

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

**Board of Regents
November 14, 2019**

A special meeting of the Board of Regents of the University of Minnesota was held on Thursday, November 14, 2019 at 9:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Steve Sviggum, presiding; Kao Ly Ilean Her, Michael Hsu and Mike Kenyanya. Thomas Anderson, Richard Beeson, Mary Davenport, David McMillan, Kendall Powell, Darrin Rosha, and Randy Simonson participated by phone.

Staff present: President Joan Gabel participated by phone; Senior Vice President Brian Burnett; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

The docket materials for this meeting are [available here](#).

**RESOLUTION RELATED TO INTERCOLLEGIATE FOOTBALL TEAM
EMPLOYMENT AGREEMENTS, TWIN CITIES CAMPUS**

Regent Sviggum invited President Gabel; Mark Coyle, Director of Intercollegiate Athletics; Rhonda McFarland, Deputy Athletics Director; John Cunningham, Deputy Athletics Director; and Julie Manning, Executive Associate Athletics Director and Senior Woman Administrator, to present the resolution related to intercollegiate football team employment agreements, Twin Cities campus, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is [available here](#).

A motion was made and seconded to approve the resolution related to intercollegiate football team employment agreements, Twin Cities campus as follows:

BE IT RESOLVED that the Board of Regents hereby approves the employment agreement with Philip John "P.J." Fleck, Head Coach of the intercollegiate football team at the University's Twin Cities campus, as included in the docket materials for the November 14, 2019 special meeting.

BE IT FURTHER RESOLVED that the Board of Regents hereby authorizes the use of the urgent approval process, as stated in Board of Regents Policy: *Board Operations and Agenda Guidelines*, Section V, Subd. 7, to approve employment agreements with assistant coaches Kirk Ciarrocca and Joseph Rossi of the intercollegiate football team at the University's Twin Cities campus provided the following provisions are part of the terms and conditions:

With respect to Assistant Coach Ciarrocca:

- Contract term of two years

- Annual salary of \$1,000,000
- Buyout payment by Coach Ciarrocca of \$250,000 if he leaves position prior to end of two-year contract term.

With respect to Assistant Coach Rossi:

- Contract term of two years
- First year salary of \$625,000 and second year salary of \$650,000
- Buyout payment by Coach Rossi of \$125,000 if he leaves position prior to end of two-year contract term.

The Board voted unanimously to approve the resolution.

The meeting adjourned at 9:34 a.m.



BRIAN R. STEEVES
Executive Director and
Corporate Secretary