



UNIVERSITY OF MINNESOTA
BOARD OF REGENTS POLICY

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Administrative

**PRIVATE PRACTICE PLAN –
UNIVERSITY OF MINNESOTA
SCHOOL OF DENTISTRY**

Adopted: July 11, 2012

Technical Change: August 21, 2013

Supersedes: (see end of policy)

**PRIVATE PRACTICE PLAN –
UNIVERSITY OF MINNESOTA SCHOOL OF DENTISTRY**

SECTION I. SCOPE.

This policy governs the private practice of dentistry by the faculty of the University of Minnesota (University) School of Dentistry. Consulting activities that do not constitute the practice of dentistry, as determined by the president or delegate, shall be governed by Board of Regents Policy: *Outside Consulting and Other Commitments*.

SECTION II. DEFINITIONS.

Subd. 1. Academic Health Center or AHC. *Academic Health Center* (AHC) shall mean the University of Minnesota Academic Health Center.

Subd. 2. School of Dentistry. *School of Dentistry* shall mean the University of Minnesota School of Dentistry.

Subd. 3. Delegate. *Delegate* shall mean the person designated by the president to carry out this private practice plan.

SECTION III. PRIVATE PRACTICE STANDARDS.

Subd. 1. Contribute to Mission. The private practice of dentistry shall be conducted so as to contribute significantly to achieving the mission of the School of Dentistry in teaching, research, and clinical care.

Subd. 2. Promote Reputation. The private practice of dentistry shall be conducted so as to promote the reputation of the School of Dentistry.

Subd. 3. Use of Assets. Where University assets are used in connection with the private practice of dentistry, such assets shall be used in support of the mission of the School of Dentistry and pursuant to appropriate rules and controls established by the president or delegate.

Subd. 4. Faculty Compensation. Faculty compensation shall reflect relative contributions to all the School of Dentistry functions of teaching, research, administration, and clinical care. Compensation limitations shall take into account generally recognized standards for academic medical centers, local market conditions, the value of University faculty appointments and their benefits, and other relevant factors.

Subd. 5. Compliance with Other Law and Policy. School of Dentistry faculty members must comply with applicable law; University, AHC, and School of Dentistry policies; and recognized professional standards.



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SECTION IV. ADMINISTRATION.

Subd. 1. Responsibility. The president or delegate shall be responsible for assuring, consistent with contractual obligations and limitations, compliance with this policy.

Subd. 2. Governance of Academic Issues. The University shall continue to govern academic issues.

Subd. 3. Board of Regents Policies. School of Dentistry faculty members remain subject to current and future Board of Regents policies.

SECTION V. IMPLEMENTATION.

Subd. 1. Operating Procedures. The president or delegate shall establish operating procedures for the implementation of this policy and for assuring that appropriate controls, including audits, are in place.

Subd. 2. Consistency with Policy. All contracts, agreements, and operating procedures of the School of Dentistry relating to the private practice of dentistry shall be consistent with this policy and shall be subject to review by the president or delegate for compliance.