

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
April 20, 2023**

A special meeting of the Board of Regents of the University of Minnesota was held on Thursday, April 20, 2023, at 9:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Darrin Rosha, Steven Sviggum, Bo Thao-Urabe, and Kodi Verhalen.

Staff present: General Counsel Douglas Peterson and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

PROCESS TO SELECT AN INTERIM PRESIDENT

Regent Mayeron led the Board in a discussion on the process to select an interim president.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

After discussion, the Board reached consensus on item one – position description.

After discussion, the Board reached consensus on item two – speed.

After discussion, the Board reached consensus on item three – internal v. external candidates.

Mayeron recessed the meeting at 10:20 a.m.

Mayeron called the meeting back to order at 10:34 a.m.

After discussion, the Board reached consensus on item four – desirable characteristics.

After discussion, the Board reached consensus on item six – process.

Mayeron recessed the meeting at 12:27 p.m.

Mayeron called the meeting back to order at 12:38 p.m.

Regent Tadd Johnson left the meeting.

Mayeron recessed the meeting at 1:06 p.m.

Mayeron called the meeting back to order at 1:13 p.m.

Regent Sviggum left the meeting.

Regent Thao-Urabe left the meeting.

Regent Rosha moved to limit the annual non-benefits base salary for the interim president to no more than \$500,000. There was a second. The Board voted 3 to 5 and the motion failed. Regents Farnsworth, Kenya, and Rosha voted yes. Regents Davenport, Huebsch, R. Johnson, Mayeron, and Verhalen voted no.

Mayeron moved to indicate in the application materials that the interim president's compensation would be at the low end of the presidential compensation range for the Big Ten using the most current compensation data available, and if an internal candidate has a current salary outside that range that individual will remain at their current salary. There was a second.

Regent Verhalen requested a roll call vote.

Mayeron withdrew the motion.

After discussion, the Board reached consensus on item five – salary parameters.

Mayeron announced that due to time, items two and three on the agenda would be postponed to a future meeting.

The meeting adjourned at 2:13 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
April 24, 2023**

A special meeting of the Board of Regents of the University of Minnesota was held on Monday, April 24, 2023, at 3:00 p.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Kendall Powell, Darrin Rosha, Steven Sviggum, Bo Thao-Urabe, and Kodi Verhalen.

Staff present: Senior Vice President Myron Frans; Vice President Kenneth Horstman; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

REAL ESTATE TRANSACTION

Regent Mayeron invited Senior Vice President Frans to present for review and action the following real estate transaction, as detailed in the docket.

The docket materials for this item begin on page 3. The closed-captioned video of this item is [available here](#).

A motion was made and seconded, and the Board voted unanimously to approve the following real estate transaction:

- A. Lease of 176 North Mississippi River Boulevard, Saint Paul (Eastcliff)

UPDATE ON THE PROCESS TO SELECT AN INTERIM PRESIDENT

Regent Mayeron provided an update on the process to select an interim president, as detailed in the docket.

The docket materials for this item begin on page 6. The closed captioned video of this item is [available here](#).

**SUSPENSION OF ELECTION NOTIFICATION REQUIREMENT
AND ELECTION OF VICE CHAIR**

Regent Mayeron outlined the process to suspend the election notification requirement in the *Bylaws of the Board of Regents (Bylaws)*, as detailed in the docket.

The docket materials for this item begin on page 7. The closed captioned video of this item is [available here](#).

The following motion was moved and seconded:

Be it resolved that the Board of Regents hereby suspends pursuant to Article X of the *Bylaws* the ten calendar days notification requirement of Article III, Section E of the *Bylaws*.

Being unsure of the result of the voice vote, Mayeron directed that a roll call vote be taken. The vote was as follows:

Regent Davenport	Yes
Regent Farnsworth	No
Regent Huebsch	Yes
Regent R. Johnson	Yes
Regent T. Johnson	No
Regent Kenya	No
Regent Powell	Yes
Regent Rosha	No
Regent Sviggum	Yes
Regent Thao-Urabe	No
Regent Verhalen	Yes
Regent Mayeron	Yes

On a vote of 7 to 5, the motion to suspend the election notification requirement failed.

Regent Verhalen requested a recess. Mayeron recessed the meeting at 3:21 p.m.

Mayeron called the meeting back to order at 3:26 p.m.

Verhalen moved to suspend Article III of the *Bylaws* as it relates to the vice chair and to create and elect the position of co-vice chairs effective April 24, 2023 to June 30, 2023. There was a second.

Mayeron directed that a roll call vote be taken. The vote was as follows:

Regent Davenport	No
Regent Farnsworth	Yes
Regent Huebsch	Yes
Regent R. Johnson	Yes
Regent T. Johnson	Yes
Regent Kenya	Yes
Regent Powell	Yes
Regent Rosha	No
Regent Sviggum	No
Regent Thao-Urabe	Yes
Regent Verhalen	Yes
Regent Mayeron	Yes

On a vote of 9 to 3, the Verhalen motion to suspend Article III of the *Bylaws* as it relates to the vice chair and to create and elect the position of co-vice chairs effective April 24, 2023 to June 30, 2023 was approved.

Given the suspension of the *Bylaws*, Mayeron stated that the individuals elected to fill the vacancy in the co-vice chair positions shall serve the remainder of the unexpired term, which runs through June 30, 2023. Those placed into nomination were as follows:

- Regent Huebsch
- Regent Kenyanya

The Board voted 11-1 to elect Huebsch and Kenyanya as co-vice chairs. Regent Sviggum voted no.

TRANSITION ISSUES AND EXPECTATIONS FOR THE PRESIDENT

Regent Mayeron presented for review and action transition issues and expectations for President Gabel, as detailed in the docket.

The docket materials for this item begin on page 10. The closed captioned video of this item is [available here](#).

Regent Roshia moved to direct the Office of the Board of Regents to retain outside counsel to review the circumstances related to the president's announcement, the president's contract, and the obligations of the University. There was a second.

Regent Tadd Johnson moved to postpone the Roshia motion indefinitely. There was a second.

Regent Verhalen moved the previous question on the motion to postpone indefinitely. There was a second. The Board voted 9 to 3 and the motion to move the previous question was approved. Regents Farnsworth, Roshia, and Sviggum voted no.

Roshia requested a roll call vote on the motion to postpone indefinitely. The vote was as follows:

Regent Davenport	Yes
Regent Farnsworth	No
Regent Huebsch	Yes
Regent R. Johnson	Yes
Regent T. Johnson	Yes
Regent Kenyanya	Yes
Regent Powell	Yes
Regent Roshia	No
Regent Sviggum	No
Regent Thao-Urabe	Yes
Regent Verhalen	Yes
Regent Mayeron	Yes

On a vote of 9 to 3, the T. Johnson motion to postpone the Roshia motion indefinitely was approved.

Mayeron recessed the meeting at 5:17 p.m.

Mayeron called the meeting back to order at 5:27 p.m.

A motion was made and seconded, and the Board voted unanimously to approve the recommendations related to the transition issues and expectations for President Gabel.

The meeting adjourned at 5:29 p.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive style with a large, stylized initial "B".

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Litigation Review Committee
April 28, 2023**

A special meeting of the Litigation Review Committee of the Board of Regents was held on Friday, April 28, 2023, at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Douglas Huebsch, presiding; James Farnsworth, Tadd Johnson, Janie Mayeron, and Ken Powell.

Staff present: General Counsel Douglas Peterson, and Executive Director Brian Steeves.

Others present: Carrie Ryan Gallia, Dan Herber, Rick Huebsch, Lawrence Kolodney, Eric Olsen, Krista Overby, Katie Prescott, Frank Scherckenback, Brian Slovut, and Bill Woodford.

The docket materials for this meeting are [available here](#).

**RESOLUTION TO CONDUCT NON-PUBLIC MEETING
OF THE LITIGATION REVIEW COMMITTEE**

The meeting convened in public session at 8:02 a.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public special meeting of Litigation Review Committee be held on Friday, April 28, 2023 at 8:00 a.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

- I. *Regents of the University of Minnesota v. AT&T, et al.*
- II. Threatened claim by current employee.

Regent Huebsch directed that a roll call vote be taken. The vote was as follows:

Regent Farnsworth	Yes
Regent T. Johnson	Yes
Regent Powell	Yes
Regent Mayeron	Yes
Regent Huebsch	Yes

On a vote of 5 to 0, the motion to adopt the resolution was approved and the public portion of the meeting ended at 8:03 a.m.

The meeting adjourned at 9:20 a.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive, flowing style.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary