eyes through a lens of humanity, equal justice, and integrity illuminate severe flaws manifest by a person or group. This is one of those situations. The mission of the UMN and its role to its constituents and stellar reputation to the country and world, require that Nicholson Hall be renamed. With great appreciation to those who tirelessly worked to expose the behaviors of Nicholson in the past, thank you for this opportunity to respond.			
	I have worked in Nicholson Hall for almost 15 years and I think the name should absolutely be revoked. This change is long past due.			
	The current name of Nicholson does not reflect the values of the University of Minnesota nor the departments housed within. If we as an institution are indeed committed to equity and inclusion, we cannot honor a man who			
3/13/2024 9:05:03	As a faculty member with an office in Nicholson Hall, I strongly support the proposal to revoke the name of this building, due to Edward E. Nicholson's antisemitic, anti-Communist, and racist acts (documented in the proposal). [5]			

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3/13/2024 16:17:40	I support this action as Dean Nicholson's actions were inconsistent with democratic principles given the historical context under which they were			
3/13/2024 19:00:46	The proposed revocation of Nicholson's name from the University building are based on accusations of wrongdoing, as the proposal itself says, from a 21st century perspective. I'm not in principle opposed to renaming important buildings to better reflect the values of the University, however the accusations of wrongdoing are presented without any consideration given to counterarguments for what motivated a man to act as he did when he did, and naturally he cannot defend himself. For example it is written as though it is a given that acting against a real or perceived threat of Communism in the early 20th century is wrong. The case could easily be made that whether you are sympathetic to Nicholson or not, he was acting in concordance with the broader societal issues facing his time. A sympathetic view would say he acted to the best of his ability, and that we, 100 years later, should not pass judgement so easily to defame someone unable to defend themself. However, even with my unsympathetic view of that era of US history and criticism for Nicholson's part in it, when presented with the information provided in the proposal, am unconvinced that he should be erased from campus history. There are too many vague accusations against 'student activists' backed up with phrases like 'dozens of reports, and 'too many to list.' When a specific group being allegedly targeted is mentioned, it is an affiliate of the Communist party. Which again, in keeping with the historical context of the early 20th century seems not only consistent with what was happening broadly in American political life. It could be argued that that was in fact a legitimate threat. Agree or disagree, the proposal accuses Nicholson of antisemitism and racism without substantiating that claim. The only evidence provided is that an ambassador from Nazi Germany visited the U to promote the Berlin Olympic Games. So is the allegation that Nicholson is somehow responsible for Nazism? The United States participated in those Olympic G			
	I have been considering this matter for a long time. On the one hand, i have two degrees from the U of M. I have taught here for 50 years, and I			
	am Jewish. On the other hand, the decision makers really do not care what i think. In any event a building never should have been named for Edward Nicholson. He represented every thing our University claims to reject: Bigotry, inequality, ignorance, racism, anti-Semitism. In the late 60s I was personally told by multiple veteran professors that faculty and administrators were well aware of Nicholson's history of anti-Semitism and their embarrassment of naming a building after him. They termed his bigotry as a well known fact.			
3/14/2024 8:02:11	In this time of rising ant-Semitism and somehow blaming American Jews for Israeli military decisions and foolish statements by national university leaders, it is more important than ever to reject hatred and end the dishonorable honoring of a bad person who wielded far too much power against minorities just looking for an even playing field and the same starting line at our great University.			

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3/14/2024 9:17:40	number all building remove all names. Never name a building. We are all human and make mistakes so no one is pure. I don't want any committee deciding who is pure without sin to have a building named.			
3/14/2024 9:19:17	Leave the building name alone. Stop catering to progressive idiots. Hard working taxpayers such as myself disagree with cancel culture. Build up this great country don't allow it to be torn down. I give back through volunteerism. Not through claiming victimhood.			
	Nicholson Hall - Leave the name as is. Reasons: 1. Enough trouble finding locations on campus, without changing names. 2. Costs money to make name changes. 3. Regarding Nicholson, some consideration should be given to the culture at his time. 4. Do most people associate the history relative to a name; maybe, maybe			
	Don't understand the reason for the change of name.			
3/14/2024 9.40.11	This is not necessary as it doesn't do anything to help the university.	Other		
3/14/2024 9:58:28	There is too much of this type of thing happening and it just adds expense and confusion.			
3/14/2024 10:12:31	Leave the name alone			
	I have no opinion regarding Dean Nicholson. That said, I am opposed to name changes as a general rule in that we are judging individuals by today's shifting morality and holding them to impossible standards. An individual should not have to be perfect to be remembered and honored for the good that he or she did. If we today find something objectionable in an individual, that does not negate the good that he or she did.	Other		
3/14/2024 11:05:30	Name changes are a pointless exercise. Surely we today can do more good by using our time to do something good today rather than using our fixed time to erase others from our history. Our history is what it is. Let's learn from it rather than erase it.			
3/14/2024 11:32:40	I support the call for revocation of Edward E. Nicholson's name from Nicholson Hall. I have reviewed the documents gathered by the present and past directors of the Center for Jewish Studies, and I find them persuasive, even moreso after also reviewing archival materials made available through the online exhibition "A Campus Divided: Progressives, Anticommunists, Racism and Antisemitism at the University of Minnesota 1930-1942" (https://acampusdivided.umn.edu/).			
	I don't have strong feelings about renaming Nicholson Hall, but I implore you not to replace a person's name with a corporate name! Quite apart from turning the University into an advertising company, it is hard to know what bad practices a corporation hideswhether is it executives making obscene salaries compared to workers (including US Bank stadium), support for foreign bad actors, or racism, anti-Semitism, or sexism.	Other		
3/14/2024 11:35:54	Department and colleges move or change their names, so building named after them would also need name changes (although I recognize the Social Sciences Tower has endured many years). Perhaps it makes sense to have a "person of the day" naming policy, choosing a person's name for a building, but planning on changing it every 25 or 50 years, realizing that today's heroes will be tomorrow's deplorables. The only permanent alternative appears to be having something plain and totally impersonal like a street address or building number.			
3/14/2024 11:38:52	Please give it a rest!!	Other		
3/14/2024 11:41:41	if the facts alleged in the request for revocation are deemed true, this appears to be a strong case for renaming			
3/14/2024 12:08:11	As an alum and parent of a recent grad, I can't believe there's an actual Naming and Renaming Working Group that gives anymore attention to this ongoing ridiculousness. Leave the name. One day, this very group will be coming after any one of those same members for some perceived offense. Just stop it. Get busy with real issues of the current day. You are not	Other		

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	Dear All-University Honors Committee (AUHC),	Support removal			
	I'm writing to register my support for the Proposed Nicholson Hall Name Revocation. As someone who has been professionally affiliated with units housed in Nicholson Hall since its renovation in 2005, I find the evidence of Dean Nicholson's role in political censorship and repression, the lack of donor affiliation, and the information documented in the Proposal to Revoke the Name of Nicholson Hall quite compelling.				
	I was a graduate student in the Department of Classical and Near Eastern Religions and Cultures from 2004-2007. We moved into the newly renovated building together. I worked as department staff in the Departments of Classical and Near				
	Eastern Religions and Cultures and Cultural Studies and Comparative Literature from 2007–2014. I have been an affiliated member of the Program in Religious Studies since 2010.				
	 2010. I received my PhD from the Department of Cultural Studies and Comparative Literature in 2021. I worked in the Dean's Office in the College of Liberal Arts from 2015–2021 and served as staff to the President's and Provost's Advisory Committee on University History, which was responsible for the Report of the Task Force on Building Names and Institutional History ("The Coleman Report"). 				
	Key findings from the Report of the Task Force on Building Names and Institutional History regarding Dean Nicholson's actions while serving as as dean of student affairs include the following:				
	"An examination of Nicholson's actions shows that antisemitism drove significant aspects of his conduct in office, that he conducted surveillance on student activists, and that he used his official role at the University to promote his own political views and censor political speech of others with whom he disagreed." (p. 46)				
	"Our assessment of Nicholson's legacy, therefore, must involve not only his personal bigotry but also his violation of University and broader norms of academic freedom, due process, and free speech." (p. 51)				
	Separately, Section V. of the Board of Regents Policy: Namings and Renamings refers to namings associated with gifts or sponsorships as a consideration for honorifics. In this case, however, the honorific was established without substantial donor affiliation. From page 14 of the President's Report of 1944–1946: "Following a now well-established policy				
	of renaming campus buildings after well-known former members of the faculty or staff, the Board of Regents, on recommendation of a faculty committee, renamed the 'Old Union' Nicholson Hall, thus honoring Dean Edward E. Nicholson, who several years ago retired from the office of the Dean of Student Affairs."				
	Nicholson Hall has served as my academic and professional home for the majority of my career at the University of Minnesota. Many of my closest professional relationships are with folks who still work in the building. I have fond memories of, and a strong emotional connection to, the spaces in which I have studied and worked since the 2005 renovation, and I have come to think of Nicholson Hall as my home on campus. Yet, none of these positive connections have anything to do with the building's name. In truth, it rather taints the otherwise very positive experience. I know that I am not alone in these feelings.				
	It is in this spirit that I strongly support the Proposed Nicholson Hall Name Revocation. The name is no longer appropriate in the current Zeitgeist. Nor can you expect significant donor objection (in fact, you may find significant interest in securing donor support for a new name). The University has been presented with a compelling opportunity to make a bold choice for the betterment of our community. I strongly support the request to revoke the name of Nicholson Hall.				
3/14/2024 12:					

	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
	I believe one of the main reason for educational institutions at all levels is to teach history -good or bad. It is what happened. That can't be changed. Hopefully society will learn from its mistakes but I don't believe that happens when attempts to erase or forget "true history" are engaged. When history is erased, no nation or institution will be enriched . Finally, its appears that a few in society want to make changes to history because some history is not pretty. I say spend your time on more constructive issues that will really improved society.			
	I worked and studied in Nicholson Hall for five years in a graduate program with the former Classical and Near Eastern Studies department. I support the proposed renaming.			
	I'm in support of renaming Nicholson Hall, but rather than wiping away history, I would like to see some type of permanent exhibit that speaks to Nicholson's contributions to the University as well as his "complicated legacy."			
3/14/2024 13:59:09	After reading the report, I am strongly in support of the Name Revocation of Nicholson Hall.			
3/14/2024 14:02:51	Please re-name Nicholson Hall to honor a different UMN leader.			
	I am making a public response to this proposal of renaming of Nicholson Hall on behalf of the Nicholson family . (my Late husband M Edward Nicholson was the Dean's grandson)			
	The period of time the Dean was with the University in Leadership was a very dark time in history of the United States and Minneapolis in particular. With using the current Lense he is portrayed as an evil man .You supposedly hundreds of pages of material which I have no way to fact check but I don't excuse his mistakes .			
	i want to present the other side of the Dean. He committed over 40 years to the University both as an instructor and later as dean of student affairs retiring in 1941. He died in 1949 so quite certainly no one currently at the University is alive to say what it was to work with him.			
	To his credit he helped start the General College to help underprepared students . That helped probably thousands of minorities black Jewish and women students actually attend the University whereas they wouldn't have been qualified for admission A fact he was very proud of !!! That later morphed . into the Community college system			
	Enough say : You are going to do what you are going to do but our question.is Why only Nicholson Hall . Why not Coffman in particular and the other named buildings .Just put numbers addresses on the buildings . No one is perfect enough to get a building named after them.			
3/14/2024 14:05:20	Catherine E Holtzclaw			
	I support this request and urge Interim President Ettinger and the Regents to support this and revoke the name of Nicholson Hall. In hindsight we see the shameful activities Nicholson undertook as president of the University, and continuing to honor him with a named building is disrespectful of students, faculty, staff, alumni, and our community.			
	It is long past time that we do this. As an alumna and past CLA employee, I know Nicholson Hall and the activities within it well. It's a gross injustice to have his name on this building.			
3/14/2024 14:16:04	I say leave it as it is. Whatever issue was raised happened over 80 years ago. Are we really going to continue to revisit everything in history. Enough is enough			

Timestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/14/2024 14:24:15	No, do not rename the Nicholson Hall.			
3/14/2024 14:34:09	I see nothing stating a reason for changing the name, nor any commentary regarding a substitute name	Other		
3/14/2024 16:08:06	As time goes on, we will all be forgotten. Nowadays, Universities name buildings/arenas/etc. after people who donate a lot of \$\$\$. So the names become meaningless as time passes. Often, when someone else comes along with more \$\$\$, a building is renamed. Nobody will remember years from now, so does it really matter? Change it. Who cares? When the people who gave the money are dead, that may be the best time to change the name so they won't feel bad. But future generations won't know or care. [6]	Other		
3/14/2024 14:58:02	Edward Nicholson did not represent the spirit, mission, identity and goals of the University of Minnesota. In fact, his efforts to undercut those values included blatant antisemitism, collaboration with FBI agents off campus, surveillance of students, and other violations of the policies and values of the University. His name should be removed from any and all buildings, sites, or classrooms on any and all University campuses. Thank you, Elaine Tyler May, Regents Professor Emerita, Departments of American Studies and History [7]			
3/14/2024 15:22:20	Gopher [8]	Other		
3/14/2024 15:39:50	I am wondering how much money this would cost and if that cost is worth it. The guy retired in 1941. While I understand there are those who take offense at the actions of Nicholson, maybe instead of removing his name we use this as a teachable moment. The world - and the University of Minnesota - has changed tremendously since 1941. Judging historical figures through the lens of the present is bound to uncover offensive behavior - for anyone.	Other		
3/14/2024 16:15:00	Agree to renaming			
3/14/2024 17:16:58	NO! This silly woke culture needs to be stopped!			
3/14/2024 21:49:56	The reasons for revocation appear to be sound and would warrant a revocation of the building name.			
3/15/2024 10:57:17	I think the renaming is without merit. The University has better things to do than sending time looking backwards. I suggest you move on to other things and look forward.			

ïmestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
	I am writing to strongly support the proposal to rename Nicholson Hall. Dean Nicholson does not represent the values of the University of Minnesota articulated in its 2008 Mission Statement adopted by the Board of Regents.			
	As described in a meticulously researched paper by Professors Morris, Paradise, Prell, and Schroeter, Nicholson engaged in inappropriate surveillance of students, actively barred and discouraged student activities intended to make the University more egalitarian and democratic (e.g. ending segregated student housing) and to encourage discussion of major political issues of the time (e.g. labor unions, international relations). His surveillance also involved passing on student names to authorities including the FBI and political groups opposed to them. Today these activities would be unconscionable.			
	The report details a number of other violations of academic values, each of which would be grounds for challenging the continuing honor of a building name. I imagine a campus where the names of the buildings pass on a story about the best in our history, the leaders on whose shoulders we build our aspirations for the university. Edward Nicholson – now that we fully understand the harm he caused—is not worthy of that honor today.			
	I note that the building that bears his name has already been renamed multiple times! Each time marks a turn in the history of the university and the purposes of the building. It is time to do it again.			
3/15/2024 11:00:21	Sincerely, Sara M. Evans Regents Professor Emerita Department of History			
3/15/2024 12:35:55	No, we should learn from our history not remove it. Is it a small special interest non university group that is leading the charge to change the name? Call it Building A, no threat to any group??			
3/15/2024 14:06:35	I agree with changing the name if the information is true and correct.			

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	The following letter was passed by the Undergraduate Student Government Executive Board.			
	To Whom It May Concern:			
	We, the Executive Board of the University of Minnesota Undergraduate Student Government, want to express our utmost support for the effort to rename Nicholson Hall. Undergraduate Student Government has consistently received feedback from students that building names are an important concern and something that impacts their feelings of belonging on campus.			
	The Board of Regents policy on building namings and renamings specifies that for a name to be eligible for revocation, a revocation request must address the following criteria:			
	The specific behavior of the individual or non-University entity after whom a significant University asset is named that is inconsistent with the University's mission, jeopardizes the integrity of the University, or presents risk or harm to the reputation of the University; The sources and strength of the information of that behavior; The nature, depth, and extent of the present and future harm that the continued use of the name may inflict on the University.			
	The report submitted by Professors Morris, Paradise, Prell, and Schroeter clearly outlines the ways in which Dean Edward E. Nicholson weaponized his role's powers, targeted students, stifled free speech, and broadly failed the University community. Throughout his tenure, Nicholson stood in direct opposition to the University's core values. By honoring him, we are failing to reckon with our University's past and not taking the necessary steps to build a more inclusive and tolerant future.			
	As representatives of the undergraduate student body and concerned partners in building a more supportive campus environment, we proudly join the call for the revocation of Nicholson Hall's name.			
	Regards, Undergraduate Student Government Executive Board			
3/15/2024 15:28:48	A copy of this statement can also be viewed on our website and has been emailed to uawards@umn.edu			
3/13/2024 13.20.40	I was just curious who was Nicholson and why do you want to change the name of that hall? A lot of these changes to me appear to be just petty			
3/15/2024 15:33:00	grievances of history that we can't really change anyway. I'm generally against renaming buildings when very few people even know	Other		
3/15/2024 16:21:24	Who the building was named after. It seems like an incredible amount of wasted time to perform all the research that went into this proposal. Based on the evidence presented it seems like Nicholson didn't deserve to have a building named after him although I don't know how that decision was made. If Nicholson were a Confederate general or a closet Nazi, I would strongly agree his name should be removed. In the end it is probably inevitable that his name will be removed. It's only question of the end result will be positive or negative. If the building is renamed, I suggest it be named after the first black, Jewish football player at U of M, Bobby Marshall (circa 1906).			
3/15/2024 18:35:47	I recommend that Paul Wellstone's name be considered in your review of names for Nicholson Hall in memory of his service to Minnesota, the nation and those constituencies that are underrepresented in our country.	Other		
3/16/2024 11:40:57	Come on you clowns. Stop listening to these millennials and their micro aggressions. I am a multi year UMAA, multi sport season ticket holder, Minneapolis resident and U lover. The U has slapped Nicholson's transgressions over every piece that mentions his name. Give it a rest. Everyone during that period was surveying purported communists. Do you actually think cancellation won't eventually come for you? Twits. Rent a	Other		

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3/18/2024 8:58	I fully support the effort to revoke the name of Nicholson Hall, everything I've read about Dean Nicholson has indicated that he did actively undermine the University's goals of educational equality and intellectual openness by repressing free expression and open debate on campus and punishing students who sought civil liberties during his tenure and therefore to have the building named after him is a disservice to our campus. I also support including something in the building explaining the rationale for the renaming of the building to educate current and future :16 students, faculty, staff, alumni and the public.	Support removal		
3/18/2024 9:27	As a student double-majoring in History and Jewish Studies, I find the name of Dean Nicholson being given to a campus building extremely troubling. Since starting here at the University, projects like A Campus Divided have exposed me to the disgraceful conduct Dean Nicholson engaged in during his time on the University staff. Breakdowns in security of student speech and experience under his leadership and by his own hand would be unacceptable on our campus today and should be taken into account when making the decision on renaming Nicholson Hall. Additionally, the racism, antisemitism, and prejudices against certain student groups and political affiliations that dictated many of Dean Nicholson's actions and policies while he was in office should serve as precedent for the removal of his name from Nicholson Hall. Nicholson Hall represents offices of student support, various religious and cultural studies, and the Center for Jewish Studies; a department with a staff and mission very important to me. A building that represents safe spaces for so many students of different backgrounds should not be represented by the name of an administrator who used his power to stand against many of these groups. I urge the committees engaged with this decision, and the Board of Regents itself to take this valuable opportunity to enact meaningful change by revoking the name Nicholson Hall. Time and again, renaming efforts have stalled within their processes: I hope decisionmakers will let this push to rename Nicholson Hall stand as a success in the larger effort to rename Statistical stand as a success in the larger effort to rename			
3/18/2024 10:01				
3/18/2024 10:13	Just stop. Stop renaming everything based on faux outrage of today's students and/or faculty. Nicholson Hall is named after a longtime U of M executive leader. Were some of his practices questionable? Sure. But who hasn't done something questionable? And who wants to be judged by societal standards a century later? Just stop. The cost of renaming buildings or changing flags or pretending history didn't happen is just absurd. The U of M needs to focus on serving students with quality education that will get them moved into good careers. The U of M lost that bearing during the Joan Gabel years. Time to focus on the actual purpose of higher education in 2024. Prep for good careers.			
	My feedback has been has been rejected as being too long to fit. I won't have time to revise it, and it would defeat my purpose anyway.			
3/18/2024 10:25	:34 Please advise me of an alternative means of submitting my comments.	Other		

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3/18/2024 12:32:38	As a UMNTC alum, current staff member, and Jewish person, I fully support the request to revoke the name of Nicholson Hall on the UMNTC campus. From the revocation request report, it is clear that there is substantial evidence indicating that Edward Nicholson was, to put it lightly, racist, anti-semitic, and suppressed student activism. Spying on students, suppressing the open exchange of ideas, and using his influence as dean to further his own political goals clearly goes against the University's mission and values. It is a great honor to name a building after someone - it is ironic that UMN honors someone like Nicholson who worked to undermine the values that UMN purports to work towards. I echo the call to remove Edward Nicholson's name from a University building.			
3/18/2024 13:00:36	The extensive archival research done about Nicholson's attitudes and actions at the UMN are clearly spelled out in the request for revocation. His clear and particularly intense attempts to oppress and use surveillance on students of particular religion and groups stands out in contrast to what the UMN stands for now, and even at the time he served as Dean. It is appropriate to rename the building to something that honors the students who were subject to his harassment, oppression and surveillance.			
3/18/2024 13:28:40	I am in full support of changing the name of Nicholson Hall. I am an Associate Professor and Director of Graduate Studies in the Department of Classical and Near Eastern Religions and Cultures. I am also an affiliated faculty member of the Center for Jewish Studies. The documented evidence of Dean Nicholson undermining the intellectual life and educational equality of students during his time as dean does not reflect UMN values, or for that matter, does not even reflect the constitutional values of the U.S. at the time he was dean. I am particularly disturbed by his participation in secret surveillance of Jewish and Blacks students, which is the kind of activity that in the early 1970s, the U.S. Congress publicly condemned and discontinued in the F.B.I. because of its violation of constitutional limitations on intelligence gathering (J. Edgar Hoover's COINTELPRO). Given that the Center for Jewish Studies is housed in Nicholson, it is even more disturbing that the name has not been revoked. To quote my chair, "The time has come to honor someone else who believes in the highest values of our universityinclusion, respect, dignity for all, freedom of expression, freedom of inquiry, and basic decency."	Support removal		
3/18/2024 13:40:01	I support the proposal to rename Nicholson Hall. I understand that Dean Nicholson's works are not solely framed by the assertions of disrepute in the revocation proposal now before the University. But those allegations were not before whatever Committee initially named the building in his honor, and there is no guarantee that a building remain named for someone in perpetuity. The allegations in the revocation proposal are sufficiently serious to justify a renaming now.			
3/18/2024 13:52:39	I support the proposal to revoke the name of Nicholson Hall. The request presents compelling evidence that Edward Nicholson engaged in behavior wholly inconsistent with the University's mission and guiding principles of fostering a civil environment conducive to the free exchange of diverse ideas. Continuing to imply support for his behavior by having a building named in his honor undermines the contemporary upholding of these ideals.			

nestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
3/18/2024 14:09:51	Dear committee members, I write to question the initiative to change the name of Nicholson Hall. I do so not because I agree with Dean Nicholson's viewpoints and actions (I don't), but because I question the desire to do away with those elements of the past that we disagree with. I think it is incumbent upon us to learn to live with these elements as part of the tradition we inherit: we'll learn far more from asking why it was possible for Dean Nicholson to take the stances he did, and nonetheless be celebrated to the point of having a building named after him, than we will from dropping the name and thus no longer being confronted with these questions. At a time when education is at an absolute crisis point, due largely to the instrumentalization of learning that is happening under our watch. I think it is highly likely that future scholars will look less than favourably upon our own faults and shortcomings. These scholars will only be able to chart a new course if they consider our mistakes not as something to be wiped from the slate of their present, but as part of the living legacy with which they must grapple. Sincerely, Cory Stockwell			
3/18/2024 14:38:53	Changing the name of Nicholson shows the progression of the campus. It shows that the University supports all students, and recognizes history. Nicholson backs anti-semitic and racist policies within the UMN. Removing his name shows that the UMN aligns with anti-racism and forward-thinking.			
	Nicholson Hall should remain as it is currently named. We should not rewrite history in the fashion of the present day.			

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	In full accord with the the current Board of Regents Policy on Renamings and Revocation, I emphatically ask the All-University Honors Committee to revoke the name of Nicholson Hall, inasmuch as Edward E. Nicholson's name is demonstrably inconsistent with the University's mission, jeopardizes its integrity, and harms its reputation. As an undergraduate and graduate alumnus of the University, as a faculty member of its Academy of Distinguished Teachers with more than 35 years of service, as a former Chair of its Department of African American & African Studies, as a member of a parental generation of African American students who suffered directly from-and vigorously opposedthe 1930s segregationist and antisemitic campus policies of President Lotus Coffman that Edward Nicholson demonstrably facilitated, I believe that this revocation is a necessary accompaniment to corollary efforts to restore in some measure the institutional honor that has been visibly tarnished. I append to this response the recently reprinted text in the Minnesota Daily, March 17, 2024, of my presentation to the University Board of Regents meeting in May 2019, which puts my call today for revocation in broader context.			
	Appendix:			
	[Extra special thanks to Emeritus Professor John Wright for his scholarship and his authenticity. This is the speech he gave at that May 2019 meeting while surrounded by Regents and UMPD who wanted to arrest him. Professor Wright was surrounded by audience members who were standing between him and UMPD. (Comment			
	Professor John Wright said:			
	Thank you very much.			
	This is a extraordinary occasion for me on multiple grounds. One, in part, because I'm in the very last weeks of over 35 years on the faculty of this University, preceded by a decade as a student, an undergraduate and graduate student here from 1963 to 1973. I've been on the faculty since 1984. But I'm part of a family lineage that has ties to this University that go back to 1901, when my grandfather, for whom I am named, engaged in a debate in Bethesda Baptist Church here in the Elliott Park neighborhood of Minneapolis, with three black law [students and] graduates of the law school [here] at the University of Minnesota, on an issue of moment to the African American community at the time.			
	And the issue that they debated — they used formal debate procedures in this regard, two teams on each side of the issue they debated. A panel of professional judges, including other university-trained legal and theological scholars (from) elsewhere. The question they were debating was whether or not the health, welfare and prosperity of the African American community of this country might be best served by [conventional social reform efforts] or by the creation of an independent black commonwealth within the United States.			
	My grandfather and Harvey Burke, again, who [subsequently] graduated from the University Law School in 1908, argued for the affirmative; and McCant Stewart, and Joseph Reid, who also, again, were graduates of the University's Law School, argued in the negative. The debate judges agreed that my grandfather and Harvey Burke had won the debate in formal terms. [But] the audience sided with the negatives in that regard.			
	The tie between the African American community and this University are long on multiple levels. It's a rich and very complex and conflictual history. I had the pleasure, and sometimes the pain, to be involved with it for over three generations. And, in part, that overlaps and exceeds the era of Lotus Coffman, the longest-serving University president here from 1920 to 1938.			
	My aunt and my father were members of the very first black student organization on this campus — the Council of Negro Students, which began in 1936, and which organized primarily to resist the policies that President Coffman and his deans and other administrators put in place to essentially create a Jim Crow set of policies for the interaction of the races on this campus.			
	My aunt had graduated as the valedictorian of North High's class of 1934, and had skipped two grades, was a brilliant mathematician, and who entered this University in what was then called the School of Technology– later to become the Institute of Technology–that I would enter as a freshman in 1963. She was then one of only five or six women students in the School of Technology–and the only African American student.			Page 194

	Sentiment	Summaries	Summary Examples
I am in full agreement for a name change to Nicholson Hall based on the materials submitted. I believe strongly that the name of a building should reflect the mission of the University, and there is strong evidence included in the submitted Name Change request that details why a new name	Support removal		
In light of the deep research in University and community archives that my			
colleagues in the College of Liberal Arts (CLA) have conducted and the persuasive report of their findings presented here, I strongly support revocation of the name of Nicholson Hall and urge that the building be renamed. As the record attests, former CLA Dean of Student Affairs Edward E. Nicholson, for whom the building is named, took actions that propagated egregious antisemitism and anti-Black racism, as well as anti- labor practices and persecution of the political left, on the University of Minnesota campus and beyond. These actions included surveillance and violation of the civil liberities and academic freedoms of primarily Jewish and Black student activists and faculty, as well as other students and faculty who fought for racial, social, and economic transformation during the 1920s and 1930s: a pivotal moment in U.S. and international history in which the rise of Nazism, the entrenchment of Jim Crow, and reactionary opposition to racial equity and desegregation, unionization, and anti-militarism reverberated on this very campus. No University building should honor the abhorrent legacies of antisemitism, anti-Black racism, or any other form of racism, bigotry, or discrimination, nor should any University building honor abrogation of the rights of all members of the University community to speak freely on matters of public conscience and to demand			
justice for all persons, communities, and peoples.			
degree in Public Health and 2010 with a doctoral degree in Epidemiology. My University of Minnesota education taught me the importance of respecting all cultures and having open discourse in not only community health intervention and research, but also in my personal activism. Having a University building named after a dean who sought to restrain the voices of student activists in order to encourage a racist social agenda runs			
political discourse and respect for all voices that its brilliant faculty have taught its students. The University currently has an opportunity to address the past and to move forward in culturally sensitive manner by changing the name of a building that causes hurt to entire communities on the			
employees from all over the world. The leadership embraces the value of cultural diversity in all aspects of its operations. Engaging the talents and voices of its diverse employee team is critical to attracting top talent and staying competitive. If the country's top companies demonstrate these values every day, so should a world class university that trains the			
Please revoke the name of Edward Nicholson from the campus building that carries his name.			
I wholeheartedly support the proposal to revoke the name of Nicholson Hall.	. Support removal		
I disagree with the rational behind the proposal to rename Nicholson Hall. It			
I apologize for being late in getting in comments. I strongly support the case	e		
Nicholson was my ex-husband's grandfather. In addition to his atrocities during his tenure as Dean, he also treated his family with shameless			
	 collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below. I am in full agreement for a name change to Nicholson Hall based on the materials submitted. I believe strongly that the name of a building should reflect the mission of the University and there is strong evidence included in the submitted Name Change request that details why a new name should be chosen. Thank you for your consideration. In light of the deep research in University and community archives that my colleagues in the College of Liberal Arts (CLA) have conducted and the persuasive report of their findings presented here, I strongly support revocation of the name of Nicholson Hall and urge that the building be renamed. As the record attests, former CLA Dean of Student Affairs Edward E. 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No University building should honor the abhorrent legacies of public conscience and to demand justice for all persons, communities of public conscience and to demand justice for all persons, communities of public conscience and to demand justice for all persons, communities and academic the voluces of student activists in order to encourage a racis social agenda runs contrary to these values. I am a graduate	collecting public feedback related to the proposal submitted to revoke the mater of Nicholson Hall. Please submit your feedback below. Imain full agreement for a name change to Nicholson Hall based on the materials submitted. I believe strongly that the name of a building should effect the mission of the University and there is strong evidence included in the submitted Name Change request that details why a new name should be chosen. Thank you for your consideration. 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Support removal I am agraduate of the University of Minnesota from 1999 with a master's degree in Public Hea	collecting public feedback related to the proposal submitted to revise the name of Nicholson Hall. Please submitted to revise the name of Nicholson Hall. Please submitted to revise the descent of the numeratival submitted. I believe strongly that the name of a building spot termoval submitted to revise the mission of the University, and there is strong evidence included in the submitted Name Change request that deals why an even name about be chosen. Thank you for your consideration. If the submitted of there is strong evidence included and the persuasive report of their findings presented there, I strongly support termoval support removal support removal to provide the record attests. former CLA Dane of Studen Affairs Edward E. Nicholson Hall and urge that the building be remared. As the record attests, former CLA Dane of Studen Affairs Edward E. Nicholson Hall and atte-Block resons, as well as attest with the record attest. for adapting is named, took actions that get the submitted of the submitted of the University and attest Block record, and there adapting is named. Took actions that adapting is named, took actions that adapting the record attest. for submitted is and face-Block record, and there adapting the submitted of the University building should honor the abbroget and there adapting the record attest, formed and there adapting the record attest. For submitted is and there adapting the record attest for the set of the University building should honor the abbroget of the register of all persons and there adapting the record attest for the set of the University of Minnesota education hours of the extent of the set of the University of Minnesota education hours and reactions. The set of the University of Minnesota education hours are reaction to the record attest. 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Timestamp	Per University policy, the All-University Honors Committee (AUHC) is collecting public feedback related to the proposal submitted to revoke the name of Nicholson Hall. Please submit your feedback below.	Sentiment	Summaries	Summary Examples
	Total support removal	268		
	Total oppose removal	44		
	Total OTHER	50		

Against the Condescension of Posterity: A Defense of Dean Nicholson.

Ian Maitland imaitland@umn.edu (651) 338 2549

I am seeking to rescue the poor stockinger, the Luddite cropper, the `obsolete' hand-loom weaver, the `utopian' artisan—and even the deluded follower of Joanna Southcott—from the enormous condescension of posterity. Their crafts and traditions may have been dying; their hostility to the new industrialism may have been backward-looking; their communitarian ideals may have been fantasies; their insurrectionary conspiracies may have been foolhardy.... but **they lived through these times of acute social disturbance** and we did not. E. P. Thompson, author of the *Making of the English Working Class* warning the over-zealous against the "condescension of posterity."

De mortuis nil nisi bonum

In this short statement I wish to defend former Dean of Student Affairs Edward Nicholson against the charges of moral turpitude and abuse of his office brought against him by Professor Riv-Ellen Prell and her co-authors ("Prell et al."). Unfortunately, he cannot be here to defend himself. I undertake this task under protest because I have had only a bare 18 days to prepare my statement whereas Nicholson's critics have devoted years, if not decades, to building their case against him. I think the process is a grubby way of treating a former colleague and lacks even the semblance of fairness. I have more to add to the statement, but I have run out of time. In the circumstances, you will understand that I can't guarantee that my statement is free of errors.

The question of surveillance on campus

Dean Nicholson's actions can't be fairly judged without taking into account the very different relationship between universities and students at the time of these events. Let me illustrate that difference by means of three vignettes from the U of M campus in the 1920s and 1930s.

1

- In 1935, Sheldon Kaplan slept through two ROTC drill classes. As a result, he was suspended for the rest of the quarter. Shortly after his suspension, President Coffman reviewed his case and reinstated him. But I want to point out a revealing detail in Kaplan's case: His suspension notice was not addressed to him, but to his father, Max Kaplan of Washburn Ave.
- On May 26, 1936, Dean Nicholson addressed the following question to Rosalind Matusow: "When you came here and moved to Sanford Hall, you were tremendously interested and began distributing literature and discussing it with the girls?"
- On March 10, 1937, an undergraduate, Harry Ecklund, petitioned the Senate Committee on Student Affairs for recognition of the Communist Club. When questioned about why he objected to disclosing the names of the Club's members. One of the three reasons he gave was that some parents permitted their children to attend the University on condition that they did not participate in radical activities. Ecklund's explanation drew a quick response from a committee member: "Are you expecting us to permit the University to cover up for you and hide from the parents what their child is doing?"

The point of these examples is to remind us that, back in the 1930s, undergraduates were children. That was so in the eyes of the law. But not just in the eyes of the law. As Robert Cohen says in his fine book, *When the Old Left was Young*, university administrators believed that undergraduates lacked intellectual maturity and were therefore ripe for exploitation and manipulation by cynical radical agitators (p. 103). Cohen quotes from a presentation made by the University of Minnesota's president, Lotus Coffman, at the time (L. D. Coffman "The Exploitation of Youth," National Association of State Universities in 1935). To Coffman, the political naivete of undergraduates made them . . .

... easy prey for the social racketeer who tells them that America is not the fair land of hope and opportunity that it was pictured to be . . . The very folly and inexperience of youth make them easy victims of those who would use them for some ulterior purpose; the more majestic, the more emotional the appeal, the easier it is to lead the [college] youth.

"Since undergraduates were deemed too intellectually weak and politically naïve to defend themselves . . . these college officials thought it their duty to protect their young flock from the wolves of the Left" (Cohen, ibid.). As recently as the late 1960s or even the 1970s, the legal regime governing the relationship between colleges and undergraduates was the doctrine of "in loco parentis." Universities were deemed to stand *in the place of the parent*, and exercised the same powers as a parent would toward his or her child.

"In its heyday, in loco parentis located power in the university—not in courts of law, or in the students. In loco parentis promoted the image of the parental university and insured that most problems were handled within the university, by the university, and often quietly" (p. 17). (Bickel, R. D., & Peter F. Lake, P. F. (1999). *The Rights and Responsibilities of the Modern University: Who Assumes the Risk of College Life?* Durham, NC: Carolina Academic Press).

Along with the powers deemed to have been delegated to colleges by parents, there were reciprocal responsibilities. Not just students' physical safety, but also their moral safety. That was a widespread expectation at the time, and it was embodied in the law. It is reasonable to suppose that many parents would have been horrified to learn that the University permitted communists to openly proselytize for followers among their children. Even more then than now, colleges had a duty to consider parents' concerns.

Also, if Nicholson seems to have been hypersensitive to any encroachment or infiltration of the campus by outsiders (e.g., "overtown"), it must be remembered that, since medieval times, if not earlier, there has been a separation between town and gown. That sometimes came to bloodshed. Cambridge University was founded by a breakaway group of Oxford University scholars after a dispute with local townspeople. There was also a longstanding belief (probably going back to monastic times) that learning would flourish best if it were insulated from external secular influences.

As a legal matter, the doctrine of in loco parentis meant that "College administrators had not only the power, but the legal right to exert disciplinary authority over undergraduates. . . . Throughout the first third of the twentieth century, state and federal judges, citing this paternalistic legal doctrine, backed even the most arbitrary disciplining of undergraduates by college administrators." (Cohen, p. 60). As result, Nicholson was not a private citizen, except nominally. For all practical purposes, he was the law. And he was the only sheriff in town.

3

Nicholson "deputized" some of the staff in his office. Indeed, it is reasonable to suppose that they may have been hired for that purpose. After all, the Dean of Student Affairs' duties were not limited to drafting rules to implement edicts issued by the Regents. Rules are meaningless unless they are enforced. That, in turn, meant monitoring compliance. And Nicholson could not be everywhere at once, so he had to delegate some of that duty.

One irony is that, for all their denunciations of Nicholson's "surveillance" of student clubs on campus, Prell et al. implicitly endorse it. They complain that Nicholson rejected the recognition of a club if he believed it "was under the control of the Communist Party," *although he offered no proof that was the case*" (p. 13; my emphasis). But, of course, you can't offer proof unless you can first gather the necessary evidence, and that is what Nicholson did. The question is not an either/or one. It is a question of "when?" and "how?"

As I have noted, one of Nicholson's recurring concern was the influence of outsiders on the campus. But in the 1930s, that did not just mean from "overtown." It meant a new breed of outsiders – "operatives" (to use a favorite term as Prell et al.) who were placed on campus at the direction agents of a foreign power. Nicholson's fears were not baseless. (I discuss the case of Rosalind Matusow below). As Robert Cohen notes, "[N]o group played a larger or more decisive role in the student movement's leadership than the communists…" (Cohen, p. xvi). These activists (at least the communists) were "disingenuous" (Cohen's description). They concealed their loyalty to communism.

The case of Rosalind Matusow posed an unaccustomed dilemma for Nicholson. How should he handle a student who was an agent of a foreign power (albeit at several removes)? And should the University's resources be made available to a student club that would proselytize among students for that foreign power? The same dilemma played out at colleges across the United States in the 1930s.

The case of Rosalind Matusow

4

In early 1936, Nicholson received a letter from a Mrs. Benjamin Williams of Hackensack, New Jersey. It deserves to be reproduced in full, as much for the atmospherics of the time as the information it contains.

[Dear Dean]:

You have enrolled in your college a Miss Rosalind Matusaw [sic] of Main Street, Hackensack, New Jersey, who is a very active communist here in Hackensack and Passaic. She uses the "League against War and Fascism" and "The American Youth Congress" as a cloak for her activities in the "Young Communist League" (Although these three organizations have since merged). She participated in a strike of the Chain Store Novelty Company in Hackensack and also a tie factory.

The Young Communist League arranged for her transfer to the Y.C.L. in Minneapolis. She now corresponds with one of the leaders and organizers, one "Punky Pinchevsky" of 152 Hope Avenue – Passaic, New Jersey, who sends her literature: "New Masses," "Daily Worker", etc. – also directs how she is to indoctrinate and spread propaganda thru the college. Work from within is their slogan. [I think the phrase was actually "bore from within"]. She wears the official yellow and red badge of the Y.C.L., and is also a member of the International Workers Union. I can also readily name many other officers of the Communist League who have been in touch with Rosalind Matusaw.

I am very much interested in breaking up these revolutionary ideas among our youth and feel sure that you too will be glad to do so. I would appreciate your views on this.

Your very truly,

Mrs. Benjamin Williams (Signed) 64 Prospect Ave. Apt. [not legible] Hackensack, New Jersey

Not surprisingly, when Rosalind Matusow presented a petition to the Senate Committee for Student Affairs for recognition of a "Communist Club [or Group]" on May 21 and, again, on May 26, 1936, she received a grilling. The committee comprised both faculty and students, and it was chaired by Nicholson. Matusow initially held up remarkably well to the inquisition, but soon she was caught red-handed in a lie about how long she had been a communist (Y.C.L. or Young Communist League): Dean [of Women Anne] Blitz: How long have you been a member of the Young Communist League?

A: A year last October [one month after arriving on campus].

Dean Blitz: You joined instantly on coming here?

Dean Blitz: You had no connection previously at all?

A: No

Dean Nicholson: When you came here and moved to Sanford Hall, you were tremendously interested and began distributing literature and discussing it with the girls?

Eventually, Matusow seems to have realized her denials were pointless, and she retracted them:

Dean Blitz: The initiative for this action came from the group of the League?

Answer: They had the idea

Dean Blitz: The initiative came from the Young Communists League?

Answer: Yes, but that doesn't imply that it will dominate the Club.

Answer: It doesn't imply that it won't either. . . .

On May 26, 1936, Matusow admitted that "I was appointed to do the work that is to apply for recognition and to speak for it."

With this admission behind her, Matusow 's replied with remarkable candor to the committee's remaining questions. In answer to an unrecorded question, she described her philosophy as follows:

Answer: Our idea is that any way the United States undertakes is not in its interest. Our program is still to defend the Soviet Union because it is the one socialistic country in the world. If this Union is ever defeated, it means the whole idea of socialism is wrong" (EXHIBIT 1, Abstract, p. 4).

Dean Nicholson: . . . Is it not true that it is one of your real duties and responsibilities to be educating people and moving them a little closer to the Communist side? . . .

At the close of the meeting, the committee unanimously declined to recognize the Communist Club. The abstract records that "The commitee felt that as a state supported institution it is unfitting to recognize an organization that aims directly at its destruction. Recognition to the Communist club was refused unanimously."

Prell et al. are dismissive of Matusow's lies about her communist ties. They are scornful of Mrs. Williams ("a person in New Jersey who accused her of being a communist"). They question whether Matusow received due process. They can't even bring themselves to acknowledge that she was a communist who was acting on the orders of the League. That pretty much sets a pattern for the rest of their case for stripping Nicholson's from the campus building that honors his memory. They show no curiosity about the possibility that Matusow might have followed instructions from her handlers to, for example, spy for the Soviet Union or hire others to do so, but they are obsessed with Dean Nicholson's practice of sending staff members (incognito) to monitor clubs on campus.

What was the fate of the petition for the Communist Club?

After almost a full year of haggling and the intercession of a group of faculty members (notably political science professor Benjamin Lippincott), a bargain was struck whereby the Senate Committee on Student Affairs granted provisional recognition for one year to a "Marxian Club" (APPENDIX, Exhibit 1, 4/22/1937). The motion approving the club also provided that the club would file the names of the club's officers as well as a membership list of at least 15 members.

It is worth noting what the agreement did and did not do. Apparently, the Marxian club already existed and had held two meetings on campus in a "discussion room" in Northrop. What the University's recognition of the club did was to enable it to invite outside speakers on to campus. But those speakers still required the approval of the Dean or President.

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What is in a name? Presumably, for Nicholson, the attraction of the name change was that "Marxian Club" had a more academic ring to it, while "Communist Club" was politically radioactive. Nevertheless, the switch was not enough to avert the expected backlash. Within months, Republican state Senator J.V. Weber claimed to have proof of communist activities among University faculty and he specifically attacked the five faculty members who had helped to broker the deal that recognized the Marxian Club. However, if there was an angry public response to Weber's disclosure, it seems to have quickly dissipated, so maybe Nicholson's compromise deserved credit for helping to calm tempers.

Was Nicholson a tiger or a paper tiger?

Prell et al. charge that:

- "Dean Nicholson oversaw, and thus had control over, every aspect of student life. He exercised that control aggressively" (p. 9).
- "Upon appointment to the role of Dean, Nicholson exercised unprecedented control over the lives of students because he oversaw student discipline, housing, student activities, the leadership of the Minnesota Daily, and the control of many political activities" (Riv-Ellen Prell, A Campus Divided).
- Nicholson surreptitiously but forcefully misused his office in the 1920s and 1930s through persistently repressive treatment of students and faculty, especially in compromising their rights to free expression and debate, which he was obligated to protect as a university administrator (p. 3).
- [Nicholson] suppressed the expression of diverse opinions and engagement with and debate over the important ideas of the period, which students sought (p. 4).
- Nicholson exercised his authority as Dean of Student Affairs . . . to suppress a student movement that sought the open exchange of ideas, the right to circulate diverse ideas and materials in multiple venues, to control which speakers of various political perspectives were invited to campus, and to freely form student organizations to which he objected despite their sponsorship by university faculty (p. 5).
- Edward Nicholson repeatedly controlled and often suppressed the open exchange of ideas on campus (p. 8).

 As Dean of Student Affairs, Edward Nicholson responded to the powerful campus student movement through repression, censorship, and control of ideas and students (p. 18).

Notice that Prell et al. basically make two distinct charges: 1. Nicholson had control over every aspect of student life, and 2. He exercised that control aggressively. Here, I want to show that these two charges are incompatible. Either one or both have to give. I don't have enough time or space to offer detailed rebuttals, but my evidence boils down to the fact that, during Nicholson's time in office, "**the University of Minnesota was alive with competing ideas about politics, economics, and citizenship**" (my emphasis) in the 1930s. My source for that claim is Prell et al. (p. 18). I think that anyone careful student of the campus in the 1930s must agree.

But Prell et al. cannot have it both ways. As a simple matter of logic, if political debate was alive and well during Nicholson's time, then either his "control" cannot have been as formidable as Prell et al. claim OR they are mistaken about his hostility to the open exchange of ideas on campus. Of course, Prell et al. may be mistaken on BOTH counts (which happens to be my own view).

I can't offer a comprehensive account, but here are a few of the "multiple venues" that were allegedly under Nicholson's iron control:

Peace strikes and demonstrations. According to Prell et al., Coffman and Nicholson actively undermined the rights of students to assemble, discuss, and debate war. But, if so, they proved unable to prevent 3,000 students from assembling in the plaza and on the steps in front of Northrop Auditorium for one of the nation's largest anti-war demonstrations. It is true that President Coffman refused to allow demonstrators to use Northrop Auditorium, which is why they used the plaza in front of Northrop instead, but he stated that he did so because the organizers rejected his request that the demonstration not be held during class hours.

Earlier, on May 23, 1934, student activists scheduled a demonstration against compulsory drill. Provocatively, they scheduled it for the same day the annual spring ROTC review took place. When they refused to re-schedule the demonstration,

according to Prell's *A Campus Divided*, Nicholson refused to allow the *Minnesota Daily* to publish any more information about the protest. He lifted the ban after two days.

I leave it to readers to judge whether the administrators' actions were simply a cloak for attempted sabotage of the demonstrations or reasonable sanctions on the students for overreaching and behaving disrespectfully. So far as I know, other demonstrations passed without incident.

Minnesota Daily. Nicholson's authority included supervision of the *Minnesota Daily*. As I have already described, one of the dean's powers was to suspend publication. Despite Nicholson's powers, the *Daily* was frequently at loggerheads with him. Student activists were among its members (Prell et al., p. 7). Indeed, they appear to have been disproportionally represented in its leadership. Esther Medalie (President of the University chapter of the American Student Union) is one example (See, for instance, APPENDIX, Exhibit 10).

Most importantly, The *Daily* was an important venue for campus debate. According to Prell et al., "Both opposition to war and ending mandatory ROTC were issues that engaged Minnesota's governor and state legislature, as well as the University of Minnesota administration. Debates that appeared in the *Minnesota Daily*, campus politics, and the relationships between many students and Dean Nicholson centered on these concerns through the spring of 1934 (p. 10).

Student Forum. The principal venue on campus for outside speakers was the Student Forum. It was managed by a student committee. But, by an unwritten rule, the President or the Dean of Student Affairs had to approve of the students' choices before they could be invited. Usually this power was exercised by the Dean. It follows that Nicholson must have approved the speakers in the fall quarter of 1935. The full list of the speakers can be found on Riv-Ellen Prell's *A Campus Divided*'s website at

https://acampusdivided.umn.edu/text/chase-list-of-student-forum-1935/. A partial list is:

- The General Secretary of the CPUSA (Earl Browder).
- A Swedish lawyer and critic of far-right politics (Sonja Branting) who spoke on the Olympic boycott.

- The national secretary of the Womens International League for Peace and Freedom (Dorothy Detzer), who spoke on neutrality.
- A former Congressman who rejected both capitalism and of the New Deal (Thomas R Amlie) who spoke on The Depression.

Apparently without any irony, Prell et al. concede that Nicholson had "only partial success" in imposing his preferred speakers on the Student Forum. Remember that this is the same administrator whom they have accused of engaging in "persistently repressive treatment of students and faculty, especially in compromising their rights to free expression and debate."

Nicholson did raise a ruckus about another speaker at the Student Forum. In 1933, the student organizers invited U.S. Senator Thomas Schall (R-MN) to speak, but they forgot to get Nicholson or Coffman's permission. Nicholson penned a strong letter to Coffman deploring the lapse, but he admitted that it was inconceivable that a U.S. Senator from Minnesota would have been turned away. Predictably, Prell et al. present this as more proof of Nicholson's obsession with controlling speech on campus, viz., "He urged, for example, even greater control over students' rights to hear from outside speakers when he informed President Coffman in 1933 that United States Senator Thomas Schall (R-MN) spoke to the Student Forum, the organization that brought speakers to campus, without prior permission from him or the president" (p. 19). But Prell et al. miss a larger point. They consistently claim that Nicholson used his "control" to "politicize" campus rules to silence radicals. But Schall was a Republican, not a radical. Nicholson may have been a control freak (please excuse the anachronism), but at least he applied his controversial rules in a non-partisan fashion. He acted on principle, even if it may have been the wrong principle. Did Nicholson "politicize" the campus, or have Prell et al politicized Nicholson?

The incident has another interesting twist not mentioned by Prell et al. Nicholson's letter to President Coffman states that (1) he was put off by Schall's holding FDR up to ridicule and (2) he "very decidedly disagreed" with Schall's politics. IOW, it is entirely conceivable that Nicholson voted for FDR in the 1932 Presidential election.

I don't mean to give Nicholson a totally clean bill of health. He seems to have picked lots of unnecessary fights. He was a stickler for rules and regulations, many of which seem remarkably petty and onerous. But some of this may be a function of his job description. He was Dean of student affairs. If there was disorder on the campus, the buck stopped with him. He served as the designated or go-to scapegoat or heat-shield for the President and Regents. But even if he seems to have taken an unseemly pleasure in some of his duties, that is not a hanging offense.

Nicholson's words and actions on open debate on campus

Prell et al. portray Nicholson as a sworn enemy of open debate. For example, they charge that he "politicized his office in the many ways he publicly sought to close off the campus as a place of debate and respect for competing opinions."

But Nicholson's words and his actions publicly consistently supported students' right to hear from a wide variety of speakers. Not only that, but the campus took him at his word, and he kept his word. The *Minnesota Daily* reported that he declared:

'I shall approve all speakers who are not purely propagandists," Dean Nicholson declared. "For instance, I would not object to having the communistic philosophy presented in the Students forum. If you're going to make people think, you must present both sides of a question.

"What I should object to is that kind of a Communist who is bad odor. I would not approve a person who boasts that he is undermining the government of the United States." The Minnesota Daily: January 30, 1936. Poster Restriction Rules Announced by Senate Group.

Of course, it might be objected that that was just lip service for public consumption. But the record does not support that hypothesis. For example, in the marathon sessions of the Senate Committee on Student Affairs over whether to recognize the "Communist Group," one of Nicholson's fears was that a Communist Club (by whatever name) would simply serve as a vehicle for indoctrinating students. (Another consideration was doubtless that he feared that recognizing a "Communist Group" would create a public backlash). On the May 26 meeting of

the Senate Committee, Nicholson challenged the petitioner for the Communist Club. He asked Rosalind Matusow:

At our last meeting you spoke of giving students an opportunity to present their beliefs. I said why couldn't we serve that same purpose thru the Forum? I think it has had a fair presentation of the Communist group. Why doesn't that serve the purpose of bringing other students the philosophy of the Communist party?

Matusow said that the "purpose of the Communist group would be an educational one, so that students would have an opportunity to come and discuss among themselves the ideas of Communism and our point of view on various issues, and also to hear speakers on these things."

The following year, Nicholson put the same question to Harry Ecklund, Matusow's successor. Asked whether the [Communist] club wouldn't duplicate the [Student] Forum, Ecklund replied that "[the] Forum is admittedly an organization that presents both sides of each controversial question. We wish to present only the Marxian point of view. . . ."

In short, Nicholson championed a debate format, but he was resisted by the petitioners for the communist (aka Marxian) Club who insisted on presenting one side of the debate – their side. That disagreement partly explains the delay in recognizing the club with the benefits that status entailed.

It won't come as a surprise to learn that radical students were not necessarily believers in open debate or a variety of views. Joseph Lash described a meeting of the American Student Union on the University of Minnesota campus where the Trotskyists from town who came down to "present another point of view" were prevented from speaking (Cohen, p. 169).

Nicholson did not only support the Student Forum with his words. As I have shown above, the available evidence suggests that it presented a wide range of liberal and radical opinion.

A conspiracy theory about Nicholson's relationship with the FBI

Prell et al. work hard to build a case that Nicholson was an eager, active, prolific and ongoing informant of the FBI. They mention the FBI 44 times in 46 pages of text. Here are some of their claims about Nicholson's relationship with the FBI:

- Dean Edward Nicholson, in contrast to most other administrators, did not simply respond to FBI inquiries about students the agency had identified as "radicals," but actively corresponded with agents (p. 20).
- "Nicholson's own files on student radicalism and the information he sent to Chase open focused on precisely this group of activist students, whose names he also sent to the FBI (p. 44).
- Dean of Students Edward Nicholson had an ongoing relationship with the FBI. In A Campus Divided. SEE Riv-Ellen Prell, FBI Report on American Students Union in A Campus Divided. SEE
 https://acampusdivided.umn.edu/text/fbi-report-on-american-students-union/
- Two brief reports reveal that Nicholson provided names when asked, and that he actively corresponded with the FBI about students. Nicholson built strong ties to ROTC on campus as well as the FBI and was viewed as a reliable and active source to provide information about students (p. 31).
- Nicholson's own files on student radicalism and the information he sent to Chase open focused on precisely this group of activist students, whose names he also sent to the FBI (p. 44).
- Nicholson went well beyond simply answering questions from the FBI about specific students or replying to requests for names of student radicals. . . . (p. 38).

However, all these claims seem to be either false or unsupported by any evidence. At least while he was dean, there is no evidence that Nicholson "actively corresponded" with FBI agents about students. Nor that he had an "ongoing relationship" with the FBI. Nor that he "went well beyond simply answering questions from the FBI." If evidence exists, Prell et al. have not shared it with us. For example, I have no inkling what the "two brief reports" mentioned on p. 31 are. Based on what we know, Nicholson can't have sent "names" to the FBI because its records show only a single report from Nicholson (Cohen, p. 329). That is right: Nicholson offered an FBI agent who visited him one name, that of Esther Leah Medalie, the head of the American Student Union chapter at the University of Minnesota. Medalie seems to have been very politically active both on and off campus. I doubt that it would have taken Nicholson's "secret political surveillance system" (Prell et al., p. 5) to identify her as a possible person of interest.

Esther Medalie rates only two mentions in Prell et al.'s *Case for Revocation* compared to the FBI's 44 mentions. Prell et al. inform us that the FBI misspelled Medalie's name, she was an outstanding student, was Jewish, and was "in the leadership" of the *Minnesota Daily*, but they make no mention of the fact that she was a communist operative. That, despite the fact that the ASU appears to have been a well-known communist front group. Cohen (p. xvi) says that it "was either in or close to the Communist party or Young Communist League." In any case, a few minutes googling turns up the following: "While still a student, [Medalie] briefly joined the Communist Party to advocate for a united front in the war against fascism." SEE https://jwa.org/encyclopedia/article/ritz-esther-leah-medalie. Apparently, the taboo on informing still exerts a powerful magnetic force after almost 100 years!

(I should note that I have deliberately ignored a contact that Nicholson made with an FBI agent after his retirement. He apparently shared with the agent an article written under a pseudonym in a 1937 issue of *Harper's Magazine* titled "Why I Quit Communism." Nicholson apparently believed that it might have been authored by a former student, Lester Breslow. No connection with Breslow has ever been established).

Prell et al. fault Nicholson for having outed Medalie, but I am not clear what else a citizen should do, especially at a time when the clouds of war were gathering. They also claim that he "exposed the students and faculty upon whom he spied to harm" (p. 38). But, of course, spying can exonerate a person, and thus remove them from suspicion, as well as incriminate them. However, I can't deny the risk that surveillance can cause collateral damage. Some utilitarian

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balancing of costs and benefits may be called for. Either way, some innocent people may be hurt.

Maybe the analogy is fanciful, but if a woman is assaulted and reports that her assailant was about 6', are the police morally bound to ignore that information on the grounds that it may result in discrimination against innocent people who are 6'? If the crime isn't solved, then not only is the victim of the crime harmed, but some innocent people may remain under suspicion. That is no one's fault. It might be called an existential tragedy. It may feel like it, but it isn't persecution.

Prell et al. don't cite any actual cases of innocent students or former students who, either on or off campus, suffered any retaliation for their politics. No matter what Prell et al. say to the contrary, Nicholson's campus was no police state – and certainly not a microcosm of Stalin or Lenin's Russia.

Still, I don't doubt that the apprehension was real. Prell et al. do recite cases of fears following people for decades, even as they entered highly successful careers, for example, "affecting whether they could travel to conferences overseas" (p. 38). Plainly, Prell et al. have Lester Breslow in mind. By 1957, he was Dr. Breslow, M.D. and was launched on an enormously successful career in public health. The FBI became involved in his travel plans that year. But let's not be too quick to blame Dean Nicholson. Two details are missing from Breslow's experience. First, the conference that Breslow was planning to attend was behind the Iron Curtain (at the height of the Cold War) in Czechoslovakia. That alone, even without any skeletons in one's closet, was enough to get the FBI's attention. Second, there is no evidence (that I am aware of) that any difficulties Breslow encountered arose from Nicholson's suspicions about the *Harper's Magazine* article. Keep in mind that Breslow had already attracted attention to himself by his leadership role in an anti-ROTC demonstration in 1934 and several publications he wrote about the event (e.g., Robert Scammon and Lester Breslow, "Booting Out ROTC." Student Outlook (Oct. 1934)).

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My time is up. But, with your permission, I will follow up in a week with some questions for Prell and her colleagues that I would like Nicholson's judges to consider as well.

Ian Maitland

To: Interim President Jeffrey Ettinger, University of Minnesota From: Minnesota Christian Leaders Date: October 20, 2023

We write as Christian leaders in support of the call for revocation of Edward E. Nicholson's name from Nicholson Hall on the Twin Cities campus of the University of Minnesota. We speak with the moral and religious voice of our communities and faith traditions.

We look to the University of Minnesota, the state's largest public university, as an institution of higher education that upholds the highest values of an education dedicated to open debate, intellectual discovery, and the democratic values we embrace.

We were dismayed, therefore, when we reviewed the extensive documentation of discoveries about University of Minnesota life in the 1930s as detailed in the revocation proposal. The naming of Nicholson Hall honors a person who undermined campus life for student activists, including those in the YMCA and YWCA movements, Jewish left-wing students, and perpetuated racism against African Americans. Many of those students were punished for their activism.

- Dean of Student Affairs Edward Nicholson created a surveillance system that was directed at students and faculty, including many Jewish students, and thereby politicized the office of the Dean of Student Affairs. He labeled his targets radicals, Bolsheviks, and communists, playing on the period's antisemitic stereotypes. Furthermore, he shared the names of those students with surveillance organizations in Minneapolis and with the FBI, endangering the future opportunities of those students.
- The evidence suggests Edward Nicholson undertook that surveillance, which was largely secret from 1921 until his retirement in 1941, on his own initiative.
- Nicholson collaborated, actively yet secretly, with Ray P. Chase, the political operative responsible for virulent antisemitic and racist propaganda in the 1938 governor's election, in his solely authored "Are they Communists or Catspaws: A redbaiting booklet." That propaganda so threatened Minnesota Jews that they organized their first defense organization, the Anti-Defamation Council of Minnesota. It was also a racist attack on the poet Langston Hughes, a recent campus speaker, for his support of Black workers and defense of the wrongly convicted nine young Black men in Alabama known at the Scottsboro Boys.
- Edward Nicholson worked even more closely with Chase after the publication of that propaganda, sending him-- for political use-- the names of faculty and students whose politics he disliked. He also secretly worked with Chase to influence the choice of regents.
- Edward Nicholson specifically worked to suppress student activism in the 1930s that created the first occasions when Jewish students and Jewish organizations worked with

other groups on the campus, particular the YMCA and the YWCA. Similarly, an emerging Black student leadership worked with progressive students, many of whom were Jewish. The Dean of Student Affairs actively blocked the emergence of a truly democratic, multicultural campus by labeling it "communist," and "dangerous." That democratic vision was one of aspirations of the Jewish community of the period.

Through our statement, we lift our moral voices in support of a vision of the University of Minnesota as a multi-religious, multi-cultural, and multi-racial community where students thrive and grow through mutual respect and open debate. This is the vision Edward Nicholson worked tirelessly to defeat in the 1930s.

We therefore support the effort, under the Board of Regents policy on revocation, to remove the name of a person unworthy of recognition in his time or ours.

Note: affiliations are listed for identification purposes only

Rev. Grant Abbott, Episcopal Priest and Executive Director, St. Paul Area Council of Churches (retired)

Rev. James Alberts II, Church of God in Christ

Rev. Ian D. Bethel, New Beginnings Missionary Baptist Church,

Rev. Sarah Campbell, Lead Minister, Mayflower Community Congregational United Church of Christ

Rev. Canon Peg Chemberlin, Executive Director, Minnesota Council of Churches (retired)

Rev. Dr. DeWayne Davis, Lead Minister, Plymouth Congregational Church

Rev. Dr. Curtiss DeYoung, Co-Executive Director, Minnesota Council of Churches

Rev. Dr. Thomas A. Duke, Founder, Minnesota Multi-Faith Network

Rev. Beth Hoffman Faeth, Minister for Congregational Life, Plymouth Congregational Church

Rev. Hillary Freeman, United Church of Christ

Rev. Meghan Gage-Finn, Senior Associate Pastor, Westminster Presbyterian Church

Rev. Dr. Timothy Hart-Andersen, Senior Minister, Westminster Presbyterian Church

Dr. Patrick Henry, Executive Director, Collegeville Institute for Ecumenical and Cultural Research (retired)

Rev. Jim Bear Jacobs, Co-Director for Racial Justice, Minnesota Council of Churches

Rev. Dr. Darrell Jodock, Emeritus Professor of Lutheran Studies, Gustavus Adolphus College

Abbot John Klassen, St. John's Abbey, Collegeville, Minnesota

Timothy E. Marx, President and CEO of Catholic Charities (retired)

Fr. Kevin McDonough, Pastor, Incarnation Catholic Church, and President, Sagrado Corazon

Dr. William McDonough, Professor of Theology, St. Catherine University

Rev. Carol Mork, Evangelical Church in America

Rev. Seth Patterson, Minister for Justice and the Arts, Plymouth Congregational Church

Rev. Craig Pederson, Assistant to the Bishop, Minneapolis Area Synod of the Evangelical Lutheran Church in America

Dr. Philip Quanbeck II, Professor of New Testament, Augsburg University (retired)

Rev. Dr. Gary B. Reierson, President, Greater Minneapolis Council of Churches (retired)

Rev. Dr. Clyde J. Steckel, Dean Emeritus, United Theological Seminary of the Twin Cities

Dr. Martha E. Stortz, Professor Emerita of Religion, Augsburg University

Rev. Parker Trostel, United Church of Christ

Rev. Dr. David Van Dyke, Senior Minister, House of Hope Presbyterian Church (retired)

Rev. Dr. Martin Wells, retired Bishop of the Evangelical Lutheran Church in America, and Co-Executive Director of Holden Village (also retired)

Rev. Dr. Wilson Yates, President Emeritus, United Theological Seminary of the Twin Cities

Note: affiliations are listed for identification purposes only

Inspiring every student to make an enduring commitment to Jewish life, learning, and Israel

MinnesotaHillel

October 24th, 2023

Interim President Jeffrey Ettinger University of Minnesota

As members of the Hillel Minnesota Board, we write in support of the call for revocation of Edward E. Nicholson's name from Nicholson Hall on the Twin Cities campus of the University of Minnesota.

Hillel was founded at the University of Minnesota in 1940. Members of the Jewish community raised the funds to build a building in 1946 to serve as the first physical space for Jewish faculty and students to gather, including those returning from war. Following a history in which Jewish students were barred by charters excluding them from social fraternities and sororities, had their campus housing options limited, were excluded from undergraduate pre-professional organizations, suffered quotas against them in the University's professional schools, and were advised with "helpful" suggestions that they avoid certain majors because of antisemitic hiring practices, Hillel promised a freedom for Jewish people on campus to gather that had not previously existed. It has created a vital and dynamic center for Jewish life on campus.

Nevertheless, Minnesota Jews were grateful to the University of Minnesota for accepting them and their children as undergraduates in a fine public university without suffering the admission quotas that limited opportunities in private colleges and universities. Thousands of Jewish students have received their degrees here and gone on to distinguished careers that have burnished the University's reputation.

When we reviewed the carefully documented discoveries about University of Minnesota life in the 1930s detailed in the revocation proposal, we were deeply disturbed, and even shocked. What we thought we knew about campus life for Jewish students, among others, turned out to be an incomplete picture:

 Dean of Student Affairs Edward Nicholson politicized the office of the Dean of Student Affairs when he created a surveillance system that was directed at students and faculty, which included many Jewish students. He labeled them radicals, Bolsheviks, and communists, playing on the period's pernicious right-wing antisemitic stereotypes. He endangered the future opportunities of those students, by sharing their names with surveillance organizations in Minneapolis and the FBI.

 There is no evidence that anyone directed Edward Nicholson to undertake that surveillance, which was largely secret from 1921 until his retirement in 1941. He did it on his own initiative.

HILLEL SENIOR STAFF:

Executive Director Benjie Kaplan

Assistant Director Mackenzie Peters

Assistant Director of Multi-Campus Life Abby Kirshbaum

BOARD OF DIRECTORS:

President Phil Kibort*

Directors

Sally Abrams Ion Applebaum Rabbi Iill Avrin Erin Baldinger* Talor Blustin Alexis Bornstein Jon Brod Farber Elisia Cohen Adam Fink Derek Goodman* Allen Kuperman lake Levine* Noah Marell Neil Moses- Zirkes* Amy Newman Stacy Pinck Jeffrey Prottas Jenifer Robins* Alex Stewart ** Janice Schachtman Sharon Shapiro Robert Yost

*Executive Committee ** Student Representative

A PARTNER AGENCY OF:

ST. PAUL JEWISH FEDERATION

MINNEAPOLIS JEWISH FEDERATION

Hillel International The Foundation for Jewish Campus Life Inspiring every student to make an enduring commitment to Jewish life, learning, and Israel

MinnesotaHille

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ST. PAUL JEWISH FEDERATION

MINNEAPOLIS JEWISH FEDERATION

Hillel International The Foundation for Jewish Campus Life

- Nicholson actively and secretly cooperated with political operative Ray P. Chase, who was responsible for virulent antisemitic propaganda in the 1938 governor's election. Minnesota Jews felt so endangered by that propaganda that they organized their first defense organization, the Anti-Defamation Council of Minnesota.
- After the publication of that propaganda, Edward Nicholson worked even more closely with Chase by sending him for his political use the names of faculty and students whose politics he disliked, and he secretly worked with Chase to influence the choice of regents.

Today, we affirm the University of Minnesota as a multi-religious, multi-cultural, and muti-racial community where students can thrive and grow through mutual respect and open debate. Edward Nicholson worked tirelessly to defeat that vision in the 1930s.

We therefore support the effort, under the Board of Regents policy on revocation, to remove the name of a person unworthy of recognition in his time or ours. To: Interim President Jeffrey Ettinger, University of Minnesota From: The Minnesota Rabbinical Association Date: October 26, 2023



The Minnesota Rabbinical Association writes in support of the call for revocation of Edward E. Nicholson's name from Nicholson Hall on the Twin Cities campus of the University of Minnesota.

The Minnesota Rabbinical Association is the largest rabbinic organization representing the Jewish community throughout Minnesota. We speak with the moral and religious voice of the Jewish community.

Many of us serve congregations that were founded in the late nineteenth and earliest twentieth centuries, and count congregants who are third and even fourth generation Minnesotans. The University of Minnesota has played an important role in their lives and continues to do so in ours today.

Some of our congregants experienced the harsh era of quotas against Jews in higher education, when students also suffered the indignities of antisemitism in professional school admissions and faced, with few exceptions, highly religiously and racially segregated campuses. Yet the University of Minnesota offered generations of young Jews the opportunity for education and advancement. We look to the University of Minnesota as an institution of higher education that upholds the highest values of an education dedicated to open debate, intellectual discovery, and the democratic values we embrace.

We were dismayed, disappointed, and shocked, therefore, when we reviewed the extensive documentation of discoveries about University of Minnesota life in the 1930s as detailed in the revocation proposal. The naming of Nicholson Hall perpetuates an incomplete picture, we now learn, of campus life for Jewish students and many others, erasing through the honor it presupposes a scandalous reality:

- Dean of Student Affairs Edward Nicholson created a surveillance system that was directed at students and faculty, including many Jewish students, and thereby politicized the office of the Dean of Student Affairs. He labeled his targets radicals, Bolsheviks, and communists, playing on the period's antisemitic stereotypes. Furthermore, he shared the names of those students with surveillance organizations in Minneapolis and with the FBI, endangering the future opportunities of those students.
- The evidence suggests Edward Nicholson undertook that surveillance, which was largely secret from 1921 until his retirement in 1941, on his own initiative.
- Nicholson collaborated, actively yet secretly, with Ray P. Chase, the political operative responsible for virulent antisemitic propaganda in the 1938 governor's election. That propaganda so threatened Minnesota Jews that they organized their first defense

organization, the Anti-Defamation Council of Minnesota. Minnesota rabbis of the period spoke out against this propaganda.

- Edward Nicholson worked even more closely with Chase subsequent to after the publication of that propaganda, sending him-- for political use-- the names of faculty and students whose politics he disliked. He also secretly worked with Chase to influence the choice of regents.
- Edward Nicholson specifically worked to suppress student activism in the 1930s that created the first occasions when Jewish students and Jewish organizations worked with other groups on the campus, particular the YMCA and the YWCA. Similarly, an emerging Black student leadership worked with progressive students, many of whom were Jewish. The Dean of Student Affairs actively blocked the emergence of a truly democratic, multicultural campus by labeling it "communist," and "dangerous." That democratic vision was one of aspirations of the Jewish community of the period.

Through this letter the Minnesota Rabbinical Association asserts its moral voice in support of a vision of the University of Minnesota as a multi-religious, multicultural, and multi-racial community where students thrive and grow through mutual respect and open debate. This is the vision Edward Nicholson worked tirelessly to defeat in the 1930s.

We therefore support the effort, under the Board of Regents policy on revocation, to remove the name of a person unworthy of recognition in his time or ours.

Signed by the Minnesota Rabbinical Assocation



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents			June 14, 2024
AGENDA ITEM:	Report of the Senate Consultativ Committee/Civil Service Consult Committee	, ,	
Review	Review + Action	Action	X Discussion
X This is a	report required by Board policy.		
PRESENTERS:	Mark Bee, Chair, Senate Consulta Committee and Professor, Depar Matthew Verkuilen, Chair, Civil S Project Coordinator, Academic T and Professional Studies Kit Breshears, Chair-elect, P&A (rtment of Ecology, Evolu Service Consultative Co Yechnology & Design, Co	ution, and Behavior mmittee and ATD ollege of Continuing

PURPOSE & KEY POINTS

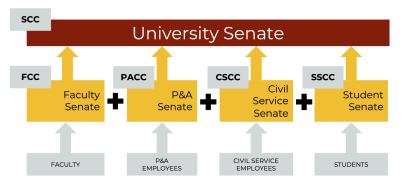
The purpose of this item is to update the Board on the goals and accomplishments of the Senate Consultative Committee/Faculty Consultative Committee (SCC/FCC), Civil Service Consultative Committee (CSCC), and P&A Consultative Committee (PACC).

Communications Director, Earl E. Bakken Center for Spirituality & Healing

Report of the Senate Consultative Committee/Faculty Consultative Committee

The University Senate comprises four separate constituent senates: the Faculty Senate, the Student Senate, and two separate senates for staff (the P&A Senate and the Civil Service

Senate). Each senate has its own "consultative committee" (CC), which serves as its executive and steering committee. This is the report of the Senate Consultative Committee (**SCC**) and the Faculty Consultative Committee (**FCC**). After providing a brief overview of activities in academic year 2023-2024, the report turns to workforce issues.



Overview of University and Faculty Senate Actions in Academic Year 2023-2024

As outlined in the <u>University Senate constitution</u>, the Board of Regents delegates authority and responsibility to the University and Faculty Senates to take up "all matters relating to the educational and administrative affairs of the University" (Article I):

ARTICLE I. GENERAL POWERS DELEGATED BY THE BOARD OF REGENTS

Consistent with actions and policies by the regents of the University of Minnesota, all matters relating to the educational and administrative affairs of the University are herein committed to the president, the Faculty Senate, the University Senate, and the several faculties.

The **University Senate** is concerned primarily with administrative matters, and can advise the administration on the budget, educational policy, and the research mission (Article III. Sec. 1a):

ARTICLE III. THE UNIVERSITY SENATE

1. Powers

a. The University Senate shall have general legislative authority over administrative matters concerning more than one campus or the University as a whole.... It may also offer advice to the president on budget, educational policy, research, and any other issues within the scope of authority outlined in the Constitution and Bylaws.

The **Faculty Senate** is concerned primarily with issues related to faculty welfare, educational and research policies, accreditation, University honors, and faculty appointments and tenure, and it is also advisory to the administration on the budget (Article IV, Sec. 1a):

ARTICLE IV. THE FACULTY SENATE

1. Powers

a. The Faculty Senate shall have general legislative authority over faculty welfare, educational, and research matters concerning more than one campus or the University as a whole.... It shall also have general advisory responsibilities for matters related to the University budget. The authority of the Faculty Senate shall include but not be limited to primary responsibility for educational and research policies, providing advice to the president concerning the University's budget, accreditation, designation and granting of University honors, policies concerning faculty appointment and tenure....

The University and Faculty Senates, and their respective consultative committees (the SCC, and FCC), perform their duties through two main types of action. The actions taken during academic year 2023-2024 are summarized in Table 1 below.

Legislative action. Legislative actions include formal resolutions or statements passed or endorsed by a vote of a senate or committee. Last year's <u>Workforce Reinvestment</u>

<u>Resolution</u> is an example of this type of legislative action. This academic year, several legislative actions were taken in relation to some aspect of the ongoing conflict in the Middle East (Table 1), such a <u>Resolution on the Development of Policy Regarding Unit</u> <u>Statements</u>, a <u>Resolution on the Use of Police Force Against Student Protests</u>, and a <u>Statement in Support of a Ceasefire</u>.

Consultation. The University and Faculty Senates, and their respective consultative committees, - indeed all senates and senate committees - also engage in extensive consultation with the administration on formal Administrative and Board Policies as well as on various initiatives, including the hires of most senior leaders. Many senior leaders and their associates meet regularly with various senates and committees, and several are even ex officio members of senate committees. During the past academic year, the University and Faculty Senates consulted on no fewer than 18 policies covering topics ranging from teaching and research, to budgetary issues, compensation and benefits, IT, and employee misconduct. Whether it concerns new policy under development (e.g., Administrative Policy: Indigenous Research) or an existing policy undergoing a scheduled comprehensive review (Administrative Policy: Regents Tuition Benefit <u>Program</u>), consultation is the everyday work of the senates and senate committees. Many educational policies also require formal approval by the Faculty Senate (Administrative Policy: Excused Absences and Make-up Work). Two facts are worth emphasizing. First, consultation is baked into the charge of each and every senate and committee within the University Senate governance system. Second, broad consultation, when conducted in the spirit of partnership, makes for better policies and better decisions. It is hoped that the administration, under President Cunningham's leadership, will continue and strengthen the institution's tradition of consultation within our shared governance model.

Table 1. Legislative actions and consultations by the University Senate, the Faculty Senate, and their respective consultative committees (SCC, FCC) during the 2023-2024 academic year. Note that policies consulted by the SCC and FCC were additionally consulted by the University and Faculty Senates, respectively, or will be consulted in the fall 2024 semester.

02-22-24 03-28-24 02-22-24 04-25-24	Eive Actions: Resolutions and Statements Resolution on the Development of Policy Regarding Unit Statements – Fac. Sen. Resolution on Supporting a Substance Misuse Recovery Community on Campus – Univ. Sen. Statement in Support of A Ceasefire and The Immediate Release of All Captives – Univ. Sen. Resolution on Continuing Google Services – Univ. Sen. Resolution on the Use of Police Force Against Student Protest – Fac. Sen.
09-18-23	ations on Administrative and Board Policies
09-18-23	Equity, Diversity, Equal Opportunity and Affirmative Action (BOR Policy) – SCC
10-19-23	Education in the Responsible Conduct of Sponsored Research and Grants Management – SCC
11-16-23	Minnesota Earned Sick and Safe Time (Administrative Policy) – FCC
01-22-24	Regents Tuition Benefit Program (Administrative Policy) – FCC
02-12-24	International Education, Research, and Outreach (BOR Policy) – SCC
02-22-24	Proposed New Policy on Unit Statements – SCC
03-14-24	Excused Absences and Make-up Work (Administrative Policy) – FCC
03-28-24	Indigenous Research (Administrative Policy) – FCC
04-11-24	Openness in Research (Administrative Policy) – FCC
04-22-24	Academic Credit for Courses Associated with Internship & Co-Op Experience (Administrative Policy) – FCC
04-22-24	Creating and Establishing Interdisciplinary Centers (Administrative Policy) – FCC
04-22-24	Open Access to Scholarly Articles (Administrative Policy) – FCC
04-29-24	Tuition and Fees (BOR Policy) – SCC
04-29-24	Student Services Fee (Administrative Policy) – SCC

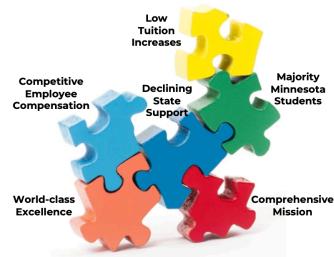
05-23-24 Discrimination (Administrative Policy) – SCC 05-23-24 Faculty Tenure (BOR Policy) – FCC 05-23-24 Conflict Resolution (Administrative Policy) – FCC
 3. Consultations on Administrative and Board Initiatives 09-28-23 Proposal to Create Governance for Non-credit Education – FCC 10-25-23 Presidential Search Advisory Committee Listening Session – SCC 11-16-23 IT Governance – FCC 11-6-23 Core Curriculum 2025 – FCC 11-30-23 Universal Access – FCC 11-30-23 Academic Calendar Task Force Report – FCC 01-18-24 Graduate Faculty Values Statement – FCC 03-14-24 National Security Institute Task Force Report – FCC 03-28-24 Faculty Professional Misconduct Review and Implementation Group – FCC 04-11-24 Core Curriculum 2025 – FCC 04-29-24 Campus Climate Survey – FCC

Workforce Concerns and an Increasingly Intractable Puzzle

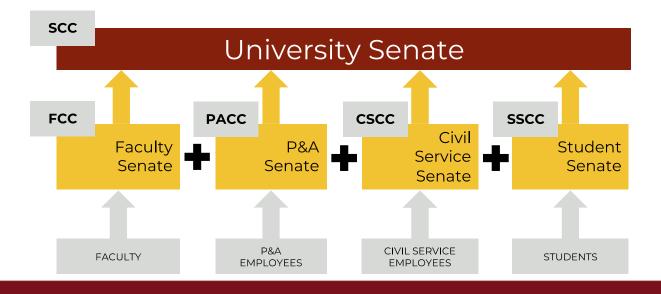
In the December 8, 2023, Report of the Senate Consultative Committee/Faculty Consultative Committee (p. 89) to the Board of Regents, SCC/FCC chair Mark Bee described the Workforce Reinvestment Resolution and the 2023 FCC Report on Faculty Compensation as "the University and Faculty Senates sounding alarms regarding issues of concern to the workforce that should also be of significant concern to every stakeholder in the University community" (emphasis added). Since that report, and with support from some of the U's employees and some of its Regents, the 2024 session of the Minnesota Legislature has sounded a third alarm: reform of the Public Employee Labor Relations Act (PELRA). These reforms are expected to make it easier for University of Minnesota employees to form unions. Together, the workforce resolution, the faculty compensation report, and PELRA reform are signaling to the Board and the administration that there are some serious workforce issues that need to be addressed.

What has become increasingly clear to many in University Senate governance is that the old ways of doing things no longer seem to work. The institution now faces a seemingly intractable puzzle: we cannot continue to simultaneously have small annual increases in in-state tuition AND a large majority of in-state students AND a legislature that will not adequately support the institution AND world-class excellence AND a comprehensive mission AND competitive compensation. Those pieces of the puzzle no longer fit together, and they really have not fit together for quite some time. Many employees would argue that the institution has been solving the puzzle for many years by not taking adequate care of the workforce. That needs to change.

It is time for the institution to do some honest soul searching about where we are now, where we want to go, and how we intend to realistically get there. Simply hoping that the next legislative session will be better than the last one is no longer a sustainable strategy for achieving success. As the Board and our new President begin to formulate strategic plans for our future, we would encourage you to keep all options on the table. The University Senate and its separate senates and committees stand ready to partner with the administration and the Board on the tough decisions that will need to be made.



Report of the Senate Consultative Committee (SCC) & Faculty Consultative Committee (FCC)



UNIVERSITY OF MINNESOTA Driven to Discover®

What Have the University & Faculty Senates Been Up To?

1. Legislative Actions: Resolutions and Statements

02-22-24 Resolution on the Development of Policy Regarding Unit Statements 03-28-24 Resolution on Supporting a Substance Misuse Recovery Community on Campus 02-22-24 Statement in Support of A Ceasefire and The Immediate Release of All Captives 04-25-24 Resolution on Continuing Google Services 05-06-24 Resolution on the Use of Police Force Against Student Protest

2. Consultations on Administrative and Board Policies

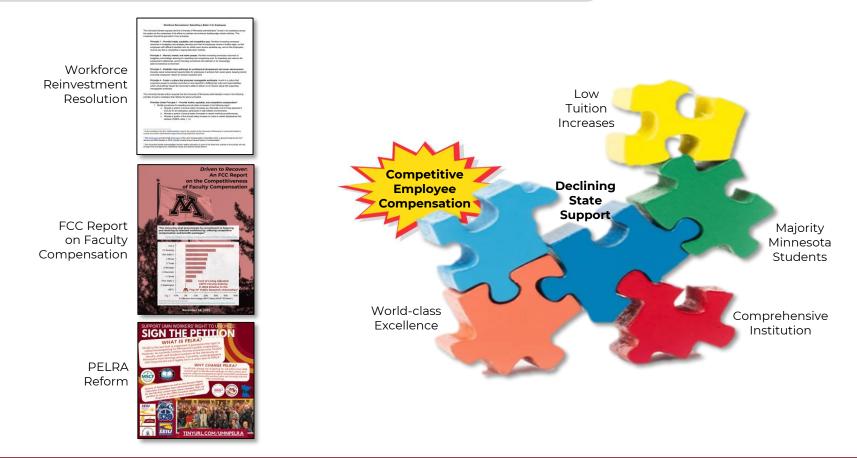
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3. Consultations on Administrative and Board Initiatives

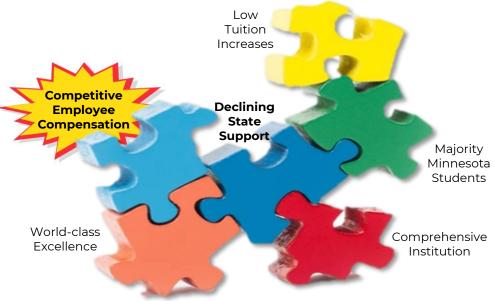
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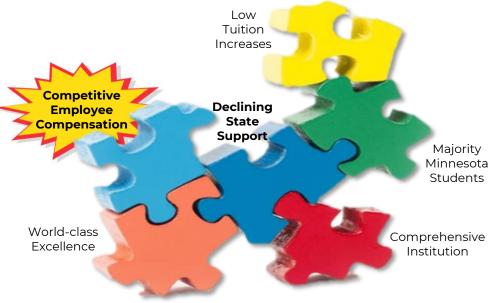
Workforce Concerns and a Seemingly Intractable Puzzle



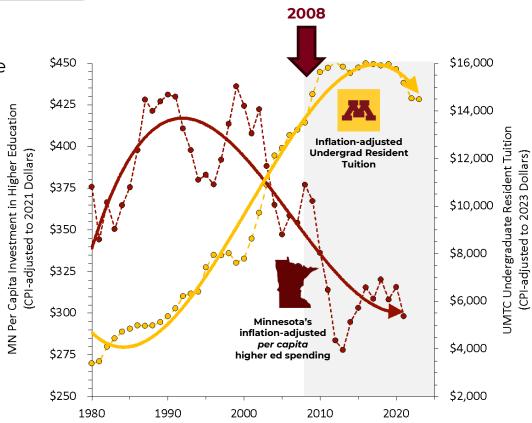
1. Work toward more state support and more philanthropy in the future



- 1. Work toward more state support and more philanthropy in the future
- 2. Raise tuition



- 1. Work toward more state support and more philanthropy in the future
- 2. Raise tuition



Page 230 of 26

- 1. Work toward more state support and more philanthropy in the future
- 2. Raise tuition
- 3. Admit more out-of-state students

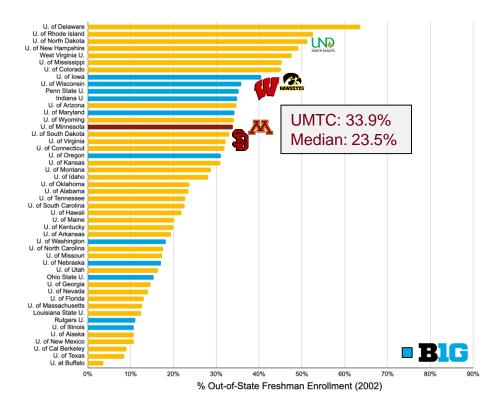
2024-2025 Tuition Rates: \$15,148 In-State \$36,296 Out-of-State



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2002 % Out-of-State Freshmen

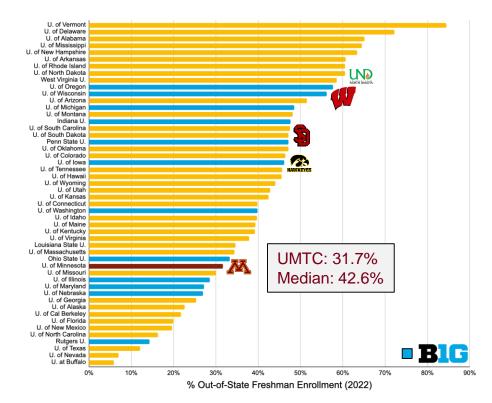


"Flagships Are Enrolling More and More Freshmen From Out of State," Chronicle of Higher Education, Jan 24, 2024 Page 232 of 24

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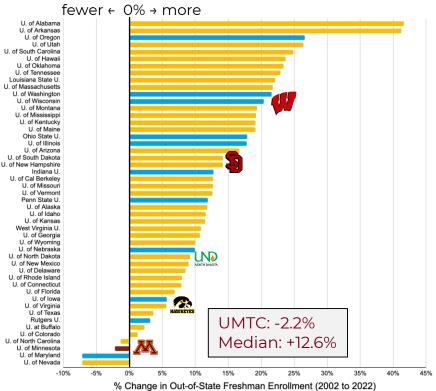
% Out-of-State Freshmen 2022



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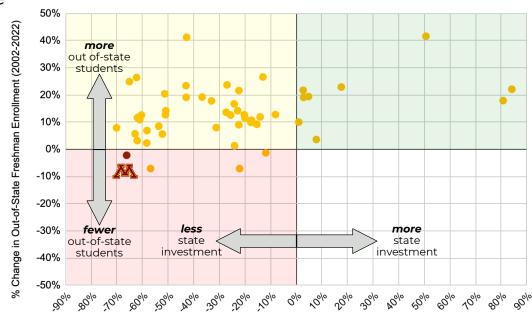


"Flagships Are Enrolling More and More Freshmen From Out of State," Chronicle of Higher Education, Jan 24, 2024 Page 234 of 🔏

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2024-2025 Tuition Rates: \$15,148 In-State \$36,296 Out-of-State

Change in % Out-of-State Freshmen vs. % Change in State Higher Ed Support

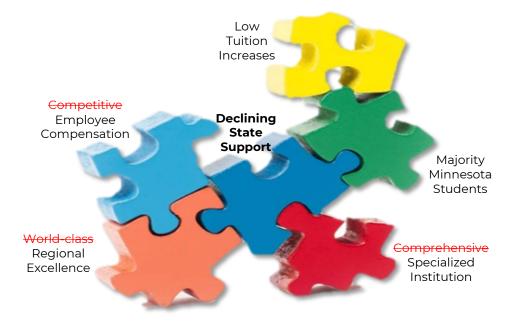


% Change in Higher Ed Support (CPI-adjusted) per \$1000 in Personal Income (2001 to 2021)

- 1. Work toward more state support and more philanthropy in the future
- 2. Raise tuition
- 3. Admit more out-of-state students

2024-2025 Tuition Rates: \$15,148 In-State \$36,296 Out-of-State

- 4. Downgrade the institution
 - limit efforts to recruit and retain the best people
 - accept "regional excellence"
 - eliminate programs





Report to the Board of Regents June 14, 2024

> Matthew Verkuilen, Chair Stacy Maher, Chair-Elect

As our academic year is winding down, I'm honored to have been able to chair our Civil Service Consultative Committee and represent our over 5,400 Civil Service Employees spanning every campus of the University of Minnesota.

Over the past year, we tackled the challenges of rebuilding our leadership areas and senate subcommittees while also expanding into committees and task forces that serve the university as a whole. thereby not only representing our senate but our fellow Civil Service colleagues as well in these important areas.

Some examples of this involvement include the Benefits Advisory Committee, Regents Scholarship Workgroup, Workforce Reinvestment Task Force, Presidential Search Advisory Committee (PSAC), Senate Committee on Committees, Senate Committee on Finance and Planning, All-University Honors Committee, Campus Safety Committee, Disabilities Issues Committee, Equity Access and Diversity Committee, Intercollegiate Athletics Committee, Senate Committee on Information Technologies, Senate Library Committee, Social Concerns Committee as well as local involvement with chancellor and dean searches.

Needless to say, our Civil Service employees continue to be committed to the University of Minnesota in many ways.

Some key projects we have been involved in as a senate and consultative committee this year have included:

- Expanded representation to our Morris and Crookston campuses by way of participation within the Civil Service Senate and CSCC.
- Continued work on the Workforce Reinvestment initiative as well as amendments to our current employment rules to further support our Civil Service employees including support for approved time allocated for Civil Service employees that wish to serve in shared governance positions.
- Involvement and advocacy on behalf of our constituents related to the PELRA legislation and potential changes related to the University of Minnesota.
- We are pleased to continue to be able to collaborate with our shared governance colleagues in multiple ways throughout the year. This collaboration has resulted in ways where issues can be addressed on a larger scale than just through an undertaking of one particular group thus adding to the depth of the discovery process as well as possible resolution steps. It is an honor to walk alongside the FCC, P&A Senate, and Student Senates in this work.

And probably most importantly, being a resource for employees related to the university to ensure that they are being treated fairly according to the employment rules currently in place.

As I end my term as chair of the Civil Service Consultative Committee, I wish to extend my sincere gratitude to our University Senate Office who help support the many aspects of our shared governance system. Without their hard work, our work would not be possible. They do much of the heavy lifting for us but also provide much-needed and appreciated counsel on issues that we face between our governance groups.

As expected, our work for the year is not done, and in some cases not even close to being done. The work continues and I'm pleased to say that the CSCC, the Civil Service Senate, and our Civil Service employees are in excellent hands through the leadership of Stacy Maher and Cole Hanson who will be assuming the roles of Chair and Chair-Elect on July 1. Again it has been my sincerest honor to serve in this capacity this year and I look forward to seeing where our work leads us in the future.

Respectfully submitted, Matthew Verkuilen, Chair Civil Service Senate and Civil Service Consultative Committee



P&A Senate reflection and ongoing priorities

Priorities

The Professional and Administrative (P&A) Senate's work is a result of strategically collecting input from senate members and employees from all campuses and Extension and building relationships with stakeholders across the University. As a starting point, the P&A senate members collectively set priorities for advocacy this year during our fall 2023 orientation sessions including:

- Advocate for adjustments to target retention (merit increases, market adjustments to compensation, improvements in reclassification process, changes to the tuition benefit, ensuring hybrid work options, creating career advancement opportunities)
- Amplifying P&A concerns during the presidential search process, at the legislature, with the Office of the President, and the Board of Regents
- Advocating for transparency into the current PEAK phases
- Ensuring a system approach by reducing Twin Cities-centric language and decision-making
- Provide meaningful feedback to the <u>Workforce Reinvestment Resolution</u> (WRR), when released

Progress

P&A leadership considers the following a list of notable milestones for our employee group as we strengthen our relationships with h University stakeholders:

- Attending a working lunch with Board of Regents members. This intimate and casual setting provided opportunities for the P&A Senate chair and chair-elect to converse in small groups with Regents about P&A employees' mission-critical work and provide input into the presidential search process.
- Chair Whitney Taha Frakes invited Presidential Search Advisory Committee (PSAC) members to attend the <u>December 2023 P&A Senate meeting</u> to collect input directly from P&A Senate members about the qualities and qualifications for the next president. It was during this meeting that a request from Professor Chris Uggen, vice-chair, PSAC, inspired the creation of <u>P&A: We are Mission Infrastructure</u>.

- The <u>P&A Senate presentation</u> to the Board of Regents at its December 2023 meeting in which chair Whitney Taha Frakes focused on advocating for a commitment to retention strategies specified in the Workforce Reinvestment Resolution.
- Representatives from the PEAK Initiative and P&A Senate members engaged in conversation during the <u>February 2, 2024, P&A Senate Meeting</u> that led to collaboratively identifying changes to the PEAK office communications.
- The P&A Consultative Committee (PACC) engaged in conversations with Regent Robyn Gulley and Interim President Jeff Ettinger on separate occasions to discuss the Workforce Reinvestment Resolution, advocating at the Minnesota state legislature, and highlighting the need to incorporate a system approach for managing the University. <u>PACC meeting minutes</u> are publicly available for anyone who wants to learn more.
- The Public Employee Labor Relations Act (PELRA) reform bills in the Minnesota house and senate did provide an outlet to accomplish one of our intentions: advocacy at the state legislative level. The <u>testimony</u> provided in April was crafted after receiving input from over a hundred P&A employees and a robust and honest discussion during the <u>April P&A senate meeting</u>. The main goal of the testimony was to provide insight into the varied opinions of P&A employees while also seeking clarification on the language.

P&A Senate advocacy continues to rely on the partnerships that have been cultivated with the Office of Human Resources (OHR). Vice President Ken Horstman regularly meets with P&A leadership on a monthly basis where he demonstrates an openness to our remarks, questions, and concerns. Ken's precedent has set the tone for building mutually beneficial relationships with other OHR staff. They have been responsive and collaborative, specifically Paula Merrill, Compensation Director and Katie Kolodge, Health and Wellbeing Consultant. The swift implementation of Minnesota's Earned Sick and Safe Time, as dictated by state law, generated concerns for many employees as new policy and procedure often does. Each time the P&A Senate Benefits and Compensation Subcommittee submitted questions and feedback to Katie, concerns were addressed quickly and even reflected on the OHR's Frequently Asked Questions <u>webpage</u> providing a great resource for employees.

The following is shared to illuminate the need for system-thinking and to highlight the receptiveness of OHR's Paula Merril. Early this spring, a group of librarians from the Duluth and Morris campuses sent letters to OHR and P&A Senate leadership about the library's job family study. The Duluth and Morris library staff had been anxiously awaiting the scheduled job family study as they hoped the market salary research would provide grounds for reclassification and new salary floors to help with recruitment and retention. However, Twin Cities librarians were not ready to proceed with the job family study resulting in a delay. The group letter served as a testament to the conflicting and equally important needs of all staff impacted. Upon receiving the feedback, Paula and team adjusted the job family study plan to incorporate the positions that Duluth and Morris staff requested.

As P&A leaders we are continually learning about the overt and covert differences between all system campuses. Most helpful has been recruiting representation from multiple campuses. This year the nine-member P&A Consultative Committee had representation from the Twin Cities, Duluth and Morris. Additionally, P&A leadership sought out one-on-one meetings with senate members from Crookston, Duluth, Morris, Rochester and UM Extension in the fall. It is in this same spirit we applaud the presentations to the Board, by the Greater Minnesota campus chancellors, on May 10, 2024. Each campus brings unique strengths and positioning for the University system as the higher education landscape continues to shift.

Lastly, P&A leadership collects questions, concerns, and opinions directly from employees using an Items for Consideration form, shared with over 7,000 P&A employees systemwide through monthly P&A Senate newsletters. Submissions have skyrocketed. The form originally started in 2019. During its first 4 years of use, it received 39 submissions. This year we received over 140 form submissions that conveyed P&A insights about PELRA reform, benefits, compensation, librarians market refinement, Employee Engagement survey, Earned Sick and Safe Time, Wellbeing Program and the administration's response to the Workforce Reinvestment Resolution. The submissions influenced our newsletter content, agendas in subcommittees and with executive offices, the PELRA testimony and emails to constituents.

P&A Perspective

The P&A Senate wrapped up its final meeting this year discussing the administration's WRR <u>response</u> and <u>report</u>. We applaud the attention the Board of Regents gave this topic during its May 10, 2024, meeting. The P&A Senate would like to recommend that the resolution, the administrative response, and the resulting investments that impact current University employees be included in future strategic priorities.

Employees shared a variety of reactions to the administration's response to the workforce Reinvestment Resolution that we'll continue to unpack and use to partner with OHR. A major theme was an impression that staff are second fiddle to faculty rather than maintaining the original spirit of the resolution: a call to invest in all employees co-authored by faculty, staff and students. Solutions in the report specify faculty as the targeted audience where the original resolution language didn't. This type of language mishap overshadows what could be a consequential moment.

Many P&A employees also want to see multi-year contracts, serious consideration of reduced tuition for employee dependents, a workload burnout committee that addresses more than faculty and research staff, more training for supervisors to keep up with solutions that hinge on supervisor implementation and discretion.

At the final P&A Senate meeting this year, senate members reflected on "what is top of mind for you this year?" The exercise provided an opportunity to take stock of our accomplishments, struggles, and overall feelings about the past academic year. The graphic below captures the sentiments shared. Note that the most cited were observations of collaboration, representation, progress and

action. The reflection also points to continued concerns and opportunities like burnout, systemness and a request to see us.





BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents			June 14, 2024
AGENDA ITEM:	Recognition of the Senate Consultative Committee/Faculty Consultative Committee/Civil Service Consultative Committee/P&A Consultative Committee Outgoing Chairs		
Review	Review + Action	Action	X Discussion
This is a	report required by Board policy.		
PRESENTERS:	Regent Janie S. Mayeron Interim President Jeffrey Ettinger		

PURPOSE & KEY POINTS

The purpose of this item is to recognize Mark Bee, outgoing chair of the Senate Consultative Committee and Faculty Consultative Committee (SCC/FCC), Matthew Verkuilen, outgoing chair of the Civil Service Consultative Committee (CSCC), and Whitney Taha-Frakes, outgoing chair of the Academic Professionals and Administrators Consultative Committee (PACC).



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents			June 14, 2024
AGENDA ITEM:	Native American Affairs Annual U	Jpdate & TRUTH Report	t Response
Review	Review + Action	Action	X Discussion
X This is a	report required by Board policy.		

PRESENTERS: Karen R. Diver, Senior Advisor to the President for Native American Affairs

PURPOSE & KEY POINTS

The purpose of this item is to provide the Board with the annual summary of activities and accomplishments by the Office of Native American Affairs related to serving Native American learners and communities. Included in the update is the annual report on American Indian Advisory Boards as required by Board of Regents Policy: *American Indian Advisory Boards*. The University's relationships with Tribal leaders and the American Indian Advisory Boards serve as key avenues for defining priorities and receiving feedback. Student support, research guidance, and University Native American education have been the primary focus of the work of the Office of Native American Affairs over the past year.

The item will also include an update on primary activities that are being implemented as they align with the <u>TRUTH Report</u> (Towards Recognition and University-Tribal Healing) developed by Tribes in 2023 and included detailed recommendations related to the following areas:

- Land Back Cloquet Forestry Center
- Reparations in Perpetuity
- Divert Permanent University Fund Streams
- Representation Faculty hires, data collection
- Commitment to Education as Individual and Tribal Self-Determination New degree offerings, financial support
- Enact Policies that Respect Tribal Sovereignty and Cultural Heritage NAGPRA (Native American Graves Protection and Repatriation Act) efforts; Interim President Ettinger's meetings with Tribal leaders and American Indian Advisory Board Chairs
- Sites for Future Research Indigenous Research Policy and Tribal Research request form
- Meet Trust Obligations

The work of the Office of Native American Affairs seeks to advance the University's commitment to strengthening its relationships with the 11 sovereign Tribal Nations in the State of Minnesota, in alignment with the MPact 2025 Systemwide Strategic Plan.

Report of the Office of Native American Affairs

June 14, 2024

Karen R. Diver Senior Advisor to the President for Native American Affairs



Cloquet Forestry Center

- The University of Minnesota had a legislative request in the State Bonding bill for defeasance of the HEAPR bonds used for maintenance/repair at the CFC. The Bonding bill did not pass. University officials are reviewing what other processes may be used to facilitate land transfer.
- The Fond du Lac Band and CFANS have been collaborating on a series of agreements to continue the University's research, teaching and outreach missions at the Cloquet Forestry Center for when the land transfer occurs.



Native American Promise Program

- With the State of Minnesota approval of funding for tuition and fees for Native American learners at any higher education institution in the state, the University of Minnesota was able to address another barrier identified by Tribal leaders: housing costs.
- The Housing scholarship was awarded to 38 incoming freshman for 2023-2024. This funding will be available for the next academic year.



Native American Enrollment Progress 2023-2024

Record Enrollments and Graduates:

- System-wide Tribal enrollment: 1,044 (2.8% of total)
- System-wide Native American graduates: 303

148 Native learners were awarded additional scholarships after applying federal and state aid.



Creating Support and Pathways

Red Lake Tribal College: Articulation Agreement awaiting execution by the Tribal College.

Research and Innovation Office and College of Education and Human Development currently developing a Tribal College to Workforce Internship and Mentorship program.

Circle of Indigenous Nations on the Twin Cities Campus is hiring an elevated Director position with budget independent of MCAE.

TRUTH Report Recommendation: Commitment to Education as Individual and Tribal Self-Determination



Creating Support and Pathways

Approval of American Indian Studies PhD program in May.

American Indian Studies will move into a renovated Pattee Hall, adding capacity for creating robust community and academic spaces.

TRUTH Report Recommendation: Commitment to Education as Individual and Tribal Self-Determination



Supporting Tribal Sovereignty and Cultural Heritage

Tribal Leader and American Indian Advisory Boards meetings with Interim President Ettinger

Tribal leaders met three times with President Ettinger, where progress towards meeting the goals outlined in the TRUTH report were shared.

President Ettinger met with Chairs of American Indian Advisory Boards in May as required by BOR policy.

Native American Graves Protection and Repatriation Act Coordinator hired in February 2024.

Former NAGPRA specialist with Minnesota Indian Affairs Council, existing relationships with Tribal Historic Preservation officers and Tribal leaders.

Each campus has identified a point of contact.



Supporting Tribal Sovereignty and Cultural Heritage

Indigenous Research Policy

Indigenous Research Policy approved by Faculty Senate with 96% vote in May 2024. Final approval by President's Policy Meeting anticipated June 2024.

Policy requires Tribal consent on Tribal lands. Gives guidance on proper Tribal consultation.

This will be the first R1 Institution with an Indigenous Research Policy.

• Tribal Liaisons Community of Practice: Colleges have designated staff to serve as Tribal liaisons. Group will develop Tribal consultation guidelines, promote training and advise/coordinate research projects.



Supporting Tribal Sovereignty and Cultural Heritage

- Promoting Internal Understanding
 - Gopher Equity has added Native American content for incoming freshman.
 - Office of Native American Affairs website: naa.umn.edu Includes:
 - 5 Part Training on Training Hub
 - Indigenous Research Guidelines
 - Link to LibGuide educator resources, robust usage from within UM and other higher ed institutions.
 - Student Resources
 - Tribal Research Request form
 - List of UM Tribal projects and initiatives
 - More..



Representation

- Great faculty hires, Dr. Sheryl Lightfoot, Humphrey School, Dr. Kyle Hill, Public Health
- Each campus has been meeting with their American Indian Advisory Boards. These include students, alumni, Tribal leaders and community representatives.
- Chancellor Lori Carrell met with the Prairie Island Indian Community elected leaders for opportunities/feedback.
- Per Board of Regents policy, Interim President Ettinger met with the Chairs of the American Indian Advisory Boards in May.

- Housing costs has been a consistent theme.

American Indian Advisory Boards Annual Report

- Active on the Crookston, Duluth, Morris, and Twin Cities campuses
- Rochester: Chancellor Carrell currently meets directly with Prairie Island Indian Community
- Interim President Ettinger met with Chairs and Chancellors from the AIABs on April 22, 2024.





UNIVERSITY OF MINNESOTA Driven to Discover®

Crookston Duluth Morris Rochester Twin Cities

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BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

June 14, 2024

AGENDA ITEM:	Public Safety Update: Spring Semester Review		
Review	Review + Action	Action	X Discussion
This is a rep	oort required by Board policy.		
PRESENTERS:	Interim President Jeffrev Et	tinger	

Interim President Jeffrey Ettinger Matt Clark, Chief of Police, Department of Public Safety

PURPOSE & KEY POINTS

The purpose of this item is to discuss ongoing safety efforts from the spring semester. The discussion will underscore the University's continuing commitment to ensuring a safe environment for its students, faculty, staff, and visitors. The presentation will include a review of recent public safety activities and data, and preview of public safety initiatives for the summer, with a focus on the Twin Cities campus and surrounding neighborhoods.

BACKGROUND INFORMATION

The Board previously discussed this topic at the following meetings since last June:

- March 2024: Public Safety Update: Spring Semester, Board of Regents
- December 2023: Public Safety Update: Fall Semester Review, Board of Regents
- September 2023: Public Safety Update: 2023-24 Academic Year Overview, Board of Regents
- July 2023: Public Safety Planning for 2023-24 Academic Year, Board of Regents
- June 2023: Public Safety Update, Board of Regents



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

June 14, 2024

 AGENDA ITEM:
 Resolution Related to Expanded Alcoholic Beverage Sales at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci, Twin Cities campus

 X
 Review
 Review + Action
 Discussion

 This is a report required by Board policy.

PRESENTERS: Mark Coyle, Director of Intercollegiate Athletics, Twin Cities campus Jon Steadland, Chief of Staff, Office of the President

PURPOSE & KEY POINTS

The purpose of this item is to review a resolution related to expanded alcoholic beverage sales at Huntington Bank Stadium Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci.

University Alcohol Licenses

The Board has historically exercised its constitutional authority to govern and manage University property and facilities by adopting policies and principles governing the consumption, service, and sale of alcoholic beverages on campus. Board of Regents Policy: *Alcoholic Beverages* provides that the sale of alcoholic beverages on University property is prohibited except when authorized by license or state law, and approved by the Board.

State statute authorizes the Board to hold liquor licenses for events at Northrop, Huntington Bank Stadium, and at no more than seven other locations within the boundaries of the University. Currently, the University holds licenses for the locations at which expanded service is being proposed.

Proposal from Twin Cities Intercollegiate Athletics

Canned beer, beer (malted) seltzers, and wine are currently sold and served in the general seating areas, suites, and clubs during intercollegiate athletic events at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci. In order to enhance the experience and provide amenities similar to those of the other major sporting venues in the community, Intercollegiate Athletics (Athletics) is requesting to expand alcohol beverage offerings outlined below in the venues as mentioned above.

The proposal outlines the phased introduction approach of the next three years:

2024–25: Ready-to-Drink Canned and Batched Cocktails in Concessions and Premium Areas

Begin offering beverages with spirits with ready-to-drink canned cocktails and batch cocktails in each venue's general concourse concessions and premium areas. Ready-to-drink canned cocktails are pre-packaged, single-serve beverages that contain 5-7 percent alcohol by volume and will be sold in 12-ounce cans. Batch cocktails are beverages that have been mixed ahead of time and contain predetermined amounts of liquor, so serving only requires adding garnishment. No bartending pouring is a part of either distribution process. With these products, Athletics can control the alcohol content of all spirits served and can account for all products.

In July 2023, Huntington Bank Stadium hosted the Beyoncé World Tour. At that time, the sale of liquor-based ready-to-drink canned drinks was tested. This new offering did not disrupt normal fan behavior and was deemed a successful trial of liquor-based drinks.

2025–26: Full-Service Bars in Premium Areas and Bottle Service in Suites

Full-Service Bars in the club rooms of each venue. Liquor pour amounts will not exceed 1.5 ounces per 12-ounce cup, and shots of alcohol will not be sold in the venues. All orders would have a variable amount of dilution (e.g., ice, juice, soda, or water). The same policy of a two-drink maximum per transaction would apply at each bar location.

Bottle Service in Suites. This service would only be offered during events hosted in the enclosed spaces of suites (to include Williams Arena's Barnlofts) of athletic venues. Suite holders can purchase full bottles of alcohol with dilution (e.g., ice, juice, soda, or water). Alcohol will be locked up after the event.

University policy states that alcohol is to be served by a licensed caterer; Athletics would work with the Contract Administration and Risk Management staff to evaluate and amend the current Administrative policy and related processes to include bottle service monitored by a licensed caterer who can provide a process for managing it in a secure venue.

2026–27: Selling Alcohol in Stands and Bleachers at Huntington Bank Stadium

In a 2014 memo, former University President Eric Kaler restricted alcohol sales to fans in stands and bleachers, also known as "hawking." Athletics requests that this restriction be rescinded to allow hawking sales in Huntington Bank Stadium. Hawking would remain restricted from designated student sections during football games.

The alcohol permit for each venue allow for the sale of spirits, in addition to beer and wine. This proposal has also been discussed by the Alcohol License Oversight Committee (ALOC), which is convened by the Office of the President and Contract Administration and includes representatives from the Office of Student Affairs, Risk Management, and the Office of the General Counsel. The ALOC reviews all liquor license applications for the University and makes final recommendations to the Office of the President. University Public Safety has also reviewed this proposal and is supportive of the plan submitted by Athletics.

BACKGROUND INFORMATION

Alcoholic beverages have been available at University venues since 2012 when a change in state law allowed the Board to adopt a resolution authorizing the sale and service of beer and wine in Huntington Bank Stadium (then TCF Bank Stadium) during intercollegiate football games in the premium and general seating areas; and the sale and service of beer and wine in Williams Arena and 3M Arena at Mariucci in specifically designated venues within the arenas to be determined by the administration during intercollegiate athletic events. In 2019, the Board approved the expansion of the sale and service of alcohol to general seating areas of Williams Arena/Maturi Pavilion and 3M Arena at Mariucci.

INTERIM PRESIDENT'S RECOMMENDATION

The Interim President recommends approval of the resolution related to Expanded Alcoholic Beverage Sales at Huntington Bank Stadium, Williams Arena/Maturi Pavilion and 3M Arena at Mariucci, Twin Cities campus.



REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO

Expanded Alcoholic Beverage Sales at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci, Twin Cities campus

WHEREAS, the University of Minnesota (University) has important policy and educational interests in controlling the consumption, use, and sale of alcoholic beverages on its campuses; and

WHEREAS, Board of Regents policy prohibits the sale of alcoholic beverages on University property except when authorized by license, approved by the Board of Regents (Board), and sold and served in accordance with applicable law; and

WHEREAS, Minnesota Statutes Section 340A.404 authorizes the Board to hold liquor licenses for events at Northrop, Huntington Bank Stadium, and at no more than seven other locations within the boundaries of the University; and

WHEREAS, the Board currently holds liquor licenses for Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci; and

WHEREAS, the existing liquor licenses permit the sale of spirits in addition to beer and wine although only beer and wine are currently sold and served in these facilities; and

WHEREAS, selling alcohol in stands, or hawking, at Huntington Bank Stadium was restricted in 2014 but allowable under policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents, exercising its constitutional authority to govern and manage University property and facilities and consistent with Board of Regents Policy: *Alcoholic Beverages*, authorizes the sale of spirits at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci during intercollegiate athletic events in specifically designated locations as determined by the administration. During events other than intercollegiate athletic events held at these facilities, alcoholic beverages may be sold and served in accordance with the University's state-granted licenses.

BE IT FURTHER RESOLVED, that the sale of spirits and alcohol service of those spirits will be introduced in a phased manner as follows:

- 2024–25 competition seasons: ready-to-drink canned and batched cocktails in concessions and premium areas at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci;
- 2025–26 competition seasons: full-service bars in premium areas and bottle service in suites at Huntington Bank Stadium, Williams Arena/Maturi Pavilion, and 3M Arena at Mariucci; and
- 2026–27 competition seasons: hawking beer, wine, and ready-to-drink canned and batched cocktails in stands at Huntington Bank Stadium except for designated student sections.



BOARD OF REGENTS DOCKET ITEM SUMMARY

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PRESENTERS: Regent Janie S. Mayeron

PURPOSE & KEY POINTS

Pursuant to Board of Regents Policy: *Board Operations and Agenda Guidelines*, "The Board conducts business through meetings of the Board and its committees.... [and] Committees provide recommendations for action by the Board. Typically, standing committees have the following responsibilities:

- Recommend action on matters where the Board has reserved authority to itself as outlined in Board of Regents Policy: *Reservation and Delegation of Authority* and other Board policies;
- Provide governance oversight on topics within the committee's purview;
- Review and make recommendations on relevant new and existing Board policies;
- Receive reports on policy-related issues affecting University departments and units;
- Receive information items (e.g., status reports on current issues of concern and administrative searches); and
- Review other items placed on the agenda by the Board chair in consultation with the president and Board vice chair."

BACKGROUND INFORMATION

Current standing committee chairs:

- Audit & Compliance Committee J. Farnsworth
- Finance & Operations Committee D. Huebsch
- Governance & Policy Committee K. Verhalen
- Litigation Review Committee T. Johnson
- Mission Fulfillment Committee R. Johnson

Current special committee chairs:

- Academic Health P. Wheeler
- University Relations B. Thao-Urabe