



Board of Regents

October 2020

October 9, 2020

15 min Following Adjournment of Governance & Policy Committee

Videoconference & Boardroom, McNamara Alumni Center

BOR - OCT 2020

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BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Introduction of Senior Vice President for Finance and Operations

Review **Review + Action** **Action** **Discussion**

This is a report required by Board policy.

PRESENTERS: President Joan T.A. Gabel

PURPOSE & KEY POINTS

The purpose of this item is to introduce Myron Frans, the new Senior Vice President for Finance and Operations.

Frans joined the University on September 30, 2020, and serves as its Chief Financial Officer and Treasurer. His systemwide leadership role as Chief Operations Officer includes the offices of Information Technology, University Finance, and University Services.

He most recently served as the Commissioner of Minnesota Management and Budget. In that role, he served the State of Minnesota as its Chief Financial Officer, Chief Accounting Officer, Chief Human Resources Officer, and Controller.

Frans holds a Juris Doctor from the University of Kansas Law School. He earned his graduate degree in Criminology from Sam Houston State University and his undergraduate degree in Criminal Justice from Washburn University.

BACKGROUND INFORMATION

The Senior Vice President for Finance and Operations (SVP) has systemwide oversight responsibility for budget and finance planning and management, capital project management, public safety, and information security. The SVP manages and oversees policies and practices spanning all operational areas that affect the financial and foundational strength of the University, in addition to campus-wide safety and security. The SVP works with the president, provost, chancellors, and other leaders to leverage strengths across the University to support and strengthen the five campuses.

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Litigation Review Committee
September 10, 2020**

A meeting of the Litigation Review Committee of the Board of Regents was held on Thursday, September 10, 2020 at 8:00 a.m. by videoconference.

Regents present: Richard Beeson, presiding; Thomas Anderson, Janie Mayeron, David McMillan, and Randy Simonson.

Staff present: General Counsel Douglas Peterson; and Executive Director Brian Steeves.

Others present: Sarah Dirksen, Angela Downin, Carrie Ryan Gallia, William Haldeman, Timothy Pramas, and Brian Slovut.

In accordance with Minnesota Open Meeting Law, all votes during this meeting were taken by roll call.

The docket materials for this meeting are [available here](#).

**RESOLUTION TO CONDUCT NON-PUBLIC MEETING
OF THE LITIGATION REVIEW COMMITTEE**

The meeting convened in public session at 8:02 a.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public meeting of Litigation Review Committee be held on Thursday, September 10, 2020 at 8:00 a.m. via videoconference, for the purpose of discussing attorney-client privileged matters including the following:

- I. *Young American's Foundation, et al. v. Eric W. Kaler, et al.*
- II. *Viewpoint Neutrality Now! v. Regents of the University of Minnesota*
- III. *Staubus v. Regents of the University of Minnesota*
- IV. Potential claims for breach of contract

The vote was as follows:

Regent Anderson	Absent
Regent Her	Absent
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Simonson	Yes
Regent Beeson	Yes

The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 8:06 a.m.

Regent Anderson joined the meeting.

The meeting adjourned at 8:59 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Audit & Compliance Committee
September 10, 2020**

A meeting of the Audit & Compliance Committee of the Board of Regents was held on Thursday, September 10, 2020 at 8:00 a.m. The meeting was held in a hybrid format with some participants in the Boardroom, 600 McNamara Alumni Center, and others connected by videoconference.

Regents present: Darrin Rosha, presiding; Mary Davenport, Michael Hsu, Mike Kenya, Kendall Powell, and Steve Sviggum.

Staff present: President Joan Gabel; Executive Vice President and Provost Rachel Croson; Executive Director Brian Steeves; Chief Auditor Gail Klatt; and Associate Vice President Michael Volna.

Student Representatives present: Jael Kerandi and Rielle Perttu Swanson.

The docket materials for this meeting are available [here](#).

2020-21 COMMITTEE WORK PLAN

Regent Rosha and Chief Auditor Klatt reviewed the 2020-21 Committee Work Plan, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

EXTERNAL QUALITY ASSURANCE REVIEW RECOMMENDATION FOLLOW UP

Regent Rosha invited Chief Auditor Klatt to discuss recommendations from the external quality assurance review of Internal Audit, as detailed in the docket.

The docket materials for this item begin on page 8. The closed captioned video of this item is [available here](#).

FY 2021 INTERNAL AUDIT PLAN UPDATE

Regent Rosha invited Chief Auditor Klatt to provide an update on the fiscal year 2021 Internal Audit Plan, as detailed in the docket.

The docket materials for this item begin on page 18. The closed captioned video of this item is [available here](#).

CARES ACT FUNDING OVERVIEW

Regent Rosha invited Controller Sue Paulson to provide an overview of the University's distribution of funding received from the Federal CARES Act, as detailed in the docket.

The docket materials for this item begin on page 30. The closed captioned video of this item is [available here](#).

The meeting adjourned at 9:17 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Finance & Operations Committee
September 10, 2020**

A meeting of the Finance & Operations Committee of the Board of Regents was held on Thursday, September 10, 2020 at 9:30 a.m. The meeting was held in a hybrid format with some participants in the Boardroom, 600 McNamara Alumni Center, and others connected by videoconference.

Regents present: David McMillan, presiding; Thomas Anderson, Richard Beeson, Mary Davenport, Michael Hsu, Mike Kenyanya, Janie Mayeron, Kendall Powell, Darrin Rosha, Randy Simonson, and Steve Sviggum.

Staff present: President Joan Gabel; Executive Vice President and Provost Rachel Croson; Interim Senior Vice President Julie Tonneson; Vice President Michael Berthelsen; Interim Vice President Kenneth Horstman; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Associate Vice President Michael Volna.

Student Representatives present: Seah Buttar and Eleora DeMuth.

In accordance with Minnesota Open Meeting Law, all votes during this meeting were taken by roll call.

The docket materials for this meeting are [available here](#).

2020-21 COMMITTEE WORK PLAN

Regent McMillan and Interim Senior Vice President Tonneson reviewed the 2020-21 Committee Work Plan, as detailed in the docket.

The docket materials for this item begin on page 4. The closed captioned video of this item is [available here](#).

**PRESIDENT'S RECOMMENDED 2020 SIX-YEAR CAPITAL PLAN
AND 2021 STATE CAPITAL REQUEST**

Regent McMillan invited President Gabel, Executive Vice President and Provost Croson, and Vice President Berthelsen to present for review the President's recommended 2020 Six-Year Capital Plan and 2021 State Capital Request, as detailed in the docket.

The docket materials for this item begin on page 10. The closed captioned video of this item is [available here](#).

PRESIDENT'S RECOMMENDED FY 2022-23 BIENNIAL BUDGET REQUEST

Regent McMillan invited President Gabel and Interim Senior Vice President Tonneson to present for review the President's recommended FY 2022-23 Biennial Budget Request, as detailed in the docket.

The docket materials for this item begin on page 54. The closed captioned video of this item is [available here](#).

HR ANALYTICS PART 2

Regent McMillan invited President Gabel, Interim Vice President Horstman, Assistant Vice President Lincoln Kallsen, Amy Kucera, Senior Director, Office of Human Resources, and Phil Klein, Director, Office of Human Resources, to discuss HR analytics, as detailed in the docket.

The docket materials for this item begin on page 71. The closed captioned video of this item is [available here](#).

McMillan recessed the meeting at 11:10 a.m.

RESOLUTION RELATED TO DINING SERVICES CONTRACT EXTENSION (TWIN CITIES CAMPUS)

Regent McMillan reconvened the meeting at 11:21 a.m. He invited Vice President Berthelsen and Amy Keran, Director, Contract Administration, to present for review the resolution related to dining services contract extension for the Twin Cities campus, as detailed in the docket.

The docket materials for this item begin on page 83. The closed captioned video of this item is [available here](#).

BOARD OF REGENTS POLICY: *DEBT TRANSACTIONS*

Regent McMillan invited Associate Vice President Volna to present for review proposed amendments to Board of Regents Policy: *Debt Transactions*, as detailed in the docket.

The docket materials for this item begin on page 93. The closed captioned video of this item is [available here](#).

CONSOLIDATION OF BOARD OF REGENTS POLICIES: *SELECTION OF DESIGN PROFESSIONALS and WAGE RATES FOR CONTRACTORS*

Regent McMillan invited Vice President Berthelsen to present for review the consolidation of Board of Regents Policies: *Selection of Design Professionals and Wage Rates for Contractors*, as detailed in the docket.

The docket materials for this item begin on page 98. The closed captioned video of this item is [available here](#).

Regent Mayeron requested that the item be converted from review to review and action. There was no objection.

A motion was made and seconded to recommend approval of the consolidation of Board of Regents Policies: *Selection of Design Professionals & Wage Rates for Contractors*.

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Absent
Regent Hsu	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent Powell	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent McMillan	Yes

The committee voted unanimously to recommend approval of the consolidation of Board of Regents Policies: *Selection of Design Professionals & Wage Rates for Contractors*.

Regent Davenport left the meeting.

CONSENT REPORT

Interim Senior Vice President Tonneson presented the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 100. The closed captioned video of this item is [available here](#).

Regent McMillan announced that the committee would consider the employment agreement and appointment of Myron Frans as Senior Vice President for Finance and Operations as a separate item.

The committee considered the remaining items in the revised Consent Report as follows:

General Contingency:

- There were no items requiring approval this period.

Purchase of Goods and Services \$1,000,000 and Over:

- To Envigo for an estimated \$1,514,000 for corn cob animal bedding as needed for Research Animal Resources (RAR) for the period of July 1, 2020 through June 30, 2025. The cost of this bedding is included in the RAR FY21 annual budget and will be purchased with Departmental funds. Envigo, a new provider, was selected as the result of a competitive Request for Proposal (RFP) process conducted by Purchasing Services. One supplier

responded to the RFP.

- To GE Packaged Power, LLC for \$4,666,100 for a spare Base DLE LM-2500 gas turbine, storage/shipping container, and maintenance dolly to use in the Main Energy Plant for Energy Management on the Twin Cities campus. The purchase of the spare turbine will be funded by debt. See enclosed documentation for basis of supplier selection.
- To IDEXX Distribution, Inc. for \$1,200,000 for Diagnostic Lab Services for Research Animal Resources Department (RAR) for the period of September 1, 2020 through August 31, 2025. This expense is included in the RAR departmental budget and per diem rates for fiscal year 2021 and will also be included in the budget in future years. IDEXX, was selected as the result of a competitive Request for Proposal (RFP) process conducted by Purchasing Services. Two suppliers responded to the RFP.
- To Mega Farms for \$1,000,000 for snow removal for the University of Minnesota Twin Cities campus (East and West Bank) for the Facilities Management Landcare Department for the period of October 1, 2020 through September 30, 2021 with optional contract extensions through September 30, 2025 for an additional \$4,000,000. Total contract value, if all options are exercised, would be \$5,000,000. The funds required for this contract will be paid for by the Facilities Management Landcare Department. Mega Farms, the current supplier, was selected as the result of a competitive Request for Proposal (RFP) process conducted by Purchasing Services. A total of five suppliers responded to the RFP.

Resolution Related to Issuance of Debt

Real Estate Transaction

- Amendment to the Medical Discovery Team Lease, 624 East First Street, Duluth, MN

Capital Budget Amendment

- Phillips-Wangensteen Building Renovation of Clinic Space to Office Space (Twin Cities campus)

Capital Budget Amendment and Schematic Designs

- Medical School Classroom Renovation (Duluth campus)

A motion was made and seconded to recommend approval of the remaining items of the Consent Report.

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Absent
Regent Her	Absent
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent Powell	Yes

Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent McMillan	Yes

The committee voted unanimously to recommend approval of the remaining items of the Consent Report.

Regent Davenport returned to the meeting.

McMillan invited President Gabel to present the employment agreement and appointment of Myron Frans as Senior Vice President for Finance and Operations. A motion was made and seconded to recommend approval of the appointment and employment agreement.

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Absent
Regent Hsu	No
Regent Kenya	No
Regent Mayeron	Yes
Regent Powell	Yes
Regent Rosha	No
Regent Simonson	Yes
Regent Sviggum	Yes
Regent McMillan	Yes

Eight votes were cast in favor of the motion and three votes were cast against the motion. The motion to recommend approval of the appointment and employment agreement of Myron Frans as Senior Vice President for Finance and Operations passed.

INFORMATION ITEMS

Regent McMillan referred the committee to the information items in the docket:

- Annual Asset Management Report
- Investment Advisory Committee Update
- Quarterly Purchasing Report
- Retirement Incentive Option Update
- Urgent Approval – Assay Test Kits

The docket materials for this item begin on page 129. The closed captioned video of this item is [available here](#).

The meeting adjourned at 12:39 p.m.

A handwritten signature in black ink that reads "Brian R. Steeves". The signature is written in a cursive, flowing style.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Mission Fulfillment Committee
September 10, 2020**

A meeting of the Mission Fulfillment Committee of the Board of Regents was held on Thursday, September 10, 2020 at 2:30 p.m. The meeting was held in a hybrid format with some participants in the Boardroom, 600 McNamara Alumni Center, and others connected by videoconference.

Regents present: Thomas Anderson presiding; Richard Beeson, Kao Ly Ilean Her, Michael Hsu, Mike Kenya, Janie Mayeron, David McMillan, Kendall Powell, Darrin Roshia, Randy Simonson, and Steve Sviggum.

Staff present: President Joan Gabel; Executive Vice President and Provost Rachel Croson; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

Student Representatives present: Abdulla Ali and Rodrigo Tojo Garcia.

In accordance with Minnesota Open Meeting Law, all votes during this meeting were taken by roll call.

The docket materials for this meeting are [available here](#).

2020-21 COMMITTEE WORK PLAN

Regent Anderson and Executive Vice President and Provost Croson reviewed the 2020-21 Committee Work Plan, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

REPORT ON ACADEMIC PROGRAM CHANGES

Regent Anderson invited Executive Vice President and Provost Croson along with Phil Miller, Assistant Dean of MBA & MS Programs in the Carlson School of Management, and Becky Yust, Professor, Department of Design, Housing, and Apparel in the College of Design to deliver the Report on Academic Program Changes, as detailed in the docket.

The docket materials for this item begin on page 6. The closed captioned video of this item is [available here](#).

COVID-19 PANDEMIC: UPDATE AND FUTURE PLANNING

Regent Anderson invited Executive Vice President and Provost Croson; John Hoffman, Vice Chancellor for Academic and Student Affairs at the Crookston campus; and Robert McMaster, Vice

Provost and Dean of Undergraduate Education at the Twin Cities campus to provide a COVID-19 Pandemic update and future academic planning discussion, as detailed in the docket.

The docket materials for this item begin on page 35. The closed captioned video of this item is [available here](#).

CONSENT REPORT

Executive Vice President and Provost Croson presented the Consent Report, as detailed in the docket.

The docket materials for this item begin on page 48. The closed captioned video of this item is [available here](#).

Request for Approval of New Academic Programs

- College of Continuing and Professional Studies (Twin Cities campus)—Create an undergraduate minor in Long Term Care Management
- College of Liberal Arts (Twin Cities campus)—create an undergraduate minor in Museum and Curatorial Studies
- The College of Education and Human Service Professions (Duluth Campus)—Create an undergraduate minor in Developmental/Adapted Physical Education

Request for Approval of Changed Academic Programs

- College of Continuing and Professional Studies (Twin Cities campus)—Deliver the Bachelor of Applied Science (B.A.Sc.) in Construction Management degree partially online
- College of Continuing and Professional Studies (Twin Cities campus)—Discontinue the University Honors Program subplan option in the Inter-College Program B.S. degree.
- College of Food, Agriculture and Natural Resource Sciences (Twin Cities campus)—Discontinue the Rochester subplan in the Master of Science in Nutrition degree.
- College of Liberal Arts (Twin Cities campus)—change the name of the Hindi, Urdu and Arabic subplans in the Asian and Middle Eastern Studies B.A. degree and undergraduate minor.
- The College of Science and Engineering (Twin Cities Campus)—Create three new subplans in the Bachelor of Computer Engineering (B.Comp.E.) degree.
- The College of Science and Engineering (Twin Cities Campus)—Create three new subplans in the Bachelor of Electrical Engineering (B.E.E) degree.
- School of Nursing (Twin Cities campus)—Create a partially online option in the Nursing PhD degree.

Request for Approval of Discontinued Academic Programs

- College of Continuing and Professional Studies (Twin Cities campus)—Discontinue the undergraduate Interpreting Certificate
- College of Continuing and Professional Studies (Twin Cities campus)—Discontinue the undergraduate minor in Translation.
- The Labovitz School of Business and Economics (Duluth Campus)—Discontinue the

Bachelor of Business Analytics (B.B.A.) degree and undergraduate minor in Marketing Analytics.

Request for Conferral of Tenure for Outside Hires

- Yibin Deng, professor with tenure (internal), Department of Urology, Medical School
- Laura Stone, professor with tenure, Department of Anesthesiology, Medical School

A motion was made and seconded to approve the Consent Report.

The vote was as follows:

Regent Beeson	Yes
Regent Davenport	Absent
Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Powell	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Anderson	Yes

The committee voted unanimously to approve the Consent Report.

INFORMATION ITEMS

Executive Vice President and Provost Croson referred the committee to the information items in the docket.

The docket materials for this item begin on page 54. The closed captioned video of this item is [available here](#).

The meeting adjourned at 4:10 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

Year 2020-21

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Governance & Policy Committee
September 11, 2020**

A meeting of the Governance & Policy Committee of the Board of Regents was held on Friday, September 11, 2020 at 8:00 a.m. The meeting was held in a hybrid format with some participants in the Boardroom, 600 McNamara Alumni Center, and others connected by videoconference.

Regents present: Janie Mayeron, presiding; Thomas Anderson, Richard Beeson, Mary Davenport, Kao Ly Ilean Her, Michael Hsu, Mike Kenyanya, David McMillan, Kendall Powell, Darrin Rosha, Randy Simonson, and Steve Sviggum.

Staff present: President Joan Gabel; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

2020-21 COMMITTEE WORK PLAN

Regent Mayeron and Executive Director Steeves reviewed the 2020-21 Committee Work Plan, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

**BOARD OF REGENTS POLICY:
*PROTECTION OF INDIVIDUAL HEALTH INFORMATION***

Regent Mayeron invited Kaley Klanica, Senior Associate General Counsel, and Lori Ketola, Chief Health Information Compliance Officer and Director, Health Information Privacy & Compliance, to present for review proposed amendments to Board of Regents Policy: *Protection of Individual Health Information*, as detailed in the docket.

The docket materials for this item begin on page 6. The closed captioned video of this item is [available here](#).

BOARD INPUT INTO THE REGENT SELECTION PROCESS

Regent Mayeron invited Executive Director Steeves to facilitate a committee discussion to provide input into the Regent selection process, as detailed in the docket.

The docket materials for this item begin on page 9. The closed captioned video of this item is [available here](#).

INFORMATION ITEMS

Executive Director Steeves referred the committee to the information items in the docket:

- Completed Comprehensive Review of Board Policy

The docket materials for this item begin on page 13. The closed captioned video of this item is [available here](#).

The meeting adjourned at 8:59 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
September 11, 2020**

A meeting of the Board of Regents of the University of Minnesota was held on Friday, September 11, 2020 at 9:19 a.m. The meeting was held in a hybrid format with some participants in the Boardroom, 600 McNamara Alumni Center, and others connected by videoconference.

Regents present: Kendall Powell, presiding; Thomas Anderson, Richard Beeson, Mary Davenport, Kao Ly Ilean Her, Michael Hsu, Mike Kenyanya, Janie Mayeron, David McMillan, Darrin Rosha, Randy Simonson, and Steven Sviggum.

Staff present: President Joan Gabel; Vice Presidents Michael Goh and Jakub Tolar; Interim Vice President Kenneth Horstman; General Counsel Douglas Peterson; Executive Director Brian Steeves; and Associate Vice Presidents Julie Showers and Julie Tonneson.

In accordance with Minnesota Open Meeting Law, all votes during this meeting were taken by roll call.

The docket materials for this meeting are [available here](#).

APPROVAL OF MINUTES

A motion was made and seconded to approve the following minutes as presented in the docket materials:

- Board of Regents – July 8, 2020
- Board of Regents Special Meeting – July 30, 2020
- Board of Regents Special Meeting – August 24, 2020

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the minutes as presented in the docket materials.

The docket materials for this item begin on page 4. The closed captioned video of this item is [available here](#).

REPORT OF THE PRESIDENT

President Gabel delivered the report of the President. A copy of the Report of the President is on file in the Board Office.

The docket materials for this item begin on page 17. The closed captioned video of this item is [available here](#).

REPORT OF THE CHAIR

Regent Powell delivered the report of the Chair. A copy of the Report of the Chair is on file in the Board Office.

The docket materials for this item begin on page 18. The closed captioned video of this item is [available here](#).

RECEIVE AND FILE REPORTS

Regent Powell noted the receipt and filing of reports, as described in the docket materials, including:

- Quarterly Report of Grant and Contract Activity
- Summary of Expenditures

The docket materials for this item begin on page 19. The closed captioned video of this item is [available here](#).

CONSENT REPORT

Regent Powell presented for review and action the Consent Report as described in the docket materials, including:

- Gifts

The docket materials for this item begin on page 28. The closed captioned video of this item is [available here](#).

A motion was made and seconded to approve the Consent Report. The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes

Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosh	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the Consent Report.

STRATEGIES FOR ENHANCING DIVERSITY AND INCLUSION: STAFF

Regent Powell invited Vice President Goh; Virajita Singh, Associate Vice Provost in the Office for Equity and Diversity; and Brandon Sullivan, Senior Director, Leadership Talent and Development in the Office of Human Resources, to provide an update on strategies for enhancing diversity and inclusion for staff, as detailed in the docket.

The docket materials for this item begin on page 40. The closed captioned video of this item is [available here](#).

**RESOLUTION RELATED TO FUNDRAISING AGREEMENT
BETWEEN UNIVERSITY OF MINNESOTA FOUNDATION AND M HEALTH FAIRVIEW**

Regent Powell invited Dean Tolar and Kathleen Schmidlkofer, UMF President and CEO, to present for review a resolution related to the Fundraising Agreement Between University of Minnesota Foundation and M Health Fairview, as detailed in the docket.

The docket materials for this item begin on page 78. The closed captioned video of this item is [available here](#).

Powell recessed the meeting at 11:20 a.m.

REPORT ON PRIVATE GIVING & UPDATE ON DRIVEN CAMPAIGN

Regent Powell reconvened the meeting at 11:30 a.m. and invited Kathleen Schmidlkofer, UMF President and CEO, and Nancy and John Lindahl, Driven Campaign co-chairs, to present a report on private giving and update on the Driven campaign, as detailed in the docket.

The docket materials for this item begin on page 89. The closed captioned video of this item is [available here](#).

**UPDATE ON UMTC INTERCOLLEGIATE ATHLETICS FINANCES & RESOLUTIONS
RELATED TO PERSONNEL COST SAVINGS AND ELIMINATION OF SELECT SPORTS**

Regent Powell invited Mark Coyle, Athletic Director, Twin Cities Campus, and Rhonda McFarland, Deputy Athletic Director, Twin Cities Campus, to provide an update on UMTC Intercollegiate Athletics finances; present for review and action a resolution related to Twin Cities Campus Athletics Personnel Cost Savings; and present for review a resolution related to the Elimination of Select Twin Cities Campus Athletic Sports Programs, as detailed in the docket.

The docket materials for this item begin on page 109. The closed captioned video of this item is [available here](#).

A motion was made and seconded to approve the resolution related to Twin Cities Campus Athletics Personnel Cost Savings, as follows:

WHEREAS, in May 2020, the Department of Intercollegiate Athletics on the Twin Cities campus (Intercollegiate Athletics) presented to the Board of Regents (Board) three scenarios anticipating revenue losses from \$10 million to \$75 million due to the impact of the COVID-19 pandemic; and

WHEREAS, Intercollegiate Athletics is currently projecting the potential loss of \$75 million in revenue; and

WHEREAS, on August 11, 2020, the Big Ten Athletic Conference announced the postponement of the 2020-21 fall sports season, a decision which has a significant impact on the Intercollegiate Athletics budget for the current year; and

WHEREAS, our Big Ten peers are facing similar financial challenges; and

WHEREAS, to reduce the budget shortfall in FY 2021, Intercollegiate Athletics will achieve operational cost savings in a number of areas, including personnel cost savings of \$2.2 million through the systemwide Furlough and Pay Reduction Program approved by the Board on June 12, 2020, and the voluntary pay reductions taken by the director of Intercollegiate Athletics and the five highest paid coaches; and

WHEREAS, to further reduce the budget shortfall in FY 2021, Intercollegiate Athletics proposes additional personnel actions that will reduce personnel expenses for a projected cost savings of up to an additional \$1.3 million; and

WHEREAS, these additional personnel actions align with each of the labor contracts, Civil Service Employment Rules, and Administrative Policy: Early and Select Appointment Terminations for Academic Professional and Administrative Employees.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents approves the Department of Intercollegiate Athletics plan to restructure and/or terminate employee appointments to reduce the budget shortfall for FY 2021, as detailed in materials presented to the Board on September 11, 2020.

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	No
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

Eleven votes were cast in favor of the motion and one vote was cast against the motion. The resolution related to Twin Cities Campus Athletics Personnel Cost Savings passed.

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

Regent Rosha, chair of the committee, reported that the committee did not take action on any items this month.

The committee docket materials can be found [here](#). The closed captioned video of this item is [available here](#).

REPORT OF THE LITIGATION REVIEW COMMITTEE

Regent Beeson, chair of the committee, reported that pursuant to notice sent by the University, the Litigation Review Committee met on September 10, 2020. At this meeting, a resolution was considered and adopted that authorized the closing of the meeting. In the closed meeting, discussion was held on matters subject to the attorney-client privilege.

The committee docket materials can be found [here](#). The closed captioned video of this item is [available here](#).

REPORT OF THE MISSION FULFILLMENT COMMITTEE

Regent Anderson, chair of the committee, reported that the committee voted to recommend the following item.

The committee docket materials can be found [here](#). The closed captioned video of this item is [available here](#).

- 1) Approval of the Consent Report for the Mission Fulfillment Committee as presented to the committee and described in the September 10, 2020 committee minutes. The committee docket materials for this item can be found on page 48.

A motion was made and the vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the Consent Report.

REPORT OF THE FINANCE & OPERATIONS COMMITTEE

Regent McMillan, chair of the committee, reported that the committee voted to recommend the following three items.

The committee docket materials can be found [here](#). The closed captioned video of this item is [available here](#).

- 1) Approval of consolidation of Board of Regents policies: *Selection of Design Professionals & Wage Rates for Contractors*. The committee docket materials for this item can be found on page 98.

A motion was made to approve the consolidation of Board of Regents policies: *Selection of Design Professionals & Wage Rates for Contractors*, as follows:

SECTION I. SCOPE.

This policy governs the selection of design professions and the establishment of wage rates for contractors for projects contracted by the University of Minnesota (University).

SECTION II. SELECTION OF DESIGN PROFESSIONALS.

Selection of architects, engineers, planners, landscape architects, and other design professionals will be made from a broad base of design professionals which meet the University's performance and selection standards which shall reflect measures of quality and responsibility. The selections shall be done in a manner consistent with state law and that avoids favoritism or conflict of interest. The University shall utilize the services of the State Designer Selection Board to the extent required by state law.

SECTION III. WAGE RATES FOR CONTRACTORS.

All projects contracted for by the University shall comply with the prevailing wage requirements of Minnesota State Statutes § 177.41-177.43. This requirement shall apply regardless of the source of funding.

Adopted: September 11, 2020, Supersedes: Selection of Design Professionals, dated July 14, 1995; and Wage Rates for Contractors, dated April 7, 1995, Last Comprehensive Review: September 2020.

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the consolidation of Board of Regents policies: *Selection of Design Professionals & Wage Rates for Contractors.*

- 2) Approval of the Consent Report for the Finance & Operations Committee as presented to the committee and described in the September 10, 2020 committee minutes. The committee docket materials for this item can be found on page 100. The item on approval of the employment agreement for, and appointment of, Myron Frans as Senior Vice President for Finance and Operations was separated from the Consent Report.

A motion was made and the vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the Consent Report.

- 3) Approval of the employment agreement for, and appointment of, Myron Frans as Senior Vice President for Finance and Operations. The committee docket materials for this item can be found on page 100.

A motion was made and the vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	No
Regent Kenya	No
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	No
Regent Simonson	No
Regent Sviggum	Yes
Regent Powell	Yes

Eight votes were cast in favor of the motion and four votes were cast against the motion. The employment agreement for, and appointment of, Myron Frans as Senior Vice President for Finance and Operations was approved.

ELECTION OF BOARD TREASURER

A motion was made and seconded to elect Myron Frans as treasurer of the Board of Regents for the remainder of the term ending June 30, 2021, effective September 30, 2020.

The docket materials for this item begin on page 129. The closed captioned video of this item is [available here](#).

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to elect Myron Frans as treasurer of the Board of Regents for the remainder of the term ending June 30, 2021, effective September 30, 2020.

REPORT OF THE GOVERNANCE & POLICY COMMITTEE

Regent Mayeron, chair of the committee, reported that the committee did not take action on any items this month.

The committee docket materials can be found [here](#). The closed captioned video of this item is [available here](#).

NEW BUSINESS

Regent Rosha introduced a resolution related to amendments to the Board's urgent approval authority. After discussion, Regent Powell suggested that the resolution be brought for review at the October meeting of the Governance & Policy Committee. Rosha accepted the suggestion, and withdrew the resolution from consideration in New Business.

The closed captioned video of this item is [available here](#).

Regent Hsu moved a resolution to provide up to 25 rooms to fraternities and sororities for COVID-19 isolation and quarantine, with the associated costs to be covered by those organizations. There was no second, and the motion failed.

The closed captioned video of this item is [available here](#).

Regent Hsu moved a resolution related to Big Ten Fall 2020 Sports Competition, as follows:

WHEREAS, the University of Minnesota became a charter member of the modern day Big Ten Athletic Conference at the direction of the Board of Regents nearly 125 years ago and has a proud history competing in the Big Ten; and

WHEREAS, fall sports, namely football games between Division I colleges and universities have been played on September 3 & 5, 2020, with no reported negative impacts; and

WHEREAS, the Big 12, ACC and SEC Conferences among others are scheduled to compete in fall sports including football; and

WHEREAS, student athletes attend the University with an expectation to compete and develop as athletes as well as academically with many intending to pursue professional and national and international amateur competition; and

WHEREAS, since the August 11, 2020 postponement of the fall 2020 seasons for all sports, strides have been made in detecting COVID-19, including the FDA-approved Abbott, \$5, BinaxNOW Antigen COVID-19 test, which produces test results in 15 minutes; and

WHEREAS, fall 2020 competition between Big Ten peers is of vital interest to the University of Minnesota and its student athletes; and

WHEREAS, safe and managed Big Ten competition this fall will have significant benefits for the University's student athletes, the University community, and the people of Minnesota, and will have a significant financial impact on the Athletics Department due to the impact of the COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents adopts the following Resolution: The University of Minnesota supports proceeding with Big Ten fall sports including football commencing at the earliest logistically-possible date for each sport, with appropriate safeguards and monitoring.

The motion was seconded, and the vote was as follows:

Regent Anderson	No
Regent Beeson	No
Regent Davenport	No
Regent Her	No
Regent Hsu	Yes
Regent Kenyanya	No
Regent Mayeron	No
Regent McMillan	No
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	No
Regent Powell	No

Three votes were cast in favor of the motion and nine votes were cast against the motion. The Hsu resolution failed.

The closed captioned video of this item is [available here](#).

The meeting adjourned at 1:53 p.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Report of the President

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: President Joan T.A. Gabel

PURPOSE & KEY POINTS

It is customary for the President to report on items of interest to the University community at each Board meeting.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Report of the Chair

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Kendall J. Powell

PURPOSE & KEY POINTS

It is customary for the Chair to report on items of interest to the University community at each Board meeting.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Receive & File Reports

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Kendall J. Powell

PURPOSE & KEY POINTS

There are no reports to receive and file this month.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Consent Report

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Regent Kendall J. Powell

PURPOSE & KEY POINTS

A. Gifts

The President recommends approval of the Summary Report of Gifts to the University of Minnesota through August 31, 2020.

B. Nominations to the University of Minnesota Foundation Board of Trustees

As outlined in Board of Regents Policy: *Appointments to Organizations and Boards*, the Board Chair, in consultation with the President, recommends nominees for Board-appointed seats on the University of Minnesota Foundation Board of Trustees. The Chair nominates and endorses the appointment of the following individuals:

- *Michael B. Fiterman, (Completing 3rd term as a UMF-nominated Trustee; eligible for 4th term as Regent-nominated Trustee)* – as Chairman, Michael Fiterman is the third-generation to lead Liberty Diversified International (LDI), one of Minnesota’s largest privately held companies. The LDI portfolio of companies is involved in the manufacture and marketing of recycled paper, corrugated containers and displays, corrugated plastic products including contractor/building products, workspace and educational furniture and solutions. Fiterman serves the broader business community of the Twin Cities as a member of the University of Minnesota Foundation Board of Trustees as well as serving on the Minnesota Vikings Children Fund Board of Directors. He is a 35-year member of the Twin Cities Chapter of the World President’s Organizations (YPO/WPO). He has also been an active member of the Minnesota Business Partnership. Fiterman’s industry associations have included the Board of Directors of the Fibre Box Association (FBA), the national trade organization representing the corrugated and solid fibre industry; chairing that organization from 1998-1999. He served as National Chair of the Technical Association of Paper and Pulp Industry (TAPPI); on the Board of the Association of Independent Corrugated Converters (AICC); and the Board of the American Forest and Paper Association (AF&PA), the leading paper industry association. His commitment to community has included the Greater Twin Cities United Way (GTCUW). Serving on its Board until April 2008, he continues to participate in various GTCUW campaign

activities within the business community. He served on the Children's Hospital Board of Directors from 2006 to 2012; and on the boards of Herzl Camp; the Minneapolis Jewish Federation and Mt. Sinai Hospital. Fiterman has dedicated time and effort to various fundraising activities for Children's Cancer Fund, Greater Minneapolis Crisis Nursery, the Juvenile Diabetes Foundation, and Vail Place. He has been a member of CEO's Against Cancer and promoted its Gold Star program within LDI.

- *David J. Meyer (Completing 2nd term as a Regent-nominated Trustee; eligible for 3rd term)* – David Meyer is the Chairman and CEO of Titan Machinery Inc., founded in 1980 and headquartered in West Fargo, ND. The company owns and operates a network of full service agricultural and construction equipment stores in the United States and Europe. The Titan Machinery network consists of 89 North American dealerships in North Dakota, South Dakota, Iowa, Minnesota, Montana, Nebraska, Wyoming, Wisconsin, Colorado, Arizona, and New Mexico, including three outlet stores, and 20 European dealerships in Romania, Bulgaria, Serbia, and Ukraine. The Titan Machinery dealerships represent one or more of the CNH Industrial Brands, including CaseIH, New Holland Agriculture, Case Construction, New Holland Construction, and CNH Industrial Capital. Titan Machinery employs approximately 2,400 employees worldwide. Meyer is a 1975 graduate of the University of Minnesota. In 1975, he was employed by Case Company. From 1976 to 1980, he was a partner in a Case and New Holland dealership with locations in Lisbon and Wahpeton, ND. He was co-founder of Ransom and Richland County Implement (now known as Titan Machinery Inc.) in 1980. Meyer is a past member of the CaseIH Dealer Advisory Board, the past President of the North Dakota CaseIH Roughrider Group, former Board Member of the Lisbon School Board, past member of Lisbon Economic Development, past Board Member of the CHI Lisbon Health Hospital Board, past member of the FCSN Foundation Board, and former St. Aloysius Church Trustee. Currently Meyer serves on the ASI Board of Directors and is a past President and current Board Member of the North Dakota Implement Dealers Association. In 1991, he received the Friend of 4-H award and has an honorary FFA degree. In 2009, he received the Ernst & Young Entrepreneur of the Year Award. Meyer and his wife Candace "(Kandi)" reside in West Fargo.

C. Appointment of University's Responsible Authority

As provided by Minnesota Statutes 13.02 subdivision 16(a) and Minnesota Administrative Rules 1205.0200 subpart 13, the Board Chair recommends appointment of Laurie Beyer-Kropuenske to serve as the University's Responsible Authority.

In May 2020, Laurie Beyer-Kropuenske joined the University as the Chief Data Practices Compliance Officer to lead the newly named Office of Data Access and Privacy (DAP), part of the Office of the General Counsel. DAP was previously known as RIM – Records and Information Management Office. DAP oversees the collection, use and dissemination of data in accordance with the Minnesota Government Data Practices Act and other state and federal information disclosure laws.

Beyer-Kropuenske has more than 20 years of state government and legal experience with the Data Practices Act. Most recently, she served as the Minnesota Department of Administration's General Counsel and Director of the Community Services Division, made up of six diverse programs including the Data Practices Office, the State Demographic Center, and the Office of Grants Management. Starting in 2004, she led the State's Data Practices Office, which provides technical assistance, training and legislative assistance on the Data Practices Act and the Open Meeting Law.

The MN Government Data Practices Act and MN Rules require all government entities, including the University, to have one of its employees serve as their Responsible Authority. (Currently, DAP's Susan McKinney serves as the University's Responsible Authority.) The Responsible Authority's duties include ensuring the institution's overall compliance with the Act for its collection, use and sharing of data. The Act also requires that the Responsible Authority maintain key policies and procedures related to the efficient processing of data requests, the rights of data subjects, and the safeguarding of access to not public data. The Board of Regents, by state law, appoints the Responsible Authority for the University.

Beyer-Kropuenske is the appropriate individual to serve as Responsible Authority because the obligations of a Responsible Authority parallel her role with the University and because of her extensive knowledge and experience with the Data Practices Act.

PRESIDENT'S RECOMMENDATION

The President recommends approval of the Consent Report.

**MEETING OF THE BOARD OF REGENTS
GIFTS TO BENEFIT THE UNIVERSITY OF MINNESOTA
SUMMARY REPORT***

October 2020 Regents Meeting

	<u>August</u>		<u>Year-to-Date</u>	
	<u>2020</u>	<u>2019</u>	<u>07/01/20 08/31/20</u>	<u>07/01/19 08/31/19</u>
U of M Gift Receiving	\$ 69,392	\$ 152,524	\$ 320,466	\$ 165,892
Arboretum Foundation	408,992	2,434,736	705,766	3,062,771
Univ of MN Foundation	<u>14,581,954</u>	<u>15,592,842</u>	<u>25,250,033</u>	<u>29,776,180</u>
Total Gift Activity	<u>\$ 15,060,337</u>	<u>\$ 18,180,103</u>	<u>\$26,276,265</u>	<u>\$ 33,004,843</u>

*Detail on gifts of \$5,000 and over is attached.

Pledges are recorded when they are received. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

Gifts to benefit the University of Minnesota
Gifts received August 2020

Donor	Gift/Pledge	Purpose of Gift
<u>\$1 Million and Over</u>		
Anonymous Donor	Gift	Medical School
Otto Bremer Trust	Gift	Academic Clinical Affairs
<u>\$500,000 - \$1,000,000</u>		
Bernice S Olson Estate	Gift	Medical School
David Olson, Ph.D. and Karen Olson	Pledge	College of Education and Human Development
<u>\$250,000 - \$500,000</u>		
Frank J & Eleanor A Maslowski Charitable Trust	Gift	College of Science and Engineering
Hormel Foundation	Gift	Office of the Vice President for Research
Karen and John Meslow	Gift	Intercollegiate Athletics
Roger A Rodness Estate	Gift	Medical School
<u>\$100,000 - \$250,000</u>		
Anonymous Donor	Gift	Medical School
Childrens Cancer Research Fund	Pledge	Medical School
Cora Wortman	Pledge	College of Liberal Arts
David Perrin, Ph.D. and Margaret Hustad-Perrin, M.D.	Gift	College of Education and Human Development
Dorothy M Fairbanks Estate	Gift	School of Nursing
H. Warner Merritt, Ph.D.	Pledge	College of Science and Engineering
Obesity Medicine Fellowship Council	Pledge	Medical School
PPG Industries Fdn	Gift	College of Science and Engineering
Robert and Gail Buuck	Gift	Minnesota Landscape Arboretum
<u>\$50,000 - \$100,000</u>		
ASRC Communications	Gift	College of Science and Engineering
Anonymous Donor Fund-Minneapolis Fdn	Gift	Medical School
Catherine Briggs	Pledge	Minnesota Landscape Arboretum
Dean and Diana Matheson	Gift	Law School
Ford Motor Co	Gift	College of Science and Engineering
General Mills Fdn	Gift	College of Food, Agricultural and Natural Resource Sciences
IDEMA/ASTC	Gift	College of Science and Engineering
Irwin Andrew Porter Foundation	Gift	Libraries
James Wieland	Gift	Intercollegiate Athletics
John Perry	Gift	College of Design
John Schmidt	Gift	College of Liberal Arts
Lowell Schwab and Rae Carter	Gift	Undesignated
MGK	Gift	College of Food, Agricultural and Natural Resource Sciences
Medica Fdn	Gift	Undesignated
Michael Donnino	Gift	College of Science and Engineering
Robert Engelke	Gift	Carlson School of Management
Robert L Jacobson	Gift	College of Food, Agricultural and Natural Resource Sciences
Robert Sands and Sally Sands, Ph.D.	Gift	College of Liberal Arts
Robert and Pamela Senkler	Gift	University of Minnesota Duluth
Room & Board Foundation	Gift	College of Veterinary Medicine
Susan and Richard Anderson	Gift	Minnesota Landscape Arboretum
University of Minnesota Women's Club	Gift	Office for Undergraduate Education
WEM Fdn	Gift	College of Biological Sciences

\$25,000 - \$50,000

Associates of the James Ford Bell Library	Gift	Libraries
Athletes for MN Kids Inc	Gift	Academic Clinical Affairs
Campbell Foundation	Gift	College of Education and Human Development
Daniel Sulzbach	Gift	School of Public Health
Efi Foufoula-Georgiou and Tryphon Georgiou	Pledge	College of Science and Engineering
Graco Foundation	Gift	College of Science and Engineering; University of Minnesota Duluth
Janice Christianson	Pledge	Intercollegiate Athletics
Jennifer and Kevin Weist	Gift	Medical School
Kathleen and Deonarine Kissoon	Gift	University of Minnesota Morris
Maricarol Wallace and Jonathan Wallace Jr.	Gift	College of Education and Human Development
McKnight Fdn	Gift	College of Food, Agricultural and Natural Resource Sciences
Michael Ross	Gift	Intercollegiate Athletics
Minnesota Forest Industries Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Oleg Kopytov	Pledge	School of Dentistry
Robert Potts	Gift	College of Education and Human Development
Seagate Technology Inc	Gift	College of Science and Engineering
Stephen Litton, D.D.S.	Gift	School of Dentistry
Target Fdn	Gift	Weisman Art Museum
Timothy and Nancy Phillips	Gift	Office for Undergraduate Education

\$10,000 - \$25,000

Abbott Laboratories	Gift	Undesignated
Alan and Constance Kotula	Gift	University of Minnesota Duluth
Andrew Brandel	Gift	Intercollegiate Athletics
Beckman Coulter Foundation	Gift	Office for Undergraduate Education
Carson and Amanda Kipfer	Gift	Academic Clinical Affairs
Catherine and George Rehm	Gift	College of Food, Agricultural and Natural Resource Sciences
Charles E Proshek Fdn	Gift	Medical School
Chieh Ouyang	Gift	College of Science and Engineering; Global Programs and Strategy Alliance
Corteva Finance BV	Gift	College of Food, Agricultural and Natural Resource Sciences; University of Minnesota Extension
Demoret Stiftung	Gift	College of Liberal Arts
Dennis and Pamela Schulstad	Gift	Intercollegiate Athletics
Dongxiao Yue, Ph.D.	Gift	College of Science and Engineering
Dr Gerald W Ireland	Gift	Medical School
Earl and Virginia Finlayson	Gift	Minnesota Landscape Arboretum
Edward Farmer	Gift	College of Liberal Arts
Emory University	Gift	Office of the Vice President for Research
Glenn and Tami Stolt	Gift	Intercollegiate Athletics
Gloria G Nelson	Gift	Medical School
H B Fuller Co Fdn	Gift	Carlson School of Management
IBM Corp	Gift	College of Science and Engineering
Isthmus Foundation	Gift	Medical School
Jacqueline and Brian Johnson	Pledge	Office for Undergraduate Education
James and Deborah Deanovic	Gift	School of Dentistry
James and Mary Hammill	Gift	College of Food, Agricultural and Natural Resource Sciences
Jay and Rose Phillips Family Fdn	Gift	Humphrey School of Public Affairs
John Haggerty	Gift	Minnesota Landscape Arboretum
John Hunt Jr. and Rita Hunt	Gift	College of Pharmacy
Jonathan Scoll	Gift	Minnesota Landscape Arboretum

\$10,000 - \$25,000

June La Valleur, M.D. and Duane Rost, Ph.D.	Gift	Medical School
Kavi Laud and Sarah Ransom-Laud	Gift	Law School
Kenny & Kim Nelson Trust	Gift	University of Minnesota Extension
Laurence and Jean LeJeune	Gift	Academic Clinical Affairs; Humphrey School of Public Affairs; Medical School
Lily Christ	Gift	College of Education and Human Development
Margaret Carlson Citron, Ph.D. and Paul Citron	Gift	College of Education and Human Development
Marjorie Jessen and Carl Jessen, Ph.D.	Gift	College of Veterinary Medicine
Mark and Jean Schroepfer	Gift	College of Food, Agricultural and Natural Resource Sciences
McCauley-Brown Endow Fund-Community Fdn of Sarasota County	Gift	Academic Health Sciences
Michael and Amity Doolittle	Gift	College of Liberal Arts
Michigan Lakes and Streams Association, Inc.	Gift	College of Science and Engineering
Microsoft Corp	Gift	College of Biological Sciences
Minnesota Honey Producers Association Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Minnesota Management & Budget (State of Minnesota)	Gift	Carlson School of Management
Monsanto Company	Gift	College of Food, Agricultural and Natural Resource Sciences
Mosaic Company	Gift	College of Food, Agricultural and Natural Resource Sciences
National Crop Insurance Services Inc.	Gift	College of Food, Agricultural and Natural Resource Sciences
Parsemus Foundation	Gift	Medical School
Patricia and Jerome Robertson	Gift	School of Nursing
Pioneer Hi-Bred International Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
Schwan's Shared Services LLC	Gift	Carlson School of Management
Shirley Nelson, Ph.D.	Gift	Intercollegiate Athletics
Syngenta Crop Protection LLC	Gift	College of Food, Agricultural and Natural Resource Sciences
Terry Fruehauf	Gift	Academic Clinical Affairs
Todd Jelen	Pledge	Intercollegiate Athletics
Total Sports Enterprises LLC	Gift	Academic Clinical Affairs
Vive Crop Protection Inc	Gift	College of Food, Agricultural and Natural Resource Sciences
William Berg, Ph.D.	Gift	College of Food, Agricultural and Natural Resource Sciences
William Johnson	Gift	Academic Clinical Affairs
William and Winnie Coyne	Gift	College of Veterinary Medicine

\$5,000 - \$10,000

Anonymous Donor	Gift	Minnesota Landscape Arboretum
Bad Medicine Lake Property LLC	Gift	College of Science and Engineering
Bailey Nurseries Inc	Gift	Minnesota Landscape Arboretum
Ballard Spahr LLP	Gift	Carlson School of Management
Boehringer Ingelheim Vetmedica Inc	Gift	College of Veterinary Medicine
Brenda and Jim Clancy	Gift	Academic Clinical Affairs
Bruce and Mary Beckman	Gift	Carlson School of Management
C. Verner and Lesley Rylander	Gift	College of Education and Human Development
Cargill Inc	Gift	Various Colleges
Carol E. Macpherson Memorial Scholarship Fund	Gift	Office for Equity and Diversity
Caroline M Czarnecki Trust	Gift	School of Nursing
Center for Computer-Assisted Legal Instruction	Gift	Law School
Christopher Brown and Kelly King-Ellison	Gift	Intercollegiate Athletics
Colin McFadden and Kat Cantner	Gift	College of Liberal Arts
Dakota Aggregates LLC	Gift	College of Science and Engineering
Dakota Electric Association	Gift	University of Minnesota Extension
David Dahlgren, M.D. and Merrie Dahlgren	Gift	Minnesota Landscape Arboretum
David Scott	Gift	College of Science and Engineering
Donaldson Foundation	Gift	College of Food, Agricultural and Natural Resource Sciences
Donetta Wickstrom	Gift	University of Minnesota Duluth

\$5,000 - \$10,000

Donn Armstrong, Ph.D. and Joanne Armstrong	Gift	College of Science and Engineering
Duluth-Superior Area Community Fdn	Gift	University of Minnesota Duluth
Erwin L Weber Trust	Gift	Office for Undergraduate Education
Fred and Alana Friedman	Pledge	University of Minnesota Duluth
Gail Wellner	Gift	Academic Clinical Affairs
George Family Foundation	Gift	Center for Spirituality and Healing
Harold and Judy Walter	Gift	Intercollegiate Athletics
Herbert H Knox Jr Estate	Gift	Academic Clinical Affairs
Howard O'Connell Jr.	Gift	Intercollegiate Athletics
Janet Yee and Douglas Yee, M.D.	Gift	Academic Clinical Affairs
Jantze Haley and Dennis Haley, D.D.S.	Gift	Medical School
Jennifer Marrone and David Short	Gift	Northrop
Jeremy and Andrea Abbs	Gift	Medical School
John Greene, Ph.D. and Betty Greene	Pledge	University of Minnesota Duluth
Joshua and Ricka Kohnstamm	Gift	Medical School
Judith and Timothy Dove	Gift	Medical School
K S Kim Foundation	Gift	Office for Undergraduate Education
Kacey and Jerad Justesen	Gift	Medical School
Karlson Family Fdn	Gift	Medical School
Kenneth A. Scott Charitable Trust	Gift	College of Veterinary Medicine
Kiyoshi and Maureen Nakasaka	Gift	Humphrey School of Public Affairs
Learfield Communications Inc	Gift	Intercollegiate Athletics
Leslie Rosenberg and David Cohoes	Gift	College of Liberal Arts; Unrestricted
Lynette Thompson	Gift	Academic Health Sciences
Lynnette Sjoquist	Gift	Intercollegiate Athletics
Mary and Robert Mersky	Gift	Weisman Art Museum
Mesagreen LLC	Gift	College of Veterinary Medicine
Milton Warkentien and Charlene Ulstad-Warkentien, M.D.	Gift	Intercollegiate Athletics
Minnesota Lions Vision Foundation Inc	Gift	Medical School
Pentair Management Company	Gift	Weisman Art Museum
Peter Torvik, Ph.D. and Patricia Torvik	Gift	University of Minnesota Morris
Peter and Lynn Ramme	Gift	Medical School
Richard Bertin, Ph.D. and Catherine Bertin	Gift	College of Pharmacy
Richard and Teresa Devick	Gift	Medical School
Robert Murray, M.P.H. and Connie Murray	Gift	School of Public Health
Robert and Pamela Berkwitz	Gift	Intercollegiate Athletics
Roger and Phyllis Sherman	Gift	College of Veterinary Medicine
Sandra and Brian Kamin	Gift	Intercollegiate Athletics
Sauer Family Fdn	Gift	College of Education and Human Development
Select Sales Inc	Gift	Intercollegiate Athletics
Stanley M & Luella G Goldberg Family Fdn	Gift	Academic Clinical Affairs
Susan and Mark Heurung	Gift	Academic Clinical Affairs
Target Corporation	Gift	College of Design
Wendy Nelson	Gift	Carlson School of Management
Whole Foods Co-Op Inc	Gift	University of Minnesota Duluth
William J Haladay Estate	Gift	University of Minnesota Duluth



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Resolution Related to Fundraising Agreement Between University of Minnesota Foundation and M Health Fairview

Review Review + Action Action Discussion

This is a report required by Board policy.

PRESENTERS: Jakub Tolar, Dean of the Medical School, Vice President for Clinical Affairs
Kathy Schmidlkofer, President and CEO, UMF
Jennifer Reedstrom Bishop, Partner, Lathrop GPM, Counsel, UMF

PURPOSE AND KEY POINTS

The purpose of this item is to act on a resolution related to the Fundraising Agreement Between the University of Minnesota Foundation (UMF) and M Health Fairview. The Board reviewed the resolution in September 2020. No changes have been made to the resolution since that meeting.

The fundraising agreement works to align philanthropic efforts under a single brand and entity in light of the collaboration agreement between Fairview Health System, University of Minnesota Physicians, and the University’s Medical School. M Health Fairview leadership believe UMF’s leadership in higher education and academic medicine fundraising make it an ideal partner for the philanthropic objectives of the system. Therefore, it is in the best interest of the University for UMF to lead fundraising efforts for M Health Fairview, the joint clinical enterprise.

The agreement ensures jointly created strategic priorities, alignment with the goals of the Definitive Agreement, and creates efficiency in the philanthropic work that supports the health sciences and the care delivery system.

BACKGROUND INFORMATION

The University of Minnesota, University of Minnesota Physicians and Fairview Health Services entered into a “Definitive Agreement” in September 2018, creating a co-leadership model for the Joint Clinical Enterprise and a collaboration brand.

PRESIDENT’S RECOMMENDATION

The President recommends approval of the resolution related to Fundraising Agreement Between University of Minnesota Foundation and M Health Fairview.



REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO

University of Minnesota Foundation Fundraising for M Health Fairview

WHEREAS, the University of Minnesota Foundation (UMF) is the single fundraising entity for the University of Minnesota (University), including the Medical School, and

WHEREAS, the purpose of the M Health Fairview affiliation among the University, University of Minnesota Physicians and Fairview Health Services ("Fairview") is to create a nationally-renowned, high-performing academic health system, which benefits the research, education and outreach missions of the Medical School, and

WHEREAS, currently, UMF's fundraising activities are focused on raising funds principally for the Medical School components of the joint clinical enterprise with limited involvement in fundraising for other aspects of the joint clinical enterprise, and

WHEREAS, understanding that the success of the M Health Fairview joint clinical enterprise directly benefits the Medical School and the University, understanding that fundraising contributes to the success of the M Health Fairview joint clinical enterprise, and understanding that UMF is best positioned to carry out fundraising strategies for M Health Fairview, the Dean of the Medical School and Vice President for Clinical Affairs requests that the Board of Regents ask UMF to expand its fundraising activities to support the M Health Fairview joint clinical enterprise in its entirety.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents requests UMF to expand its fundraising activities to include support of the M Health Fairview joint clinical enterprise in its entirety and has determined that such activity is in the best interests of, and for the benefit of, the University.

BE IT FURTHER RESOLVED, that the Board of Regents delegates to the President of the University the authority to enter into, on behalf of the University, a fundraising agreement among the University, UMF and Fairview to memorialize the expansion of UMF's activities.

The Future of Fundraising for M Health Fairview

Jakub Tolar, MD, PhD

Dean, Medical School & Vice President, Clinical Affairs

Kathy Schmidlkofer

President and CEO, University of Minnesota Foundation

October 9, 2020

Today's Purpose

- Review the benefits to the University and donors of UMF-led philanthropy for M Health Fairview
- Present for approval a resolution recognizing that UMF-led M Health Fairview fundraising is for the benefit of the University and asking UMF to expand its philanthropic work to include all of M Health Fairview
- Seek approval for the President to work with the Dean of the Medical School and UMF to create and execute a philanthropy agreement with Fairview

Medical School Benefits From M Health Fairview Fundraising

- What benefits M Health Fairview, benefits the Medical School and clinical excellence is critical to achieve academic and research excellence
- Shared philanthropic commitment to all pillars of our work will strengthen M Health Fairview
- Equipment, labs, programs and infrastructure are critical to our ability to recruit and retain top medical school talent

UMF-Led M Health Fairview Fundraising Opens Doors

- One consumer brand and one fundraising organization significantly reduces donor confusion
- JCE leadership is committed to shared fundraising priorities and budget
- A strong clinical enterprise creates a pipeline of grateful patients
- UMF's offers scale and efficiencies; improving the cost to raise a dollar for the JCE

Philanthropy Agreement Supports University and Donor Interests

- Dean sets fundraising priorities that support M Health Fairview goals
- Donor intent, including ownership of capital assets, will be clear, documented and honored
- The term length of the philanthropic agreement will match the term length of the master affiliation agreement

Board of Regents Resolution

- Acknowledges the strong track record of UMF
- Acknowledges that private support for the JCE benefits the Medical School and is consistent with the scope and mission of UMF as operating exclusively for the benefit of the University of Minnesota
- Requests UMF to expand its philanthropy scope to include the entire JCE
- Delegates authority to the President to enter into a fundraising agreement which outlines UMF's expanded activities



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: University Progress Card

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: President Joan T.A. Gabel

PURPOSE & KEY POINTS

The purpose of this item is discussion of potential measures for the University Progress Card (Progress Card), and a new University of Minnesota Dashboard that aligns with the MPact 2025 Systemwide Strategic Plan (MPact 2025).

In July 2020, the Board discussed a framework for measuring the University’s progress and bringing MPact 2025 to life. These draft measures are outlined in the docket materials, along with levels of accountability for the plan, including the University Progress Card and a new University of Minnesota Dashboard.

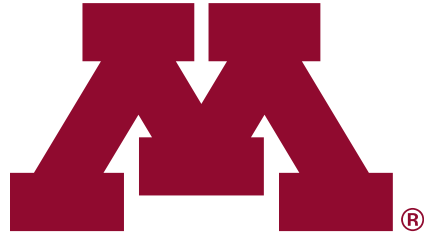
BACKGROUND INFORMATION

The University Progress Card – also known as the Maroon and Gold measures – was adopted in 2015 to drive performance, set clear targets for measuring success, and enable oversight of aspirational goals set by the Board of Regents and the administration. The Progress Card’s two sets of measures represent data sources that are well understood and agreed upon, and where there is the ability to set a quantifiable goal over a reasonable time period (Gold measures) and important trends and indicators, or the more qualitative measures (Maroon measures). The current Progress Card uses a mix of leading indicators (or performance drivers) and lagging indicators (or outcomes).

APPENDIX A:

UNIVERSITY OF MINNESOTA PROGRESS CARD





PROGRESS CARD / CURRENT STATUS

PROGRESS CARD KEY

Gold Measure	Maroon Measure	Goal Met	The Goal was previously met, but the measure has declined since the Progress Card was last updated	On Track To Meet Goal	Decline	New Measures
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GOLD MEASURES	CAMPUS / SYSTEM SCOPE	2012	2013	2014	2015	GOAL / YEAR	GOAL PROGRESS (last two years))	MPACT 2025
4-year graduation rate (by entering year)	Crookston	46.5%	46.2%	45.2%	44.1%	45%/2017 cohort	MISSING	RETAIN
	Duluth	38.9%	40.9%	46.6%	48.6%	45%/2017 cohort	ON TRACK	RETAIN
	Morris	54.3%	48.9%	49.1%	48.1%	60%/2017 cohort	MISSING	RETAIN
	Rochester	56.4%	60.0%	55.4%	50.0%	60%/2017 cohort	MISSING	RETAIN
	Twin Cities	65.2%	68.4%	71.1%	71.7%	65%/2017 cohort	ON TRACK	RETAIN
		2010	2011	2012	2013	Goal/Year		
6-year graduation rate (by entering year)	Crookston	56.7%	58.9%	53.0%	53.2%	60%/2015 cohort	ON TRACK	RETAIN
	Duluth	64.7%	65.1%	64.9%	66.7%	68%/2015 cohort	ON TRACK	RETAIN
	Morris	69.1%	64.1%	69.9%	62.8%	80%/2015 cohort	MISSING	RETAIN
	Rochester	62.0%	69.4%	66.4%	65.2%	60%/2015 cohort	ON TRACK	RETAIN
	Twin Cities	78.9%	80.6%	80.4%	83.2%	82%/2015 cohort	ON TRACK	RETAIN
		2012	2013	2014	2015	Goal/Year		
4-year graduation rates of Pell-eligible students (by entering year)	System	47.4%	50.9%	53.6%	54.3%	54%/2017 cohort	ON TRACK	RETAIN
		2016-17	2017-18	2018-19	2019-20	Goal		
Freshman average ACT	Twin Cities	28.3	28.4	28.4	28.3	>28.0	ON TRACK	RETAIN
		2015-16	2016-17	2017-18	2018-19	Goal/Year		
Institutional gift aid	System	\$246M	\$260M	\$267M	\$276M	\$275M/2021	ON TRACK	RETAIN
		FY2015	FY2016	FY2017	FY2018	Goal/Year		
R&D expenditures	Twin Cities	\$881M	\$910M	\$922M	\$955M	\$900M/2021	ON TRACK	RETAIN
		FY2016	FY2017	FY2018	FY2019	Goal/Year		
Medical School ranking	Twin Cities/ Duluth	34	33	30	27	Top 20/2021	ON TRACK	RETAIN
		2014	2015	2016	2017	Goal/Year		
Faculty awards	Twin Cities	26 (8 th)	35 (7 th)	27 (7 th)	26 (8 th)	35+	ON TRACK	RETAIN
(N and Rank: Public Universities)						(Top 10)/2021	ON TRACK	RETAIN
		2014	2015	2017	2019	Goal/Year		
% Participation, Employee Engagement Survey	System	64%	67%	71%	74%	72%/2021	ON TRACK	RETAIN
		FY2016	FY2017	FY2018	FY2019	Goal/Year		
Op Ex—continued progress on \$90M	System	\$53.8M	\$68.4M	\$79.1M	\$91.3M	\$90M/FY19	Page 51 of 60	REMOVE AND REPLACE

Maroon Measures	Performance Drivers / Outcomes	Scope	2013	2014	2015	2016	Goal	Progress	Impact 2025
Undergraduate Ed.	Transfer student 3-year graduation rate	Twin Cities	62.4%	64.6%	63.8%	60.9%	>65%	RETAIN	RETAIN
			2015-16	2016-17	2017-18	2018-2019	Goal		
Graduate Education	Graduate and professional degrees awarded	UMTC/UMD	5,184	5,372	5,236	5,366	>5,250	REMOVE	REMOVE
			2015-16	2016-17	2017-18	2018-19	Goal		
Financial Accessibility	Median undergraduate debt at graduation	System	\$24,645	\$24,268	\$23,635	\$23,609	Grow no faster than CPI; Correct for federal/state policy changes	RETAIN	RETAIN
			2014	2015	2017	2018			
Inclusive success	Students of color with a favorable sense of belonging on campus (SERU survey)	Twin Cities	58.9%	57.3%	52.3%	49.9%	Match non-SOC response (63.1%)	RETAIN	RETAIN
			2015	2016	2017	2018			
Serving Minnesota Students	Percent of incoming new (and all currently enrolled) undergraduates who are MN high school grads	System	70.0% (71.0%)	70.6% (71.1%)	69.4% (70.6%)	71.3% (70.7%)	Maintain historical access	RETAIN	RETAIN
	Percent of Minnesota high school graduates that elect to attend college in Minnesota and enroll at the University as freshmen	System	16.6%	18.8%	19.6%	18.8%	Maintain historical access	RETAIN	RETAIN
			2016-17	2017-18	2018-19	2019-2020	Goal		
Health Sciences	Enrollment in in-demand health science specialties (Nursing, Pharmacy, Dentistry)	UMTC/UMD/UMR	2,072	2,075	2,163	2,202	>2,100	REMOVE	REMOVE
	The total combined fall enrollment in Academic Health Center schools and the AHC Center for Allied Health	UMTC/UMD/UMR	6,316	6,176	6,567	6,609	>6,350	REMOVE	REMOVE
			2015-16	2016-17	2017-18	2018-19	Goal		
Research	National public research ranking	Twin Cities	8	8	9	9	Maintain top 10	RETAIN	RETAIN
	MN-IP agreements	System	81	72	86	103	10% annual growth	RETAIN	RETAIN
			2015-16	2016-17	2017-18	2018-19	Goal		
Land Grant Mission	Public service expenditures	System	\$256M	\$304M	\$285M	\$244M	>\$245M	REMOVE	REMOVE
			2000-05	2005-10	2010-15	2015-20	Goal		
Academic Excellence	National scholarships awarded to students	System	31	52	75	65	>80 from 2015-2020	RETAIN	RETAIN
			FY2016	FY2017	FY2018	FY2019	Goal/Year		
4 Operational Excellence	Spending on leadership & oversight vs. mission and mission support (%)	System	8.5%	8.5%	8.7%	8.8%	Decrease over time	RETAIN	RETAIN (slight variation)
	GSF in poor or critical condition (facility condition assessment)	System	8.43M	8.50M	8.53M	8.73M	Decrease over time	REMOVE	REMOVE
	Sustainability—Metric tons of greenhouse gasses (2008 base level: 703,311)	System	571,595	584,033	474,742	449,042	50% reduction from '08 levels by 2021 (351,656)	REMOVE and REPLACE	REMOVE and REPLACE
	Credit rating	System	Aa1	Aa1	Aa1	Aa1	Maintain per BOR policy	REMOVE	REMOVE
Athletics	Graduation Success Rate (GSR)	Twin Cities	90.2%	91.9%	93.1%	93.7%	Maintain recent gains	Page 52 of 100	REMOVE
			2006-09	2007-10	2008-11	2009-12			

APPENDIX B:



PACT 2025 DRAFT MEASURES



Commitment 1 - Student Success	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Meeting all students where they are and maximizing their skills, potential, and well-being in a rapidly changing world.	1.1. Attract, educate, and graduate students who represent the diversity, talent, workforce, and citizenship needs of the future.	Establish comprehensive systemwide strategic enrollment management strategy.	Establish plan (yes/no); each campus hits their target)	Dashboard; Maroon/Gold
			ACT; Percent of incoming new (and all currently enrolled) undergraduates who are MN high school grads	
		Improve retention and graduation rates while closing gaps.	4-year graduation rates (System, campus)	Dashboard; Maroon/Gold
			6-year graduation rates (System, campus)	Maroon/Gold
			Gap between 4-year grad rates of Pell-eligible and non Pell-eligible students (System, campus)	Maroon/Gold
			3-year grad rates for transfer students (System, campus)	Maroon/Gold
		Fresh to Soph Retention (System, campus)	Maroon/Gold	
		Expand scholarship opportunities.	Increase institutional gift aid	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 1 - Student Success	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Meeting all students where they are and maximizing their skills, potential, and well-being in a rapidly changing world.	1.2. Enhance student experience, wellness, and success.	Establish systemwide mental health initiative.	Establish Initiative by X date	Maroon/Gold
		Strengthen career readiness and outcomes for all students.	Self-reporting survey; upward trajectory of job placement	Dashboard; Maroon/Gold
		Establish a holistic approach to student wellness.	Recwell usage; food and housing security	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 1 - Student Success	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Meeting all students where they are and maximizing their skills, potential, and well-being in a rapidly changing world.	1.3. Increase innovative and high-quality educational offerings across modes of delivery to reach students where they are.	Develop innovative, coordinated, and scaled systemwide distributed learning models that increase access and meet workforce needs.	Increase number of online degree programs	Maroon/Gold
		Establish academic calendar flexibility to increase student engagement and year-round access.	3-yr grad rate; number of asynchronous courses	SWSP
		Enhance the quality and support for educational offerings.	Frequency of program review	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 2 - Discovery, Innovation & Impact	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Channeling curiosity, investing in discovery to cultivate possibility, and innovating solutions while elevating Minnesota and society as a whole.	2.1. Increase high-impact discovery and scholarship.	Prioritize research opportunities for all students.	Increase UG research opportunities	Maroon/Gold
		Increase year-over-year funding growth for research and industry-sponsored awards.	Increase research expenditures (extramural, federal, corporate)	Dashboard; Maroon/Gold
		Advance career outcomes for graduate students and postdocs.	Survey; increase number	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 2 - Discovery, Innovation & Impact	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Channeling curiosity, investing in discovery to cultivate possibility, and innovating solutions while elevating Minnesota and society as a whole.	2.2. Cultivate creativity, collaboration, and entrepreneurial spirit.	Enhance opportunities for new businesses and start-ups, corporate partnerships, and technology commercialization.	Increase start-ups; tech comm; corporate investment and research; MN-IP	Dashboard; Maroon/Gold
		Increase multidisciplinary opportunities in research and curriculum.	Increase multidisciplinary research	SWSP
		Advance the arts and humanities through strategic collaborations.	Increase number of collaborations	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 2 - Discovery, Innovation & Impact	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Channeling curiosity, investing in discovery to cultivate possibility, and innovating solutions while elevating Minnesota and society as a whole.	2.3. Engage and impact Minnesota at world-class levels.	Elevate national and international profile and standing while addressing societal needs.	Advance USNEWS; Shanghai; Times	Maroon/Gold
		Enhance Carnegie Community Engagement designation across system, and measure and expand outreach and engagement.	Maintain Carnegie designation (yes/no)	Maroon/Gold
		Increase MnDRIVE partnership funding.	Increase MNDRIVE funding	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 3 - MNtersections	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Inspired by Minnesota to improve people and places at world-class levels.	3.1. Drive innovation for next-generation health.	Increase collaborations to serve as a model in health education, clinical training, and new models of care.	NIH funding; Medical School ranking	Dashboard; Maroon/Gold
		Deepen impact in core areas of strength, including solutions, cures, and technology.	Medtech comm; patents	Maroon/Gold
		Serve as a destination practice of leading delivery models.	Hospital partner delivery	Dashboard; Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 3 - MNtersections	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Inspired by Minnesota to improve people and places at world-class levels.	3.2. Build a fully sustainable future.	Demonstrate state and worldwide leadership in sustainability and environmental teaching, research, and convening power.	Advance SDG goals	Dashboard; Maroon/Gold
		Develop system leadership and governance coordination for sustainability initiatives.	Yearly system convening (yes/no)	SWSP
		Establish next generation systemwide Climate Action Plan for 2030.	Climate plan for each campus (yes/no)	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 3 - MNtersections	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Inspired by Minnesota to improve people and places at world-class levels.	3.3. Advance natural resources and agro-food systems to elevate human security and potential.	Develop and deploy new techniques and partnerships for smart farming and sustainable food supplies, and natural resources.	USDA funding; food and ag tech and patents; participation in MBOLD	Maroon/Gold
		Expand, develop and retain agricultural and food system talent in rural communities and agribusiness.	Develop impact heat map	SWSP
		Enhance Extension's impact and reach.	Impact heat map (color code for AG in engagement (develop metrics/engagement through CRM strategy)	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 4 - Community & Belonging	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Fostering a welcoming community that values belonging, equity, diversity, and dignity in people and ideas.	4.1. Recruit and retain diverse talent.	Recruit diverse students, faculty, and staff.	Increase yr. over yr. representation	Maroon/Gold
		Retain diverse students, faculty, and staff.	Increase yr. over yr. retention rates	SWSP
		Reduce disparities among underrepresented groups.	Improve achievement gap and tenure success rate	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 4 - Community & Belonging	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Fostering a welcoming community that values belonging, equity, diversity, and dignity in people and ideas.	4.2. Cultivate a welcoming and inclusive campus climate.	Measure and address annual climate survey data.	SERU (select specific question)	Dashboard; Maroon/Gold
		Increase job satisfaction.	Survey (select specific question)	Dashboard; Maroon/Gold
		Develop education and training to increase intercultural competency and interactional diversity.	Increase number of trainings	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 4 - Community & Belonging	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Fostering a welcoming community that values belonging, equity, diversity, and dignity in people and ideas.	4.3. Advance understanding and nurture enduring partnerships.	Advance deeper understanding of institutional history.	Complete April 2019 BOR charge by end of 2021 academic year (yes/no)	Maroon/Gold
		Strengthen collaborative relations with Tribal Nations.	Increase engagement	SWSP
		Drive mutually beneficial relationships with underserved local communities and strategic partners to enhance society, access to higher education and safe campus environments.	Increase the number of partnerships	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 5 - Fiscal Stewardship	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Stewarding resources to promote access, efficiency, trust, and collaboration with the state, students, faculty, staff, and partners.	5.1. Reduce financial barriers to student achievement.	Reduce student debt.	Below \$XK avg by X date	Dashboard; Maroon/Gold
		Enhance on-campus employment opportunities for all students.	Increase yr. over yr. campus employment opportunities for students	Maroon/Gold
		Increase aid targeted to students with demonstrated need.	Establish tuition free program (yes/no) by X date	Dashboard; Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 5 - Fiscal Stewardship	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Stewarding resources to promote access, efficiency, trust, and collaboration with the state, students, faculty, staff, and partners.	5.2. Align revenue with forward-thinking mission fulfillment.	Develop leading-edge tuition and pricing model.	Develop model (yes/no)	SWSP
		Define and establish an administrative cost benchmark.	Bring admin overhead at or below avg by x date	Dashboard; Maroon/Gold
		Identify and maximize non-state support, including new revenue opportunities aligned to institutional goals.	Alt revenue going up within percentage of overall revenue	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 5 - Fiscal Stewardship	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Stewarding resources to promote access, efficiency, trust, and collaboration with the state, students, faculty, staff, and partners.	5.3. Build comprehensive long-range capital facilities and landholding strategies to drive strategic growth.	Establish new long-term physical master plan for each campus that serves our community and is updated regularly.	Establish plan (yes/no) by X date	SWSP
		Advance innovative financing to support long-term strategic objectives.	Establish plan (yes/no) by X date	SWSP
		Establish land retention, acquisition, and use strategy.	Establish plan (yes/no) by X date	SWSP

Previous Gold Measure	Previous Maroon Measure	New Measure
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Commitment 5 - Fiscal Stewardship	Goal	Action Items	Refreshed Measure(s)	(1) Dashboard; (2) Updated Maroon/Gold; or (3) MPACT 2025 SWSP Measure
Stewarding resources to promote access, efficiency, trust, and collaboration with the state, students, faculty, staff, and partners.	5.4. Re-envision risk management and safety.	Enhance risk management through innovative technology and processes.	Establish plan (yes/no) by X date	SWSP
		Assess and improve campus safety protocols and organizational structure.	Establish plan (yes/no) by X date	SWSP
		Engage in continuous improvement practices to promote efficiency in all aspects of operations.	Bring admin overhead at or below avg by x date	Maroon/Gold

Previous Gold Measure	Previous Maroon Measure	New Measure
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Next Steps on Systemwide Strategic Planning: Metrics

President Joan T.A. Gabel
Board of Regents Meeting
October 9, 2020



UNIVERSITY OF MINNESOTA

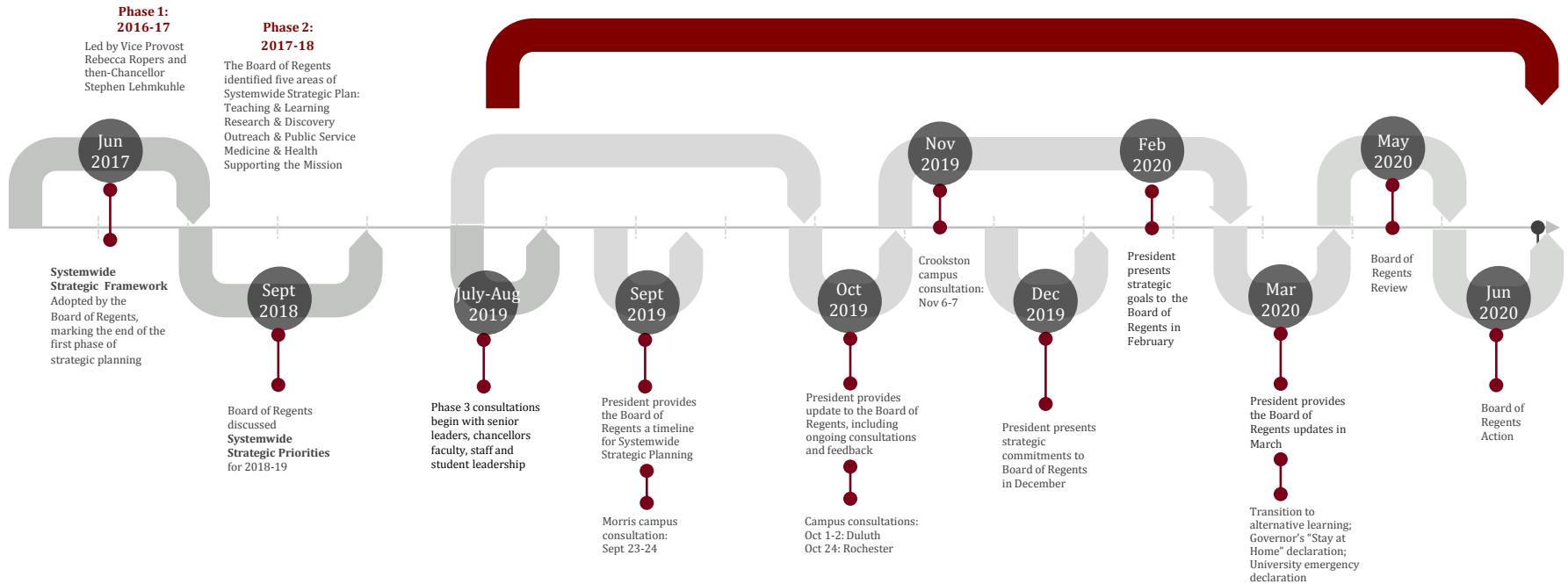
Driven to Discover®

Systemwide Strategic Plan

Phase 3:

Fall 2019-Spring 2020

Consultation with senior leaders, faculty, staff, and student governance bodies, and key stakeholders





PACT 2025

DRAFT VISION

Inspired by the State of Minnesota, MPACT 2025 reflects our commitment to world-class research, teaching, and service, undertaken in the spirit of the University's land-grant mission to equitably create access and innovation at home and with global impact.



**MAPPING THE STORY
THE INSPIRATION,
AND THE ACCOUNTABILITY**



PACT 2025

PROGRESS CARD 2.0

The U of M Progress Card (The Maroon and Gold) is made up of 30-40 key metrics, driven by Action Items and other due diligence measures.



PACT 2025: Maroon/Gold Measures

We promote student success

- 4-year graduation rates (System, campus)
- 6-year graduation rates (System, campus)
- Gap between 4-year grad rates of Pell-eligible and non-Pell-eligible students (System, campus)
- Increase scholarship funding
- ACT / % of new undergrads who are MN H.S. Grads
- 3-year graduation rates for transfer students (System, campus)
- Establish System enrollment management strategy (yes/no, campus targets)
- Freshman to Sophomore Retention (System, campus)
- Establish systemwide mental health initiative by X date
- Strengthen trajectory of job placement (self-reporting survey)
- Increase number of online degree programs
- Enhance quality and support for educational offering through program review frequency

Aligned to a Current Gold Measure

Aligned to a Current Maroon Measure

New Measure



PACT 2025: Maroon/Gold Measures

We are a research powerhouse

- Increase research expenditures (extramural, federal, corporate)
- Elevate rankings (USNEWS; Shanghai; Times)
- Increase start-ups; tech comm; corporate investment and research; MN-IP
- Increase undergraduate research opportunities
- Advance career outcomes for graduate students and postdocs (survey, increase)
- Maintain Carnegie Community Engagement designation (yes/no)
- Increase MNDRIVE funding

Aligned to a Current Gold Measure

Aligned to a Current Maroon Measure

New Measure



PACT 2025: Maroon/Gold Measures

We serve the state and impact the world

- **Increase NIH funding; Medical School Ranking**
- Increase medtech commercialization and patents
- Enhance hospital partner delivery
- Advance SDG Goals
- Establish climate plan for each campus (yes/no)
- Increase USDA funding; food and ag tech and patents; participation in MBOLD

Aligned to a Current Gold Measure

Aligned to a Current Maroon Measure

New Measure



PACT 2025: Maroon/Gold Measures

We are equitable, diverse, and inclusive

- **Climate Survey (select specific question)**
- Increase year-over-year representation among students, faculty, and staff
- Improve achievement gap and tenure success rate
- Increase job satisfaction
- Complete April 2019 BOR charge (University history) by end of 2021 academic year (yes/no)

Aligned to a Current Gold Measure

Aligned to a Current Maroon Measure

New Measure





PACT 2025: Maroon/Gold Measures

We are a responsible steward of resources

- Reduce student debt below \$X average by X.
- Increase year-over-year campus employment opportunities for students
- Establish tuition free program (yes/no) by X date
- Bring administrative overhead at or below average by X date (*two distinct action items have the same proposed measure*)

Aligned to a Current Gold Measure

Aligned to a Current Maroon Measure

New Measure



We are a research powerhouse

We are equitable, diverse, and inclusive



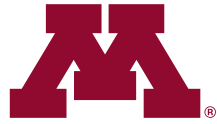
PACT 2025

THEMATIC DASHBOARD

We serve the state and impact the world

We promote student success

We are a responsible steward of resources



PACT 2025 DASHBOARD

We promote student success

Enrollment; 4 Yr Grad rate, Student placement

We are a research powerhouse

Research expenditures; Corp R&D; Nat. ranking

We serve the state and impact the world

NIH, Medtech; SDG; AG Tech, Patents, Start-ups

We care equitable, diverse, and inclusive

Representation; Climate Survey; Job satisfaction

We are a responsible steward of resources

OpEx; Tuition support; Student debt

NEXT STEPS





UNIVERSITY OF MINNESOTA

Driven to Discover[®]

Crookston Duluth Morris Rochester Twin Cities



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Resolution Related to the Elimination of Select Twin Cities Campus Athletic Sports Programs

Review

Review + Action

Action

Discussion

This is a report required by Board policy.

PRESENTERS: Mark Coyle, Athletic Director, Twin Cities Campus
Rhonda McFarland, Deputy Athletic Director, Twin Cities Campus

PURPOSE & KEY POINTS

The purpose of this item is to act on a *Resolution Related to the Elimination of Select Twin Cities Campus Athletic Sports Programs*. The Board reviewed the resolution in September 2020. No changes have been made to the resolution since that meeting.

Current Status of Athletics Finances

In May 2020, Intercollegiate Athletics presented to the Board of Regents three potential revenue-loss scenarios due to the impact of the COVID-19 pandemic. Those scenarios ranged from \$10-75 million. On August 11, 2020, the Big Ten Conference announced the postponement of the 2020-21 fall sports season, a decision with a significant impact on the Gopher Athletics FY 2021 budget. Many of the University’s Big Ten peers are facing similar financial challenges.

Since the September Board meeting, the Big Ten Conference announced a schedule for the 2020 football season. However, FY 2021 revenue tied to football remains uncertain. The additional expenses for football due to the COVID-19 pandemic include surveillance and daily antigen testing, away game travel with new Big Ten protocols, and ongoing daily facility management. These add to the fiscal challenge presented by reduced game days, ticket sales, scholarship seating donations, sponsorship revenue, concessions, and other game day revenues. The University expects similar revenue disruptions in men’s basketball and men’s hockey this year.

Current Cost Reductions

Intercollegiate Athletics has instituted a number of cost reductions to address its budget shortfall. The projected estimated savings for these actions are:

- Personnel Cost Reduction Program = \$1.3M
- Operating budget reductions = \$5M
- FY 2021 voluntary pay reductions for five head coaches and athletics director = \$1.2M
- System-wide pay reductions and furloughs = \$1.07M

- Hiring freeze affecting 9 full-time positions that have been vacated since March = \$700,000
- Voluntary pay reductions taken by senior staff and head coaches in FY 2020 = \$283,000
- Spending freeze = ongoing savings

Recommended Cost Reductions

The President recommends approval of additional cost savings through the elimination of select Twin Cities campus athletics sports programs. A *Resolution Related to the Elimination of Select Twin Cities Campus Athletic Sports Programs* is before the Board of Regents for action.

This proposal eliminates Men’s Gymnastics, Men’s Tennis, Men’s Indoor Track and Field, and Men’s Outdoor Track and Field at the end of their competitive seasons this year. The proposal arises from the need to maintain gender equity in athletics participation opportunities, while also addressing the financial challenges as outlined by the department.

With extensive review and guidance from a nationally recognized outside Title IX legal expert related to participation numbers and scholarship distribution, and in consultation with the Office of the General Counsel, Intercollegiate Athletics has actively managed its sport rosters to remain compliant in the past few years. The proposed elimination of the four sports ensures the University’s continued compliance with Title IX, with participation numbers mirroring the Twin Cities campus undergraduate student population (54% female, 46% male). Intercollegiate Athletics would have faced the same difficult decision even without the additional financial strains arising from the COVID-19 pandemic.

This proposed change in sports sponsorship also will save the department approximately \$2M in FY 2022, increasing to \$2.7M annually starting in FY 2025. If approved, the University of Minnesota - Twin Cities will offer 21 sport programs, which ranks 9th in the Big Ten.

The elimination of these sports programs will impact 58 student-athletes. These student-athletes will continue to have access to academic advising, athletic medicine and mental health resources. Affected student-athletes who wish to transfer will have the full support of the University. The University will honor the related 18.4 scholarships until the student-athletes earn their undergraduate degree from the University.

BACKGROUND INFORMATION

The Board previously discussed Intercollegiate Athletics at the following meetings:

- September 2020: *Update on UMTC Intercollegiate Athletics Finances & Resolutions Related to Personnel Cost Savings and Elimination of Select Sports*, Board of Regents Meeting
- May 2020: *COVID-19 Pandemic: Preliminary Impacts on Athletics*, Board of Regents Meeting
- April 2020: *Early Estimates on Financial Impact of the COVID-19 Pandemic on the University*, Board of Regents Special Meeting

PRESIDENT’S RECOMMENDATION

The President recommends approval of the *Resolution Related to the Elimination of Select Twin Cities Campus Athletic Sports Programs*.



REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO THE

Elimination of Select Twin Cities Campus Athletic Sports Programs

WHEREAS, the Department of Intercollegiate Athletics on the Twin Cities campus (Intercollegiate Athletics) is obligated to ensure its programs comply with the gender equity requirements of Title IX of the Education Amendments of 1972; and

WHEREAS, in May 2020, the Department of Athletics presented to the Board of Regents three scenarios anticipating revenue losses from \$10 million to \$75 million due to the impact of the COVID-19 pandemic; and

WHEREAS, Intercollegiate Athletics is currently projecting the potential loss of \$75 million in revenue; and

WHEREAS, on August 11, 2020, the Big Ten Athletic Conference announced the postponement of the 2020-21 fall sports season, a decision which has a significant impact on the Intercollegiate Athletics budget for the current year; and

WHEREAS, our Big Ten peers are facing similar financial challenges; and

WHEREAS, to reduce the department's budget shortfall in FY 2021, Intercollegiate Athletics will achieve operational cost savings in a number of areas, including salary reductions, furloughs, appointment reductions or eliminations, and a hiring and spending freeze; and

WHEREAS, to facilitate Title IX compliance, and further reduce the department's budget shortfall, Intercollegiate Athletics proposes to eliminate Men's Gymnastics, Men's Tennis, Men's Indoor Track, and Men's Outdoor Track, in alignment with Title IX compliance; and

WHEREAS, the elimination of these four sports will take effect at the conclusion of their FY 2021 season; and

WHEREAS, scholarships for all student athletes impacted by the elimination of these sports will be honored until they earn their undergraduate degrees.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents approves the Department of Intercollegiate Athletics plan to eliminate Men's Gymnastics, Men's Tennis, Men's Indoor Track, and Men's Outdoor Track beginning in FY 2022.



INTERCOLLEGIATE ATHLETICS – TWIN CITIES

Realignment of Sport Offerings

Mark Coyle, Director of Athletics
Rhonda McFarland, Deputy Director of Athletics
October 9, 2020



FINANCIAL REALITY

- Board has established clear expectations for Athletics to operate within budget each fiscal year
- Athletics has successfully managed its budget each year since FY17, including the additional \$5M annual debt service for Athletes Village and capital improvements to a number of facilities
- Athletics operating budget has consistently ranked eighth in the Big Ten, while sponsoring the fourth highest number of sports



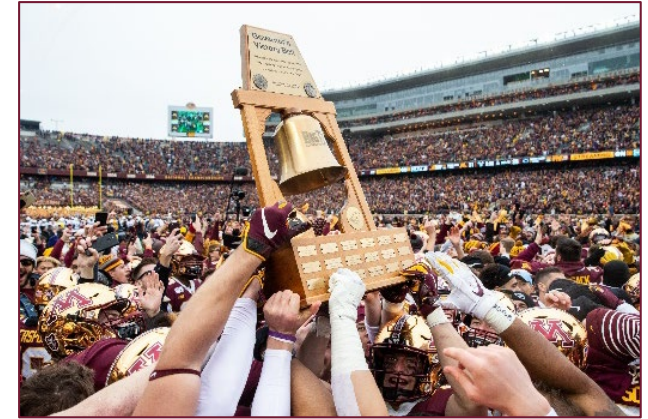
FINANCIAL REALITY

- For the past three fiscal years, Athletics has implemented cost-saving measures to meet Board expectations and manage 25 sport programs
 - Three senior level administration positions reduced through attrition
 - Four (4) percent operating budget reduction in FY19
 - Continuous process improvement and expense monitoring to do more with less:
 - Nutrition
 - Technology
 - Team and Recruiting Travel
- Future challenges
 - How quickly will event-related revenue return to pre-COVID-19 levels
 - Capital expenditures for required improvements to Ice Arenas
 - Operating costs increasing faster than revenue streams
 - Annual debt service created by loan from campus to resolve FY21 budget deficit



FINANCIAL REALITY

- Anticipated \$4.5M budget shortfall pre-COVID-19 in FY21
 - Reduction in Big Ten revenue distribution
 - Scholarship seating sales tax
 - Increase in scholarship expense due to NR / NR rate increases in recent years
 - Working on solutions to resolve deficit when pandemic struck
- May / September 2020 Board Meetings
 - Multiple revenue shortfall projections presented
 - Forecasting revenue disruption of \$75M in FY21
 - Continue to work with University Budget Office on long-term loan to resolve forecasted deficit
- Project approximately \$9.5M in FY21 budget savings from operating budget reductions and compensation expense savings



SEPTEMBER 2020 BOARD MEETING

- Voluntary pay reductions taken by senior staff and head coaches in FY20
- Campus-wide pay reductions and furloughs
- FY21 voluntary pay reductions for five head coaches and athletics director
- Operating budget reductions totaling \$5M
- Instituted spending freeze that is still in place
- Have not filled nine full-time positions that have been vacated since March
- Personnel Cost-Reduction plan approved by Board of Regents

Estimated savings

\$283k

\$1.07M

\$1.2M

\$5M

ongoing

\$700k

\$1.3M



BIG TEN FOOTBALL DECISION

- FY21 revenue tied to football remains uncertain
 - Hopeful to provide media partners with 63 total games, but overall inventory is reduced from a typical year
 - Do not anticipate selling tickets or collecting scholarship seating donations for games this fall
 - Sponsorship revenue significantly impacted
 - Do not anticipate generating concessions and other game-day revenues
 - Anticipate additional revenue disruptions in men's basketball and men's hockey
- Additional expenses due to COVID-19
 - Return to campus, surveillance and daily antigen testing
 - Away game travel following Big Ten protocols
 - On-going daily facility management



SPORT OPERATING BUDGETS

FY19 Revenue & Expenses by Sport

NCAA Financial report format

Team	Revenue	Expenses	Net
Football	65,694,970	34,510,904	31,184,066
Men's Basketball	20,887,666	9,119,638	11,768,028
Men's Hockey	6,999,407	5,324,405	1,675,002
Baseball	495,341	2,443,692	(1,948,351)
Women's Basketball	1,089,358	4,539,092	(3,449,734)
Men's Golf	79,057	720,380	(641,323)
Women's Golf	48,864	725,517	(676,653)
Men's Gymnastics	40,594	865,601	(825,007)
Women's Gymnastics	56,321	1,393,911	(1,337,590)
Women's Hockey	357,236	2,785,244	(2,428,008)
Rowing	186,944	1,848,037	(1,661,093)
Soccer	75,535	1,726,205	(1,650,670)
Softball	177,508	1,835,591	(1,658,083)
Men's Swim/Dive	81,282	1,254,109	(1,172,827)
Women's Swim/Dive	89,195	1,368,692	(1,279,497)
Men's Tennis	49,774	825,081	(775,307)
Women's Tennis	25,804	969,808	(944,004)
Men's Track/CC	302,649	2,143,538	(1,840,889)
Women's Track/CC	278,370	2,698,918	(2,420,548)
Volleyball	737,063	3,872,603	(3,135,540)
Wrestling	323,996	1,569,928	(1,245,932)
Subtotal	98,076,934	82,540,894	



TITLE IX REALITY AND COMPLIANCE

- We continuously evaluate the programs in our department for Title IX compliance
- The impetus for sports reductions is financial. The proposed plan also recognizes our obligation to provide Title IX gender-equitable participation opportunities for female and male students
- Title IX does not require cuts. We can meet our obligations by expanding participation opportunities for underrepresented students, or reducing opportunities for overrepresented students
- The number of female students, as a percentage of the University's undergraduate enrollment population, has increased steadily in recent years. As a result women have become underrepresented
- We have used roster management to remain compliant
- We need to address the underrepresentation. We are not in a financial position to add any teams



TITLE IX REALITY AND COMPLIANCE

- September 2020 Board Meeting
 - Recommended the discontinuation of men's gymnastics, men's indoor track & field, men's outdoor track & field, and men's tennis following the completion of their competitive seasons in late spring 2021
 - This addresses the underrepresentation and provides meaningful annual financial savings
- The impacted students will continue to have access to academic advising, athletic medicine and mental health resources until each student has the opportunity to earn their undergraduate degree from the University of Minnesota
- Eighteen (18) students are scheduled to graduate Spring / Summer 2021
- Impacted students who wish to transfer will receive our full support

TITLE IX REALITY AND COMPLIANCE

- Fundraising is an unrealistic option
 - The estimated savings from the discontinuation of the four men's programs total approximately \$2.7M
 - We believe we would need to add two new women's sports to generate the participation numbers needed to ensure ongoing compliance, at an annual cost of approximately \$3.5M to \$4M
 - So, retaining the four men's teams and adding new women's teams would represent an annual cost of at least \$6.2M
 - We would need an endowment of \$138M to fund that annual cost
- The addition of women's sports is not feasible given our pre- and post-COVID-19 operating budget challenges

TITLE IX REALITY AND COMPLIANCE

- The University has indicated that resources will not be moved from the academic mission of the institution to Athletics and that any available administrative funds would not resolve the budget deficit.
- Given the financial reality and Title IX compliance, this difficult decision had to be made to ensure long-term sustainability for Athletics



QUESTIONS




UNITED ARE WE.



BOARD OF REGENTS DOCKET ITEM SUMMARY

Board of Regents

October 9, 2020

AGENDA ITEM: Report of the Committees

Review **Review + Action** **Action** **Discussion**

This is a report required by Board policy.

PRESENTERS: Regent Kendall J. Powell

PURPOSE & KEY POINTS

Pursuant to Board of Regents Policy: *Board Operations and Agenda Guidelines*, “The Board conducts business through meetings of the Board and its committees.... [and] Committees provide recommendations for action by the Board. Typically, standing committees have the following responsibilities:

- Recommend action on matters where the Board has reserved authority to itself as outlined in Board of Regents Policy: *Reservation and Delegation of Authority* and other Board policies;
- Provide governance oversight on topics within the committee’s purview;
- Review and make recommendations on relevant new and existing Board policies;
- Receive reports on policy-related issues affecting University departments and units;
- Receive information items (e.g., status reports on current issues of concern and administrative searches); and
- Review other items placed on the agenda by the Board chair in consultation with the president and Board vice chair.”

BACKGROUND INFORMATION

Current committee chairs:

- Audit & Compliance Committee – D. Rosha
- Finance & Operations Committee – D. McMillan
- Governance & Policy Committee – J. Mayeron
- Litigation Review Committee – R. Beeson
- Mission Fulfillment Committee – T. Anderson