

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
May 4, 2023**

A special meeting of the Board of Regents of the University of Minnesota was held on Thursday, May 4, 2023, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: Vice President Kenneth Horstman; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Deputy Director and Associate Secretary Sarah Dirksen.

The docket materials for this meeting are [available here](#).

**SELECT FINALIST(S) TO BE INTERVIEWED FOR
INTERIM PRESIDENT OF THE UNIVERSITY OF MINNESOTA**

Regent Mayeron led the Board in a process to select finalists to be interviewed for interim president of the University of Minnesota, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

Mayeron asked Regents to identify their preferred candidates by using dots to indicate their preference. Based on that exercise, the Board reached consensus to eliminate candidates that had zero, one, or two dots.

By consensus, the Board narrowed the candidate pool to six candidates.

Mayeron recessed the meeting at 9:15 a.m.

Mayeron called the meeting back to order at 9:25 a.m.

Mayeron recessed the meeting at 10:11 a.m.

Mayeron called the meeting back to order at 10:27 a.m.

Mayeron asked Regents to identify their preferred candidate of the six remaining candidates using dots to indicate their preference.

Due to technical difficulties, Mayeron recessed the meeting at 10:39 a.m.

Mayeron called the meeting back to order at 10:41 a.m.

A motion was made and seconded and the Board voted unanimously to name Candidates G, L, N, and T as finalists for interim president of the University of Minnesota.

Mayeron recessed the meeting at 10:48 a.m.

BEST PRACTICES AND RECOMMENDATIONS FOR LEADERSHIP SELECTION

Regent Mayeron called the meeting back to order at 11:05 a.m. and invited Brandon Sullivan, Senior Director of Talent Strategy; Andrea Yanego, Director of Talent Acquisition; and Lovey Peissig, Manager of Leadership Assessment and Development, to outline best practices and recommendations for leadership selection, as detailed in the docket.

The docket materials for this item begin on page 5. The closed captioned video of this item is [available here](#).

Regent T. Johnson left the meeting.

The meeting adjourned at 12:34 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
May 8, 2023**

A special meeting of the Board of Regents of the University of Minnesota was held on Monday, May 8, 2023, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: Chancellor Mary Holz-Clause; Senior Vice President Myron Frans; Vice President Kenneth Horstman; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

**INTERVIEW FINALISTS AND SELECT THE
INTERIM PRESIDENT OF THE UNIVERSITY OF MINNESOTA**

Regent Mayeron outlined the process by which the Board would interview finalists and take action to select an interim president of the University of Minnesota, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

Mayeron invited Jeffrey Ettinger to interview for the position of interim president.

Mayeron recessed the meeting at 9:31 a.m.

Mayeron called the meeting back to order at 10:00 a.m. and invited Myron Frans to interview for the position of interim president.

Mayeron recessed the meeting at 11:29 a.m.

Mayeron called the meeting back to order at 12:17 p.m. and invited Mary Holz-Clause to interview for the position of interim president.

Regent Thao-Urabe joined the meeting.

Mayeron recessed the meeting at 1:42 p.m.

Mayeron called the meeting back to order at 2:01 p.m. and invited E. Thomas Sullivan to interview for the position of interim president.

Following discussion, the resolution related to selection of interim president of the University of Minnesota was moved and seconded as follows:

BE IT RESOLVED that the Board of Regents (Board) selects Jeffrey Ettinger as the Interim President of the University of Minnesota effective on or before July 1, 2023, as defined by the employment agreement between the University of Minnesota and Jeffrey Ettinger.

BE IT FURTHER RESOLVED that the Board delegates authority to the Board chair to negotiate and finalize an employment agreement with the Interim President Designate and submit that employment agreement for approval by the Board.

BE IT FURTHER RESOLVED that the Board directs President Gabel and her administration to immediately begin working with the Interim President Designate on a transition plan.

Mayeron directed that a roll call vote be taken. The vote was as follows:

Regent Davenport	Yes
Regent Farnsworth	Yes
Regent Gulley	No
Regent Huebsch	Yes
Regent R. Johnson	Yes
Regent T. Johnson	Yes
Regent Kenya	Yes
Regent Thao-Urabe	Yes
Regent Turner	Yes
Regent Verhalen	Abstained
Regent Wheeler	Yes
Regent Mayeron	Yes

On a vote of 10 to 1 with 1 abstention, the resolution was approved.

The meeting adjourned at 4:56 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Audit & Compliance Committee
May 11, 2023**

A meeting of the Audit & Compliance Committee of the Board of Regents was held on Thursday, May 11, 2023, at 8:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Mike Kenyanya, presiding; Mary Davenport, Robyn Gulley, Bo Thao-Urabe, Mary Turner, and Kodi Verhalen.

Staff present: President Joan Gabel; Chancellors Lori Carrell and Mary Holz-Clause; Interim Chancellor David McMillan; Acting Chancellor Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Vice Presidents Bernard Gulachek, Shashank Priya, and Mercedes Ramírez Fernández; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; and Associate Vice Presidents Keisha Varma and Michael Volna.

Student Representatives present: Sara Davis and Riley Tuft.

The docket materials for this meeting are available [here](#).

REVIEW OF EXTERNAL AUDITOR RELATIONSHIPS AND SERVICES PROVIDED

Regent Kenyanya invited Associate Vice President Volna and Mollie Viola, Controller, to review the external auditor relationships and services provided, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

IDENTITY AND ACCESS MANAGEMENT COLLABORATIVE ASSESSMENT UPDATE

Regent Kenyanya invited Chief Auditor Gaalswyk, Vice President Gulachek and Nathan Kufner, Senior Director for Identity & Access Management, to provide an update on the identity and access management collaborative assessment, as detailed in the docket.

The docket materials for this item begin on page 9. The closed captioned video of this item is [available here](#).

PROGRESS REPORT ON THE UNIVERSITY'S INSTITUTIONAL RISK PROFILE

Regent Kenyanya invited Executive Vice President and Provost Croson; Assistant Vice President Katharine Bonneson, University Health, Safety & Risk Management; and Matt Reierson, Senior Manager, Baker Tilly, to outline progress on the University's Institutional Risk Profile, as detailed in the docket.

The docket materials for this item begin on page 21. The closed captioned video of this item is [available here](#).

The meeting adjourned at 8:59 a.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large initial "B".

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Litigation Review Committee
May 11, 2023**

A meeting of the Litigation Review Committee of the Board of Regents was held on Thursday, May 11, 2023, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Douglas Huebsch, presiding; James Farnsworth, Ruth Johnson, Tadd Johnson, Janie Mayeron, and Penny Wheeler.

Staff present: General Counsel Douglas Peterson, and Executive Director Brian Steeves.

Others present: Krista Overby, Brian Slovut, and Tim Pramas.

The docket materials for this meeting are [available here](#).

**RESOLUTION TO CONDUCT NON-PUBLIC MEETING
OF THE LITIGATION REVIEW COMMITTEE**

The meeting convened in public session at 8:00 a.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public meeting of Litigation Review Committee be held on Thursday, May 11, 2023 at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

- I. *Regents of the University of Minnesota v. AT&T, et al.*
- II. *Steven Staubus, et al. v. Regents of the University of Minnesota / Patrick Hyatte, et al. v. the University of Minnesota*

The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 8:02 a.m.

The meeting adjourned at 8:36 a.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large, stylized initial "B".

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Mission Fulfillment Committee
May 11, 2023**

A meeting of the Mission Fulfillment Committee of the Board of Regents was held on Thursday, May 11, 2023, at 9:15 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Mary Davenport, presiding; James Farnsworth, Robyn Gulley, Doug Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Joan Gabel; Chancellors Lori Carrell and Mary Holz-Clause; Interim Chancellor David McMillan; Acting Chancellor Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Vice Presidents Bernard Gulacheck, Shashank Priya, Mercedes Ramirez Fernandez, and Julie Tonneson; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; and Associate Vice Presidents Tina Marisam and Keisha Varma.

Student Representatives present: Emily Gresbrink and Riley Tuft.

The docket materials for this meeting are available [here](#).

PROMOTION AND TENURE, AND ANNUAL CONTINUOUS APPOINTMENTS

Regent Davenport invited Executive Vice President and Provost Croson and Faculty Associate Penny Edgell to present and recommend tenure goals, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

TUITION AND PRICING STRATEGY: NEXT STEPS

Regent Davenport invited President Gabel, Executive Vice President and Provost Croson, and Chancellors Holz-Clause, McMillan, and Schrunk Ericksen to discuss principles that should direct University tuition and pricing strategies, as detailed in the docket.

The docket materials for this item begin on page 34. The closed captioned video of this item is [available here](#).

BOARD OF REGENTS POLICY: *DISABILITY SERVICES*

Regent Davenport invited Executive Vice President and Provost Croson; Associate Vice President Marisam; and Enjie Hall, Director, Disability Resource Center to review proposed amendments to Board of Regents Policy: *Disability Services*, as detailed in the docket.

The docket materials for this item begin on page 58. The closed captioned video of this item is [available here](#).

CONSENT REPORT

Regent Davenport invited Executive Vice President and Provost Croson to present the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 65. The closed captioned video of this item is [available here](#).

Request for Approval of New Academic Programs

- College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—requests approval to create a Master of Professional Studies in Dietetics, effective fall 2023.
- Medical School (Twin Cities campus)—requests approval to create a family medicine rural training residency, effective summer 2025.
- School of Public Health (Twin Cities campus)—requests approval to create a Master of Science in Occupational Hygiene degree, effective fall 2024.
- School of Public Health (Twin Cities campus)—requests approval to create a Doctor of Philosophy in Occupational Hygiene degree, effective fall 2024.
- College of Biological Sciences (Twin Cities campus)—requests approval to create an undergraduate minor in Biotechnology, effective fall 2023.
- Carlson School of Management (Twin Cities campus)—requests approval to create an undergraduate minor in Entrepreneurship, effective fall 2023.
- College of Education and Human Development (Twin Cities campus)—requests approval to create an undergraduate minor in Special Education, effective fall 2023.
- Swenson College of Science and Engineering (Duluth campus)—requests approval to create a Bachelor of Science degree in Earth and Environmental Science, effective fall 2023.
- Swenson College of Science and Engineering (Duluth campus)—requests approval to create a Bachelor of Arts degree in Earth and Environmental Science, effective fall 2023.

Request for Approval of Changed Academic Programs

- College of Education and Human Development (Twin Cities campus)—requests approval to change the name of the Second Language Education subplan in the Master of Education in Curriculum and Instruction to Multilingual Education, effective fall 2023.
- College of Education and Human Development (Twin Cities campus)—requests approval to change the name of the Special Education Licensure Subplan in the Bachelor of Science in Special Education to Special Education Licensure-ABS, effective fall 2023.
- College of Education and Human Development (Twin Cities campus)—requests approval to add a new Special Education-ECSE subplan to the Bachelor of Science in Special Education, effective fall 2023.

- College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—requests approval to change the name of the Master of Science in Agricultural Education to Agricultural Education and Communication, effective fall 2023.
- College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—requests approval to change the name of the Initial Licensure subplan to the Agriculture Education Initial Licensure subplan in the Master of Science in Agricultural Education and Communication, effective fall 2023.
- College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—requests approval to add an Advanced Studies and Research subplan to the Master of Science in Agricultural Education and Communication, effective fall 2023.
- College of Liberal Arts (Twin Cities campus)—requests approval to change the name of the Classical and Near Eastern Studies Master of Arts and Doctor of Philosophy degrees to Classical and Near Eastern Religions and Cultures, effective fall 2023.
- Rochester campus and the College of Science and Engineering (Twin Cities campus)—request approval to create an integrated BSHS/MS subplan, effective fall 2023.
- College of Arts, Humanities, and Social Sciences (Duluth campus)—requests approval to create two new subplans in the undergraduate Bachelor of Arts in History, effective fall 2023.
- Swenson College of Science and Engineering (Duluth campus) and the Medical Laboratory Sciences Program (Twin Cities)—request approval to add a new Medical Laboratory Science subplan to both the Bachelor of Arts and the Bachelor of Science degrees in Biology, effective fall 2023.

Request for Approval of Discontinued Academic Plans

- College of Food, Agricultural and Natural Resource Sciences (Twin Cities campus)—requests approval to discontinue the Nutritional Sciences MPS degree, effective summer 2023.
- College of Arts, Humanities, and Social Sciences (Duluth campus)—requests approval to discontinue the undergraduate minor in Lesbian, Gay, Bisexual, Transgender, and Queer Studies, effective summer 2023.

Request for Conferral of Emeritus Title

- Larry Baker, professor emeritus, Department of Bioproducts and Biosystems Engineering, College of Food, Agricultural and Natural Resource Sciences.
- Mark Zimmerman, professor emeritus, Department of Earth and Environmental Sciences, College of Science and Engineering.

INFORMATION ITEMS

Regent Davenport invited Executive Vice President and Provost Croson to discuss the information items in the docket.

The docket materials for this item begin on page 74. The closed captioned video of this item is [available here](#).

The meeting adjourned at 11:57 a.m.

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BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Finance & Operations Committee
May 11, 2023**

A meeting of the Finance & Operations Committee of the Board of Regents was held on Thursday, May 11, 2023, at 1:00 p.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Douglas Huebsch, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Janie Mayeron, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Joan Gabel; Chancellors Lori Carrell and Mary Holz-Clause; Interim Chancellor David McMillan; Acting Chancellor Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Senior Vice President Myron Frans; Vice Presidents Bernard Gulachek, Kenneth Horstman, and Mercedes Ramírez Fernández; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gallswyk; and Associate Vice Presidents Stuart Mason, Bill Paulus, and Michael Volna.

Student Representatives present: Sara Davis and Emily Gresbrink.

The docket materials for this meeting are [available here](#).

PRESIDENT'S RECOMMENDED FY 2024 ANNUAL CAPITAL IMPROVEMENT BUDGET

Regent Huebsch invited President Gabel and Senior Vice President Frans to present for review the president's recommended FY 2024 Annual Capital Improvement Budget, as detailed in the docket.

The docket materials for this item begin on page 5. The closed captioned video of this item is [available here](#).

MPACT 2025: SUSTAINABILITY UPDATE

Regent Huebsch invited President Gabel; Shane Stennes, Chief Sustainability Officer; and Heidi Roop, Assistant Professor, Climate Science and Director, Climate Adaptation Partnership, to present an update on the MPact 2025 Systemwide Strategic Plan sustainability initiatives, as detailed in the docket.

The docket materials for this item begin on page 41. The closed captioned video of this item is [available here](#).

Regent T. Johnson joined the meeting.

Huebsch recessed the meeting at 2:15 p.m.

ANNUAL WORKFORCE & HUMAN RESOURCES STRATEGY REPORT

Regent Huebsch called the meeting back to order at 2:29 p.m. He invited Vice President Horstman; Angel Uddin, Director, OHR Equity, Diversity, and Inclusion; Brandon Sullivan, Senior Director, Talent Strategy; and Mary Rohman Kuhl, Senior Director, Total Rewards, to provide the Annual Workforce and Human Resources Strategy Report, as detailed in the docket.

The docket materials for this item begin on page 157. The closed captioned video of this item is [available here](#).

Huebsch recessed the meeting due to a disruption at 2:30 p.m.

Huebsch called the meeting back to order at 2:39 p.m.

BOARD OF REGENTS POLICY: *ENDOWMENT FUND*

Regent Huebsch invited Senior Vice President Frans; Associate Vice President Mason; and Andrew Parks, Deputy Chief Investment Officer, to review proposed off-cycle amendments to Board of Regents Policy: *Endowment Fund*, as detailed in the docket.

The docket materials for this item begin on page 263. The closed captioned video of this item is [available here](#).

REAL ESTATE TRANSACTIONS

Regent Huebsch invited Senior Vice President Frans and Assistant Vice President Leslie Krueger to present for review the following real estate transaction, as detailed in the docket:

- A. Purchase of YMCA Parking Lot Parcel on First Avenue Southwest, Rochester, MN (Rochester campus)

The docket materials for this item begin on page 281. The closed captioned video of this item is [available here](#).

Based on the discussion, Huebsch asked if there was any objection from moving the item from review to review and action. There being no objection, the item was moved to review and action.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the purchase of YMCA Parking Lot Parcel on First Avenue Southwest, Rochester.

CONSENT REPORT

Regent Huebsch invited Senior Vice President Frans and Assistant Vice President Leslie Krueger to present for review and action the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 290. The closed captioned video of this item is [available here](#).

Purchase of Goods and Services \$1,000,000 and Over

- To BME Lab and Science for an estimated \$5,000,000 for providing maintenance services for autoclaves, dryers, and washers for the Academic Health Sciences, College of Biological Sciences, College of Food, Agricultural and Natural Resource Sciences, College of Veterinary Medicine, Research Animal Resources, and Biosafety Labs 3 (BSL-3), all on the Twin Cities campus, for a period of July 1, 2023, through June 30, 2028. Each college has budgeted for the maintenance and repair of autoclaves, dryers, and washers through their operations and maintenance budgets. See enclosed documentation for the basis of supplier selection.
- To Ex Libris for an estimated \$4,026,000 for license renewal of their library service platform, provided as a software-as-a-service supporting all fundamental library operations, as needed, for the University system libraries for the five-year period of July 1, 2023 through June 30, 2028. Funds to renew the Ex Libris library service platform come from the Office of Information Technology and the University Libraries. The supplier was selected by University Libraries under the authority granted by the Board of Regents Policy: *Libraries and Archives* and the Administrative Policy: *Purchasing Goods and Services*.
- To Medica Health Plan (Medica Holding Company) for an estimated \$11,428,700 to administer the medical plan for the entire University system through the Office of Human Resources for the two-year period of January 1, 2024 through December 31, 2025, with optional contract extensions through December 31, 2029, for an additional \$24,625,900. This approval authorizes both the base term and the optional contract extensions. The total estimated contract value, if all options are exercised, would be \$36,054,600. The costs for these services are funded on an annual basis through the fringe pool. Medica Health Plan was selected as the result of a competitive Request for Proposal (RFP) conducted by Purchasing Services. Four suppliers responded to the RFP and none was a targeted business.
- To The Large Binocular Telescope Corporation for \$1,900,000 for telescope observing rights for the School of Physics and the Minnesota Institute for Astrophysics in the Department of Astronomy, Twin Cities campus for the period January 1, 2023 through October 14, 2027. The annual operating costs are included in the annual budget and paid for with indirect cost recovery funds. See enclosed documentation for the basis of supplier selection.
- To Unum Group for an additional estimated \$5,400,000 for administering claims and providing disability coverage options for the entire University system through the Office of Human Resources for the one-year period of January 1, 2024 through December 31, 2024. The fees for the vendor's services and academic long-term disability premiums are funded on an annual basis through the fringe pool. The optional short-term and long-term disability premiums are funded by employee contributions. See enclosed documentation for the basis of supplier selection.
- To Videotronix, Incorporated dba VTI Security for an estimated \$400,000 for safety and security systems services for the Public Safety Emergency Communications Center (PSECC) for all University of Minnesota campuses for the period of May 22, 2023, through April 30, 2025, with possible contract extensions through April 30, 2028, for an additional \$600,000. The total contract value, if all options are exercised, would be \$1,000,000. The funds required for this contract are budgeted by utilizing a portion of the yearly funding already dedicated to these efforts. Videotronix was selected as the result of a competitive Request

for Proposal (RFP) conducted by Purchasing Services. Eight suppliers responded to the RFP and none were a targeted business.

- To Virgin Pulse for an estimated \$2,387,000 for program administrative services of the Wellbeing Program, including a wellbeing program administrator and an incentive data manager for the entire University system through the Office of Human Resources for the period of September 1, 2023 through August 31, 2025, with possible contract extensions through August 31, 2029, for an additional estimated \$4,792,000. This approval authorizes both the base term and the optional contract extensions. The total estimated contract value, if all options are exercised, would be \$7,179,000. The fees paid to the vendor are funded on an annual basis through the fringe pool. Virgin Pulse was selected as the result of a competitive Request for Proposal (RFP) conducted by Purchasing Services. Eight suppliers responded to the RFP and none was a targeted business.

Capital Improvement Budget Amendments

- Northrup Auditorium: East Parapet Wall Repair

Employment Agreements

- Janet Ericksen, Chancellor, Morris campus
- Alice Roberts-Davis, Vice President for University Services, Systemwide
- Paul Hanstedt, Vice Chancellor of Academic Affairs and Innovation, Rochester campus
- Rosemary Erickson Johnsen, Senior Vice Chancellor for Academic Affairs, Crookston campus
- Dawn Plitzuweit, Head Women's Basketball Coach, Twin Cities campus

Real Estate Transactions

- Lease for 2512 South 7th Street, Minneapolis (Blythe Brenden Children's Clinical Research Center: Rehabilitation Building, Department of Pediatrics, Twin Cities Campus)
- Purchase of 78 acres in Mower County (FAARM, Twin Cities campus)
- Purchase of 150 acres in Mower County (FAARM, Twin Cities campus)

A motion was made and seconded, and the committee voted unanimously to recommend approval of the Consent Report.

INFORMATION ITEMS

Regent Huebsch invited President Gabel and Senior Vice President Frans to discuss the information items in the docket:

- Central Reserves General Contingency Allocations
- Debt Management Advisory Committee Update
- Investment Advisory Committee Update
- Intent to Dispose of Property - Conagra Land Exchange at Southern Research and Outreach Center

The docket materials for this item begin on page 360. The closed captioned video of this item is [available here](#).

The meeting adjourned at 4:17 p.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive, flowing style.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
May 12, 2023**

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 12, 2023, at 8:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Bo Thao-Urabe, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: President Joan Gabel; Chancellors Lori Carrell and Mary Holz-Clause; Interim Chancellor David McMillan; Acting Chancellor Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Senior Vice President Myron Frans; Vice Presidents Bernard Gulachek, Kenneth Horstman, Calvin Phillips, and Shashank Priya; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; and Associate Vice Presidents Maggie Towle, Keisha Varma, and Michael Volna.

The docket materials for this meeting are [available here](#).

OATH OF OFFICE: NEWLY ELECTED REGENTS

The Honorable Tracy M. Smith, Minnesota Court of Appeals, administered the oath of office to Regents Robyn Gulley, Tadd Johnson, Mary Turner, and Penny Wheeler.

The closed captioned video of this item is [available here](#).

APPROVAL OF MINUTES

The Board voted unanimously to approve the following minutes as presented in the docket materials:

Board of Regents – March 10, 2023
Board of Regents – April 20, 2023
Board of Regents – April 24, 2023
Litigation Review Committee – April 28, 2023

The docket materials for this item begin on page 4. The closed-captioned video of this item is [available here](#).

REPORT OF THE PRESIDENT

President Gabel delivered the report of the President.

The docket materials for this item begin on page 17. The closed-captioned video of this item is [available here](#).

REPORT OF THE CHAIR

Regent Mayeron delivered the report of the Chair.

The docket materials for this item begin on page 18. The closed-captioned video of this item is [available here](#).

RECEIVE AND FILE REPORTS

Regent Mayeron noted the receipt and filing of reports, as described in the docket materials, including:

- Annual Review of the President's Delegations

The docket materials for this item begin on page 19. The closed-captioned video of this item is [available here](#).

CONSENT REPORT

Regent Mayeron presented for review and action the Consent Report as described in the docket materials, including:

- A. Gifts
- B. Report of the All-University Honors Committee

The docket materials for this item begin on page 20. The closed-captioned video of this item is [available here](#).

A motion was made and seconded, and the Board voted unanimously to approve the Consent Report.

RECOGNITIONS

The docket materials for this item begin on page 54. The closed captioned video of this item is [available here](#).

Distinguished McKnight University Professor Awards

- Jerica M. Berge, Family Medicine and Community Health, Medical School, Twin Cities
- Aditya Bhan, Chemical Engineering and Materials Science, College of Science and Engineering, Twin Cities
- Bianet Castellanos, American Studies, College of Liberal Arts, Twin Cities
- Ellen W. Demerath, Epidemiology and Community Health, School of Public Health, Twin Cities

- Rafael M. Fernandes, Physics and Astronomy, College of Science and Engineering, Twin Cities
- Joseph E. Gaugler, Health Policy and Management, School of Public Health, Twin Cities
- Jessica J. Hellmann, Ecology, Evolution, and Behavior, College of Biological Sciences, Twin Cities
- Pinar Karaca-Mandic, Finance, Carlson School of Management, Twin Cities
- Mohamed Mokbel, Computer Science and Engineering, College of Science and Engineering, Twin Cities

McKnight Land-Grant Professors

- Ambika Bhagi-Damodaran, Chemistry, College of Science & Engineering, Twin Cities
- Christina Camell, Biochemistry, Molecular Biology & Biophysics, Medical School and College of Biological Sciences, Twin Cities
- Jonathan H. Choi, Law School, Twin Cities
- Megan Giddings, English, College of Liberal Arts, Twin Cities
- Rachel L. Hawe, Kinesiology, College of Education & Human Development, Twin Cities
- Ognjen Ilic, Mechanical Engineering, College of Science & Engineering, Twin Cities
- Carrie Oelberger, Humphrey School of Public Affairs, Twin Cities
- Sandra E. Safo, School of Public Health, Twin Cities
- Tiffany Wolf, Veterinary Population Medicine, College of Veterinary Medicine, Twin Cities
- Qi Zhang, Chemical Engineering & Materials Science, College of Science & Engineering, Twin Cities

McKnight Presidential Fellows

- George Annor, Food Science and Nutrition, College of food, Agricultural, and Natural Resource Sciences, Twin Cities
- Luciano Caixeta, Veterinary Population Medicine, College of Veterinary Medicine, Twin Cities
- Yuan (Daniel) Cheng, Humphrey School of Public Affairs, Twin Cities
- Audrey Dorelien, Humphrey School of Public Affairs, Twin Cities
- Peter Kang, Earth and Environmental Sciences, College of Science and Engineering, Twin Cities
- Christian Uwe, Cultural Studies and Comparative Literature, College of Liberal Arts, Twin Cities
- Elizabeth Wrigley-Field, Sociology, College of Liberal Arts, Twin Cities
- Ya Yang, Plant and Microbial Biology, College of Biological Sciences, Twin Cities

National Academy Members and Other Major Faculty Awards

National Academy of Engineering

- Andrew C. Alleyne, Mechanical Engineering, College of Science and Engineering, Twin Cities

National Academy of Sciences

- Boris Shklovskii, Physics and Astronomy, College of Science and Engineering, Twin Cities

Guggenheim Fellowship

- Pao Houa Her, Art, College of Liberal Arts, Twin Cities
- Tetsuya Yamada, Art, College of Liberal Arts, Twin Cities
- Kao Kalia Yang, English, College of Liberal Arts, Twin Cities

Academy of Distinguished Teachers

Horace T. Morse-University of Minnesota Alumni Association Award for Outstanding Contributions to Undergraduate Education

- Ryan Bergstrom, Geography, College of Arts, Humanities & Social Sciences, Duluth
- Brian Goldberg, English, College of Liberal Arts, Twin Cities
- Danielle Johannesen, Writing, Department of Humanities, Social Sciences & Education, Crookston
- Kelsey J. Metzger, Center for Learning Innovation, Rochester
- Windy González Roberts, Spanish, Division of Humanities, Morris
- Burke Scarbrough, English, Linguistics & Writing Studies, College of Arts, Humanities, & Social Sciences, Duluth
- Shannon L. Stevenson, Biology, Swenson College of Science & Engineering, Duluth
- Shaden M. Tageldin, Cultural Studies & Comparative Literature, College of Liberal Arts, Twin Cities
- Jake Wright, Center for Learning Innovation, Rochester
- Elizabeth Wrigley-Field, Sociology, College of Liberal Arts, Twin Cities

Outstanding Contributions to Graduate & Professional Education

- Vicente M. Diaz, American Indian Studies, College of Liberal Arts, Twin Cities
- Greg Donofrio, Architecture, College of Design, Twin Cities
- Lizbeth H. Finestack, Speech-Language-Hearing Sciences, College of Liberal Arts, Twin Cities
- Patricia Frazier, Psychology, College of Liberal Arts, Twin Cities
- Douglas Hartmann, Sociology, College of Liberal Arts, Twin Cities
- Gerald E. Sobelman, Electrical & Computer Engineering, College of Science & Engineering, Twin Cities
- Donna L. Whitney, Earth & Environmental Sciences, College of Science & Engineering, Twin Cities

John Tate Award for Excellence in Undergraduate Advising

- Jehanne Beaton Zirps, Coordinator, DirecTrack to Teaching Program, Instructor, Social Studies Education, College of Education and Human Development, Twin Cities
- Berne Christiansen, Senior Academic Advisor/Policy & Procedure Specialist, College of Liberal Arts, Twin Cities
- Lindsay Gundecha, Senior Academic Advisor, Carlson School of Management, Twin Cities
- Rebecca Teasley, Associate Professor in Civil Engineering, Swenson College of Science and Engineering, Duluth

Outstanding Community Service Award

Community Partner Award

- Anthony Stately, Native American Community Clinic

Student Award

- Maddy Nyblade, Earth and Environmental Sciences, College of Science and Engineering, Twin Cities

Staff Award

- Sara Axtell, Family Social Science, College of Education and Human Development, Twin Cities

Faculty Award

- Lesa Clarkson, Curriculum and Instruction, College of Education and Human Development, Twin Cities

National Scholarship Recipients

Fulbright Award

- Alex Griffin, Applied Plant Science, Graduate School, Twin Cities
- Clare Harmon, Comparative Studies in Discourse and Society, Graduate School, Twin Cities
- Ibrahim Irfanullah, Biomedical Engineering, College of Science and Engineering, Twin Cities
- Adrina Kocharian, Neuroscience and Medicine, Medical School, Twin Cities
- Kyle Krueger, Mechanical Engineering, College of Science and Engineering, Twin Cities
- Ben Meranda, German and Spanish, College of Liberal Arts, Twin Cities
- Tanner Rogers, Asian Cultures and Media, Graduate School, Twin Cities
- Abigail Sweetman, German and Economics, LSBE and CAHSS, Duluth

Goldwater Scholarship

- Ethan Ashbrook, Chemistry, College of Science and Engineering, Twin Cities
- Madelyn Blake, Neuroscience and Genetics & Cell Biology, College of Biological Sciences, Twin Cities
- Fred Tutt, Chemical Engineering, Materials Science, College of Science and Engineering, Twin Cities
- Jamison Ward, Earth Sciences, College of Science and Engineering, Twin Cities

Truman Scholarship

- Joleece Pecore, American Indian Studies and Art, College of Liberal Arts, Twin Cities
- Carter Yost, Communication Studies, Political Science and History, College of Liberal Arts, Twin Cities

Udall Scholarship

- Joleece Pecore, American Indian Studies and Art, College of Liberal Arts, Twin Cities

President's Community-Engaged Scholar Award

- Greta Friedemann-Sanchez, Humphrey School of Public Affairs, Twin Cities

President's Award for Outstanding Service

- Saida Abdi, assistant professor, School of Social Work, College of Education and Human Development, Twin Cities
- Patricia Berzins, hospital administrator and director of operations, Veterinary Medical Center, College of Veterinary Medicine, Twin Cities
- Carolee Berge Cohen, associate director, Academic Resources Information Technology, Academic Support Resources, Twin Cities
- Matt Edling, managing director of the anthropology laboratories, Department of Anthropology, College of Liberal Arts, Twin Cities
- Diane Gihl, retired executive assistant, Office for Public Engagement, Office of the Executive Vice President and Provost, Twin Cities
- LeeAnn Higgins, research assistant professor, Department of Biochemistry, Molecular Biology and Biophysics, Medical School and College of Biological Sciences, Twin Cities
- Lucinda Johnson, senior research fellow, Natural Resources Research Institute, Duluth
- Amy Lee, professor, Department of Writing Studies, director of First-Year Writing, and director of Faculty Engagement for Student Readiness, College of Liberal Arts, Twin Cities
- Marcia D. Nichols, associate professor, Center for Learning Innovation, Rochester
- Howard Oransky, director, Katherine E. Nash Gallery, Department of Art, College of Liberal Arts, Twin Cities
- Chris Scruton, systems analyst, Academic Technology, Office of Information Technology, Twin Cities
- Marta Dykhuizen Shore, lecturer, Division of Biostatistics, School of Public Health, Twin Cities

NCAA Champions

Individual NCAA Championships

- Max McHugh - Men's Swimming, 100-Yard Breaststroke, Twin Cities

National Athletes of the Year

- Gabbie Hughes - Hockey Humanitarian Award, Women's Hockey, Duluth
- Brooke Olson - Women's Basketball Coaches Association (WBCA) NCAA Division II Player of the Year, Women's Basketball, Duluth
- Joshua Strong - NCAA Elite 90 Award, Men's Basketball, Duluth

Mayeron recessed the meeting at 9:24 a.m.

UPDATE ON PRISMH

Regent Mayeron called the meeting back to order at 9:37 a.m. and invited President Gabel; Tabitha Grier-Reed, Co-Chair, President's Initiative for Student Mental Health; Maggie Towle, Co-Chair, President's Initiative for Student Mental Health; and Kate Elwell, Chair, President's Initiative for Student Mental Health Services and Treatment Workgroup, to provide an update on the President's Initiative for Student Mental Health (PRISMH), as detailed in the docket.

The docket materials for this item begin on page 48. The closed captioned video of this item is [available here](#).

NEXT STEPS FOR NXT GEN MED AND NXT GEN AG

Regent Mayeron invited President Gabel, Chancellor Carrell, and Chancellor Holz-Clause to outline next steps for NXT GEN MED and NXT GEN AG, as detailed in the docket.

The docket materials for this item begin on page 77. The closed captioned video of this item is [available here](#).

Mayeron recessed the meeting at 11:01 a.m.

Regent Gulley left the meeting.

2023 LEGISLATIVE UPDATE

Regent Mayeron called the meeting back to order at 11:12 a.m. and invited Senior Vice President Frans to provide an update on the 2023 legislative session, as detailed in the docket.

The docket materials for this item begin on page 105. The closed captioned video of this item is [available here](#).

Mayeron also invited Senior Vice President Frans to provide updates on public safety and, with Vice President Horstman, the PEAK Initiative (Positioned for Excellence, Alignment, and Knowledge).

Regent Farnsworth left the meeting.

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

Regent Kenya, chair of the committee, reported that the committee did not take action on any items this month.

The committee docket materials can be found [here](#). The closed captioned video of this item is [available here](#).

REPORT OF THE LITIGATION REVIEW COMMITTEE

Regent Huebsch, chair of the committee, reported that pursuant to notice sent by the University, the Litigation Review Committee met on May 11, 2023. At this meeting, a resolution was considered and adopted that authorized the closing of the meeting. In the closed meeting, discussion was held on matters subject to the attorney-client privilege.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

REPORT OF THE MISSION FULFILLMENT COMMITTEE

Regent Davenport, chair of the committee, reported that the committee voted unanimously to recommend the following items.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

- 1) Approval of the Promotion and Tenure, and Annual Continuous Appointment recommendations. The committee docket materials for this item can be found on page 3.
- 2) Approval of the Consent Report for the Mission Fulfillment Committee as presented to the committee and described in the May 11, 2023 committee minutes. The committee docket materials for this item can be found on page 65.

A motion was made, and the Board voted unanimously to approve the two recommendations included in the report of the Mission Fulfillment Committee.

REPORT OF THE FINANCE & OPERATIONS COMMITTEE

Regent Huebsch, chair of the committee, reported that the committee voted unanimously to recommend the following items.

The committee docket materials can be found [here](#). The closed-captioned video of this item is [available here](#).

- 1) Purchase of YMCA Parking Lot Parcel on First Avenue Southwest, Rochester, Minnesota, Rochester campus. The committee docket materials for this item can be found on page 281.
- 2) Approval of the Consent Report for the Finance & Operations Committee as presented to the committee and described in the May 11, 2023 committee minutes. The committee docket materials for this item can be found on page 290.

A motion was made, and the Board voted unanimously to approve the two recommendations included in the report of the Finance & Operations Committee.

The meeting adjourned at 11:55 a.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large, stylized initial "B".

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

Year 2022-23

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Nominating Committee
May 15, 2023**

A meeting of the Nominating Committee of the Board of Regents was held on Monday, May 15, 2023 at 1:00 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Mary Davenport, presiding; James Farnsworth and Ruth Johnson.

Staff present: Policy Manager & Assistant Secretary Jason Langworthy.

The committee received an overview of the nominating process, discussed desired leadership characteristics, finalized interview questions, and assigned outreach to acquire input from members of the Board.

The meeting adjourned at 1:37 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Nominating Committee
May 19, 2023**

A meeting of the Nominating Committee of the Board of Regents was held on Friday, May 19, 2023 at 9:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Mary Davenport, presiding; James Farnsworth and Ruth Johnson.

Staff present: Policy Manager & Assistant Secretary Jason Langworthy.

The committee interviewed the following individuals:

- Regent Janie Mayeron for Chair
- Regent Doug Huebsch for Vice Chair
- Regent Mike Kenyanya for Vice Chair

The committee discussed the candidates who had been interviewed for the positions of Board chair and Board vice chair. A motion was made and seconded, and the committee voted unanimously to recommend a slate to serve as Board officers for the 2023-25 term, as follows:

- Janie S. Mayeron to serve as Chair
- Doug A. Huebsch to serve as Vice Chair
- Brian R. Steeves to serve as Secretary
- Myron L. Frans to serve as Treasurer

The meeting adjourned at 11:34 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary