Board of Regents

June 2019

June 14, 2019

15 min following adjournment of GOV Boardroom, McNamara Alumni Center
1. Recognitions
   - Student Representatives to the Board of Regents - Page 4
   - Civil Service Consultative Committee Outgoing Chair - Page 5
   - Academic Professionals & Administrators Consultative Committee Outgoing Chair - Page 6
   - NCAA Champions - Page 7
   - President Eric W. Kaler and Karen F. Kaler - Page 8

2. Approval of Minutes - Action
   - Minutes - Page 9

3. Report of the President
   - Docket Item Summary - Page 30

4. Report of the Chair
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5. Receive & File Reports
   - Docket Item Summary - Page 32
   - Report of the Academic Professionals & Administrators Consultative Committee - Page 33
   - Report of the Civil Service Consultative Committee - Page 38
   - Quarterly Report of Grant and Contract Activity - Page 43

6. Consent Report - Review/Action
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7. Report of the Faculty Consultative Committee
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8. Board of Regents Policy: Code of Ethics for Members of the Board of Regents - Annual Review
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9. Resolution Related to Alcoholic Beverage Sales in Williams Arena/Maturi Pavilion and 3M Arena at Mariucci - Action
   - Docket Item Summary - Page 68
   - Resolution - Page 71

10. Public Forum on the President’s Recommended FY 2020 Annual Operating Budget
    - Docket Item Summary - Page 73
AGENDA ITEM: Recognition of Student Representatives to the Board of Regents

☐ Review        ☐ Review + Action       ☐ Action       ☒ Discussion

☐ This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan

PURPOSE & KEY POINTS

To recognize the service of the 2018-19 Student Representatives to the Board of Regents:

Marta Dean, Chair          Alexandra Ulland, Vice Chair
Crookston                 Duluth

Agléška Cohen-Rencontre   Mckenzie Dice
Twin Cities (COGS)         Morris

Jael Kerandi              Austin Kraft
Twin Cities (MSA)          Twin Cities (MSA)

James Pathoulas            Mason Schlief
Twin Cities (PSG)          Rochester
AGENDA ITEM: Recognition of Civil Service Consultative Committee Outgoing Chair

☐ Review  ☐ Review + Action  ☐ Action  X Discussion

This is a report required by Board policy.

PRESENTERS:
Regent David J. McMillan
President Eric W. Kaler

PURPOSE & KEY POINTS

The purpose of this item is to recognize Becky Nelson, outgoing chair of the Civil Service Consultative Committee. Nelson provides technology support for online students and faculty on the University of Minnesota Duluth campus.
AGENDA ITEM: Recognition of Academic Professionals & Administrators Consultative Committee Outgoing Chair

☐ Review ☐ Review + Action ☐ Action ☒ Discussion

This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan
President Eric W. Kaler

PURPOSE & KEY POINTS

The purpose of this item is to recognize Ian Ringgenberg, outgoing chair of the Academic Professionals & Administrators Consultative Committee. Ringgenberg serves as Associate Academic Advisor in the University Honors Program.
AGENDA ITEM: Recognition of NCAA Champions

☐ Review ☐ Review + Action ☐ Action ☒ Discussion

☐ This is a report required by Board policy.

PRESENTERS: President Eric W. Kaler

PURPOSE & KEY POINTS

The purpose of this item is to recognize the following individuals for winning an NCAA championship during the 2018-19 academic year:

- Danielle Beattie, Track & Field, Duluth – Laura Harmon, Coach
- Shane Wiskus, Gymnastics, Twin Cities – Mike Burns, Coach
AGENDA ITEM: Recognition of Eric W. Kaler and Karen F. Kaler

☐ Review ☐ Review + Action ☐ Action ☒ Discussion

☐ This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan

PURPOSE & KEY POINTS

The purpose of this item is to recognize the distinguished service of Eric W. Kaler, 16th president of the University of Minnesota, and Karen F. Kaler.

Eric W. Kaler took office in 2011. He received his Ph.D. in chemical engineering from the University in 1982. During his presidency, he focused on the core priorities of academic excellence; affordability; diversity and a welcoming and respectful campus climate; a world-class research enterprise that aligns with the need of the citizens and industries of Minnesota; and a deep commitment to public engagement and outreach, locally and globally.

Karen F. Kaler is the spouse of President Kaler. She has embraced the opportunity to be a University ambassador and tireless volunteer.

At the June meeting, President Kaler will be named President Emeritus. Karen Kaler will receive a Certificate of Recognition.

BACKGROUND INFORMATION

The President Emeritus title may be awarded at the conclusion of an individual’s term as President of the University of Minnesota, in accordance with Board of Regents Policy: Awards, Honors and Recognition.

The Certificate of Recognition recognizes significant achievement by members of the University community who have attained unusual distinction, in accordance with Board of Regents Policy: Awards, Honors and Recognition.
A meeting of the Mission Fulfillment Committee of the Board of Regents was held on Thursday, May 9, 2019 at 7:45 a.m. in the Boardroom, 600 McNamara Alumni Center.


Staff present: President Eric Kaler; Chancellors Michelle Behr, Lendley Black, Lori Carrell, and Mary Holz-Clause; Executive Vice President and Provost Karen Hanson; Senior Vice President Brian Burnett; Vice Presidents Kathryn Brown, Christopher Cramer, Michael Goh, Bernard Gulachek, and Matt Kramer; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

Student Representatives present: Mckenzie Dice and Jael Kerandi.

The docket materials for this meeting are available here.

PROMOTION AND TENURE: CONTEXT; POLICY AND PROCESS; RATIONALE AND ROLE OF TENURE IN HIGHER EDUCATION

Regent Omari invited Executive Vice President and Provost Karen Hanson, Rebecca Ropers, Vice Provost for Faculty and Academic Affairs; and Professor David Blank to discuss promotion and tenure, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is available here.

PROMOTION AND TENURE, AND ANNUAL CONTINUOUS APPOINTMENTS

Regent Omari invited Executive Vice President and Provost Hanson and Rebecca Ropers, Vice Provost for Faculty & Academic Affairs, to present the annual recommendations for promotion and tenure, and annual continuous appointments, as detailed in the docket.

The docket materials for this item begin on page 33. The closed captioned video of this item is available here.

Motions were made and seconded, and the committee voted unanimously to recommend approval of the promotion and tenure recommendations of regular faculty, the promotion recommendations of contract faculty, and annual continuous appointments for academic professional staff.

Hanson introduced four newly tenured and promoted faculty members, who briefly shared highlights of their work:
TRANSFER STUDENTS AT THE UNIVERSITY

Regent Omari invited Robert McMaster, Vice Provost and Dean for Undergraduate Education; Beth Lingren Clark, Associate Vice Provost for Strategic Enrollment Initiatives; and Sue Van Voorhis, Associate Vice Provost and University Registrar, to discuss transfer students at the University, as detailed in the docket.

The docket materials for this item begin on page 43. The closed captioned video of this item is available here.

CONSENT REPORT

A motion was made and seconded, and the committee voted unanimously to recommend approval of the following, as described in the Consent Report:

- **Request for Approval of New Academic Programs**
  - College of Design (Twin Cities campus)—Create graduate minor in Lighting Design
  - College of Continuing and Professional Studies (Twin Cities campus)—Create B.S. degree in Health and Wellbeing Sciences
  - Labovitz School of Business and Economics (Duluth campus)—Create B.B.A. degree and undergraduate minor in Human Resource Management
  - School of Fine Arts (Duluth campus)—Create undergraduate certificate in Theatre Design and Production
  - Crookston Campus—Create undergraduate certificate in Health Management and deliver the program online
  - Crookston Campus—Create undergraduate certificate in Nursing Home Administrator and deliver the program online

- **Request for Approval of Changed Academic Programs**
  - College of Design (Twin Cities campus)—Create a sub-plan in Product Design within the M.S. degree in Design
  - College of Science and Engineering (Twin Cities campus)—Deliver the Master of Computer Science degree partially online
  - Labovitz School of Business and Economics (Duluth campus)—Discontinue sub-plans in Human Resource Management and Organizational Management within the Management B.B.A.
  - Swenson College of Science and Engineering (Duluth campus)—Discontinue sub-plan in Exploration and Mining Geology within the B.S. degree in Geological Sciences
• Request for Departmental Name Change
  • College of Liberal Arts (Twin Cities campus)—Change the name of Asian Languages and Literatures to Asian and Middle Eastern Studies

• Request for Granting Faculty Emerita Status
  • Grant faculty emerita status to Dr. Eileen Harwood in the School of Public Health

• Request for Conferral of Tenure for Outside Hires
  • Brian Betts, associate professor with tenure, Medicine, Medical School
  • Vadim Gorin, associate professor with tenure, School of Mathematics, College of Science and Engineering
  • Brent Hecht, associate professor with tenure, Computer Science and Engineering, College of Science and Engineering
  • Byeonghwa Jeon, associate professor with tenure, Environmental Health Sciences, School of Public Health
  • Zhaosong Lu, professor with tenure, Industrial and Systems Engineering, College of Science and Engineering
  • Charles Ryan, professor with tenure, Medicine, Medical School
  • Emily Vraga, associate professor with tenure, School of Journalism and Mass Communication, College of Liberal Arts
  • Chuan Xue, associate professor with tenure, School of Mathematics, College of Science and Engineering
  • James A. Sellers, professor with tenure and department head, Mathematics and Statistics, Swenson College of Science and Engineering, University of Minnesota Duluth
  • Jeremy Youde, professor with tenure and dean, Department of Political Science, College of Liberal Arts, University of Minnesota Duluth

The docket materials for this item begin on page 115. The closed captioned video of this item is available here.

INFORMATION ITEMS

Executive Vice President and Provost Karen Hanson referred the committee to the information items in the docket.

The docket materials for this item begin on page 124. The closed captioned video of this is available here.

The meeting adjourned at 10:38 a.m.

[Signature]

BRIAN R. STEEVES
Executive Director and Corporate Secretary
A meeting of the Audit & Compliance Committee of the Board of Regents was held on Thursday, May 9, 2019 at 11:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Linda Cohen, presiding; Michael Hsu, Peggy Lucas, David McMillan, Abdul Omari, and Ken Powell.

Staff present: Executive Vice President and Provost Karen Hanson; Vice Presidents Michael Berthelsen, Christopher Cramer, and Bernard Gulachek; Executive Director Brian Steeves; Chief Auditor Gail Klatt; and Associate Vice President Michael Volna.

Student Representatives present: Agléška Cohen-Rencountre and Austin Kraft.

The docket materials for this meeting are available here.

**REVIEW OF EXTERNAL AUDITOR RELATIONSHIP AND SERVICES PROVIDED**

Regent Cohen invited Suzanne Paulson, Controller, to present the external auditor review and summary of external auditor relationships and services provided in FY 2018, as detailed in the docket.

The docket materials for this item begin on page 3. The closed captioned video of this item is available here.

**EXTERNAL AUDIT PLAN**

Regent Cohen invited Suzanne Paulson, Controller, and Judi Dockendorf, Managing Director, Deloitte & Touche LLP, to review the external audit plan for FY 2019, as detailed in the docket.

The docket materials for this item begin on page 9. The closed captioned video of this item is available here.

**COMPLIANCE INITIATIVES: COMPLIANCE RISK REVIEW PROCESS**

Regent Cohen invited Boyd Kumher, Chief Compliance Officer, to discuss the Compliance Risk Review process, as detailed in the docket.

The docket materials for this item begin on page 29. The closed captioned video of this item is available here.
TOPICS FOR 2019-20 COMMITTEE WORK PLAN

Regent Cohen invited Chief Auditor Gail Klatt to discuss potential topics for the 2019-20 committee work plan, as detailed in the docket.

The docket materials for this item begin on page 51. The closed captioned video of this item is available here.

INFORMATION ITEMS

Chief Auditor Klatt referred the committee to the information items in the docket:

- Chief Compliance Officer Semi-Annual Report
- Report of FY 2019 Audit and Audit-like Services Performed by Deloitte & Touche LLP Since February 2019
- Engagements Less than $100,000 Requiring After-the-Fact Reporting

The docket materials for this item begin on page 55. The closed captioned video of this item is available here.

The meeting adjourned at 12:22 p.m.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary

Audit & Compliance Committee
May 9, 2019
A meeting of the Litigation Review Committee of the Board of Regents was held on Thursday, May 9, 2019 at 11:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Richard Beeson, presiding; Thomas Anderson, Darrin Rosha, Randy Simonson, and Steve Sviggum.

Staff present: President Eric Kaler; Senior Vice President Brian Burnett; Vice President Bernard Gulachek; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

Others present: Jason Langworthy, Susan Kratz, Tim Pramas, Brian Slovut, and Jon Steadland.

The docket materials for this meeting are available here.

RESOLUTION TO CONDUCT NON-PUBLIC MEETING OF THE LITIGATION REVIEW COMMITTEE

The meeting convened in public session at 11:00 a.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public meeting of Litigation Review Committee be held on May 9, 2019 at 11:00 a.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

I. Potential malpractice litigation by former employee

II. *Capacity Wireless v. University of Minnesota*

III. Patent Litigation


The committee voted unanimously to adopt the resolution and the public portion of the meeting ended at 11:01 a.m.

The meeting adjourned at 12:17 p.m.

[Signature]

BRIAN R. STEEVES
Executive Director and Corporate Secretary
A meeting of the Finance & Operations Committee of the Board of Regents was held on Thursday, May 9, 2019 at 1:30 p.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Thomas Anderson, presiding; Richard Beeson, Michael Hsu, David McMillan, Kendall Powell, Darrin Rosha, Randy Simonson, and Steve Sviggum.

Staff present: President Eric Kaler; Chancellors Michelle Behr, Lendley Black, Lori Carrell, and Mary Holz-Clause; Executive Vice President and Provost Karen Hanson; Senior Vice President Brian Burnett; Vice Presidents Michael Berthelsen, Kathryn Brown, Christopher Cramer; Michael Goh, and Bernard Gulachek; General Counsel Douglas Peterson; Executive Director Brian Steeves; Associate Vice Presidents Stuart Mason, Bill Paulus, Julie Toneson, and Michael Volna.

Student Representatives present: Marta Dean and Austin Kraft.

The docket materials for this meeting are available here.

Regent Anderson reported that the Minnesota Legislature had just completed a joint convention to elect new Regents – Mary Davenport, Kao Ly Ilean Her, Mike Kenyanya, and Janie Mayeron.

**ANNUAL REPORT ON WORKFORCE AND TOTAL COMPENSATION**

Regent Anderson invited Vice President Brown and Kenneth Horstman, Senior Director, Office of Human Resources, to present the annual report on workforce and total compensation, as detailed in the docket.

The docket materials for this item begin on page 4. The closed captioned video of this item is available here.

**FY 2019 O&M POSITION APPROVAL PROCESS UPDATE**

Regent Anderson invited Provost Hanson, Senior Vice President Burnett, Associate Vice President Toneson, and Koryn Zewers, Budget Analyst, to provide an update on the FY 2019 O&M position approval process, as detailed in the docket.

The docket materials for this item begin on page 131. The closed captioned video of this item is available here.

Anderson recessed the meeting at 2:57 p.m.
PRESIDENT’S RECOMMENDED FY 2020 ANNUAL CAPITAL IMPROVEMENT BUDGET

Regent Anderson reconvened the meeting at 3:13 p.m. and invited President Kaler, Senior Vice President Burnett, and Vice President Berthelsen to review the president’s recommended FY 2020 Annual Capital Improvement Budget, as detailed in the docket.

The docket materials for this item begin on page 192. The closed captioned video of this item is available here.

REAL ESTATE TRANSACTIONS

Regent Anderson invited Assistant Vice President Leslie Krueger to review the exchange of land at 511 W. St. Marie Street, 515 W. St. Marie Street, 407 W. St. Marie Street, and 419 Gold Street, Duluth for the Duluth campus, as detailed in the docket.

The docket materials for this item begin on page 234. The closed captioned video of this item is available here.

Regent McMillan left the meeting.

REAL ESTATE TRANSACTIONS

Regent Anderson invited Assistant Vice President Leslie Krueger to present for review and action the purchase of land at 601, 605, 607, 613, 617, 619, 621, 625, 629, 631, 635, 637, and 641 Erie Street SE, Minneapolis for the Twin Cities campus, as detailed in the docket.

The docket materials for this item begin on page 243. The closed captioned video of this item is available here.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the purchase of land at 601, 605, 607, 613, 617, 619, 621, 625, 629, 631, 635, 637, and 641 Erie Street SE, Minneapolis.

RESOLUTION RELATED TO ORGANIZATION OF 2515 UNIVERSITY AVENUE SE LLC

Regent Anderson invited Assistant Vice President Leslie Krueger; Elizabeth Zamzow, Senior Associate General Counsel; and Associate Vice President Volna to present for review and action the resolution related to organization of 2515 University Ave SE LLC, as detailed in the docket.

The docket materials for this item begin on page 252. The closed captioned video of this item is available here.

A motion was made and seconded, and the committee voted unanimously to recommend approval of the resolution related to organization of 2515 University Avenue SE LLC.
CONSENT REPORT

Senior Vice President Burnett presented the Consent Report, as detailed in the docket.

The revised docket materials for this item begin on page 278. The closed captioned video of this item is available here.

General Contingency:

- There were no items requiring approval this period.

Purchase of Goods and Services $1,000,000 and Over:

- To Network Design Inc., All State Communications Inc., and TRiCOM Communications Inc. for an estimated $2,200,000 for equipment movement and installation labor for the Office of Information Technology (OIT) for the period of June 1, 2018 through June 30, 2020. The funds for this purchase are coming from the NGN project’s budget. Network Design Inc., All State Communications Inc., and TRiCOM Communications Inc., the current suppliers, were selected as the result of a competitive Request for Proposal process conducted by Purchasing Services. Six suppliers responded to the RFP.

- To Lorenz Bus Service for an estimated $750,000 for Charter Bus Services for Intercollegiate Athletics (ICA) for the period of July 1, 2019 through June 30, 2022 with the option to renew for two additional one-year terms through June 30, 2024 for an additional $500,000. Total contract value if all options are exercised would be $1,250,000. Lorenz Bus Service, the current supplier, was selected as the result of a competitive Request for Proposal process conducted by Purchasing Services. Three suppliers responded to the RFP.

- To World Wide Technology for an estimated $2,200,000 for Block Storage for the Office of Information Technology (OIT) for the period of July 1, 2019 through June 30, 2024. This requirement is currently budgeted and will be funded utilizing O&M funds. World Wide Technology, a new supplier, was selected as the result of a competitive Request for Proposal conducted by Purchasing Services. Eleven suppliers responded to the RFP.

Employment Agreement

The purpose of this item is to seek approval for the following employment agreements:

- Dean, College of Liberal Arts, Duluth campus
- Head Coach, Men’s Basketball, Twin Cities campus

Eastcliff Improvement Projects

- Event Lawn
- Gas Fireplace Infrastructure and Insert
- Sound System Repair

A motion was made and seconded, and the committee voted unanimously to recommend approval of the Consent Report.
INFORMATION ITEMS

Senior Vice President Burnett referred the committee to the information items in the docket:

- Annual Investment Performance: Peer Comparisons
- Investment Advisory Committee Update
- Quarterly Asset Management Report
- Semi-annual Management Report – Unaudited
- Update on 2016 Resolution Related to Long-Term Development in Key Areas of the Twin Cities Campus
- Update on April 2019 Debt Offering - Series 2019A, 2019B, and 2019C

The docket materials for this item begin on page 311. The closed captioned video of this item is available here.

The meeting adjourned at 4:05 p.m.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary
A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 10, 2019 at 9:01 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: David McMillan, presiding; Thomas Anderson, Richard Beeson, Mary Davenport, Michael Hsu, Mike Kenyanya, Janie Mayeron, Kendall Powell, Darrin Rosha, Randy Simonson, and Steve Sviggum.

Staff present: President Eric Kaler; Chancellors Michelle Behr, Lendley Black, Lori Carrell, and Mary Holz-Clause; Executive Vice President and Provost Karen Hanson; Senior Vice President Brian Burnett; Vice Presidents Michael Berthelsen, Christopher Cramer, Michael Goh, Bernard Gulachek, Matt Kramer, and Jakub Tolar; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Gail Klatt; and Associate Vice Presidents Andrew Furco and Stuart Mason.

The docket materials for this meeting are available here.


**RECOGNITIONS**

**DISTINGUISHED MCKNIGHT UNIVERSITY PROFESSORS**

- Deborah A. Ferrington, Ophthalmology & Visual Neurosciences, Medical School, Twin Cities
- Christy L. Haynes, Chemistry, College of Science & Engineering, Twin Cities
- Susan D. Jones, Ecology, Evolution & Behavior, College of Biological Sciences, Twin Cities
- Richard M. Lee, Psychology, College of Liberal Arts, Twin Cities
- Vuk Mandic, School of Physics & Astronomy, College of Science & Engineering, Twin Cities
- Sang-Hyun Oh, Electrical & Computer Engineering, College of Science & Engineering, Twin Cities
- Kevin D. Wickman, Pharmacology, Medical School, Twin Cities

**MCKNIGHT LAND-GRANT PROFESSORS**

- Emilyn Uy Alejandro, Integrated Biology & Physiology, Medical School, Twin Cities
- Nicole E. Basta, Epidemiology & Community Health, School of Public Health, Twin Cities
- Gabriel Chan, Humphrey School of Public Affairs, Twin Cities
- Lorenzo Fabbri, French & Italian, College of Liberal Arts, Twin Cities
- Jessica Gordon-Roth, Philosophy, College of Liberal Arts, Twin Cities
- Juliana Hu Pegues, American Indian Studies, College of Liberal Arts, Twin Cities
• Soheil Mohajer, Electrical & Computer Engineering, College of Science & Engineering, Twin Cities
• Vlad S. Pribyag, Physics & Astronomy, College of Science & Engineering, Twin Cities
• Michael J. Smanski, Biochemistry, Molecular Biology & Biophysics, College of Biological Sciences, Twin Cities
• Scott Vrieze, Psychology, College of Liberal Arts, Twin Cities

MCKNIGHT PRESIDENTIAL FELLOWS

• Tony Low, Electrical & Computer Engineering, College of Science & Engineering, Twin Cities
• Annie-Laurie McRee, Pediatrics, Medical School, Twin Cities
• Soumya Sen, Information & Decision Sciences, Carlson School of Management, Twin Cities
• David M. Vock, Biostatistics, School of Public Health, Twin Cities
• Terrion L. Williamson, African American & African Studies, College of Liberal Arts, Twin Cities
• Jason J. Wolff, Educational Psychology, College of Education & Human Development, Twin Cities
• Rui Zhang, Pharmaceutical Care & Health Systems, College of Pharmacy, Twin Cities

NATIONAL ACADEMY MEMBERS & OTHER MAJOR FACULTY AWARDS

National Academy of Science

• Daniel Voytas, McKnight Presidential Endowed Professor; Professor, College of Biological Sciences; Director, Center for Precision Plant Genomics, Twin Cities
• Marlene Zuk, Professor, Department of Ecology, Evolution, and Behavior, College of Biological Sciences; Associate Dean for Faculty, College of Biological Sciences, Twin Cities

ACADEMY OF DISTINGUISHED TEACHERS

Horace T. Morse-University of Minnesota Alumni Association Award for Outstanding Contributions to Undergraduate Education

• Sauman Chu, Design, Housing & Apparel, College of Design, Twin Cities
• Eric Daigre, English, College of Liberal Arts, Twin Cities
• Catherine E. Wolfram French, Civil, Environmental & Geo-Engineering, College of Science & Engineering, Twin Cities
• Daniel F. Keefe, Computer Science & Engineering, College of Science & Engineering, Twin Cities
• Michael Lower, History, College of Liberal Arts, Twin Cities
• Lisa A. Miller, Industrial & Systems Engineering, College of Science & Engineering, Twin Cities
• Cheryl A. Olman, Psychology, College of Liberal Arts, Twin Cities
• Rebecca Dean Swenson, Agricultural Education, Communication & Marketing, College of Food, Agricultural & Natural Resource Sciences, Twin Cities
Award for Outstanding Contributions to Graduate and Professional Education

- James W. Begun, Health Policy & Management, School of Public Health, Twin Cities
- Daniel Boley, Computer Science & Engineering, College of Science & Engineering, Twin Cities
- Ann Hill Duin, Writing Studies, College of Liberal Arts, Twin Cities
- Megan R. Gunnar, Institute of Child Development, College of Education & Human Development, Twin Cities
- Monica Luciana, Psychology, College of Liberal Arts, Twin Cities
- Susan O’Conner-Von, Nursing, School of Nursing, Twin Cities
- Julie Schumacher, English, College of Liberal Arts, Twin Cities
- Larry F. Wolff, Developmental & Surgical Sciences, School of Dentistry, Twin Cities

JOHN TATE AWARD FOR EXCELLENCE IN UNDERGRADUATE ADVISING

- Leah Milojevic, Assistant Director of CLA Diversity, Access, and Equity Programs, College of Liberal Arts, Twin Cities
- Kai Nobuo Takatsuka, Senior Academic and Career Coach, Center for Academic Planning and Exploration, Office of Undergraduate Education, Twin Cities
- Parry Telander, Director of Student Success Coaching, BSHS and BSHP Programs, Rochester
- Frances Wood, Academic Advisor, Electrical and Computer Engineering, College of Science and Engineering, Twin Cities

OUTSTANDING COMMUNITY SERVICE AWARD

- Community Partner Award: Jenny Collins, University YMCA
- Student Award: Siddharth Bharath Iyengar, PhD candidate, College of Biological Sciences, Twin Cities
- Staff Award: Elaine Evans, assistant extension professor, College of Food, Agricultural and Natural Resource Sciences, Twin Cities
- Faculty Award: Donald Wyse, professor, College of Food, Agricultural and Natural Resource Sciences, Twin Cities

COMMUNITY-ENGAGED SCHOLAR AWARD

President’s Community Engaged Scholar

- Donald Wyse, professor, College of Food, Agricultural and Natural Resource Sciences, Twin Cities

PRESIDENT’S AWARD FOR OUTSTANDING SERVICE

- Tammy Berberi, associate professor, Division of Humanities, Morris
- Jenny Casper, director of community engagement and career development, Rochester
- Raymond Duvall, special assistant to the provost for grand challenges research, professor, Department of Political Science, College of Liberal Arts, Twin Cities
• Gary Gardner, professor, Department of Horticultural Science, College of Food, Agricultural and Natural Resource Sciences, Twin Cities
• Maria Gini, professor, Department of Computer Science and Engineering, College of Science and Engineering, Twin Cities
• Linda Hinderscheit, clinical supervisor, Department of Speech-Language-Hearing Sciences, College of Liberal Arts, Twin Cities
• Anna Wirta Kosobuski, assistant professor, Department of Biomedical Sciences, Medical School, Duluth
• Christine Mueller, senior executive associate dean for academic programs, professor, School of Nursing, Twin Cities
• Noelle Noonan, director of student affairs and registrar, Law School, Twin Cities
• Riv-Ellen Prell, professor emerita, College of Liberal Arts, Twin Cities
• Lisa Warren, assistant vice president and chief of staff, Office of the Vice President for Research, Twin Cities
• Julie Johnson Westlund, director, Career and Internship Services, Duluth

NATIONAL SCHOLARSHIP RECIPIENTS

Fulbright Award

• Brooke Chambers, Sociology, College of Liberal Arts, Twin Cities
• Rachel Dame, Public Policy, Humphrey School of Public Affairs, Twin Cities
• Kathleen Francis, Psychology, College of Liberal Arts, Twin Cities
• Samantha Helle, Natural Resources Science & Management, College of Food, Agricultural & Natural Resource Sciences, Twin Cities
• Shan Kothari, Plant & Microbial Biology, College of Biological Sciences, Twin Cities
• Rebekah Mohn, Plant & Microbial Biology, College of Biological Sciences, Twin Cities
• Augustus Pendleton, Microbiology, College of Biological Sciences

Goldwater Scholarship

• Matthew DeJong, Chemical Engineering, College of Science & Engineering, Twin Cities

Udall Scholar

• Christopher Smith, American Indian Studies, College of Liberal Arts, Twin Cities

NCAA CHAMPIONS

• Men’s Hockey, Duluth: Ben Patt, Hunter Shepard, Jarod Hilderman, Riley Tufte, Nick Wolff, Parker Mackay, Billy Exell, Peter Krieger, Jade Miller, Koby Bender, Nick Deery, Louie Roehl, Nick Swaney, Kobe Roth, Justin Richards, Scott Perunovich, Tanner Laderoute, Hunter Lellig, Noah Cates, Dylan Samberg, Jesse Jacques, Jake Rosenbaum, Mikey Anderson, Jackson Cates, Matt Anderson, Cole Koepeke, Andrew Dietrich - Scott Sandelin, Coach
• Sarah Bacon, Diving, Twin Cities – Kelly Kremer, Coach and Wenbo Chen, Coach
• Danielle Kohlwey, Track & Field, Duluth – Laura Harmon, Coach
• Shane Wiskus, Gymnastics, Twin Cities – Mike Burns, Coach
APPROVAL OF MINUTES

The Board voted unanimously to approve the following minutes as presented in the docket materials. Regents Davenport, Kenyanya, and Mayeron abstained from voting.

Board of Regents – March 8, 2019
Board of Regents Special Meeting – April 26, 2019

The docket materials for this item begin on page 21. The closed captioned video of this item is available here.

REPORT OF THE PRESIDENT

President Kaler delivered the report of the President. A copy of the Report of the President is on file in the Board Office.

The docket materials for this item begin on page 33. The closed captioned video of this item is available here.

REPORT OF THE CHAIR

Regent McMillan delivered the report of the Chair. A copy of the Report of the Chair is on file in the Board Office. McMillan also thanked departing Regent Linda Cohen for her service.

The docket materials for this item begin on page 34. The closed captioned video of this item is available here.

CONSENT REPORT

Regent McMillan presented for review and action the Consent Report as described in the docket materials, including:

- Gifts
- Report of the All-University Honors Committee
- Temporary Housing Arrangement for Incoming President

A motion was made and seconded, and the Board voted unanimously to approve the Consent Report. Regents Kenyanya and Mayeron abstained from voting.

The docket materials for this item begin on page 35. The closed captioned video of this item is available here.
Regent McMillan invited President Kaler, Chancellor Behr, Chancellor Black, Chancellor Carrell, and Chancellor Holz-Clause to present for action a resolution to affirm undergraduate enrollment plans for the University of Minnesota Crookston, Duluth, Morris, and Rochester campuses.

The docket materials for this item begin on page 53. The closed captioned video of this item is available here.

Regent Sviggum left the meeting.

A motion was made and seconded, and the Board voted unanimously to approve the resolution to affirm undergraduate enrollment plans for the University of Minnesota Crookston, Duluth, Morris, and Rochester campuses. Regents Kenyanya and Mayeron abstained from voting. The resolution is as follows.

WHEREAS, the University of Minnesota has five campuses, each with distinctive enrollment strategies and goals; and

WHEREAS, a decreasing number of high school graduates are expected, over the next ten years, in Minnesota and Upper Middle West; and

WHEREAS, an increasing number of high school age students will be from populations where participation is currently low or lower than their potential; and

WHEREAS, the University continues to experience intense competition for students from public and private as well as in-state and out-of-state institutions; and

WHEREAS, the five campuses of the University of Minnesota share an interconnected relationship; and

WHEREAS, retention and graduation rates for African-American, Latinx, and American Indian students are below the average rates for undergraduate students on the Twin Cities campus; and

WHEREAS, African-American, Latinx, and American Indian students report lower satisfaction than the average of undergraduate students on the Twin Cities campus; and

WHEREAS, the Executive Vice President and Provost has charged a System Enrollment Council to improve coordination, collaboration, and communication among the five campus enrollment efforts; and

WHEREAS, the Board of Regents approved the Twin Cities campus 2016-2021 Undergraduate Enrollment Plan in March 2016.

NOW, THEREFORE, BE IT RESOLVED that the Board supports the Crookston, Duluth, Morris, and Rochester campus enrollment plans.
RESOLUTION RELATED TO ALCOHOLIC BEVERAGE SALES
IN WILLIAMS ARENA/MATURI PAVILION AND 3M ARENA AT MARIUCCI

Regent McMillan invited Jon Steadland, Chief of Staff, and Mark Coyle, Director of Athletics, to present for review a resolution related to alcoholic beverage sales in Williams Arena/Maturi Pavilion and 3M Arena at Mariucci, as detailed in the docket.

The docket materials for this item begin on page 85. The closed captioned video of this item is available here.

REPORT OF THE MISSION FULFILLMENT COMMITTEE

Regent Powell reported that the committee voted unanimously to recommend the following items.

The committee docket materials can be found here. The closed captioned video of this item is available here.

1) Approval of the promotion and tenure recommendations for regular faculty candidates, as presented by the senior academic officers of the University of Minnesota. The committee docket materials for this item can be found on page 33. A motion was made, and the Board voted unanimously to approve the recommendations. Regents Kenyanya and Mayeron abstained from voting.

2) Approval of the promotion recommendations for contract faculty, as presented by the senior academic officers of the University of Minnesota. The committee docket materials for this item can be found on page 33. A motion was made, and the Board voted unanimously to approve the recommendations. Regents Kenyanya and Mayeron abstained from voting.

3) Approval of the annual continuous appointment and promotion recommendations for academic professionals, as presented by the senior academic officers of the University of Minnesota. The committee docket materials for this item can be found on page 33. A motion was made, and the Board voted unanimously to approve the recommendations. Regents Kenyanya and Mayeron abstained from voting.

4) Approval of the Consent Report for the Mission Fulfillment Committee as presented to the committee and described in the May 9, 2019 committee minutes. The committee docket materials for this item can be found on page 115. A motion was made, and the Board voted unanimously to approve the Consent Report. Regents Kenyanya and Mayeron abstained from voting.

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

Regent Powell, vice chair of the committee, reported that the committee did not take action on any items this month.

The committee docket materials can be found here. The closed captioned video of this item is available here.
REPORT OF THE LITIGATION REVIEW COMMITTEE

Regent Beeson, chair of the committee, reported that pursuant to notice sent by the University, the Litigation Review Committee met on May 9, 2019. At this meeting, a resolution was considered and adopted that authorized the closing of the meeting. In the closed meeting, discussion was held on matters subject to the attorney-client privilege.

The committee docket materials can be found here. The closed captioned video of this item is available here.

REPORT OF THE FINANCE & OPERATIONS COMMITTEE

Regent Anderson, chair of the committee, reported that the committee voted to recommend the following items.

The committee docket materials can be found here. The closed captioned video of this item is available here.

1) Approval of the purchase of properties on Erie Street SE, Minneapolis. The committee docket materials for this item can be found on page 243. A motion was made, and the Board voted unanimously to approve the real estate transaction. Regents Kenyanya and Mayeron abstained from voting.

2) Approval of the resolution related to the Organization of 2515 University Avenue SE LLC. The committee docket materials for this item can be found on page 252. A motion was made, and the Board voted unanimously to approve the resolution. Regents Kenyanya and Mayeron abstained from voting. The resolution is as follows.

WHEREAS, in September 2018, the Board of Regents (Board) approved the formation of 2515 University Avenue SE LLC (2515 LLC) as a Minnesota non-profit limited liability company to acquire, improve, and operate 2515 University Avenue SE, Minneapolis (the property), subject to further Board review; and

WHEREAS, the Board reserves to itself authority to recognize 2515 LLC as an associated organization and to approve its organization, including its authority to transact business and enter into agreement; and

WHEREAS, in March 2018, the Board approved the financing and purchase of the property by 2515 LLC, which closed on March 29, 2019; and

WHEREAS, in order to complete the organization of 2515 LLC and to provide for its efficient operations consistent with Board oversight, an Operating Agreement was prepared for the Board’s review and approve that, among other provisions:

Establishes 2515 LLC as a single member limited liability company, with the University as the sole member,

Empowers 2515 LLC to engage in one business: owning, operating, and maintaining improved property located at 2515 University Avenue SE, Minneapolis, and
Reserves to the Board the sole authority to approve 2515 LLC entering into any other trade or business or performing any other Member Reserved Act, as defined in the Operating Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Operating Agreement; and

BE IT FURTHER RESOLVED, that all actions heretofore taken by University employees on behalf and as agents of the Company are hereby approved, ratified, and authorized; and

BE IT FURTHER RESOLVED, that the President and his designees are hereby authorized, empowered, and directed to execute, deliver, and enter into, on behalf of the University, all agreements, instruments, and other documents necessary or desirable to carry out this effort.

3) Approval of the Consent Report for the Finance & Operations Committee as presented to the committee and described in the May 9, 2019 committee minutes. The committee docket materials for this item can be found on page 278. A motion was made, and the Board voted unanimously to approve the Consent Report. Regents Kenyanya and Mayeron abstained from voting.

The meeting adjourned at 11:24 a.m.

BRIAN R. STEEVES
Executive Director and
Corporate Secretary
A meeting of the Nominating Committee of the Board of Regents was called to order on Thursday, May 30, 2019 at 1:00 p.m. in the Peterson Room, 600 McNamara Alumni Center.

Regents present: David McMillan, presiding; Thomas Anderson, Kao Ly Ilean Her

Staff present: Executive Director Brian Steeves.

The committee discussed desired leadership qualities and interviewed candidates for the Board chair and vice chair roles.

The meeting recessed at 4:05 p.m. with an announcement that the committee would reconvene on Monday, June 3 at 12:00 p.m. in the same location.

The Nominating Committee reconvened on Monday, June 3 at 12:00 p.m. in the Peterson Room, 600 McNamara Alumni Center.

Regents present: David McMillan, presiding; Thomas Anderson, Kao Ly Ilean Her

Staff present: Executive Director Brian Steeves.

The committee interviewed a candidate for the Board vice chair role and then discussed each of the candidates who had been interviewed. A motion was made and seconded, and the committee voted unanimously to recommend a slate to serve as Board officers for the 2019-21 term, as follows:

- Kendall J. Powell to serve as Chair
- Steven A. Sviggum to serve as Vice Chair
- Brian R. Steeves to serve as Secretary
- Brian D. Burnett to serve as Treasurer

The meeting adjourned at 1:32 p.m.

BRIAN R. STEEVES
Executive Director and Corporate Secretary
AGENDA ITEM: Report of the President

☐ Review  ☐ Review + Action  ☐ Action  X Discussion

☐ This is a report required by Board policy.

PRESENTERS: President Eric W. Kaler

PURPOSE & KEY POINTS

It is customary for the President to report on items of interest to the University community at each Board meeting.
AGENDA ITEM: Report of the Chair

☐ Review ☐ Review + Action ☐ Action X Discussion

☐ This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan

PURPOSE & KEY POINTS

It is customary for the Chair to report on items of interest to the University community at each Board meeting.
AGENDA ITEM: Receive & File Reports

☐ Review  ☐ Review + Action  ☐ Action  ☒ Discussion

☐ This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan

PURPOSE & KEY POINTS

The following items are included for receipt and filing:

A. Report of the Academic Professionals & Administrators Consultative Committee
B. Report of the Civil Service Consultative Committee
C. Quarterly Report of Grant and Contract Activity
The P&A Senate and the P&A Consultative Committee (PACC) began the year with the annual P&A Senate retreat in August. In addition to senator orientation and subcommittee selection, the retreat included a presentation by the chair of the Faculty Consultative Committee (FCC), Joseph Konstan. He spoke about Faculty Senate priorities and the role of University Senate governance in the presidential transition.

P&A Senate meetings included the following topics:

- **October 2018**: P&A Senate involvement in the Presidential Search and the approval of a Statement on the Presidential Search, submitted to the Presidential Search Advisory Committee and the Board of Regents; a discussion around the expansion of the Child Development Center and the formation of the Provost’s Child Care Advisory Committee; the P&A Senate Resolution forming the Joint Compensation Committee (JCC) with members from the P&A Senate and the Civil Service Senate whose work would be “…investigating staff compensation, assessing the status of current staff compensation, and advocating for implementation of any remediation proposed as a result of the assessment.”

- **November 2018**: A presentation on open enrollment and benefit changes by Ken Horstman, senior director, Total Compensation, Office of Human Resources (OHR); a vote was taken to support the resolution for the Lactation Support Policy proposal which was introduced to the senate by Sarah Keene, co-chair of the Lactation Advocacy Committee (LAC); discussion on reorganization of P&A Senate subcommittees.

- **February 2019**: Wellbeing Program and Redbrick Health reports from Laura Manydeeds, wellbeing program administrator, OHR; updates from the JCC by co-chairs Emily Becher and Missy Juliette; a presentation on vacation accrual for employees on nine- and ten-month contracts by Peter Angelos, P&A representative to the University Senate.

- **April 2019**: Discussion of recreation and wellness facilities, benefits and costs available on each of the system campuses; P&A Senate Bylaws revision resulting in a reallocation of seats to better reflect the number of P&A employees in a given unit; elections for the 2019-20 academic year for the positions of chair-elect, subcommittee co-chairs and P&A senators to serve on the University Senate.

- **May 2019**: Recognition and Awards. This meeting focused on recognizing and honoring the many contributions of P&As across the University system. The P&A Senate Outstanding Unit Award was presented to the Office for Public Engagement. Noelle Noonan, P&A Senate chair-elect was recognized as a recipient of the President’s Award for Outstanding Service, and P&A Senator Mia Boos, received recognition for her Outstanding Service to University Senate Governance.

- A resolution was passed calling on the administration to grant vacation eligibility to nine- and ten-month contract employees.

The P&A Senate Consultative Committee (PACC) addressed a number of topics throughout the year in regular meetings with administration.

- Presented a one-page statement to the Presidential Search Advisory Committee (PSAC).
• Consulted with Boyd Kumher, chief compliance officer, Office of Institutional Compliance (OIC), on developing an ethics component for the University’s Compliance Program.

• Worked quickly and effectively in response to constituents’ distress regarding University administration’s decision to cancel classes but not to close campus during extreme cold weather in January 2019. A letter was sent to President Kaler from P&A leadership, on behalf of P&A staff, and ultimately, the decision was made to close the University so that students, faculty and staff would not be exposed to the potentially harmful conditions.

• Discussed with Ken Horstman, senior director, Total Compensation, Office of Human Resources, the process of moving toward a single vendor University Faculty Retirement Program.

• Informational meetings with OHR regarding the Non-Renewal of Appointment for Academic Professional and Administrative Employees Administrative Policy and its unfavorable effect on P&A staff morale.

• Met with The Women’s Faculty Cabinet regarding the establishment of a task force to consider alternative evaluation processes to Student Rating of Teaching (SRT)

• Provided consultation and review of numerous administrative policies including:
  o Bereavement Leave for Faculty and Academic Professional and Administrative Employees
  o Compensation for Academic Professional and Administrative Employees
  o Early and Select Termination for Academic Professional and Administrative Employees
  o Family and Medical – FMLA Leave
  o Hiring of Faculty and Staff
  o Modifying Appointments of Academic Professional and Administrative Employees for Financial Stringency
  o Non-Renewal of Appointment for Academic Professional and Administrative Employees
  o Paid Medical Leave and Disability benefits for Faculty and Academic Professional and Administrative Employees
  o Phased Retirement Program: Twin Cities, Crookston, Morris, Rochester
  o Professional Development Leaves for Academic Professional and Administrative Employees
  o Regents Scholarship Program
  o Unpaid Personal Leave for Faculty and Academic Professional and Administrative Employees
  o Vacation Leave for Faculty and Academic Professional and Administrative Employees

• Contributed to listening sessions in two key university leadership searches: Executive Vice President and Provost and Vice President for Human Resources.

• Held regular meetings with Brianne Keeney, deputy chief of staff and governance liaison, Office of the President, with the intention of creating an ongoing and productive relationship between the President's Office and the P&A Senate.
PACC leadership traveled to the Duluth campus in November 2018, and was joined by Ingrid Nuttall, Social Concerns Committee chair, and the Civil Service Consultative Committee chair-elect, Jean Otto. Several Duluth senators came to a roundtable discussion, informal lunch gathering, and a drop-in listening session. All events were well attended and productive. PACC leaders also met with Duluth senior administrators to learn about the challenges and pressures they face in their work.

In April of 2019 Civil Service and P&A Senate traveled to the Rochester campus. Leadership received an excellent tour detailing the unique ways that UMR integrates with the Rochester community. We had excellent attendance for our listening session and enjoyed learning more about the Rochester campus.

Many other topics discussed during P&A Senate meetings this year originated in work accomplished through its subcommittees.

Benefits and Compensation (B&C) Subcommittee
The subcommittee, chaired by Jeremy Jenkins and Corinne Komor, identified areas of potential improvement in benefits and compensation for P&A employees. Major concerns:

- Local human resource departments defer employee questions to OHR, and OHR says it’s up to the departmental units to make decisions. Lack of clear policy and guidelines.
- What are the expectations for P&A employees during severe weather and school closings? How should they account for the time off that needs to be taken?
- Why are P&A staff on nine- and ten-month contracts not eligible for vacation accrual, and how can communication around this topic be facilitated?
- Extension staff do not have the same benefits (recreation and wellness centers, farmers markets, etc.) as staff located on campuses have. What other types of benefits could be offered to Extension employees?
- Discussion around merit pay increases, cost of living increases, and non-salary benefits and incentives that staff would like to see enacted.
- Increased vacation banking
- Vacation cash out option (buy down and cash out options similar to Civil Service employees; one week per year, with parameters. Cost should be embedded in benefits rate so should come from central pool)
- Flexibility on how vacation is used
- Flexible work days/schedules
- Work from home options
- Child Care/Family Support Services
- Expanding education benefits for staff and their dependents
- Ability to use department funds towards 25% Regents Scholarship that is employee responsibility
- Discretionary funds for professional development

Communications Subcommittee
This subcommittee is responsible for communicating the work of PACC and the P&A Senate to all P&A employees at the University. Co-chairs Ann Hagen and Mia Boos, along with members of the subcommittee, spent much of the year developing a strategic communications plan which
would involve monthly newsletters, a more robust social media presence, enhanced blog content, and a publications calendar. Monthly newsletters were sent out to all P&A staff after each senate meeting with the intention of increasing constituent engagement. The general consensus is that the post-senate meeting email blasts were very well received both by senators and constituents.

**Outreach Subcommittee**
Under the leadership of Erin Heath and Rahfat Hussain, the Outreach Subcommittee focused on creating processes and materials to assist senators in reaching out to constituents, as well as increasing awareness among P&A staff about the senate. Along with members of the Civil Service Senate, Outreach Subcommittee members staffed the University Senate Governance table at New Employee Welcome events and provided new staff with information about shared governance. Outreach committee members also began work on creating a mentorship program between more experienced P&A Senators and those just beginning their terms.

**Professional Development & Recognition (PD&R) Subcommittee**
This year, under the leadership of Julie Rashid and Fran Fabrizio, PD&R developed and hosted a series of Brown Bag Events, supporting professional development, as it does each year. While P&A employees are the primary audience for these events, they are open to everyone on campus and offer both in person and remote participation. Brown Bag Event topics included leveraging positivity, emotional intelligence, and generation Z entering college. PD&R worked with volunteers to increase the number of videos on its YouTube channel that are close-captioned, and are working to expand awareness around the need to close-caption as many projects as possible. PD&R also presented the 2019 P&A Outstanding Unit Award to the Office for Public Engagement.

We have been fortunate and honored to lead the P&A Senate this year and are extremely grateful for the opportunity.

Respectfully submitted,

Ian Ringgenberg  
Chair, 2017-19 P&A Consultative Committee and P&A Senate

Noelle Noonan  
Chair-elect, 2018-19 P&A Consultative Committee and P&A Senate

**2018-19 P&A Senate Leadership**

**Chair**  
Ian Ringgenberg, University Honors Program (beginning November 17, 2017)

**Chair-Elect**  
Noelle Noonan, Law School

**Benefits and Compensation Committee Co-Chairs**
Jeremy Jenkins, College of Science and Engineering
Corinne Komor, College of Science and Engineering

**Communications Committee Co-Chairs**
Mia Boos, College of Continuing and Professional Education
Ann Hagen, School of Dentistry

**Outreach Committee Co-Chairs**
Erin Heath, University Finance
Rahfat Hussain, School of Dentistry

**Professional Development and Recognition Committee Co-Chairs**
Fran Fabrizio, Office of the Vice President for Research
Julie Rashid, University Libraries
Civil Service Consultative Committee
Annual Report

2018-2019

Overview

As we reflect back on what we’ve worked on and accomplished this year, we are very thankful for all the hard work that the senators, consultative committee members, subcommittee chairs, and subcommittee members put into the Senate this year. We are also thankful for the work of the senate office staff, whose support we could not do without.

This year we lead many initiatives detailed below.

Membership

The Civil Service Senate has had a large number of openings for the past several years. This year, with the hard work of our Communications & Outreach subcommittee and the unit Senators, we were able to fill most of those seats. This work enables broader representation across units in a space where a diversity of voices is welcome and needed. It also means that there are more people to do the work of the senate. We continue to look for ways to keep system campus involvement high while understanding that employees at the smaller campuses are often stretched thin already.

Joint Compensation Commission

Ian Ringgenberg, chair, P&A Senate, and Becky Nelson, chair, Civil Service Senate, worked together this year to pass resolutions in our respective senates in order to take steps toward addressing the ongoing concerns regarding compensation (specifically merit pay). This resulted in forming the Joint Compensation Commission, which has been meeting with the Office of Human Resources to further explore these issues and potential solutions. This project is ongoing at this time.

Senate Committee Updates

Many civil service employees serve the University Senate in a variety of Committees, and in the past have had little interaction with the Civil Service Senate. This year we reached out to those employees to ask them to come to a Senate or Consultative Committee meeting and share with us information about what their senate committee does, and how it impacts civil service employees. These visits proved highly informative and built stronger relationships between the Civil Service Senate and employees serving in these positions.
Advocacy

Over the course of the past year, the Civil Service Consultative Committee worked with the Office of Human Resources to put to rest some of the outstanding issues from the Job Family Study. We look forward to sharing the results of that work soon. We also continued to advocate for individual employees that reached out to us throughout the year with issues around implementation of Civil Service Employment Rules, or general employment problems.

Representation on Search Committees

Civil Service Senate leadership has pushed for and achieved Civil Service employee representation on the hiring committees for the President, Vice President of Human Resources, and Provost positions. We also participated in listening sessions for the Presidential search committee and the VP of HR search committee, where we advocated for the type of leadership we’d like to see at the University and what we believe the concerns are for civil service employees across the system.

System Campus Visits

Our meetings are open to all, of course, but for the past few years, we’ve also made a concerted effort to reach out to and visit the system campuses on a rotating basis. This year Jean Otto, chair-elect, and Becky Nelson, chair, visited with campus leadership, local campus governance (where applicable), and civil service employees at the Duluth and Rochester campuses. Establishing these relationships has been an integral part of making sure that the concerns of system campus employees are brought forward throughout the year.

Constitution, Rules, Bylaws

Civil Service Chair-elect, Jean Otto, has started a project to do an extensive review of the Civil Service Senate Constitution, Rules, and Bylaws to clarify them, improve leadership transition, promote engagement of civil service employees and to more accurately reflect the operations of the Civil Service Senate.

Renaming of Twin Cities At Large Unit

The Twin Cities At Large unit was renamed to Central and Administrative Services, to better reflect the makeup of the unit and to help with senator recruitment.

Administrative Visits

Throughout the year the Civil Service Consultative Committee met with President Kaler; Vice Kathy Brown, Ken Horstman, Lorie Humphrey, and Patti Dion from the Office of Human Resources; Stephen Perkins and Larry Storey from the Office of Information Technology; Director of the Institute for Advanced Study, Jennifer Gunn; Brian Steeves, Executive Director of
the Office of the Board of Regents and others to gather the Civil Service Senate perspective, continue discussions, and otherwise engage in the work of the University. These visits provided valuable insight into University operations, and served as a place to continue conversations about the needs of civil service employees at the University.

Subcommittee Activities

Compensation and Benefits Subcommittee:
The Compensation & Benefits Subcommittee has worked to clarify policies, provide advocacy for employees with concerns, and receive updates from the Office of Human Resources on changes to benefits throughout the year. They had an active year with discussions on many subjects. The main topics were:

- Merit Pay
- Vacation Donation Program
- Bereavement Leave
- Sick Leave during school/daycare closures

Employment Rules Subcommittee:
This past year, the Civil Service Employment Rules Subcommittee continued work with the Office of Human Resources and the Compensation and Benefits Subcommittee and prepared amendments and updates to the employment rules. Hearings were held in January 2019 and the Employment Rule changes were approved by the Civil Service Senate and Civil Service Consultative Committee. Amendments to the Rules were approved by the Board of Regents on February 7th, 2019.

Amendments to the Rules included:

- Updates to the Parental Leave language to match the updated New Parental Leave for Employees Policy
- Clarification of definitions for ‘Continuing position’ and ‘Temporary Appointment’ that were previously in conflict
- Other housekeeping updates

Communications and Outreach Subcommittee:
- Established template outreach letters and emails for use by Civil Service Senators and senate leadership
- Ensured civil service governance representation at New Employee Orientation on the Twin Cities campus
- Continued to email a welcome to all new civil service employees across the system on a monthly basis
- Expanded content of the monthly civil service newsletter. Readership rate has been above average, at 55% engagement
- Hosted three employee-focused brown bag seminars, with plans for more in the coming year. These have been well attended, both locally and remotely
We look forward to another productive year in 2019-2020.

Respectfully submitted,

Rebecca Nelson
Chair Civil Service Senate and Civil Service Consultative Committee 2018-2019

Jean Otto
Chair-Elect Civil Service Senate and Civil Service Consultative Committee 2018-2019
2018-2019 CSCC Leadership

Chair: Becky Nelson, Information Technology Systems & Services, UMD
Chair-Elect: Jean Otto, Integrative Biology & Physiology, Medical School

Compensation and Benefits subcommittee Chair
Terry Besemen, Minitex, University Libraries

Employment Rules subcommittee Chair
Sanoa Hagen, Surgery, Medical School

Communications and Outreach subcommittee Chair
Missy Juilette, Fiscal Administration, College of Liberal Arts
Meeting of the Board of Regents

Quarterly Report of Grant/Contract Activity

Fiscal Year 2019

Third Quarter Data: January - March, 2019
Executive Summary

Compared to third quarter FY2018, the University experienced a substantial ($26.0M or 19.4%) increase in sponsored research funding in third quarter FY2019. Within the $160.5M total, NIH funding was up significantly, with a higher average award amount from the agency than the previous year. More high-dollar awards from Business and Industry sponsors also fueled the funding increase. By contrast, funding from State and Local sources declined; most of this is due to the timing of large awards, however.

Year-to-date (first, second, and third quarters combined), sponsored funding was up $55.2M (8.9% increase) over the first three quarters of FY2018. Within the sponsored categories, funding from NIH, Other Federal agencies, Business and Industry, and Other Private sources was up, while NSF and State and Local funding dropped year over year. Funding for the Medical School had a sizable increase of $62.0M, and CSENG, CFANS, and the School of Public Health awards were also up. All other units experienced a funding decrease.
Quarter 3 Key Points

• Award count and amount were up in Q3 FY2019 (145 and $26.0M, respectively).
• The average award amount in Q3 FY2019 was $6.3K higher than that of Q3 FY2018.
• The increase is primarily due to more NIH and B&I funding.
• There were seventeen $1M+ awards (four more than last year) and a total of $607K more funding this year.
• Excluding high-dollar ($1M+) awards, there was a $25.4M increase in funding and the average award amount was $9.7K larger.
• B&I sources funded two more high-dollar awards this year, resulting in $6.0M more in high-dollar award funding.
• Funding from NSF and NIH increased due to more high-dollar awards, totaling $3.0M and $3.9M respectively. NIH also had a $43K larger average award amount than last year.
• State & Local was down $7.6M, primarily due to timing; an annual award for $6.1M came in Q2 of this year compared to Q3 last year.
• Approximately $3.9M of the Medical School’s $19.5M increase is from high-dollar awards, with all other NIH awards increasing in number and average award amount.
• The College of Science and Engineering’s $16.9M increase is mostly due to higher average award amounts overall; only $5.4M of the increase is from high-dollar awards.
• The $7.5M decline in funding for the Other TC Provost group is mostly due to the timing of the $6.1M MN Extension award discussed above.
• The College of Veterinary Medicine received three high-dollar awards Q3 last year for a total of $9.8M. It received no high-dollar awards for Q3 this year.

Comparison of FY19 Q3 to FY18 Q3

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<td>CEHD</td>
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<td>CBS</td>
<td>26</td>
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<td>Other</td>
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<td>UMC, UMD, UMM, UMR</td>
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<td>CLA</td>
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NOTE: Amounts are represented in millions of dollars, therefore details may not sum to totals due to rounding.
University of Minnesota
Quarterly Report of Grant and Contract Activity
Fiscal Year 2019 Third Quarter: January - March, 2019

Figure 1: FY19 Q3 Award Dollars by Funding Source

- Federal: $90.1
- Private: $61.7
- State & Local: $8.7
- Other: $26.9

- NIH: $54.0
- NSF: $9.2
- Other Federal: $26.9

Figure 2: FY19 Q3 Award Dollars by College-Campus

- College of Science and Engineering: $31.1
- Medical School: $53.2
- Dentistry, Nursing, Pharmacy & Vet Med: $11.4
- Public Health: $14.8
- Other Health Sciences: $12.8
- CFANS: $11.3
- CEHD: $6.7
- CBS: $6.2
- Other: $6.1
- Other TC Provost: $3.9
- UMC, UMD, UMM, UMR: $1.6
- CLA: $1.5

NOTE: Amounts are represented in millions, therefore details may not sum to totals due to rounding.
Quarter 3 Award Dollars by College/Campus

Figure 3: Units with Greater than $10 Million Awarded Annually

- Medical School
- Science & Engineering, Col of
- Public Health, School of
- Food, Ag & Nat Res Sci, Col of
- Education/Human Dev, Col of
- Biological Sciences, Col of
- VP for Research, Office of
- Pharmacy, College of
- Veterinary Medicine, Col of
- Liberal Arts, College of
- UM Duluth
- MN Extension
- AHC Shared Units

Figure 4: Units with Less than $10 Million Awarded Annually

- Academic Clinical Affairs, Ofc
- Public Affairs, HHH School of
- Nursing, School of
- Dentistry, School of
- Design, College of
- Other Units*
- UM Morris
- University Health & Safety
- Public Safety
- Law School
- Information Technology, Ofc of
- UM Crookston

*Other Units includes: Acad Affairs&Provost, Exec VP, Carlson School of Management, Equity & Diversity, University Libraries, Continuing/Prof Studies, Col of, University Services

Amounts are in millions.
Fiscal Year-to-Date Summary

- Awards are up $55.2M in FY2019 through Q3 with 246 more awards than FY2018.
- There were twelve more $1M+ awards, resulting in a $14.0M increase in funding from high-dollar awards.
- The average award amount was about $3.5K more than that of FY2018 YTD ($171.1K compared to $167.5K). Excluding $1M+ awards from the analysis, the average award amount is still $3.5K greater this year.
- Excluding high-dollar awards, funding is $41.2M higher than FY2018. A higher award count, average award amount, and high-dollar awards are all part of the year-to-date funding increase.
- Funding from Business & Industry sponsors increased by $16.1M. These sponsors funded $9.2M more this year in $1M+ awards, suggesting that both high-dollar awards as well as a higher average award amount drove the increase.
- NIH funding increased $31.3M, mainly due to a higher average award amount ($41.3K higher) for sub-$1M awards, with $1M+ awards up a smaller $787K.
- Funding from Other Private sources was up $15.2M.
- State & Local funding decreased $11.4M. There were six fewer high-dollar awards this year, contributing $11.9M to the drop.

The Medical School's funding increased by $62.0M, receiving $38.1M more in funding from fifteen more $1M+ awards.

The College of Science and Engineering's funding increased by $21.2M. About $8.9M of that increase is from seven additional high-dollar awards. The rest is driven by more awards and a higher average award amount ($2.7K excluding high-dollar awards).

The College of Education and Human Development's funding decreased by $1.7M, but the college also received four fewer $1M+ awards.

Comparison of FY19 Fiscal Year-to-Date (Q3) to FY18 Fiscal Year-to-Date (Q3)

<table>
<thead>
<tr>
<th>by Source</th>
<th>FY18 YTD</th>
<th>FY19 YTD</th>
<th>$ Change (Amount)</th>
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by College/Campus

<table>
<thead>
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<th>by College/Campus</th>
<th>FY18 YTD</th>
<th>FY19 YTD</th>
<th>$ Change (Amount)</th>
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<td>Other</td>
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<td>UMC, UMD, UMM, UMR</td>
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NOTE: Amounts are represented in millions of dollars, therefore details may not sum to totals due to rounding.
Figure 5: 10-year trend of third quarter award dollars. Showing actual amount and rolling 3-year average. Includes ARRA awards.*

Figure 6: 10-year trend of third quarter award dollars. Showing actual amount and rolling 3-year average. Excludes ARRA awards.

Amounts are in millions.

*ARRA was the one-time federal stimulus bill passed in 2009.
AGENDA ITEM: Consent Report

☐ Review  ☒ Review + Action  ☐ Action  ☐ Discussion

☐ This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan

PURPOSE & KEY POINTS

A. Gifts

The President recommends approval of the Summary Report of Gifts to the University of Minnesota through April 30, 2019.

B. Report of the All-University Honors Committee

The President recommends approval of the All-University Honors Committee recommendations forwarded to the Board of Regents in a letter dated June 6, 2019.

C. Regents Professor Recommendations

The President recommends approval of the Regents Professor recommendations forwarded to the Board of Regents in a letter dated June 6, 2019.

PRESIDENT'S RECOMMENDATION

The President recommends approval of the Consent Report.
### June 2019 Regents Meeting

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<th>Year-to-Date</th>
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<td></td>
<td>04/30/19</td>
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*Detail on gifts of $5,000 and over is attached.

Pledges are recorded when they are received. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.
## Gifts to benefit the University of Minnesota

### Gifts received in April 2019

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<th>Donor</th>
<th>Gift/Pledge</th>
<th>Purpose of gift</th>
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<td><strong>$500,000 - $1,000,000</strong></td>
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<td>Richard J Ames Estate</td>
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<td>Intercollegiate Athletics</td>
</tr>
<tr>
<td>Ronald and Arlyce Peltier</td>
<td>Pledge</td>
<td>Intercollegiate Athletics</td>
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<td>Childrens Cancer Research Fund</td>
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<td>Medical School</td>
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<td>Francis L Stutzman Estate</td>
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<td><strong>$250,000 - $500,000</strong></td>
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<td>Christopher G Cardozo</td>
<td>Gift</td>
<td>Libraries</td>
</tr>
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<td>Lucy C Stitzer</td>
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<td>Minnesota Landscape Arboretum</td>
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<td>Coleman Family Fdn Inc</td>
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<td><strong>$100,000 - $250,000</strong></td>
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<td>Humphrey School of Public Affairs</td>
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<td>Joseph P Matula</td>
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<tr>
<td>Tides Fdn</td>
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<td><strong>$50,000 - $100,000</strong></td>
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<td>Greg Marzolf Jr Fdn</td>
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<td>Minnesota Management and Budget</td>
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### $50,000 - $100,000

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<td>Brian T Sick and Stella Sick</td>
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<tr>
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<td>Don and Lorraine Freeberg Fdn</td>
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Nachurs  Gift  College of Food, Agricultural and Natural Resource Sciences
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RBC Wealth Management  Gift  Northrop
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The Kevin and Greta Family Fdn  Gift  Academic Clinical Affairs
The Shepherd Charitable Trust  Gift  Medical School
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Anonymous  Gift  Scholarships
American Legion Family Brain Sciences Fdn  Gift  Medical School
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TCF National Bank  Gift  Medical School
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Allan and Judy Dragseth  Gift  University of Minnesota Crookston
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Blooming Prairie Cancer Group  
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Hormel Institute

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AGENDA ITEM: Report of the Faculty Consultative Committee

- Review
- Review + Action
- Action
- Discussion

This is a report required by Board policy.

PRESENTERS: Amy Pittenger, Professor, College of Pharmacy and Chair, Faculty Consultative Committee

PURPOSE & KEY POINTS

The purpose of this item is to update the Board of Regents on the goals and accomplishments of the Faculty Consultative Committee.

BACKGROUND INFORMATION

The Chair of the Faculty Consultative Committee provides updates twice a year. The last update was at the February 2019 meeting.
Chair McMillan, Vice Chair Powell, Members of the Board and President Kaler:

On behalf of Vice Chair Phil Buhlmann and my other colleagues on the Faculty Consultative Committee, I am pleased to present to the Board or Regents our committee’s spring semester report. My objective is to provide updates on selected ongoing efforts of the FCC and SCC. This report does not describe all of the efforts of the FCC and SCC.

The FCC leadership appreciates the Board's openness to discussion. This semester Professor Buhlmann and I met with Regents Beeson and Rosha. As has been the regular practice, Chair McMillan and Vice Chair Powell met with the FCC this spring. Both Professor Buhlmann and I look forward to meeting and getting to know the newest members of the Board of Regents; those meetings are in the process of being scheduled now.

Building Names and Institutional History. The FCC and the Office of the Provost will sponsor a community-wide discussion early in the fall semester on university history, exploring themes of access, inclusion, and diversity at the University of Minnesota. Undergraduate, graduate, and professional students, along with faculty, staff, members of the Board of Regents, and administrators from across the Twin Cities campus are welcome.

This workshop will facilitate conversation across roles on campus around this important issue, and offer broad education about historical inquiry as well as the University’s goals of creating a more just future. We envision a constructive discussion, structured to allow the expression of various perspectives and consultation with relevant scholarship, that informs the University's next steps regarding this complex topic. We hope that you all will participate this fall.

Liberal Education Redesign. In fall of 2017, based on the recommendation from the Liberal Education Pre-planning Committee that met from 2015 to 2017, Provost Hanson appointed an all-University committee to review the current status of our existing liberal education requirements, and to consider possible new models and modes of delivery of liberal education on the University of Minnesota Twin Cities campus. Professor Sally Gregory Kohlstedt, chair of the Liberal Education Redesign Committee, met with the FCC last month to get input on three draft general education models. The FCC plans to bring the draft to the full Faculty Senate for faculty/staff discussion this fall, followed by a vote in late fall or early spring. More details will be provided in the early fall about the timing of these meetings.

President’s Initiative to Prevent Sexual Misconduct. The FCC continues to be an active participant in the next phase of the President’s Initiative to Prevent Sexual Misconduct. The National Academies report on Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine (2018) found that between 20 and 50 percent of women students and more than 50 percent of women faculty and staff experienced sexually harassing behavior while in academia. To advance efforts to prevent and effectively respond to sexual harassment, the University of Minnesota is joining other institutions and the National Academies of Sciences, Engineering, and Medicine to form an Action Collaborative on Preventing Sexual Harassment in Higher Education. This Action Collaborative will facilitate partnerships and collaborative action on addressing and preventing
sexual harassment. We are excited that FCC Vice Chair Professor Buhlmann will serve as one of two institutional representatives to the National Academies new Action Collaborative on Preventing Sexual Harassment in Higher Education.

I’ve provided updates on a few selected areas, but also want to mention that the FCC has also devoted effort to a number of additional important topics including the search for the next Executive Vice President and Provost position. April 18th the FCC traveled to the Rochester campus to tour the campus and meet with faculty, students and administrators to learn about their unique model and hear about plans for the future, we consulted on several policies including *Equity & Access: Gender Identity, Gender Expression, Names & Pronouns* policy, sent letter to Governor Walz during the budget discussions, just to name a few additional areas of FCC engagement.

As I close this report, I want to acknowledge all of the excellent support from the University Senate staff but especially Deputy Director Renee Dempsey. I also want to recognize all of the students, staff and faculty involved in the governance who volunteer their time and efforts to make the University of Minnesota shared governance model the robust model it is. I also thank you, the members of the Board, the president, provost and University administration for your open and engaged consultation and commitment to shared governance as a value and process.

Respectfully submitted by,
Amy Pittenger
Associate Professor in the College of Pharmacy
Chair, FCC 2019-2020
AGENDA ITEM: Board of Regents Policy: Code of Ethics for Members of the Board of Regents – Annual Review

X Review  Review + Action  Action  Discussion

X This is a report required by Board policy.

PRESENTERS: Douglas Peterson, General Counsel

PURPOSE & KEY POINTS

The purpose of this discussion is to fulfill the requirement of the Board of Regents Policy: Code of Ethics for Members of the Board of Regents, which directs the Board, with the assistance of the General Counsel, to publicly review annually the requirements and procedures provided in this policy.
CODE OF ETHICS FOR MEMBERS OF THE BOARD OF REGENTS

This policy governs the activities of members of the Board of Regents (Board) of the University of Minnesota (University) regarding financial disclosure, gifts, expense reimbursement, and conflicts of interest.

SECTION I. GUIDING PRINCIPLES.

The following principles shall guide the accountability of Regents:

Subd. 1. Public Trust. The Board is responsible for the governance of the University. In carrying out this constitutionally conferred public trust, Regents must be accountable in the areas of financial disclosure, gifts, expenses, and conflicts of interest, and shall not use the authority, title, or prestige of their office to solicit or otherwise obtain private financial, social, or political benefit that in any manner is inconsistent with the public interest. In serving the people of Minnesota, Regents shall adhere to the highest ethical standards.

Subd. 2. Paramount Interest. Regents bring to their task varied backgrounds and expertise, but they are expected to put aside parochial interests, keeping the welfare of the entire University, not just a particular constituency, at all times paramount.

Subd. 3. Time Commitment. In undertaking the duties of the office, Regents shall make the necessary commitment of time and diligence to fulfill their public governance responsibilities.

SECTION II. FINANCIAL DISCLOSURE REQUIREMENTS.

Upon election to office and annually on March 31 thereafter, Regents shall file a financial disclosure statement with the executive director/secretary of the Board in a form consistent with the financial disclosure required for senior University officials. The general counsel shall review the disclosure forms for compliance with this policy.

SECTION III. GIFTS.

No Regent shall accept any gift or accommodation, except as permitted by Board policy. This prohibition does not apply to complimentary tickets to University events furnished in accordance with guidelines on file in the Board Office.

SECTION IV. EXPENSES.

Regents serve without compensation, but they are entitled to reimbursement for expenses incurred while representing the University in an official capacity in accordance with guidelines on file in the Board Office.
SECTION V. DEFINITIONS.

Subd. 1. Recusal. Recusal shall mean noninvolvement of a Regent in any discussion of, and decision regarding, the relevant matter to ensure that the Regent’s independence of judgment is not compromised, that the public’s confidence in the integrity of the Board is preserved, and that the University’s public mission is protected.

Subd. 2. Financial Conflict of Interest. A financial conflict of interest exists whenever a Regent, a Regent’s family member, and/or a business associated with a Regent or a Regent’s family member has an actual or potential financial interest or any other interest in a matter pending before the Board that may impair independence of judgment or objectivity in the discharge of the Regent’s public governance responsibilities.

Subd. 3. Family Member. Family member shall mean a spouse, parent, sibling, child, domestic partner, or any person residing in the Regent’s household.

Subd. 4. Business Associated with a Regent. Business associated with a Regent shall mean an organization, corporation, partnership, proprietorship, or other entity if either the Regent or a member of the Regent’s family:

(a) receives compensation in excess of $500 in any month or has any contractual right to future income in excess of $6,000 per year;
(b) serves as an officer, director, partner, or employee; or
(c) holds a financial interest valued in excess of $10,000.

For purposes of this policy, compensation shall not include reimbursement for expenses under Section IV above, any non-employment related funds from a governmental source, investment or savings income, retirement or insurance benefits, or alimony.

Subd. 5. Financial Interest. Financial interest shall mean a foreseeable, nontrivial financial effect that may result from Board action.

Subd. 6. Employment-Related Conflict of Interest. An employment-related conflict of interest exists whenever a Regent’s employment relationships may impair independence of judgment.

SECTION VI. FINANCIAL AND EMPLOYMENT-RELATED CONFLICT OF INTEREST PROCEDURES.

Subd. 1. Interpretation and Application. The conflict of interest provisions of this policy shall be interpreted and applied to best serve the interests of the University. In some cases, full disclosure and consideration of the particular facts may indicate that a potential conflict of interest is insubstantial so that the University’s interests are best served by the Regent’s participation. If doubt remains regarding the need for recusal, the Regent involved must elect recusal. Recusal on a particular matter because of a
conflict does not reflect adversely on the Regent involved; rather, it simply recognizes that in a complex and interconnected society conflicts cannot be entirely avoided and will occur.

Subd. 2. Disclosure or Acknowledgment of Actual or Potential Conflicts. Actual or potential conflicts of interest shall be brought to the attention of the chair of the Board at the earliest opportunity. Such actual or potential conflicts may be reported by an individual Regent or by any other person. Disclosure or acknowledgment of such a conflict of interest and recusal shall be noted appropriately in Board minutes.

Subd. 3. Consultation with General Counsel. A Regent with a conflict of interest question is encouraged to consult with the general counsel who, if requested, shall provide a written opinion on whether a conflict of interest exists under this policy. A copy of any such opinion shall be provided to the chair. The chair also may request an opinion from the general counsel on any conflict of interest question.

Subd. 4. Disputed Conflicts of Interest. Any disputed issues relating to the existence of a conflict of interest requiring recusal shall be decided by the chair, who may choose to refer the question to an ad hoc group of Regents consisting of the chair, the vice chair, and one other Regent appointed by the chair. If the chair or vice chair is the subject of the conflict of interest dispute, another Regent shall be appointed by the ranking Regent. The chair (or the ad hoc group if appointed) shall determine whether there is a conflict of interest and report the decision to the Board; however, in all cases the Board is the final authority on conflict questions.

Subd. 5. Deliberations and Voting. Regents who declare or have been found to have an actual or potential financial or employment-related conflict of interest shall recuse themselves regarding the matter determined to be a conflict and shall not take any action to influence the outcome of the matter.

SECTION VII. CANDIDACY FOR PUBLIC OFFICE.

A Regent shall resign from the Board upon officially announcing candidacy for any partisan elective public office.

SECTION VIII. UNIVERSITY EMPLOYMENT.

Notwithstanding any other provision of this policy, a Regent shall not serve as a compensated University employee, except that the Regent elected to hold the seat designated for a student may engage in student employment at the University.

SECTION IX. ANNUAL REVIEW OF POLICY.

At the beginning of each fiscal year, the Board, with the assistance of the general counsel, shall publicly review the requirements and procedures of this policy.
AGENDA ITEM: Resolution Related to Alcoholic Beverage Sales in Williams Arena/Maturi Pavilion and 3M Arena at Mariucci

☐ Review ☐ Review + Action ☑ Action ☐ Discussion

☐ This is a report required by Board policy.

PRESENTERS: Mark Coyle, Director of Athletics, Twin Cities Campus
Jon Steadland, Chief of Staff

PURPOSE & KEY POINTS

The purpose of this item is to take action on a resolution related to alcoholic beverage sales in Williams Arena/Maturi Pavilion and 3M Arena at Mariucci.

University Alcohol Licenses & Proposal from Intercollegiate Athletics

The Board of Regents has historically exercised its constitutional authority to govern and manage University property and facilities by adopting policies and principles governing the consumption, service, and sale of alcoholic beverages on campus. Board of Regents Policy: Alcoholic Beverages on Campus provides that the sale of alcoholic beverages on University property is prohibited except when authorized by license or state law, and approved by the Board of Regents.

State Statute authorizes the Board of Regents to hold liquor licenses for events at Northrop, TCF Bank Stadium, and at no more than seven other locations within the boundaries of the University. Currently, the University holds licenses for the following eight locations:

1. Northrop – Twin Cities campus
2. TCF Bank Stadium – Twin Cities campus
3. Williams Arena – Twin Cities campus
4. 3M Arena at Mariucci – Twin Cities campus
5. Les Bolstad Golf Course – Twin Cities campus
6. Kirby Student Center – Duluth campus
7. Student Center – Morris Campus
8. Minnesota Landscape Arboretum

Among the three athletics venues, TCF Bank Stadium is the only one in which alcohol is sold in the general seating areas. The Department of Intercollegiate Athletics (ICA) on the Twin Cities campus, in cooperation with Aramark, is now requesting the opportunity to begin general seating beer and wine concession sales in Williams Arena for men's and women's basketball games and in 3M Arena.
at Mariucci for men’s hockey games for the 2019-20 athletic season. ICA is also interested in beginning the sale and service of wine and beer in the Maturi Pavilion Club Room for the upcoming season.

As part of the athletic performance center renovation in Maturi Pavilion, 48 club seats will be built adjacent to the existing club room which will be renovated as part of this project. The intention is to operate this club room similar to the 3M Arena at Mariucci Club Room where food and beverages, including beer and wine, are available for sale to club seat purchasers. Though ICA does not intend to begin general seating alcohol sales for intercollegiate athletic events in Maturi Pavilion for the upcoming season, permission to do so in future years is being sought after further assessment of this option.

ICA has consulted on this proposal with the following University units:

- University of Minnesota Police Department
- Boynton Health
- Contract Administration
- Building Codes
- Risk Management
- Office of Student Affairs

Leadership of each of these units are supportive of this proposal under the condition that ICA uses the same procedures and policies implemented at TCF Bank Stadium for football games. This proposal has also been discussed by the Alcohol License Oversight Committee, which is convened by the Office of the President and includes representatives from several of the aforementioned offices and the Office of the General Counsel.

The principles used to guide the service and sale of alcohol will include:

- Providing a safe, fan-friendly environment.
- Certification of all serving staff on TIPS/TEAM training to service alcohol.
- Limit of 2 beverages per person, per transaction.
- Sales will be for beer and wine only. Hard alcohol will not be for sale.
- ID checking for all patrons for each visit.
- Alcohol beginning when doors open one hour before the game starts and ending at the completion of half-time for basketball games and completion of the second intermission for 3M Arena at Mariucci.
- “Drink Responsibly” messaging at each point of sale.

ICA, Aramark, the Department of Environmental Health and Safety, the Building Code Department, and Contract Administration have all reviewed the logistics for sales in each arena for such issues as: sale locations; product delivery, receiving, and storage; custodial needs; and waste and recycling impacts. Exact space assignments and points of sale are being finalized, but all parties are confident that Williams Arena and 3M Arena at Mariucci can accommodate alcohol sales and service based on crowd sizes and the nature of the events.

The cost to implement these changes is still being finalized, but ICA estimates the necessary one-time facility adjustments will be approximately $70,000. Annual revenue for sales in Williams
Arena and 3M Arena at Mariucci is projected to be in the range of $250,000. However, ICA also believes that ticket sales will be positively affected due to the addition of alcohol sales.

From a license perspective, the University already has liquor licenses from the State of Minnesota for Williams Arena and 3M Arena at Mariucci. Although the University has treated the liquor license for Williams Arena as limited to that venue, the license actually applies to "Williams Arena and Sports Pavilion" in large part because both venues share one business address. Accordingly, the Office of the General Counsel has determined that the existing license is broad enough to cover both Williams Arena and Maturi Pavilion as they are contiguous and part of a combined structure. Therefore, the Office of the General Counsel recommends that the University's internal documentation and the recommended resolution read Williams Arena/Maturi Pavilion for that specific license moving forward.

BACKGROUND INFORMATION

The Board of Regents adopted a resolution in December 2008 approving alcoholic beverage sales in conjunction with events at TCF Bank Stadium in premium seating areas and special event rooms, as well as in the Williams Arena and 3M Arena at Mariucci (then Mariucci Arena) club rooms and suites. The Minnesota Legislature passed a law in 2009 requiring that the University sell or serve alcoholic beverages throughout TCF Bank Stadium, Williams Arena, or Mariucci Arena if they are sold or served anywhere in the stadium or arenas during intercollegiate athletic events.

The Board of Regents subsequently adopted a resolution in June 2009 that prohibited the sale or service of alcoholic beverages in TCF Bank Stadium, Williams Arena, or Mariucci Arena during intercollegiate athletic events. After three seasons in TCF Bank Stadium, and additional changes to State law, the Board of Regents adopted a new resolution in July 2012 authorizing the sale and service of beer and wine in TCF Bank Stadium during intercollegiate football games in the premium seating areas and at designated locations convenient to the general public; and the sale and service of beer and wine in Williams Arena and Mariucci Arena in specifically designated venues within the arenas to be determined by the administration during intercollegiate athletic events.

Since the adoption of this resolution, beer and wine have been served and sold in the premium spaces and general seating of TCF Bank Stadium, but only in premium spaces in Williams Arena and 3M Arena at Mariucci.

PRESIDENT'S RECOMMENDATION

The President recommends adoption of the proposed resolution.
REGENTS OF THE UNIVERSITY OF MINNESOTA

RESOLUTION RELATED TO

Alcoholic Beverage Sales at Williams Arena/Maturi Pavilion
and 3M Arena at Mariucci

WHEREAS, the University of Minnesota ("University") has important policy and educational interests in controlling the consumption, use, and sale of alcoholic beverages on its campuses; and

WHEREAS, Board of Regents policy prohibits the sale of alcoholic beverages on University property except when authorized by license, approved by the Board of Regents, and sold and served in accordance with applicable law; and

WHEREAS, Minnesota Statutes Section 340A.404 authorizes the Board of Regents to hold liquor licenses for events at Northrop, TCF Bank Stadium, and at no more than seven other locations within the boundaries of the University; and

WHEREAS, the Board of Regents currently holds liquor licenses for Williams Arena and 3M Arena at Mariucci; and

WHEREAS, although the administration has traditionally treated the liquor license for Williams Arena as being limited to that venue, the license actually applies to "Williams Arena and Sports Pavilion" because the address on the license is that of both of those venues and because the State has treated the full building, which includes Williams Arena and Maturi Pavilion, as one contiguous space in accordance with applicable law; and

WHEREAS, on July 11, 2012, the Board of Regents adopted a resolution authorizing the sale of beer or beer and wine at TCF Bank Stadium during intercollegiate football games in the premium seating areas and in locations convenient to the general public and the sale and service of beer or beer and wine in Williams Arena and Mariucci Arena (now 3M Arena at Mariucci) during intercollegiate athletic events in specifically designated locations as determined by the administration; and

WHEREAS, the sale and service of beer and wine in Williams Arena and 3M Arena at Mariucci has occurred only premium seating areas;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents exercising its constitutional authority to govern and manage University property and facilities, and consistent with Board of Regents Policy: Alcoholic Beverages on Campus, authorizes the sale and service of beer or beer and wine in both the premium areas and general public seating areas of Williams Arena/Maturi Pavilion and 3M Arena at Mariucci during intercollegiate athletic events in specifically designated locations as determined by the administration. During events other than intercollegiate athletic events, alcoholic beverages may be sold and served in accordance with the University's state-granted licenses.
AGENDA ITEM: Public Forum on the President’s Recommended FY 2020 Annual Operating Budget

☐ Review ☐ Review + Action ☐ Action ☒ Discussion

☐ This is a report required by Board policy.

PRESENTERS: Regent David J. McMillan

PURPOSE & KEY POINTS

The purpose of this item is for the University community to provide feedback to the Board on the President’s Recommended FY 2020 Annual Operating Budget.

A list of 25 speakers for the public forum will be established on a first-come, first-served basis. Sign-up will take place on Friday, June 14 from 11:00 - 11:45 a.m. in the West Committee Room, 600 McNamara Alumni Center. Speakers will be called upon in order and will have up to three minutes to make comments. Only individuals who have signed up prior to the public forum will be able to address the Board. Individuals may sign up for only one time, and speakers may not yield time to another speaker.

The Board of Regents will hold a special meeting on June 19 to take action on the budget.